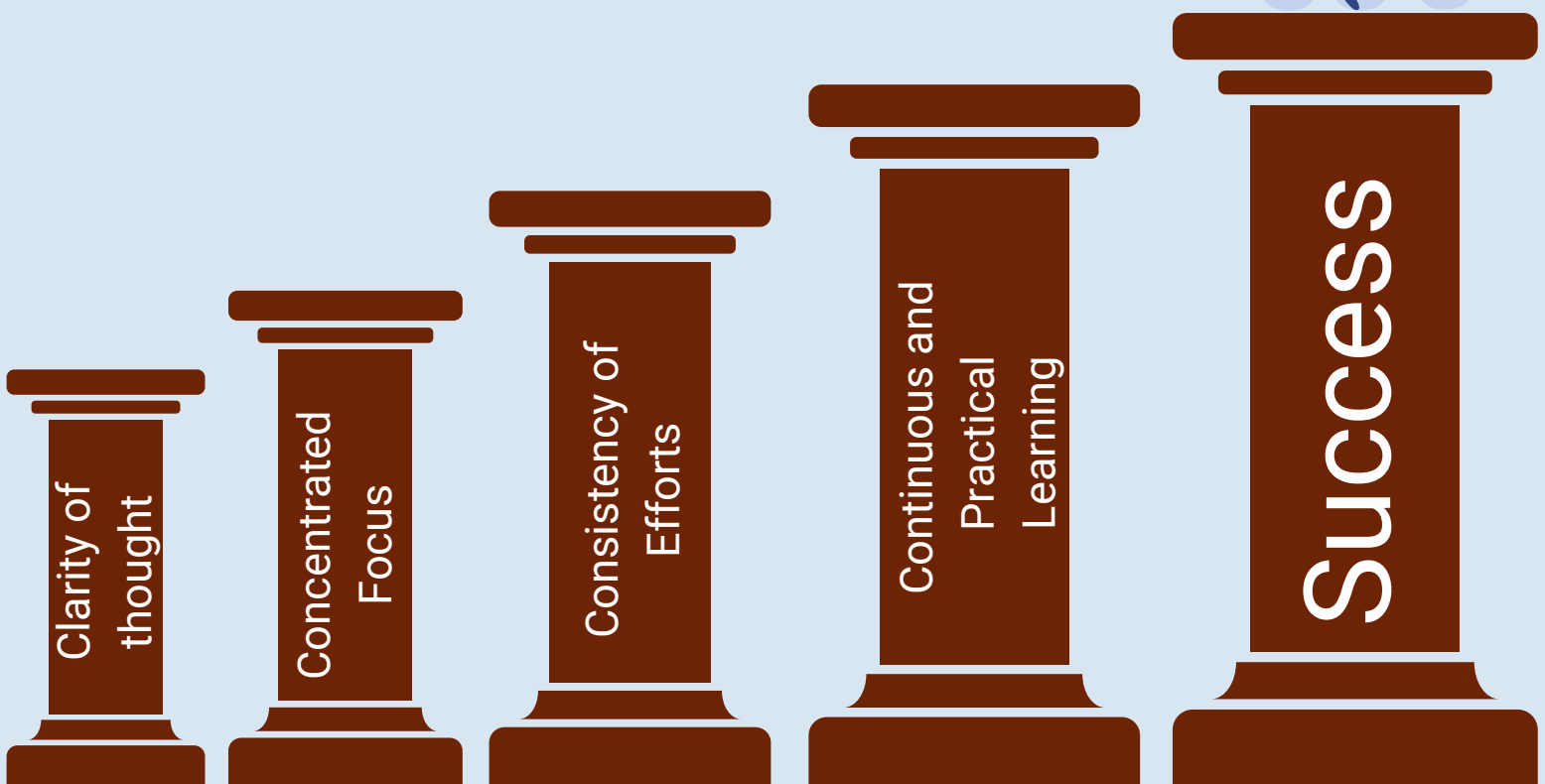




BOLDNET Newsletter | Issue No. 10 | 06-11-2022



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NOTE FROM THE PRESIDENT

BOLDNET is a platform where we learn, express and improve through every activity and action of ours. Each buddy here has a story to tell, a story full of learning, bonding, betterment and of taking charge, an experience of their journey here. At BOLDNET we work together as a team, support each other and take efforts towards improving our personal as well as professional life.

We always get to learn new things in BOLDNET which are important for our career and life, for example how to introduce yourself efficiently, presentation skills, leadership skills and teamwork. We also explore various topics and relate them to our career and life. We always keep an approach of development through improvement. There is no point in crying over your failures, you have to learn from them.

An important factor while developing as a team is to not leave anyone behind and keep growing together. We the buddies of BOLDNET have bonded as a team always been there for each other, solved the problems faced by lending a hand whenever and however needed. We value the importance of working in a team, wo kehte hain na “If you want to go fast go alone. If you want to go far go together.”

As a team we take efforts towards the betterment of BOLDNET and that is what is important in being one step ahead than what you were yesterday.

- Abhishek Alurkar
President
BOLDNET Pioneers Chapter
Pune

THEME OF THE MONTH

your best life will not be found in comfort. it will be found in fighting for what you believe in.

“It is possible to fly without motors, but not without knowledge and skill.”

What are hard skills?

Hard skills are skills you obtain through your education, experience and training. These are learned abilities that you acquire and enhance through practice. In a workplace, hard skills are of utmost importance because they increase your productivity, efficiency and job satisfaction. For some careers, certain hard skills will be considered prerequisites. Hard skills are usually related to a particular field, and require specific knowledge in order for them to be gained.

Some of the most common examples of hard skills include:

A degree, An industry specific certification, Coding ability, Foreign language skills, SEO marketing, Bookkeeping, Computer skills, Proofreading.



Learnings

- Focus must be on your approach towards a problem and not on directly jumping to the solution
 - Reading carefully, with the intention of understanding every word
 - Considering multiple aspects of a problem
 - Being confident and not limiting yourself to a tiny thought-frame about yourself
- Pranjali Khiste



Learnings

- How should we approach a problem?
 - We should not directly jump to conclusions.
- Tanish Patil

THEME OF THE MONTH

What are soft skills?

Soft skills are self-developed attributes, that aren't specific to a particular role. Soft skills are an employee's interpersonal capabilities: the emotional and social capacity they possess that enables them to adapt to the company culture and interact with their team. They can be thought of as innate skills, developed throughout a person's life. They are a combination of many different things, including social skills, character traits and employment qualities.

Some of the most common examples of soft skills include:

- Interpersonal skills
- Leadership
- Project management
- Problem solving
- A good work ethic
- Team working
- Adaptability
- Perseverance
- Communication skills

Demonstrating a good combination of hard skills and soft skills is absolutely vital if you want to be successful. That way, employers know you're not only practically well-equipped to deal with a role, but also that you'll be able to work well within their team and deal with other important elements of

the job. Remember: you could have all the technical qualifications in the world. But without the right mind-set, you still might not be an employer's perfect match.

Learnings

- One shouldn't jump to conclusions while facing a problem.
- Instead, it is important to analyse the cause of the problem and work on rectifying the cause.
- We should think of the problem we have in 3rd person to get a real understanding of the situation we are in.

- Aadit Paranjape

OCTOBER WRAP UP

“The more we give importance to skill development, the more competent will be our youth.”

-Prime Minister, Narendra Modi.

What is the difference between soft skills vs. hard skills? While the term “hard skills” generally refers to specific and technical knowledge sets, soft skills in the workplace are by nature more cross-functional. Rather than mapping to a particular task, soft skills are the traits that allow employees to be effective both as individual contributors and as colleagues.

Soft skills include social-emotional capabilities and traits like adaptability and resilience. While they are often seen as innate personality traits, most people can build up their soft skills through study and practice.

The first meeting of the month was a problem solving activity. The problem given to us was to increase the footfall of customers in your loss making hotel. The open ended nature of the problem tickled our brains to think for possible solutions ranging

from maintenance to aggressive marketing campaigns. We learnt how to tackle a problem, and not come up with conclusions based on our feelings, or half cooked analysis.

The second and third session of this month was conducted by none other than our mentor, Mr Avinash Deshmukh. He helped us identify our learning style, and suggested many study ways and explained various study patterns followed by the three types, which are: Audio, Visual and Tactile learners. He highlighted the importance of internal motivation. In the third session, he stressed on the art of assuming, predicting and interpreting. Information gathered on the surface level is of no use, and will get you nowhere. We should break every little piece of information down till the end.

For the last meeting of this month, Mr Avinash sir conducted a special training session, the importance being on priority planning. There will come many occasions where an other event/task will take precedence over your current objectives, whether it be day to day ones or long term ones.

....

OCTOBER WRAP UP

This is where we learnt about understanding our immediate needs and desires, and the importance of prioritization.

Building hard and soft skills is the same as building any other set of skills, In today's times, people with great knowledge, people with great hard skills are fired, simply because they cannot handle managing themselves and others in the workplace. I'd like to put it this way- "You will be hired if you have the right attitude, but be fired if you don't have the tools."

With that being said, we wait and see what is in store for us in November.



Learnings

- Keen observation to given things and don't jump to conclusions.
- Question every possibility of a situation to better understand it
- Talk in a clear, concise and to the point manner instead of beating around the bush..

- Abhay More



Learnings

- How we approach a problem is important.
- We should not rush into any task we do.
- Understanding a situation fully is necessary before acting upon it.

Abhishek Alurkar



Learnings

- Focus on the problem first, analyse it thoroughly and then move towards the solution.
- Don't jump to conclusions without ascertaining the facts.
- Express yourself with more clarity.

- Arnav Gandhi

GUEST SPEAKERS

MR. AVINASH DESHMUKH

Topic : STUDY SKILLS FOR LIFE.

October 09th, 2022 and
October 16th, 2022



LEARNINGS

MOKSH: It was a great session.. i learnt various ways to increase concentration using my natural way of learning!

PRANJAL: Me too! And we also learnt that it is important to get in the habit of doing instead of just reading about it. Implementation is equally important.

ABHAY: Having a driving force which will keep you motivated is important as well. Setting that goal in front of you will automatically get you working.

OMKAR: Yes! and we should also reward ourselves for small achievements to keep the motivation alive..

OM: One thing that i found really interesting is the assumption-prediction-interpretation and evaluation method!

PRANJALI: Absolutely! Using past experiences to assume or anticipate current situations!

ARNAV: But we should not get blinded by them because they act as guidance to predict a particular situation..

SAEE: Agreed.. and we should interpret the meaning behind the events and understand it..

SIDDHI: And then evaluate our actions and have reliable sources of information.. we shouldn't believe in anything blindly!

PRESENTATIONS



09/10/2022

Ruhan Garud's PPT on The Dance that changed Animation forever



Ruhan's ppt was soo interesting... i was speechless when they made that 3D scene on that 2D movie Beauty and the Beast.
and the way you showed, how its made was really good
Looking forward for such interesting ppts of your career.

- Abhay More

Arya Dravid's PPT on Getting Things Done -
A brief intro of GDT

Arya mentioned steps to ensure we do our work. Capturing and collecting whatever seems interesting or catches our attention, then clarifying and processing what it means, organizing tasks properly and creating categories to do so, and finally, reflecting over your list as many times as possible, and to just engage and submerge yourself in the task and do it. All of us clapped and appreciated her concise narration and stunning choice of background.

- Om Kokane

16/09/2022



Learnings

- Understand the problem in depth and then try to find solutions
- Don't directly jump to conclusions.
- Observe and read the situation carefully

-Tithi Patel

Learnings

- How to approach problem
- Look at both parts of problem
- First to understand a problem then solve it.

- Shubham Shende

PRESENTATIONS

02/10/2022 : LT Presentation

09/10/2022 : Swarangi Naiksatam's PPT on : Technical Vs Soft Skills required in various fields.
Ruhan Garud's PPT on : The Dance that changed Animation forever.

16/10/2022 : Abhishek Alurkar's PPT on : 5 Habits of Successful People.
Arya Dravid's PPT on : Getting Things Done. a brief intro of GTD.

Learnings

- It's really great to be able to learn together, but it's even better to make mistakes together so that we know what we have to work on and we can work on it together and help each other.

- Om Kokane

Learnings

- One should understand what exactly we need to do.
- Before we give solutions we should know all the constraints we are facing

-Aditya Mandke

INTRODUCTION WINNERS

work for a cause, not for applause. live life to express, not impress.

Heartiest congratulations to all the introduction round winners for the month of October!

Every meeting is chance to dive deeper into our personality and assess our strengths and weaknesses. With the help of innovative themes we learn to widen our perspective and take inspiration from everything around us.

It is evident that you all are truly discovering yourselves and consolidating your strengths.

Keep Up the Good Work Buddies!



CHAMPIONS :

02/10/2022 -
Ms. Siddhi Deshmukh

09/10/2022 -
Abhay More

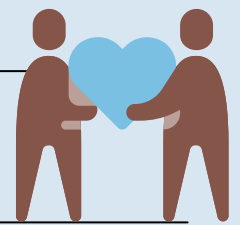
16/10/2022 -
Abhay More

Training Session Learnings

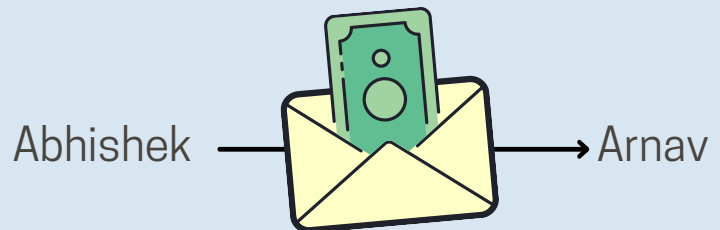
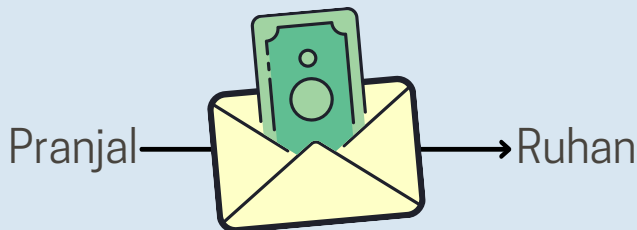
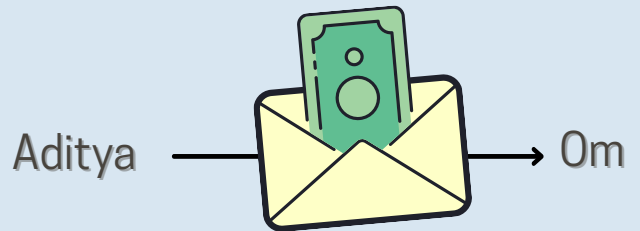
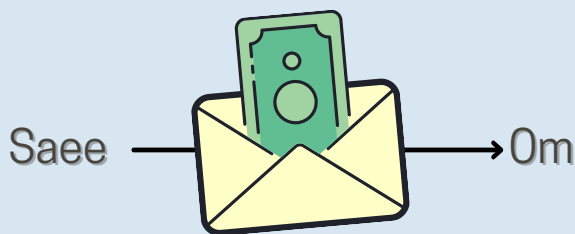
- An objective should be important to us and only then we take it extremely seriously.
- the happiness of when we achieve what we want IS more than the happiness of what we easily get.
- believe in yourself and trust the process.
- learnt about accountability.

- Pranjali Barde

CARE TO SHARE



Buddies who thanked others and exchanged BRPs for the help offered!



Buddies who asked for help from fellow buddies!

(Aditya Mandke)
I want to learn editing on canva..

(Moksh Nair)
Can someone help me with some JEE preparation tips?

(Abhishek Alurkar)
I require help regarding few terminologies in economics..



ATTENDANCE

Heartiest congratulations to the buddies who have successfully achieved 100% attendance for rolling months that is August, September and October!!



Pranjal Khiste



Abhishek Alurkar



Siddhi Deshmukh

Buddies with 100% attendance in October

Abhay More	Shubham Shende
Abhishek Alurkar	Pranjali Barde
Aditya Mandke	Naman Shah
Pranjal Khiste	Arya Dravid
Siddhi Deshmukh	Tithi Patel
Arnav Gandhi	Akshay Mankar

Training Session Learnings

- List down what is to be done
- Think of what will you get after doing that
- Decide the process and follow the same with enjoyment
- Believe in yourself while in a process that the process which you are following is correct
- Aditya Mandke

Training Session Learnings

- Listing down your objectives and simply thinking about how desperately you want to achieve them can make a lot of difference.
- What is a growth mindset and how to get into it.
- Be solution oriented
- Focusing more on the process helps to alleviate pressure and stress.
- Learn from others' experiences and inculcate them.
- Actions should be right, consistent and should be done with complete faith.

- Arnav Gandhi

RIGHT BRAINS ONLY

The world is your colour palette, paint away!

'Urban Myths' -

Om



Let me clear something. I don't like horror movies, or stories, or any form of content that seeks to entertain you by thrilling you and scaring you.

Yet as time folded and slowed during the lockdown, I passed time by logging on to the Internet and searching for Urban Myths. I began to realize why some people like to watch horror movies and scare themselves deliberately. It was a fun experience for me, since I was just reading around them and the horrors were safely locked behind the confines of my computer screen.

Not all Urban Myths are scary of course, I just purposefully sought out the ones that were. So here I am, with my two cents about Urban Myths.

One finds the definition of an Urban Myth, to be : "a humorous or horrific story or piece of information circulated as though true, especially one purporting to involve someone vaguely related or known to the teller." Urban Myths are mostly local, whereas some gain popularity and become mainstream.

Some known urban myths would include :

- The Bigfoot from Northern California, a ferocious hairy humanoid with unnaturally big feet who attacks hikers. - The Yeti, an enormous, shaggy ape-man with huge feet and aggressive sabre-like teeth.

- There is the legend of Shanivaar Wada with its bloodcurdling, frightening cries of "काका माला वाचवा!!"

- There is also the legend of Nale Ba from Bengaluru, which is the story of a witch who would knock on the doors at night, and try to lure men by calling them out in voices of their loved ones.

They countered her by writing Nale Ba on their doors, which means "come tomorrow." This story has inspired the film "Stree", starring Rajkumar Rao and Shraddha Kapoor.

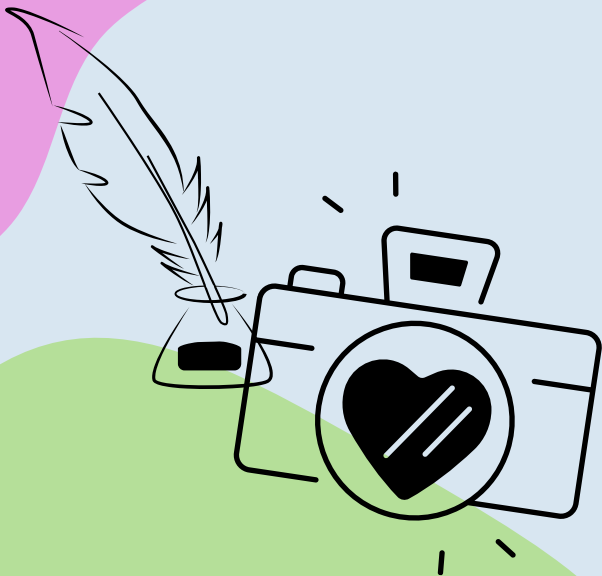
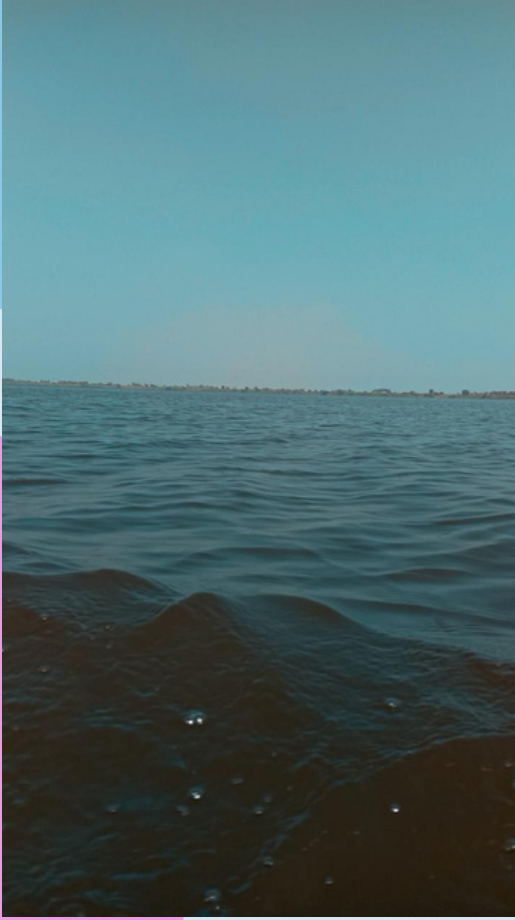
I haven't had any personal experiences like these, for which I owe the sincerest gratitude to all the monsters and spirits out there.

There was one time where I was on a camp in Hrishikesh, and we went up a hill for a short hike. I was clicking a friend's pictures, when the local guide warned us of how "spirits are more common here, than cats, dogs, etc. spirits roam these woods freely and we mustn't linger lest we risk agitating them."

There are other myths, like the Loch Ness Monster, Chupacabra, etc. Personally, I don't believe in many of these. Urban myths may be true and I respect the opinion of the storyteller and the people who were involved in them, yet for me, they serve no purpose more than stories that I enjoy thoroughly for the spice they add to life. I tend not to think of them as more than reasons to huddle around the campfire, with our ears and eyes wide open.



Om's Photography

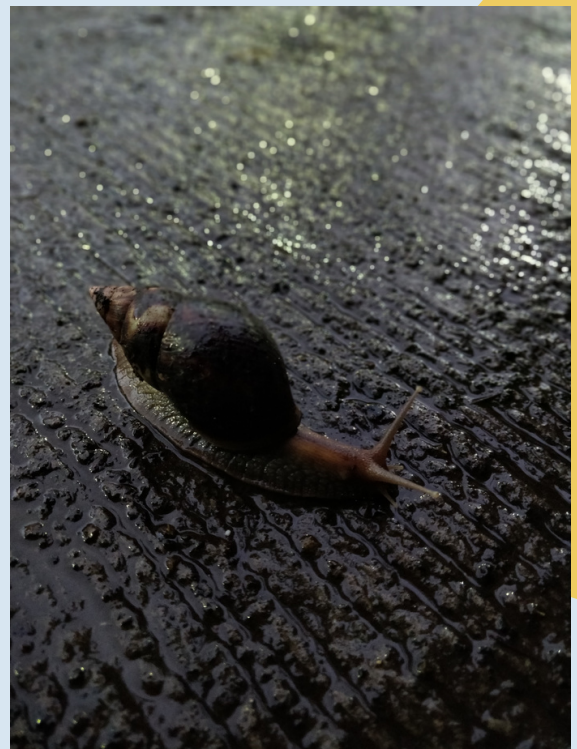


Training Session Learnings

- having clarity about the priority of tasks.
- being clear about what can and cannot be compromised.
- having a growth mindset, being open to suggestions, and remaining focused on the goal.
- asking yourself, "how will i feel if i don't achieve this?" to understand the desperate need for it. it's more difficult to not achieve your dreams than to achieve it.
- giving something back to the society, I Am because We Are.

- Siddhi Deshmukh

Siddhi's Photography



ACKNOWLEDGEMENTS



Heartfelt gratitude to our Mentor Director Mr. Avinash Deshmukh without whom this exciting self development journey would have always remained uncertainly in the future. Thank you for having an unwavering faith in us and pushing us to be better...

to BOLDNET, we say
Yeh Dil Maange More!!

Sincere Thanks To

Ruhan Garud
Arya Dravid
Siddhi Deshmukh
Pranjal Khiste
Sameehan Divekar
Sae Kalate
Abhay More





Buddy's Open Learning and Development Network



to join us in the journey of career development, connect with us

9657600076

<http://www.boldnet.in/>

<https://boldnetindia.blogspot.com/>



https://www.youtube.com/channel/UCmq7deJnAAxuYyqQ_E_0vHA



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