





Introducing the Vitori Health Plan

Vitori Health is designed to help employers and employees and their families have a more affordable health plan with the support that members need in a complex and costly health care system.

- \$0 copay Telemedicine* (physical & mental health)
- No-cost elective surgeries with preferred access*
- Access to no-cost preventative medications (eligibility required)
- Access to reduced/no-cost specialty medications (eligibility required)



* Deductible responsibility applies for HSA plans

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THE DOCTORS YOU CAN SEE

VITORI HEALTH IS AN OPEN-ACCESS PLAN

- Vitori Health does not use a contracted network of physicians and hospitals like traditional insurance.
 These network arrangements hide the actual price of care until it is billed.
- Instead, Vitori Health sets a fair market amount the plan will pay for care based on the actual cost of services and procedures.
- There are no out-of-network penalties.
- When scheduling your next visit, ask to have your doctor update your insurance information with your Vitori Health ID card.
- If needed, have your provider call the Vitori Health Concierge who can verify your benefits and setup billing.
- It is possible that a provider may not wish to participate in the plan. In this case, the Vitori Health Concierge can assist you in finding a new provider.

MEDICAL BENEFITS



VITORI HEALTH MEDICAL PLAN SUMMAR	VITORI	I HEALTH	MEDICAL	PLAN	SUMMARY
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Covered Medical Benefits	OAP HDHP	ОАР
Overall Deductible	\$4,000/\$8,000	\$2,000/\$4,000
Annual Out-of-Pocket Maximum	\$5,600/\$11,200	\$5,000/\$10,000
Doctor Home and Office Services		110
Preventive care/ screening/immunization	100%	100%
Primary Care Visit to treat and injury or illness	Deductible/30% Coins.	\$25 Copay
Specialist Care Visit	Deductible/30% Coins.	\$75 Copay
Prenatal and Post-natal Care	100%	100%
Emergency And Urgent Care		
Emergency Room	Deductible/30% Coins.	\$500 Copay
Urgent Care	Deductible/30% Coins.	\$50 Copay





PHARMACY BENEFITS



Covered Pharmacy Benefits	OAP HDHP	OAP
Pharmacy Deductible	\$4,000/\$8,000 (Combined with Medical)	No Deductible
Pharmacy Out-of-Pocket	\$5,600/\$11,200 (Combined with Medical)	\$5,000/\$10,000 (Combined with Medical)
Prescription Drug Coverage		
Tier 1 – Typically Generic 30-day supply 90-day supply	Deductible + \$10 Copay 2x 30 day	\$10 Copay 2x 30 day
Tier 2 – Typically Preferred Brand 30-day supply 90-day supply	Deductible + \$50 Copay 2x 30 day	\$45 Copay 2x 30 day
Tier 3 – Typically Non-Preferred Brand 30-day supply 90-day supply	Deductible + \$80 Copay 2x 30 day	\$70 Copay 2x 30 day
Tier 4 – Specialty Brand 30-day supply	Deductible + 30% Coinsurance (\$250 Max) 2x 30 day	30% Coinsurance (\$250 Max) 2x 30 day





VITORI HEALTH Specialty Prescription Assistance Program

- Vitori Health offers *qualifying* members the opportunity to fill certain Specialty and brand-name prescription drugs that are on the formulary at *no cost or reduced cost through our Specialty Prescription Assistance Program*.
- Pharmaceutical manufacturer assistance that covers full or partial prescription cost
- Copay Coupons that can remove your copay responsibility
- Sourcing your medication through lower cost *International* pharmacies at a \$0 cost to you.
- The Vitori Health Team will also contact eligible members throughout the plan year with the option to enroll.
- Contact Concierge to get started!







 With your Vitori Health Plans, Costco's Mail Order Pharmacy and Costco's Pharmacy Specialty Services will be part of your prescription drug benefits.

... and the best part..
NO Membership required!

 Call the numbers listed on the slide, or go online to inquire about your specific prescriptions and see how Costco can help reduce your medication costs or conveniently deliver to your door.



Sign up for Costco Mail Order Services.

Costco can deliver all your ongoing medications to your home, or whichever location is most convenient for you. It's easy- you don't even have to be a Costco member to receive mail order prescriptions. If you are new to Costco Mail Order Pharmacy, you can set up your account:

online at: pharmacy.costco.com by phone at: 1-800-607-6861

Once your account is set up, you will be able place an order.

Questions?

Costco's customer service agents are available 5AM-7PM PT Monday through Friday and 9:30AM-2PM PT on Saturdays at the number listed above.



Sign up for Costco Specialty Services

We will help you get the most from your specialty medication therapy with the following services:

- Support to make sure your medication therapy is the best fit for you.
- Quick and easy delivery to your home or prescriber's office.
- Personal care from an expert Patient Care Coordinator.

Assistance with your specialty medication refills.

Contact Us to Enroll

To enroll with Costco Specialty Services, please call **1-866-443-0060**. Costco's Patient Care Coordinators are available **6AM-7PM PT Monday through Friday** and **6AM-2:30PM PT on Saturdays** at the number listed above.







International Pharmacy Program

Vitori Health as the Plan Administrator is offering a great option for you to save money on certain brand name prescription drugs through the International Mail Order Program by partnering with ElectRx. You can order your brand name drugs from Canada, New Zealand, Australia and England using the same "brick and mortar" pharmacies that people in these countries use for their medications. Plan Members will have a \$0 co-pay (FREE!) on all Brand drugs on the Elect Rx Drug List. ElectRx is a confidential third-party program following all appropriate HIPAA regulations. Here is how you can begin using the program.

- 1. Members can enroll by calling (855)353-2879. A Customer Service Representative will complete the enrollment process and order for you. You will be asked several questions related to your medical condition including any known allergies and a list of the prescription drugs you are currently taking. You should have those prescription drugs with you when you make the call.
- 2. Have your Physician prepare a prescription with 3 refills and FAX it to the Elect Rx Toll Free Number at (833) 353-2879. Again, you have a \$0 co-pay on your prescription and subsequent refills. You will receive an automated reminder notification of a pending renewal/refill. Shipping takes 5-15 business days from the date of completed requirements Tip: Have a 30-day supply on hand to allow for plenty of delivery time.



Elect Rx Customer Service: (855) 353-2879

ElectRx Physician Fax: (833) 353-2879 or;



EScribe: A and M Pharmacy, 8282 Woodward Ave. Detroit, MI 48202 NCPDP 2338514 Fax-313-875-2869

Important: please indicate in the note or comment section: ELECTRX



Customer Service Email: info@electrx.com



PREFERRED SURGERY PROGRAM

ZERO COST TO YOU FOR PLANNED, NON-EMERGENCY SURGERIES THROUGH VITORI HEALTH*

Your out-of-pocket responsibility (i.e., deductible and coinsurance) is waived when selected high quality health care providers are used through the Vitori Health Plan. The goal is for you to find the best quality care at the best price and to select a physician well-suited for your specific need.

PROGRAM BENEFITS

- Quality Care
- Concierge Service
- Preferred Access
- No Out-of-Pocket Cost

Through the Vitori Health Concierge you'll be able to identify a participating surgeon that meets rigorous credentialing standards, schedule your appointments (preferred access), coordinate logistics such as medical record transfers and any necessary travel arrangements, and ensure you have access to the best information as you make decisions about your care. Coverage for Spine and Joint Replacement procedures will only be available through these participating providers.

SURGEONS OF EXCELLENCE

- Have extensive training and are board certified
- Have demonstrated high quality results in their specialties

*HSA Plan members must first meet deductible before member cost is waived; claims are held to the end of the year to allow time for accumulations to reduce or eliminate cost.

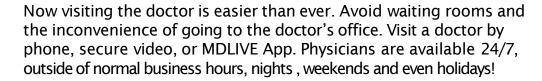






take care of your physical and mental health this season.

Welcome to MDLIVE! Your anytime, anywhere doctor's office.



how it works

- Instead of going to an ER or urgent care
- Phobias

Common cold and flu

Panic Disorders

Trauma & PTSD

Allergies

Life Changes

· Vomiting and Diarrhea

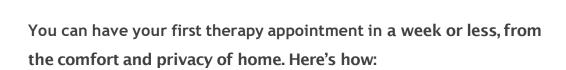
Anxiety and Depression

Urinary problems/UTI

Grief & Loss

Insect bites

And more



- Create your secure account.
- Choose from the MDLIVE network of mental health professionals.
- Select an appointment time that works best for you.
- Speak with the same professional for every appointment, or switch at any time for a better fit.



Create your account today.

vitorihealth.com/telehealth

844.677.6856



DOWN TO EARTH

MDLIVE

Behavioral Health Counseling

MDLIVE is here to help.

If you are suffering from anxiety, depression, stress, or other mental health issues, you can have confidential virtual visits with MDLIVE licensed therapists and board-certified psychiatrists.**

Get the tools, strategies, and medication management you need to help you feel more like yourself from the privacy and safety of home. You can choose the same provider for every visit or switch anytime.

Our licensed therapists can help with talk therapy and strategies for:

Addictions Grief and Loss

Panic Disorders

Stress Management

Anxiety

LGBTQIA Support

Parenting Issues

Trauma and PTSD

Bipolar Disorder

Life Changes

Postpartum Depression

Women's Issues

Depression

Men's Issues

Relationship Issues

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Concierge Services

The Concierge can assist with information regarding scheduling visits with providers and coordination with your doctor's office.

If you're looking for a new provider, they can assist you with locating doctors in your area that are accepting new Vitori Health patients.

Member Advocates are experienced in communicating with provider office administration and billing staff and are ready to support ongoing care needs for members who need to schedule with a physician for non-emergency or urgent care.

Call the Concierge for:

- Benefit questions
- Billing questions
- Orientation to app / portal
- Claims questions
- Pharmacy assistance
- And more

If you have any questions regarding your health plan benefits, you have a Concierge team ready to help!

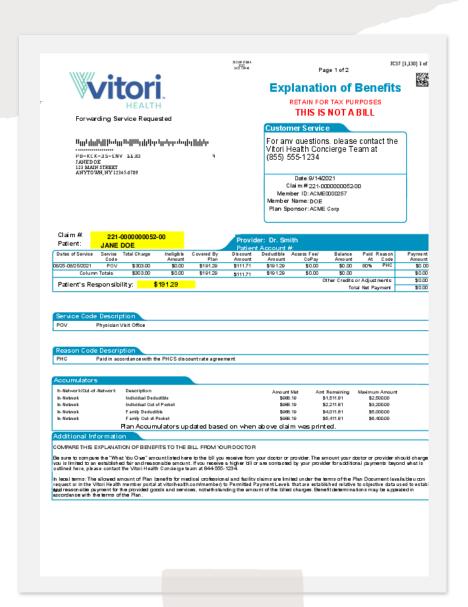


Member Advocates

Member Advocates are experienced in communicating with provider office administration and billing staff and are ready to support ongoing care needs for members who need to schedule with a physician for non-emergency or urgent care.

- Member Advocates can:
- Contact your current Provider(s) to assist with adding Vitori Health as your insurance plan in advance of any office visits.
- Locate and coordinate appointments with any new Providers you may need to see:
 - Primary care physicians
 - Cardiologist
 - Pediatricians
 - Mental Health Providers
- Help you navigate your Prime Network and Open Access plan and speak with providers on your behalf!
- Work with you to find options in your area for medical services and appointments such as:
 - Diagnostic testing (labs, x-rays, MRI, etc.)
 - Non-emergent procedures or appointments at Facilities or Urgent Cares
 - Durable Medical Equipment coordination (i.e insulin pumps, CPAP supplies)
 - Medication inquires







Balance Billing occurs when a healthcare provider accepts the "plan allowed" amount, but then bills the patient for the difference between the original billed charges and the amount paid by the plan.

Review your EOB

If you have paid the total itemized co-pay, deductible and out of pocket responsibility listed on your Explanation of Benefits (EOB) and have received an additional bill from your provider, then you have received a Balance Bill.

DO NOT PAY THE BALANCE BILL AND CONTACT THE CONCIERGE RIGHT AWAY!

Members of Vitori Health are NEVER responsible for paying a Balance Bill. We are ready to help you through the process.

Provide copies of all bills or notices received to the Concierge Team

These can also be uploaded to us through the member portal or app

The Concierge will immediately initiate the process of negotiation with the provider or facility to reach agreement

Weekly status reports will be provided to you all the way through to resolution.



GETTING STARTED WITH YOUR HEALTH PLAN



WELCOME KIT SAMPLE











Creating your account on the Vitori Health app or member portal is easy!

Download the Vitori Health app (Text "VITORI" to 65021 or visit your app store)

Visit the member portal at <u>vitorihealth.com/member</u> once you receive your Member ID in the Welcome Packet.

Explore your benefits

Take a few minutes to read more about your plan.

Select Learn where to get care and Review your new benefit coverage.

Select ID Card to view your member ID card.

If you need any help, select **Contact Us** in the top right corner. You can submit a message or click to call if you're on a mobile phone.

