OPEN ENROLLMENT

Your Benefits. Your Choice. Take Action!

NOVEMBER 12 - 23, 2026

Mark Your Calendar!

Medical Coverage Requires Action

You must take action on your 2027 medical coverage through SureCo or **your deductions and payments for coverage in 2027 will be stopped and you may be responsible for paying the full premium to the carrier.**

Log in to SureCo:
https://enrollme.hixme.com/login

Changing or Dropping Plans?

If you want to change or drop your existing medical plan for 2027, you will need to take 2 steps:

1. Update your election in SureCo.
2. Contact your current insurance carrier to cancel your current policy.

Important: If you do not call and cancel dropped coverage the carrier will bill you directly for the full premium.

All Other Benefits

All other benefits are elected in the Dayforce platform.

Log in to Dayforce:
www.dayforcehcm.com
and visit the Benefits page.

All rates except dental will remain the same.

Health Savings Accounts (HSA)

Per IRS regulations, Health Savings Accounts must be re-elected each year through the Dayforce platform, but deductions can be changed at anytime.

Down to Earth

For additional details on Down to Earth benefits, visit **www.dtebenefits.com** to view guides and plan information and watch helpful benefits webinars.

LEARN • EXPLORE • BE READY FOR 2027!