



VISION
MULTI ACADEMY TRUST

Chief Executive Officer Recruitment Pack

JUNE 2026

Welcome from the Chair of Trustees

Welcome to Vision Multi Academy Trust

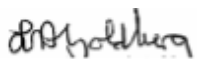
Thank you for your interest in the role of Chief Executive Officer at Vision Multi Academy Trust.

We are immensely proud of our Trust and of the collective commitment shown by our Members, Trustees and staff, who work collaboratively and tirelessly to ensure that every pupil receives an exceptional education.

Vision Multi Academy Trust was established in July 2017, emerging from strong and purposeful partnerships between neighbouring schools within our local community. These foundations of trust and collaboration remain central to our identity today. We continue to work closely with schools across the locality and beyond, driven by our firm belief that collaboration is fundamental to a successful and equitable education system.

Each school within our Trust is committed to sharing practice, expertise and experience, enabling both children and staff to learn, develop and thrive together. We take collective responsibility for our pupils, working proactively to address challenges, remove barriers to success and secure the very best outcomes for all.

If you are inspired by our values and believe you can make a meaningful and positive contribution to the continued growth and success of our Trust and its schools, we would be delighted to hear from you.



Laurence Goldberg
Chair of Trustees

About the Trust

Founded in 2017, Vision Multi Academy Trust is a community of five schools, four primary and one secondary, in which our children come first; we are proud of each and every one of them and want them to thrive, flourish and achieve their full potential within a supportive and caring environment.

We achieve this through excellent teaching that challenges and inspires and through providing enrichment opportunities that support each child's development. We want children and young people to enjoy school and to have positive experiences they will remember for the rest of their lives.



We have built a strong and cohesive identity for our Trust whilst recognising that each school within the Trust has its own unique characteristics. Through collaboration and joint working, we ensure that all our schools share in, and benefit from, each other's strengths.

The schools in our Trust have come together to recruit, retain and develop the highest quality staff in order to deliver the best educational outcomes – and be the employer of choice.

We work with every school that is part of our Trust to:

- Put excellence in teaching and learning at the heart of what we do;
- Develop an engaging curriculum that challenges pupils and extends and broadens their learning experiences;
- Work in partnership with other schools and agencies to ensure that the school is at the heart of its community;
- Ensure leadership development is focused on empowerment, accountability and improvement at every level.



About the Role

Vision is seeking an exceptional Chief Executive Officer to lead the next phase of our development.

As Chief Executive Officer, you will provide clear strategic leadership across the Trust. Working closely with the Board of Trustees, you will deliver the Trust's vision, strategic aims and improvement priorities, ensuring a culture of high performance and continuous improvement.

You will place the quality of education at the centre of all decision-making, ensuring that all academies deliver high standards of teaching and learning. You will support and challenge school leaders, deploying resources effectively to address underperformance and secure strong outcomes for pupils.

As Accounting Officer, you will ensure robust financial stewardship. You will take responsibility for the proper, efficient and effective use of public funds, ensuring compliance, value for money and long-term sustainability. You will also explore opportunities for income generation to support the Trust's growth.

You will have overall responsibility for Trust operations, including systems, processes, safeguarding, health and safety, and regulatory compliance. You will lead the development of effective governance arrangements and ensure that Board decisions are implemented successfully.

The role requires strong engagement with stakeholders. You will build effective relationships with school leaders, staff, pupils, families and partners, while acting as an ambassador for the Trust at local and national level.

We are seeking a strategic and values-led leader with a strong track record of senior leadership. You will bring resilience, integrity and the ability to lead complex organisations with clarity and purpose. You will be committed to equality, inclusion and safeguarding, and driven by a relentless focus on high-quality education.

This is a significant opportunity to shape the future of a growing Trust with a strong foundation and clear moral purpose.



Job Description

Post: Chief Executive Officer

Contract: Full time, year-round

Salary: Competitive

Responsible to: Board of Trustees

Location: Vision House, Whitefield plus multi-site across the Trust

Purpose of the role:

To support the Trust Board in the efficient and effective delivery of the Trust's commitment, strategic aims and corporate plan, to uphold the Trust's principles, and to provide visible leadership across the organisation.

Key Responsibilities:

Strategic educational leadership and performance management

- Working with the MAT strategic leadership team to provide strong and effective leadership, vision, and strategic direction to Trust staff to achieve the highest levels of performance and ensure a culture of continuous improvement. This includes leading the development of the trust improvement plan
- Ensure that high quality education and the performance of Trust academies is central to what Vision Academy does and is delivered successfully.
- Where necessary ensure the deployment of appropriate resources to challenge any underperformance and to provide appropriate support
- Ensure that appropriate performance management and wider administrative and governance arrangements are in place to ensure the effective implementation of the organisation's Improvement and Business Plans.



Job Description

Financial accountability

- As Accounting Officer, ensure robust systems are in place so that the funds available to the Trust are used properly, efficiently, and effectively.
- To ensure that opportunities for income generation are investigated and utilized
- Take personal responsibility for propriety and regularity in the management of public funds and in the day-to-day operations of the organisation.

Operations

- Manage the trust's strategic operations and the delivery of key objectives including MAT growth, with accountability to the Board.
- Take responsibility for the development of the trust's systems and procedures
- Provide direction and management oversight to all trust operations, including overall line accountability for safeguards and security.
- Take responsibility for the safety, health and environmental performance of all academies and offices under the direction of Vision Academy
- Ensure that all academies are compliant in all areas.

Board management and stakeholder relations

- Support the Board in the formulation and development of strategy and ensure that all decisions made by the Board are recorded and implemented.
- Work effectively across the full range of external stakeholders, including government, funding, and regulatory bodies



Job Description

Communication

- In partnership with the MAT ELT ensure that an effective internal and external communications strategy is in place.
- Communicate effectively with academy Headteachers and Heads of School, teachers, pupils, parents, and governors.
- Represent Vision Academy effectively to key external partners, the media and the public on a national platform acting as an ambassador

Safeguarding

- Comply with Trust policies and procedures on safeguarding and child protection and ensure the compliance of all academies within the trust

Equality and equity

- Ensure that the Trust reflects a vibrant and inclusive ethos which actively values and promotes diversity, unity, and community cohesion, and supports pupils to become successful integrated citizens.
- Actively challenge and address discrimination.
- Ensure a continual focus on equity as measured by pupil outcomes.



Job Description

Beliefs, attitudes, and personal attributes

- Relentless focus on high quality.
- Resilient and persistent in goals, but adaptable to context and people.
- Willing to develop a deep understanding of people and context.
- Willing to take risks and challenge accepted beliefs and behaviours.
- Self-aware and able to learn.
- Optimistic and enthusiastic.
- Values diversity and equality.

Additional Information

Equality, Diversity & Inclusion: We welcome applications from all sections of the community.

Travel & Flexibility: The role requires travel across Trust locations.

Vision Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and we will check the suitability of staff to work with children. Applicants must be willing to undergo an enhanced Disclosure and Barring Service check and overseas police checks (where applicable). As part of the shortlisting process, online searches will be carried out on shortlisted candidates in accordance with the requirements of Keeping Children Safe in Education

How to apply...

To arrange an informal, confidential discussion regarding this role, please contact Laura McGunigle at Satis Education on 07931 384683 or email laura@satiseducation.co.uk

- **The closing date for applications is:** Tuesday 16th June, 9am
- **Shortlisting:** Wednesday 25th June 2026
- **Interviews will take place on:** Wednesday 1st and Tuesday 2nd July 2026

Please read the information in this pack and visit www.joinvisionmat.co.uk for application details.



visionmat.com

Vision Multi Academy Trust
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Whitefield, Manchester, M45 7FX