



Beloved Jewels Childcare Discipline Policy

Discipline is a form of teaching that is designed to promote positive behavior. Beloved Jewels Childcare believes that the purpose of discipline is to help children learn acceptable behavior and develop self control.

When re-directing or guiding a child's behavior, the age, intellectual development, emotional make-up, and past experiences will be considered, and consistency will be maintained in setting rules and limits for children.

Corporal punishment is not consistent with this objective and is prohibited at this center. Specifically, children shall not be subject to discipline which is severe, humiliating, frightening, or associated with food, rest, or toileting. Spanking or any other form of physical punishment is prohibited for all child care personnel.

We encourage all children to:

- Be safe
- Be helpful
- Be a friend

Problem Solving and Consequences

We do:

- Praise, reward, and encourage the children
- Model appropriate behavior
- Tell the child what he/she CAN do
- Establish eye contact with the child when talking to him/her
- Give the child choices whenever possible
- Encourage the child to problem solve and try to work out conflicts
- Re-direct a child to another activity
- Remove the child from the situation.

Please note that for negative physical behavior such as hitting, biting, kicking, pushing, or shoving, my actions will depend upon the severity of the situation.

Level 1: We will verbally re-direct the aggressor and remind him/her of a better way to treat our friends. We will assess the situation and discuss what happened with all parties involved. Parents of each child may be notified.

Level 2: Parent/teacher conference.

Level 3: Suspension – we cannot tolerate any behavior that might endanger the safety of another child. Therefore, if the behavior becomes harmful to the welfare of the other students, the parent/guardian of the aggressor will be contacted to pick up the child. The parent will be informed as to when their child may return to school.

Expectations of the Teacher

1. I (or my substitute) will ensure that behavioral expectations are reasonable and age appropriate.
2. We will lead by example and model behavior that is desirable.
3. I will maintain consistency in enforcing classroom rules.
4. Whenever possible teachers will provide opportunities for the child to be involved in decision making.
5. I will keep rules simple and specific.
6. I will maintain a calm demeanor when deal with children.

Dismissal

If, in my sole discretion a child, parent, or guardian displays inappropriate behavior while the child is enrolled with Beloved Jewels Childcare, the child will be dismissed from enrollment. If, at my sole discretion, I cannot provide the care required for a child due to the child's behavioral issues, the child will be dismissed from enrollment.

I have received, read, and understand Beloved Jewels Childcare's discipline policy.

Parent/Guardian Signature

Date