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TRUMPING THE RACE CARD

In *Trumping the Race Card: A National Agenda - Moving Beyond Race and Racism* (Copyright 2019 - \$12.99, paperback, 978-1-947939-38-7), author and diversity consultant Rodney Patterson provides a thought provoking examination of race and racism in the United States, which invites us to consider several questions, including:

- Are racism and prejudice the same or are they supporting ideologies?
- If a person is prejudice, does that make them racist as well?
- What makes a person a racist in the true sense of the word?
- Is there a way for us to trump the race card or overcome race and racism?

Mr. Patterson provides the **Anatomy of an Ism** to show how biases can evolve and transition into acts of racism by individuals, ultimately becoming institutionalized within systems. He concludes by encouraging each of us to avoid the inclination to “look the other way.” More specifically, Mr. Patterson provides **10 strategies** aptly designed as action steps, which cover a broad spectrum of concepts, each designed to move us collectively beyond race and racism and bring us closer to the idea of living as a true community.

Dr. Lee June, Professor, Michigan State University says, “*Trumping the Race Card* is a must read and study for anyone interested in the areas of diversity, inclusion and the improvement of race relations.” Reverend Jesse Jackson says, “In these volatile times, a voice of reason and resolution is needed and provided by Patterson.”

Partners at The Emotional Intelligence and Diversity Institute, Drs. Lee Gardenswartz and Anita Rowe, say, “*Trumping the Race Card* ...helps the reader understand ... the origins of the concept of race but also the inevitability of systemic racism throughout history. The book also goes the next step required to make change by providing ways to address the challenges and obstacles they present to relationships, organizations and society.”

In thirty years, Rodney Patterson has worked as a consultant, facilitator, and faculty member and administrator. He is currently the diversity representative for a \$240 billion corporation and CEO of The Learners Group. Mr. Patterson champions engagement initiatives and fosters productive communication and understanding in the areas of diversity, race, and racism. Read more at www.trumpingtheracecard.com.



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Rodney S. Patterson | 708.497.9780 | www.trumpingtheracecard.com
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