



THE NEURO-INCLUSION GROUP

Unlearn. Relearn. Evolve.

The Neuro-Inclusion Group is a diversity, equity, and inclusion (DEI) team building and consultancy that focuses on supporting employee engagement and inclusion initiatives for companies, school districts, colleges, municipalities and corporations nationwide.

Our mission involves helping organizations create cultures that foster innovation, productivity, & growth. As a women-owned and BIPOC-led company, we bring a unique perspective and expertise to the landscape. We're transforming DEI from stagnant awareness to everyday application.

Our engaging team building workshops and trainings cultivate inclusion, collaboration, and community through fun, experiential activities that build meaningful bridges between people. **Our approach leverages "neuroplasticity" to add a powerful boost to traditional training methods, sidestepping the limitations and biases we all bring to our workplaces and communities.**

We help build relationships founded on common ground and character rather than characteristics - anchored in DEI foundations, neuroscience, and psychological research. **With Neuro, you'll move beyond awareness and truly build inclusion, synergy, and powerful connections.**



**Inclusion is not what we do,
it's who we are.**



ABOUT US

The Neuro-Inclusion Group is a women-owned, BIPOC led consultancy **powered by neuroplasticity**. We are dedicated disrupters, committed to transforming organizational cultures through innovation.

Our secret sauce is "Inclusion Immersion"

We firmly believe that creating a collaborative, high performing workforce is critical for any successful organization.

That's why we specializes in designing workshops and team-building solutions that incorporate DEI principles into onboarding, workplace culture and system processes.

We are dedicated to promoting both structural and individual change. By tapping into our expertise, we can empower your team to foster innovation, infuse collaboration and inclusion in their daily work-
ultimately driving positive and transformative results.

What We Do

Our company offers corporate team building workshops and innovative trainings that are available in remote, in-person, and hybrid formats.

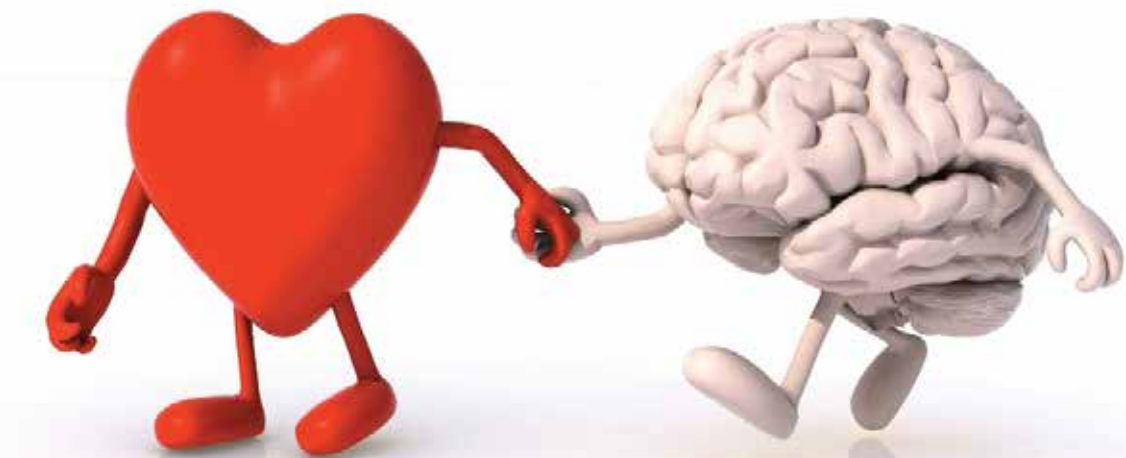
With our innovative approach, we use simple and creative activities to promote laughter and meaningful sharing among team members.

Our inclusive activities are designed to help individuals strengthen personal connections, build trust, and reignite inspiration. Ultimately, our programs are designed to help your team work better together, leading to a healthier and more collaborative work culture.

How We Do It

At the start of our activities, we facilitate an introduction that encourages a collaborative mindset among all participants. Our ice breaker activities are intentionally designed to decrease resistance and build common ground, fostering opportunities for personal connection. We then follow up with a share-back session that allows every participant to contribute.

To conclude, we conduct a debriefing session where we discuss what participants have learned from the experience and how they plan to apply it to their personal and professional relationships moving forward.



***“Follow Your Heart,
But Take Your Brain With You.”***

Why Choose Us?

Choose us as your corporate partner because we offer a unique blend of DEI training, employee engagement exercises, and team building strategies.

Our neuroscience-based activities are proven to bring people together and create lasting effects on team culture.

By partnering with us, you can expect playful experiences that have a significant impact on your team's collaboration, communication, and overall success.

Don't wait any longer to transform your workplace - contact us to schedule your custom inclusive experience today!

a deeper dive...

At Neuro-Inclusion Group, our workshops are designed to help you achieve your specific goals, such as building trust, fostering collaboration, and sparking creativity.

We'll work closely with you to customize our activities to your company's values and needs.

NEURO-INCLUSION CUSTOMIZED WORKSHOPS

DEI Foundations | Neuro Advanced 3.0

- **The ABC's of DEI: Define, Dissect, and Discuss**

Build a solid foundation in DEI by defining its key components, dissecting its intricacies, and fostering meaningful discussions for growth and understanding.

- **Blame It on the Brain: The Biology of Unconscious Bias**

Explore the fascinating interplay between the brain and unconscious biases, gaining profound insights into our human nature and how we can consciously reshape our perceptions and behaviors.

- **Beyond Bias: Activating Allyship**

Go beyond the surface of unconscious bias by actively addressing racism and inspiring allyship in the workplace. This workshop equips participants with the tools to become true allies and champions for diversity.

- **Increasing Cultural Competence: CQ**

Elevate your cultural intelligence and become adept at navigating diverse environments with grace and understanding. This workshop enhances your ability to communicate and collaborate effectively across cultures.

- **Fostering Inclusive Communication within Corporate Cultures**

An interactive workshop that enhances inclusive communication in diverse settings. Learn strategies to navigate challenges, foster empathy, and value diverse voices, empowering participants to create a more inclusive and collaborative workplace.

- **Belonging + Psychological Safety = Active Engagement**

Discover the formula for fostering belonging and psychological safety in your organization, driving active engagement and loyalty. This workshop provides practical steps to build a culture where everyone feels safe to contribute and innovate.

Full Catalog Available Upon Request

DEI WORKSHOPS



Corporate Retreats
Keynotes
Conflict Resolution

Our interactive workshops follow a proven "Neuro-Centered" blueprint:

STEP 1

We begin with facilitated introductions that set the tone and encourage thoughtful, collaborative mindset among the participants.

STEP 2

A fun and creative activity is then conducted to open up opportunities for more personal connections among the participants.

STEP 3

The Main Course
This segment is the "heart and soul" of the entire session. The key points are customized for each client based on the specific needs of the organization.

STEP 4

A share-back session follows, where all participants are given the chance to share their insights and ideas while being recognized and heard.

STEP 5

Finally, a debrief session is conducted to reflect on the takeaways from the activity and how they can be applied to the participants lives and relationships in the future.

Ready to take your team to the next level?

Contact Neuro-Inclusion Group today and experience the power of inclusive team building. Our expert training and consulting services will transform your organization into a dynamic and collaborative team, ready to tackle any challenge.

Don't miss out on the opportunity to drive positive change and achieve greater success.

Schedule your interactive workshop and take a leap towards positive synergy, increased innovation and fully engaged workforce.

In addition to team building, our interactive keynotes, DEI workshops, corporate retreats and conflict resolution services are designed to build strong teams that thrive. Let us help you create a culture of respect, collaboration, and belonging.

We welcome you to an introductory meeting to learn how we can help your workplace reach its full potential.

Book Your Discovery Call Today!

MEET OUR LEADERS



Kyle Yvette
Young

Kyle Yvette Young is the visionary CEO and Curriculum Designer. She is an internationally recognized Diversity, Equity, and Inclusion expert, corporate conflict coach, podcast host, and transformational keynote speaker.

With over a decade of experience, Kyle has worked with Fortune 500 corporations, higher education, school districts, and non-profit organizations as a consultant, trainer, and coach on DEI initiatives, inclusive communication, emotional intelligence, and employee engagement.

Kyle's expertise in creating and implementing large-scale diversity and inclusion training initiatives has led her to apply behavioral neuroscience research to mitigate bias, develop leadership effectiveness, drive inclusion, and promote cultural competence.

Her professional certifications in Diversity & Inclusion (DEI), Unconscious Bias (UB), Cultural IQ (CQ), Emotional Intelligence (EQ), Neuroplasticity, Classroom Management, and Executive Conflict Resolution (ECR) have equipped her to deliver impactful solutions that drive positive outcomes for individuals and organizations alike.



Jennifer
Garcia

Jennifer Garcia is the VP of Growth & Development. She is a seasoned expert in Diversity, Equity, and Inclusion (DEI), Employee Resource Groups (ERG), Operations Management (OM), Process Improvement (PI), and Employee and Community engagement.

As a DEI and community leader, she is an agent of change who shows commitment, authenticity, and alignment with the client's overall goals. She helps organizations become more inclusive by providing consulting, training, and coaching.

Jennifer's mission is to seamlessly integrate Neuro's holistic and innovative inclusion methodology, fostering a culture of positive synergy and collaboration.

Jennifer is driven by a passion to create a world where everyone is valued and respected for who they are. She strongly believes that diversity is not limited to race or gender but also encompasses diversity of thought, experience, and background. She aims to create a working environment and community where everyone can thrive.

Welcome to The Common Ground Consortium



Partnering with Common Ground means becoming part of a movement that is committed to transforming communities through genuine connections and inclusive practices

Together, we can create a more equitable and understanding communities, one step at a time.

We invite you to join us in this important work. For more information about our sponsorship and partnership opportunities, please contact us at: connect@commongroundconsortium.org

Let's cultivate Common Ground and grow something truly remarkable together!

The Common Ground Consortium (501c3) is more than just a nonprofit—it's a movement dedicated to revolutionizing traditional diversity, equity, and inclusion (DEI) initiatives.

Our mission is to create authentic, grassroots change by fostering genuine connections and understanding across communities.

We bridge gaps, create dialogues, and drive transformation by bringing together individuals, organizations, and communities committed to planting seeds of change and nurturing them into thriving ecosystems of inclusion.