



Who We Are

We are your strategic partner for total human resources solutions to support the continual growth of your business.

What We Do

We help you develop structure, culture, and procedure to assure your organization is operating thoughtfully, productively, and according to the law.

HR Consulting

- Talent Management
- Workforce Operations
- Organizational Culture
- Risk Management
- Compensation & Benefits
- HR Systems/Solutions



Learn More
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Penny McNerney SPHR, SHRM-SCP

Total Circle HR's Founder and CEO, Penny McNerney, brings over two decades of global and domestic Human Resources experience, including public, private, Fortune 500, non-profit, start-up, family-owned, educational, and unionized workforce collaborations.



I'M HERE TO HELP DRIVE THE FULL EMPLOYEE EXPERIENCE, SO YOU CAN FOCUS ON GROWING YOUR BUSINESS.

With a holistic, people-first approach, Penny helps her clients bring talent management full circle.