

Health and Safety General Policy Statement

Alinma Steel sees Health and Safety as an integral part of its business activities and regards the promotion of Health and Safety as an objective to be shared by every person working within the organization. The company regards Health and Safety as of equal value to quality, financial performance or any other business objective, the aim being to prevent injuries and ill health and to reduce unnecessary losses and liabilities.

Reduction of incidents (whether causing injury or not) will not only reduce suffering but should provide cost-reduction benefits for the company. The company's aim will be to show continual improvement in Health and Safety performance; compliance with legal requirements will only be regarded as a minimum standard.

All levels of management are directly responsible for achieving these aims; each management level being accountable to the one above and responsible for the one below. Managers must provide a lead in attaining Health and Safety objectives. Employees have the legal obligation to co-operate fully with the company by looking after themselves and others, by following safe working procedures and their training, and by immediately reporting any risks in the workplace to their immediate superior.

Alinma Steel is committed to communicating this policy and health and safety expectations to all those working for it to ensure that they are aware of their responsibilities.

The formal vehicle for workplace consultation is the Health and Safety Committee; however, the company recognizes that it is essential to encourage active participation in Health and Safety through joint discussion at any time. In addition to this, all working methods and systems of work will be periodically reviewed, with information and training provided in order to help achieve best practice.

The Chief Executive Officer will give a positive lead in Health and Safety by using the best available knowledge and methods, with outside professional assistance if necessary. Appropriate resources and training will be provided to achieve the required standard and will promote active teamwork in Health and Safety throughout the organization.

The Chief Executive Officer gives full backing to this policy, will ensure that it is continuously appraised and developed and will give his full support to all those endeavoring to carry it out. Specific objectives will be set to ensure the company implements this policy. The full Health and Safety Policy will be reviewed at 2 yearly intervals and whenever significant changes occur involving matters such as working methods, new equipment or changes in legislation.

Authorized Signatory

August 2019