

Curriculum Vitae

Samuel D. Rima, D.Min., Ph.D.

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LinkedIn Profile:

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Current Positions:

- *Director of Leadership Formation, DeoWorks, Milpitas, CA*
- *Founding Partner, Spiritual Capital and Moral Leadership Institute, Washington & Madrid (www.SCLMi.com)*
- *Adjunct Faculty, Bethel Seminary-Bethel University, St. Paul, MN*
- *Board Member & Research Associate, TRANS4M Center for Integral Development, Geneva, Switzerland (www.TRANS-4-M.com)*

Previous Professional Experience:

- *Director, Church Engagement, Partners International, Spokane, WA*
- *Associate Program Director, American Honors Program, Quad Learning, at Spokane Falls Community College and Spokane Community College*
- *Lead Pastor, North Seattle Church, Seattle, WA*
- *Executive Pastor, Tenth Church, Vancouver, British Columbia, Canada*
- *Director, Social Innovation Research Centre, Heliopolis University, Cairo Egypt*
- *Director, Doctor of Ministry, Bethel Seminary, St. Paul, MN*
- *Faculty, Center for Transformational Leadership, Bethel Seminary, St. Paul, MN*
- *Adjunct Faculty, North American Baptist Seminary, Sioux Falls, SD*
- *Adjunct Faculty, George Fox University, Portland, OR*
- *Adjunct Faculty, University of Northwestern, St. Paul, MN*
- *Adjunct Faculty, North American Baptist Seminary, Sioux Falls, SD*
- *Adjunct Faculty, Bakke Graduate University, Seattle, WA*
- *Adjunct Faculty, Grace University, Omaha, NE*
- *Instructor, Talbot School of Theology, Biola University, LaMirada, CA*

- *Executive Minister, Columbia Baptist Conference, Seattle, WA*
- *Senior Pastor, Central Baptist Church, Sioux Falls, SD*
- *Senior Pastor, Eagle Heights Church, Omaha, NE*
- *Founding Senior Pastor, CrossRoads Community Church, Fontana, CA*
- *Board of Directors, Converge Worldwide, Orlando, FL*
- *Police Chaplain, Omaha Police Department, Omaha, NE*

Education:

- *Ph.D., Social and Economic Transformation, University of Buckingham, UK*
- *D.Min., Transformational Leadership, Talbot School of Theology, Biola University*
- *M.Div., Divinity concentration with Biblical Languages, Talbot School of Theology, Biola University*
- *B.A., Political Science and Government, Eastern Washington University, Cheney, WA*

ADDITIONAL TRAINING AND EDUCATION:

- *The Academy of Spiritual Formation and Direction (www.SoulFormation.com), 2013-2015*
- *The School of Spiritual Direction (www.SoulFormation.com) 2016*

Personality Style and Leadership Strengths:

Myers-Briggs Type Indicator – ENTJ

- *Extroversion*
- *Intuition*
- *Thinking*
- *Judging*

StrengthsFinder Themes

- *Activator*
- *Achiever*
- *Strategic*
- *Woo*
- *Focus*

Previous Academic Committees:

- *Faculty Doctor of Ministry Advisory Committee, Founder & Chair*
- *Reconciliation Committee, Member*
- *Professor for New Testament, Search Advisory Committee, Member*
- *Professor for Church History, Search Advisory Committee, Member*

Special Interests:

- *Leadership Formation*
- *The Dark Side of Leadership*
- *Moral and Ethical Leadership*
- *Personal Formation and Self-Leadership*
- *Spiritual Capital Theory*
- *Social and Economic Justice*
- *Socio-Economic Transformation*
- *Integral Research for Social Innovation*
- *Team Leadership Development*
- *Leadership Development and Leadership Emergence Theory*
- *Organizational Leadership*
- *Spiritual Formation*
- *Spiritual Direction*
- *Intercultural Competence in Leadership*
- *Change Management*

Notable Writing Projects:

Lessem, Ronnie, Alexander Schieffer, Junie T. Tong & Samuel D. Rima. *Integral Dynamics: Political Economy, Cultural Dynamics and the Future of the University*. Routledge, 2013.

Rima, Samuel D. *Spiritual Capital: A Moral Core for Social and Economic Justice*. Routledge, 2012.

McIntosh, Gary & Samuel D. Rima. *Overcoming the Dark Side of Leadership: How to Become an Effective Leader by Confronting Potential Failures*. Baker Books, 1997, 2007.

Rima, Samuel D. The Insecure Pastor. *Enrichment Journal*. Fall 2007.

Rima, Samuel D. Rethinking the Successful Church: Finding Serenity in God's Sovereignty. Baker Books, 2001

Rima, Samuel D. Leading from the Inside Out: Mastering the Art of Self-Leadership. Baker Books, 2000.

Program Course Design and Development:

Doctor of Ministry Programs

(New Cohort-based Delivery System I designed for the Bethel Seminary D.Min. Program)

- *Cohort in Executive Leadership, Lead Faculty, Dr. Leith Anderson*
- *Cohort in Entrepreneurial Leadership, Lead Faculty, Erwin McManus*
- *Cohort in Global and Contextual Leadership, Lead Faculty, Dr. Wilbur Stone*
- *Cohort in Social and Economic Justice, Lead Faculty, Drs. Samuel D. Rima, Ronnie Lessem, Alexander Schieffer*
- *Cohort in Strengths-Based Leadership, in partnership with The Gallup Organization, Lead Faculty, Dr. Albert Winesman*

Doctor of Ministry Courses

(Designed and Taught)

- *Integral Research for Social and Ministry Innovation*
- *Overcoming the Dark Side of Leadership*
- *Social and Economic Justice*
- *Leading from the Inside Out: The Art of Self-Leadership*

MA in Leadership/Transformational Leadership

- *Leadership Emergence Theory*
- *Introduction to Leadership Theory*
- *Communication and Vision in Leadership*
- *Conflict Management in Leadership*
- *Introduction to Organizational Leadership*
- *Self-Leadership and Personal Soul Care*
- *Transformational Leadership and Leader Formation*
- *Overcoming the Dark Side of Leadership*

- *Introduction to Preaching*
- *Media and the Arts in Preaching*

Presentations, Conferences and Courses (partial list):

- *Why the Unreached are Still Unreached*, Workshop Presentation, Modesto Covenant Church (April 2021)
- *Why the Unreached are Still Unreached*, Workshop Presentation, Mission Connexion Global Virtual Conference (January 2021)
- *Overcoming the Dark Side of Leadership*, Staff Development Workshops, Partners International, Spokane, WA (January-February 2019)
- *Standing with the Persecuted*, Workshop at Mission Connexion, Portland, Oregon (January 2019)
- *Subject Matter Expert*, Master of Theology in Leadership Program Summit, Roehampton University, London, England, August 26-27, 2014
- *Spiritual Capital Theory*, Da Vinci Institute of Management, Johannesburg, South Africa (December 2011)
- *Creating a Social Innovation Research Center*, Heliopolis University, Cairo, Egypt (February 2011)
- *Spiritual Capital and Economic Justice*, World Council of Churches, Geneva, Switzerland (August 2010)
- *Social and Economic Justice in an Urban Center*, Global and Contextual Leadership cohort, Kuala Lumpur, Malaysia (February 2010)
- *Creating the Integral University*, Four World Forum, TRANS4M Center for Social Innovation, Hotonnes, France, (August 2010)
- *Presentation on Spiritual Capital Theory as a Catalyst for Sustainable Economics*, Sekem Group, Cairo Egypt, (November 2010)
- *Innovation and Transformational Leadership*, College of Technology and Research, Nagpur, India (November 2010)
- *Reconciliation and Social Innovation*, Four World Forum, Bethel University, St. Paul, MN (August 2009)
- *Contextual Theologizing and Transformational Leadership*, Bethel University, Global and Contextual Leadership, Doctoral Seminar in Hyderabad, India (January 2009)
- *Creating an Institute for Reconciliation and Social Innovation*, Prince of Wales International Business Leader's Forum, London, England (December 2008)
- *Integral Research Think Tank*, Four World Forum on Social Innovation, Romaine Motier, Switzerland (August 2008)
- *Leading from the Inside Out*, Cameroon Theological Seminary, Ndu, Cameroon (December 2007)

- *Integral Research and Social Innovation*, Team International, Transcultural Workshop, Amman, Jordan (September 2007)
- *Integral Research and Social Innovation*, Gibbs Business School, University of Pretoria, Johannesburg, South Africa (August 2006)
- *Transformational Leadership*, Iowa State Student Leadership Conference, Des Moines, Iowa, (August 2005)
- *Overcoming the Dark Side of Leadership*, Northwest Graduate School, Seattle, WA (July, 2002)
- *Overcoming the Dark Side of Leadership*, Puget Sound Christian College, Cannon Beach, Oregon (May 2002)
- *Leading from the Inside Out*, George Fox University/Seminary, Portland, OR (Annually 2001-2008)

Professional Involvements/Awards:

- *Named Outstanding Young Man of America – 1986*
- *Past Member of the Society for the Advancement of Socio-Economics (SASE)*
- *Past Member of the Metanexus Institute for the Study of Religion and Science*
- *Founded the leadership-training program, “Leadership Central and The SOUL of Leadership”, which orients, equips and motivates those gifted and interested in the area of leadership.*
- *Dr. Rima has also been featured on numerous national radio programs, call-in shows and in periodical interviews*

Professional academic references provided upon request