



Safeguarding Policy

Our Commitment Prevent the Bet (PTB) is committed to creating a safe, respectful, and supportive environment for all members, volunteers, and staff.

This safeguarding policy ensures that:

- Everyone can participate without fear of abuse, harassment, or discrimination.
 - Allegations of harm or inappropriate behaviours are handled promptly and fairly.
 - Members understand their responsibilities in maintaining a safe community Scope This policy applies to:
 - All members, volunteers, staff, and leadership of PTB.
 - All activities, events, and online platforms operated by PTB.
 - Situations involving vulnerable individuals (including minors, those with disabilities, or anyone requiring support).
- Key Principles

- **Respect and Dignity:** All members are treated with respect, regardless of age, ethnicity, sexual orientation, religion, or background.
 - **Zero Tolerance of Abuse:** Abuse, harassment, or bullying in any form will not be tolerated.
 - **Transparency:** Complaints and concerns will be handled openly, with confidentiality maintained wherever possible.
 - **Empowerment:** Members are encouraged to speak up if they feel unsafe or witness misconduct.
 - **Accountability:** Leaders and volunteers must always model appropriate behaviour. Definitions
 - **Safeguarding:** Protecting members from harm and ensuring their well-being.
 - **Abuse:** Includes physical, emotional, sexual abuse, neglect, or exploitation.
 - **Harassment:** Unwanted behaviours causing distress, intimidation, or offense. Code of Conduct All members, volunteers, and staff must:
 - Treat others with respect and fairness.
 - Avoid discriminatory, abusive, or offensive behaviours.
 - Respect personal boundaries and consent.
 - Refrain from sharing inappropriate content online.
 - Report any concerns or unsafe situations immediately.
- Responsibilities Leadership:
- Implement and enforce this safeguarding policy.

- Conduct background checks for volunteers or staff in positions of trust.
- Provide training on safeguarding and consent.
- Respond to concerns promptly and appropriately.

Members and Volunteers:

- Follow the Code of Conduct.
- Report unsafe behaviour or concerns to the Safeguarding Officer.
- Support a positive and inclusive environment.

Safeguarding Lead:

- Act as the primary point of contact for all safeguarding concerns.
- Maintain records of incidents confidentially.
- Liaise with external authorities if necessary (e.g., law enforcement, social services).

Safeguarding Lead: Jake Elliott

Email: hello@preventthebet.co.uk

We will:

- Listen
- Take you seriously
- Discuss what happens next
- Act to keep everyone safe In an Emergency If someone is in immediate danger, call emergency services. Online Safety

- All online interactions should follow the same Code of Conduct as in-person events.
- Cyberbullying, harassment, or sharing inappropriate content is strictly prohibited.
- Privacy and data protection standards must be maintained. Review and Monitoring
 - The policy is reviewed annually or after any incident.
 - Feedback from members is encouraged to improve safety measures.
 - Non-compliance with the policy may result in suspension or expulsion from the movement.

Approval Signed:

Date: