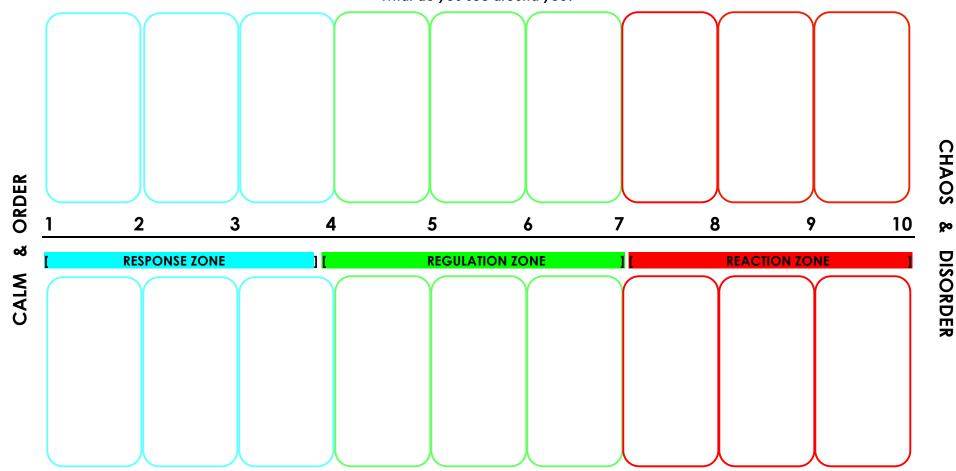


# Chaos to Calm Stress Scale © Annelies M Gentile, MA, ACC www.conduitforchange.com

## **EXTERNAL ENVIRONMENT**

These are observations of your physical spaces & includes your relationship dynamics with tasks & others.

What do you see around you?



## INTERNAL ENVIRONMENT

These are physical sensations, emotional experiences & observations of your behavior & relationship with self.

What do you feel inside? What might these sensations be related to?



# Chaos to Calm Stress Scale © Annelies M Gentile, MA, ACC www.conduitforchange.com

#### FROM CHAOS TO CALM:: LEADING CHANGE FROM THE INSIDE OUT

In an increasingly disconnected world, it's important to find creative ways to reconnect to ourselves and one another, especially when facing or leading change. When we step back and tune in, we can see that chaos is a calling to lead differently, to listen differently, to facilitate change differently. It's an invitation for resilience to occur through radical acceptance then radical creativity. Awareness becomes the greatest agent for change.

## Nuggets to remember:

- Use the Chaos to Calm Stress Scale© to become aware of the "hinges", the entry points between response, regulation and reaction. Ask, "On a scale of 1-10 with 10 being chaos and 1 being calm, "What's your stress?"
- Take the time to collect data. Explore internal and external markers that quantify stress.
- Chaos is natural, it's change and it's all around. Called *entropy*, it's nature's way of nudging all of what we count on into chaos, decline and disorder so that something new can arise.
- Trigger event chaos (intentional/unexpected) can jostle us into action or hibernation. This can happen quickly or slowly over time. Distraction and resistance to feel feelings makes it more difficult to notice what's needed. The universal entry point is stress. Stress is the universal language of chaos leading towards insight, creativity and innovative leadership.
- Stress is entropy's calling card. As something is challenged and falls away, it's asking of you, "what needs tending and adjusting?" It's asking you to be mindful, thoughtful and creative in your response. Stress can be useful, when we understand its language. Look for patterns (individually and collectively).
- Resilience is a formula, a combination of mindful awareness, nature and creativity. "Three Pillars" is more about facilitating break-through and bounce forward verses breakdown and bounce back. Balance is not the goal. Movement is more useful. Be curious. Use upset is an invitation to deeply listen.
- Lack of awareness, assumption and busy-making can cultivate unnecessary levels of chaos leading to additional suffering, conflict and stunted perspective. This limitation can affect decision-making, empathy and overall wellbeing.
- Taking 3 breaths creates pause then awareness, reduces fight/flight, offers a moment to check-in and adjust.
- Find the awe in everything (even when it's awful). Ask, "What opportunity is arising?" and "What's my role?"
- Everything is connected. Explore "What is chaos calling in you, in us and in— what's next?"