

Board of Directors Meeting Minutes

Date: December 29, 2025 Time: 6:00 PM – 6:30 PM

Location: 9008 Harney Rd, Tampa, FL 33637

I. Call to Order

President Cynthia Jacobs called the meeting to order at 6:00 PM.

II. Attendance

Board Members Present:

- Cynthia Jacobs, President (In Person)
- Paul Teske, Director (By Phone)
- Elizabeth Busciglio, Director (By Phone)
- John Lambert, Secretary (By Phone)

Board Members Absent:

- Pat Dunne, Director

Quorum: Established

Community Attendees:

- Zenia Whyte
- Diana Hardy
- Raisa Lastre

Total Attendees: 8

III. Approval of Previous Minutes and Agenda

Motions to approve the minutes from the previous meeting and the current agenda were made, seconded, and unanimously approved by the board.

IV. Business and Open Forum

1. Pilka Adams & Reed, P.A. letter dated December 15, 2025 (Tiffany Grant – ESCA main attorney representative) left the firm to join the law firm of Anderson Givens Fredericks, P.A. located in Oldsmar, FL.
2. Anderson Givens Fredericks Association Legal Services Information and Retainer Agreement
3. It was stated that it was more important to have consistency with the specific attorney, Tiffany Grant who has been our main contact/adviser, than with the “firm”.
4. There was a 1st and 2nd motion for a board vote to transfer from Pilka Adams & Reed, P.A. to Anderson Givens Fredericks, P.A. as general counsel.
5. The board voted, the voted passed to transfer to Anderson Givens Fredericks, P.A. so ESCA can have consistency in representation with Tiffany Grant.

V. Adjournment

President Cynthia Jacobs adjourned the meeting at 6:15 PM.

Next Meeting: To be scheduled.

Minutes Prepared by: John Lambert, Secretary

Approved by: Board of Directors