



**ASSOCIATION OF ANDHRA PRADESH
ASSISTANT EXECUTIVE ENGINEERS,
WEST GODAVARI DISTRICT (erstwhile)**

(Water Resources, R&B, PR Departments)

(Recognised Vide.G.O.Ms.No:38GAD, Dt: 23.01.1982, Hyderabad)

G.O.MsNo:116 GAD, Dt: 24.08.2015, Vijayawada, A.P.

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Minutes of the Tenth General Body Meeting of Association of Andhra Pradesh Assistant Executive Engineers (APAEAA) West Godavari District (erstwhile) held on 23-06-2024 at Kovvuru.



The 10th General Body Meeting of the Association of Andhra Pradesh Assistant Executive Engineers (APAEAA), West Godavari District (erstwhile) was held on 23-06-2024 (i.e., Sunday) at Kovvuru, in the office building of the PIPPMC Sub-Division No.3, Kovvuru from 11.30AM to 2.30PM. The meeting was held pursuant to intimation communicated to all the association members vide Lr No. APAEEA/WG/ELR/10th General Body Meeting/ Dated: 13.06.2024 through Email, WhatsApp and the same was placed in the association website <https://apaceawg.in/circulars>

Er. K. Tripura Priyadarshini, Associate President of APAEEA WG Dt acted as the Chair and presided over the meeting. Er. J. Dinesh, General Secretary of APAEEA WG Dt acted as the Secretary for the meeting. The Executive Members and the Association members of APAEEA WG Dt attended the meeting, to discuss the various issues prevailing in respect of Assistant Executive Engineers working in West Godavari District (erstwhile). The Engineers present are as follows:-

S.No	Name of the Engineer	Post
1	K.Tripura Priyadarshini	Associate President
2	J.Dinesh	General Secretary
3	V.S. Phani Shankar	Vice President
4	N. Bala Murali	Joint Secretary
5	P.Venkateswara Rao	Organizing Secretary
6	Y.Harsha Vardhan	Organizing Secretary
7	Ch. Vijay Kumar	Association Member
8	T.Anuradha	Association Member
9	J.Durga Prasad	Association Member
10	B.V.V Satyanarayana	Association Member
11	G.V.N.K.Chaitanya	Association Member
12	K.V.Manikanta Reddy	Association Member
13	K.V.Phani Kumar Reddy	Association Member
14	E.Srinivasulu	Association Member

The following agenda was discussed during the meeting

1	Status of approval of PA to EE proposal
Resolution	All the attendees were briefed about the movement of the PA to EE file



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Taken:

from the beginning, to till to date. The proposal of creation of the post, Personal Assistant (PA) to the Executive Engineer in the rank of Deputy Executive Engineer, for the effective functioning of divisions along with the financial implications and other aspects such as advantage to the technical officer's in their promotion channel, consequent on creation of one post of Dy.EE in the division offices was addressed by the Engineer-In-Chief (Admn), Vijayawada to the Special Chief Secretary to the Government, WRD,AP Secretariat, Velagapudi, Guntur District. Subsequently, the proposal was sent to the Finance Department for approval. The APAEEA, State Body have also met the Finance Secretary several times and appraised the dire necessity in approval of PA to EE proposal. A constant effort is putforth by the District and State Body on this issue, in order to achieve this most awaited task, which shall significantly enhance the promotion chances to all the AEEs, especially to the AEEs of 2007 & 2008 PSC Batches instantly. Recently the State Body has communicated that, the PA to EE proposal is returned back from the Finance Department with certain remarks and the file is put in circulation.

Elaborate discussion is held on this issue during the General Body meeting and the attendees opined that, as the New Government is formed in the State, it is the right time to pursue the issue at the Secretariat through constant liaison and also to pursue the same through political and other channels simultaneously if possible. The attendees have appreciated the District and State Body for their continuous efforts and constant liaison with the higher authorities in this issue. The State Body and the District body are always ready to take the support from any member or associations in achieving this task.

The APAEEA, WG District (erstwhile) Unit has resolved to follow up the issue constantly, with the State Body and also to support the State Body in accomplishing the much awaited Goal.

2

Amendment of the AP Irrigation Engineers Service Rules.

Resolution
Taken:

All the attendees were briefed about, some of the problems faced by the AEEs due to ambiguity in the AP Irrigation Engineers Service Rules, on the issues like

1. Probation declaration pertaining to a few AEE's of PSC Batch 2017, those who haven't passed the accounts tests with



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<https://apaceeawg.in>

Continued...



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in three years of joining, as the schedule of conducting the Account Test examination was delayed due to the COVID-19 Pandemic.

2. Probation declaration pertaining to a few AEE's of PSC Batch 2012, 2013 & 2017 those who haven't passed the accounts tests within the stipulated period of three years from the date of joining and subsequently cleared the account test thereafter, as there is no clear instruction regarding this scenario in the A.P Irrigation Engineers Service Rules.

The District Body and the State Body have put forth enormous efforts and constant liaison with the officials of the Engineer-in-chief (Admin) Office, Vijayawada and the Principal Secretary, WRD on this issue and succeeded in obtaining the necessary amendment to the Service rules, pertaining to Probation Declaration. Accordingly, the Government of AP has issued, GO MS. No,23, Dt.15-03-2024, stating that, "Every person appointed to the post of Assistant Executive Engineer by Direct Recruitment shall pass the Account Test for PWD officers and Subordinates within the period of probation shall be discharged for not passing the above test within the period of his/ her probation, but his/ her probation shall be extended and his /her increments shall be stopped till he/she passes the test. In such cases, the seniority of the Assistant Executive Engineer shall be considered from the date of his/ her commencement of probation in Assistant Executive Engineer cadre". Since, this amendment has come into force, the association is happy to inform that the Probation issue of certain AEE's of PSC Batch 2012, 2013 & 2017 will be resolved.

Further, an elaborate discussion is held regarding the amendment to be made to the A.P Irrigation Engineers Service Rules that, "an Assistant Engineer upon promotion shall indefinitely become Assistant Executive Engineer instead of directly promoting Assistant Engineer to the cadre of Deputy Executive Engineer". The attendees opined for the strict implementation of the above service rule, considering the interest of all the AEE's.

The APAEEA, WG District Unit (erstwhile) has resolved to once again inform the APAEEA State Body to appraise the above issue



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	to the higher authorities of WRD and the Principal Secretary, WRD and to ensure that the amendment is enacted and is strictly implemented.
3	<i>Discussion on various problems faced by the AEE's both Service related issues and Technical related issues.</i>
Resolution Taken:	<p>Regarding the Service related issues, the attendees expressed their anguish regarding the abnormal delay in processing the Annual Confidential Reports of AEEs, by the reporting officers and office staff at the Sub-Division, Division and Circle level and requested the Association to escalate the issue to the higher officials and to the Engineer-in-chief (Admin) of WRD and initiate necessary steps to clear the long pendency of Annual Confidential Reports at the Sub Division, Division and Circle level. As also discussed during the earlier General Body Meetings, it is opined that there is a need to implement an online process for submission of the ACRs, as already implemented for the Annual Property Returns and also to set up a timeline for the submission of ACRs, as already implemented for the APRs, which shall prevent the abnormal delays and will streamline the issue.</p> <p>The Attendees have also requested the Association, to create awareness to all the AEEs on service related issues such as ACRs, APRs, FNPRs, TA Bills, SGPs etc., as most of the AEEs are unaware of the procedures and timelines designated for each issue. It is opined to use the Association Website and WhatsApp Groups platform in order to facilitate the awareness sessions.</p> <p>Regarding the Technical related issues, all the attendees were informed by the association that, a lot of technical information is made available in the Association Website under different sections such as Library, Videos, Steel rates, Estimates etc., and appealed the AEEs to utilize this opportunity to tackle the technical related aspects effectively. Lot of efforts is putforth by the District Association, in improving and updating the Website continuously. The attendees were informed by the association that, during this year the association website visitors have crossed the milestone of '10000 Visitors'. The Attendees have applauded the remarkable achievement by the Association and also downloaded the website APP on their mobile phones for handy accessibility and regular follow up.</p>



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	The APAEEA, WG District Unit (erstwhile) has resolved to once again address the Service related issue to the state body with a request to address the issue to the higher authorities of WRD to implement the online process for submission of ACRs, as these will be considered at the time of promotions.
4	<i>Restoration of OPS to all the employees under CPS</i>
<i>Resolution Taken:</i>	As we all known that, under CPS i.e., Contributory Pension Scheme, 10% of the Basic pay and DA of Government employee will be deducted and credited to the NPS (National Pension Scheme). The Government also contributes an equal amount to the investment account of NPS. On retirement, 60% of the accumulated fund can be received in lump sum by the employee. This amount would be tax free. However, the remaining 40% of the fund is mandatorily used to receive annuities. These annuities would be taxable. Of late, the Government has enacted the GPS in place of CPS. In the GPS i.e., Guaranteed Pension Scheme, a fixed pension at 50% of the basic pay drawn at the time of retirement will be offered when compared to the current fluctuating CPS of 20%. As you are aware of the fact that, until today just a handful of A.P State Government Employees, recruited under the CPS regime have retired from their service. Therefore a conclusive assessment on the pension received under the CPS is yet to be ascertained. A detailed discussion was held on this issue, during the General Body meeting and it is unanimously resolved to restore the Old Pension Scheme instead of GPS and it is also resolved to mutually coordinate with the other service associations like the NGO Associations, Teachers Associations, Government Employees Associations etc., and support them financially to the extent possible, who are also striving for restoring the Old Pension Scheme.
5	<i>Discussion on Sub-Staff Recruitment</i>
<i>Resolution Taken:</i>	The attendees expressed concern on the lack of Sub-Staff, to assist and support the AEEs in performing the duties like Execution works, Operation & Maintenance works, Water Regulation works etc., at the field level. Elaborate discussion was held on this issue in the General Body meeting. The attendees appealed the association, to insist the higher authorities of WRD to provide the AEEs with sufficient number of Sub-Staff, either permanent staff or out sourced staff from the APCOS, in order to facilitate the AEEs



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	to perform the duties effectively. The APAEEA, WG District Unit (erstwhile) has resolved, to once again address the issue to the APAEEA State Body with a request to appraise the same to the higher authorities of WRD and to the Principal Secretary, WRD for taking necessary action to recruit the Sub-Staff for assisting the AEEs.
6	<i>Discussion on clearing all the pending DA and TA bills, PRC arrears.</i>
<i>Resolution Taken:</i>	The attendees expressed disappointment over the long pendency in clearing the DA Arrears, TA Bills and PRC Arrears from the Government. The AEEs are investing a lot of money during their daily commute in performing the duties. Since the TA bills are not cleared regularly, the AEEs are facing financial hardship. Elaborate discussions were held on this issue during the General Body Meeting. The attendees are hopeful that, these pending arrears will be cleared by this New Government. It is resolved to mutually coordinate with the other service associations like the NGO Associations, Teachers Associations, Government Employees Associations etc., and support them in persuading the Government to clear all the pending arrears & bills without further delay.
7	<i>Difficulties faced by employees in marking of APFRS</i>
<i>Resolution Taken:</i>	The Government of AP is implementing the Attendance by Photography (Facial Recognition Based Attendance System) to all the employees of all the categories of Government offices across the State vide GO MS No. 159 G.A (PU-B) Dept, Dt.26-12-2022. FRS is implemented in almost all the offices, right from the section office level in our department. Elaborate discussions were held on this issue during the General Body Meeting and in the previous meetings also. The Association reiterated that, we the Engineers work round the clock to discharge our duties effortlessly. At the time of implementation of FRS, most of the Engineers have informed that, they are facing few problems viz., Server Problem, Marking Official Tours, Tribal areas where there is no cellular signals, leave options etc. The APAEEA, WG Dt (erstwhile) has represented the issue to the



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	State Body and in turn the State body to the Chief Secretary, AP as well. Consequently, 'tour' option was added in the FRS system, giving flexibility to the field staff. It is opined that, being a Government employee, it's our responsibility to obey the policy decisions of the Government and if in case, depending on the situation if certain changes are to be made, it's ideal to bring it to the notice of the Government for suitable modifications, rather than opposing the policy decision of the Government.
8	<i>Review on the decision taken during 9th General Body meeting regarding allocation of 50% equipment purchase cost from the association fund as a part of "Good Health Initiative".</i>
Resolution Taken:	<p>As per the resolution taken during the 9th General Body Meeting, in order to promote "Good Health" to all our AEEs, as a part of welfare activity, it is resolved to promote "Recreation Amenities" at Bhimavaram, Eluru & Kovvur (i.e Head Quarters of Newly Formed Districts) of West Godavari District (erstwhile), duly allocating 50% of equipment cost or Rs.10,000/- whichever is Minimum.</p> <p>In this regard, the AEE's working in and around Bhimavaram Head Quarters, W.G Dt have came forward with a proposal to setup "Table Tennis" play area in Bhimavaram, which would cost Rs. 26,000 and requested the association to contribute a part of the total expenditure incurred in setting up the TT table. Accordingly, Rs.10,000/- was allocated from the association fund and about Rs.16,000/- was borne by the AEE's themselves.</p> <p>After this initiation, few AEEs have expressed their regret, on the above decision. The Association is always prepared to take into consideration the opinions of each and every association member and decisions will be taken in accordance with the resolution made during the General Body Meeting. The Association ensures that, the decisions made are always collective and are made in the good interest of the Association only.</p> <p>Elaborate discussion is held on this issue, in the General Body Meeting. All the attendees have agreed for the "Good Health" initiative proposal. The AEEs in and around Kovvuru, informed the Association that they would also plan to set up a "Recreation Amenity" in Kovvur & requested the support from the Association</p>



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9	<i>Discussion to identify the tasks to be accomplished, during this last 3 months tenure.</i>
<i>Resolution Taken:</i>	<p>During the past three years tenure of the present body (i.e., 2021-22, 2022-23 and 2023-24), various initiatives like Portraits Distribution, Launch of Association Website, Providing PLI to AEEs, Distribution of Caps, Promoting Good Health Initiative, Setup Consolidated fund for the Association, Mobilizing Sponsor for the Diary Advertisement etc., have been accomplished successfully</p> <p>During this last 3 months tenure, it is opined to explore new ideas for strengthening the Association and try to implement them if budget permits. All the association members are at liberty, to come up with unique ideas, which shall enhance the association activities.</p>
10	<i>Verification of 'APAEWA WG District Unit Accounts'.</i>
<i>Resolution Taken:</i>	<p>The General Secretary of APAEWA WG Dt Unit have briefed the attendees regarding the income particulars and expenditures incurred by the district body from September 2021 to till date and the liabilities cleared to the State Body.</p> <p>Recently, a consolidated fund is deposited in BOI Bhimavaram Branch. The returns from the consolidated fund will be utilized by the association, to provide welfare activities to its members. To bring transparency in the financial accounting, all the transactions done by the APAEWA WG Dt Unit are performed online using internet banking, to safeguard the Association fund. All the relevant financial records are promptly maintained and every association member is at liberty to verify the accounts at any time, if desired.</p> <p>The Accounts Statement is displayed and all the attendees have expressed satisfaction, over the transparency in the financial accounting.</p>
11	<i>To explore ways & means to 'Strengthen the financial status' of the association.</i>
<i>Resolution Taken:</i>	<p>Elaborate discussion, on the various possibilities to strengthen the financial status of the association is emphasized during the meeting. As a part to achieve this goal, the Executive team members of APAEWA, WG District (erstwhile) unit have put forth tremendous efforts in persuading many sponsors to publish their advertisements in the APAEWA Engineers Diary 2024. Similarly a consolidated fund is setup in order to accumulate returns in the form of interest credited.</p>



**ASSOCIATION OF ANDHRA PRADESH
ASSISTANT EXECUTIVE ENGINEERS,
WEST GODAVARI DISTRICT (erstwhile)**

(Water Resources, R&B, PR Departments)

(Recognised Vide.G.O.Ms.No:38GAD, Dt: 23.01.1982, Hyderabad)

G.O.MsNo:116 GAD, Dt: 24.08.2015, Vijayawada, A.P.

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Er.SK. FATHIMUNNISA

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	All the association members are at liberty, to come up with unique ideas, which shall enhance the financial status of the Association.
12	<i>To schedule the location and date, for the '11th General body Meeting' (if possible).</i>
Resolution Taken:	It is resolved that, if possible, the 11th General Body Meeting of APAEEA, WG Dt (erstwhile) unit, will be scheduled in the Month of September-2024 and the location for the meeting would be decided accordingly.
13	<i>Any other issues, 'With the consent of the Hon'ble President'.</i>
Resolution Taken:	<ol style="list-style-type: none">1. It is opined by the attendees, to pursue the following issues with the Engineer-in-chief (Admin), Vijayawada and the Principal Secretary, WRD and ensure favorable action is initiated without delay.<ol style="list-style-type: none">a. To take up the 'Regular Promotions' in the WRD, which is pending since 2017.b. To stop making the 'FAC' arrangements in the WRD.c. To finalize the panel wise seniority list of the AEEs.d. To ensure that the general transfers are taken up in a fair and transparent manner.e. To map all the sanctioned posts, engineering discipline wise, in all cadres etc.,2. Similarly, few queries were raised by the attendees regarding the procedure that would be followed while promoting the AEEs belonging to different Engineering disciplines in WRD to higher cadre?3. Er. Ch.Vijay Kumar, Senior Member of APAEEA, WG Dt (erstwhile) has expressed his anguish, on the injustice done to the 2008 PSC Batch AEEs, in implementing the Task force recommendation and requested the Association to strive for implementation of Task Force recommendations if possible. He also requested the State Body to designate a special team consisting of few State Executive Members and One Senior AEE (preferably from 2008 Batch) each from all the 15 Units, to sort out an action plan in order to ensure the Implementation of Task Force Recommendations in WRD. <p>The APAEEA, WG District Unit (erstwhile) has resolved, to appraise the above issues to the State Body and ensure that appropriate action is taken, as early as possible.</p>



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The Associate President, APAEEA, West Godavari District (erstwhile) Unit, has concluded the Tenth General Body meeting with a vote of thanks to all the attendees.

(Dinesh Javvadi)
General Secretary

(K Tripura Priyadarshini)
Associate President

To

Communicate copy to all the association members, through email.

Copy to Admin to place the minutes of the meeting in the website <https://apaeawg.in>

Copy submitted to the APAEEA State Body for information and necessary action.