



**ASSOCIATION OF ANDHRA PRADESH
ASSISTANT EXECUTIVE ENGINEERS,
WEST GODAVARI DISTRICT (Erstwhile)**

(Water Resources, R&B, PR Departments)

(Recognised Vide.G.O.Ms.No:38GAD, Dt: 23.01.1982, Hyderabad)
G.O.MsNo:116 GAD, Dt: 24.08.2015, Vijayawada, A.P.

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To
The President,
APAEAA State Body,
Vijayawada

Lr.No. APAEEA/WG/ELR/

Dt. 31-12-2022

Sir,

Sub: Implementation of Attendance by Photography (Facial Recognition Based Attendance System) to all the employees of all levels across the State- Representation seeking amicable relaxation/ guidelines to Field staff on Facial Biometric attendance- Submitted-Regd

Ref: GO MS No.159 G.A (PU-B) Dept, Dt. 26-12-2022

The kind attention is invited to the reference cited, wherein the Government of AP have ordered to implement the Attendance by Photography (Facial Recognition Based Attendance System) to all the employees of all the categories of Government offices across the State for the purpose of attendance and leave management with effect from 01-01-2023 to the employees working in Offices of Secretariat Departments, Heads of Departments and District Offices and from 16-01-2023 to the employees of all other offices.

In this regard, it is to submit that, although, the Government of AP have introduced the Biometric Attendance to provide transparency, efficiency and time bound services to the public, but it may not be feasible for the employees working at the field level as the services of the field staff are to be rendered irrespective of timings.



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Further, it is to submit that, the field level officer works round the clock looking after various engineering works like Execution works, Operation & Maintenance works, Water Regulation works etc., overcoming many hardships, climatic and health conditions. In addition to the regular duties, the services of Field level Engineers will be utilized for flood duties, Election duties and Covid emergency duties etc., without any assistance, Further, the jurisdiction of field level Engineers extends in multiple mandals and the access of internet might be limited.

In this regard the APAEEA State Body is requested to appraise the difficulties faced by the field level Engineers and requested to obtain suitable amicable relaxation or guidelines to suit the nature of working conditions of field Engineers which would enable better service deliverance to the public from the department.

Early action on the subject matter is highly solicited.

Thankyou

(Dinesh Javvadi)
General Secretary

(G Jayasankar)
President