



What are the Four Phases of Leadership Growth? (9-3)

Your leadership development and leadership progress will occur according to the following steps ...

Leadership Phase One

I do not know what I do not know.

Most people miss the value of leadership – it is believed to be for only a few.

For those that do not understand the value of leadership, they have no idea the opportunities they are passing up when they have not learned how to lead.

Understanding that leadership is influence (being able to influence others), a person will be able to know and from knowing they will be able to grow.

Leadership Phase Two

What I don't know I know.

At some point in life, we are placed in a leadership position only to look around and discover that no one is following us.

The learning process, a result of self-discipline and perseverance, is ongoing. Successful leaders are learners throughout their lifetime.

Do whatever you can to learn. Get around other leaders. Take notes. Read. Listen. Journal. Get to know yourself. Take classes. Go to seminars. Continue persevering and practice self-discipline in all that you do every day for the rest of your life.

Leadership Phase Three

When I grow, I know it, and it starts to show.

When you recognize your lack of skill and begin the daily discipline of personal growth in leadership, exciting things start to happen.

Apply the law of process – what you apply today, tomorrow, this week, this year, and so on; you will someday experience the effects of this in your leadership and the results of your leadership.



Leadership Phase Four

I go from what I know.

This is an automatic phase. You do things because of your ability to lead being almost automatic from all the time, perseverance, lessons, and experiences you have been through.

The following phrase and quote say it best: “Champions don’t become champions in the ring – they are merely recognized there.”

“You can map out a fight plan or a life plan. But when the action starts, you’re down to your reflexes. That’s where your roadwork shows. If you cheated on that in the dark of the morning, you’re getting found out now under the bright lights.” Joe Frazier

Whatever you do, do not cheat yourself in every step of your preparation.

You will pay for it later if you do. It is an easier price to pay the first time.

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