

CAMP BEAR VALLEY

BEAR VALLEY COMMUNITY ASSOCIATION



Parent Handbook 2026

Camp Bear Valley will start Monday, June 1st and end Friday, July 31. We will offer a bonus week of full day care August 3rd through 7th. We will be closed Friday, July 3rd in observance of the Fourth of July Holiday as well as Friday, June 19th in observance of the Juneteenth holiday.

We are licensed to service school-age children 4 - 12 years of age. Children who are 4 or 5 must have already entered kindergarten and or received approval from the leadership team prior to registration, or have an older sibling who currently attends Bear Valley Elementary School.

CONTACT US

Phone: 907 - 310 - 4122

sacc@alaskabvca.org

CBV 2026

BEAR VALLEY ELEMENTARY

15001 Mountain Air Drive

Anchorage, AK 99516

CAMP ADMINISTRATORS & LEADERSHIP TEAM

Kaitlyn Christopher

Meagan DeBenedetto

Table of Contents

Hours of Operation	Page 4
Family Policies	Page 4
Organization and Staffing	Page 5
Ratio, Meals, Sign-In/Sign-out Procedures	Page 6
Absences, Program Structure, Schedule	Page 7
Electronics, Communication	Page 8
Clothing and Equipment	Page 8 - 9
Field Trips	Page 9
Nutrition, Health	Page 10
Medications, Registration Policy/Fees	Page 11
Refund Policy, Change of Attendance	Page 12
Other Policies	Page 12-13
Child Care Licensing for Parents	Page 13-17
Other Policies	Page 7
Licensing Guide to Child Care	Page 8 - 11
Behavior Policy and Contract	Page 17-21

Welcome!

Welcome to Bear Valley Community Association's Camp Bear Valley! We have been providing quality childcare to the families of Bear Valley Elementary School for fifteen years, and are very excited to be entering our 18th year of our summer program! Camp Bear Valley is licensed by the Municipality of Anchorage, Child Care Licensing Division. Our standards and program philosophy meet and/or exceed municipal and national standards. We are licensed for children ages 4 years to 12 years (children who are 4 or 5 must have already attended kindergarten or meet the alternative requirements).

Hours

Camp Bear Valley runs Monday, June 1st through Friday, July 31st Monday-Friday, 7:30 am to 5:30 pm. We will be offering a bonus week of care from August 3rd through August 7th, hours for this week only are 8 am to 4 pm.

Week 3 and Week 5 will be 4-day weeks, June 15th through June 18th, and June 29th- July 2nd. We will be closed June 19th for Juneteenth and July 3rd for the Fourth of July holiday. These weeks will be discounted to \$350.00. The week of August 3rd through 7th will be \$300.00.

Families

Open Door Policy:

Our program is open at all times for family inspection. We welcome your perceptions - is the environment welcoming and are we offering engaging experiences for children?

Please check in with the Administrator to observe or visit anytime. A cornerstone of our philosophy is encouraging families to have active participation in the development and delivery of the service.

Communication:

- ▶ We will use a variety of means to communicate effectively. You will find notices and updates posted by the Administrator and staff on the sign in table.
- ▶ Paper copies of newsletters, information sheets, and updates will be available on the sign in table. This same information will also be sent out via ProCare messaging on a weekly and monthly basis.
- ▶ You can also call/text the BVCA cell phone to communicate if your child is out for that day, or have questions for the Administrator.
- ▶ If we should have a policy change, families will be notified 30 days in advance. We will post the change at the sign in table, as well as send out via email.
- ▶ Pictures, stories, and drawings that describe your children's experiences at the program will be posted around the program.
- ▶ Information will also be put on our website at www.alaskabvca.org.

Confidentiality: All information provided by families and children is kept confidential, and only shared with regulatory agencies as required by law.

Organization and Staffing

The Bear Valley Community Association Board of Directors administers Bear Valley Community Association Camp Bear Valley. Program operation and quality is the responsibility of the Childcare Administrator who works half time hands-on with children and staff, and half time in the office managing operations. The Assistant Administrator has a key role in guiding and maintaining program quality, meets the Administrator qualifications (per MOA licensing code) and is designated in charge when the Administrator is off site or not in the office. The Program Director, works directly in the program and is designated in charge when the Administrator and Assistant Administrator are off site or not in the office.

Our staff ratio is one staff person per twelve children in all program areas inside the school building and outside on the playground. Program staff remain in close proximity to the children at all times both on field trips and during regular program days. When we leave the building for a field trip, we try to have one staff person per 5-7 children. Substitute staff that meet the required qualifications are called when regular staff are not able to attend. Volunteers are encouraged to participate but are not counted in the staff ratio. All volunteers must meet required qualifications per MOA licensing. Our goal is to provide a successful and stable service for the Bear Valley community.

We recruit staff members with attributes, experience and education that complement our team. Likely people are those with backgrounds in recreation, child care/education, physical education, art and music. New staff members undergo a 4-hour orientation and are guided by established staff

members. Staff members also take a 6-hour Health and Safety Orientation as well as a Mandated Reporter Orientation, per MOA licensing requirements. Staff meetings and 24 hours of annual training enable all staff to meet mandatory training requirements (per MOA licensing code plus our own standards) and enhance their professional development. Training includes CPR and First Aid, Kitchen/Food Handling and Nutrition, plus child development and appropriate activities, etc. If you would like to see a complete list of mandatory training, just ask the Administrator for a copy.

Please feel free to discuss your needs and to make suggestions. We encourage families and staff members to share their thoughts. If you find a situation arises that needs resolution, please bring it to the Administrator right away. If the situation is not corrected, please contact the Executive Director of Bear Valley Community Association at 907-310-4122. If it is still not resolved, contact the Bear Valley Community Association Board of Directors in writing.

Staffing/Ratio

During the summer, we are licensed for 60 kids and we maintain a ratio of 1:7/1:8. This ratio is maintained during all outings and field trips.

When we are at Camp Bear Valley there may be times when a group has a ratio of 1:12 for staff to take a break. This ratio is in compliance with licensing standards.

Meals

Camp Bear Valley provides a morning breakfast and an afternoon snack.

You must provide a lunch for your child. We frequently eat lunch away from camp, so please consider this when packing your child's lunch. Refrain from sending things that need to be microwaved, etc.

Please be aware that there will be children with food allergies, especially peanut and tree nut allergies, that are often fatal. You are asked not to pack anything containing peanuts or tree nuts in your child's lunch. Please remind your child not to share their lunch with other children.

Sign In/Out Policy

You must escort your child(ren) into the building and sign them in at the "sign-in/out" tablet at the *Parent Table* in the multi-purpose room (MPR). This is where you will sign your child out at the end of the day as well. **It is a licensing requirement that you sign your child in & out every day.**

All children must be signed in and out by an adult who is authorized on their emergency card. A photo ID must be presented at the time of pick up for those persons listed on the Emergency Card or a written note

by the parent; siblings who pick up must be over 16 years of age, all non-relatives must be over 18 years of age. We have an open door policy to families and welcome families into the space to see what their kiddo is up to!

Attendance Policy

Enrollment is done on a weekly basis. When you sign up for a week you reserve a slot for your child for that entire week. It is your choice whether or not your child attends every day that week. ***There are no refunds for absences or missed days.***

Absences

If your child is going to be absent, ***please call us and let us know.*** We have a busy summer schedule and need to be able to leave for our field trips and lessons and not wonder, "is one more child going to be joining us?"

If you know ahead of time that your child is going to be absent on a day that they are scheduled to attend, please email a CBV Administrator, sacc@alaskabvca.org, OR call/text 907-310-4122.

Program Structure

At the beginning and end of each day, children are together in combined age groups for free choice time in the common areas of the multi-purpose room, gym/outside or their group rooms.

During the "activity hours" of 9:30 to 2:00 children break off into small groups based on their age and grade they are entering into the upcoming school year.

All groups will have a ratio of 1 staff for every 7/8 children for field trips. Children from different groups may be combined for lessons -- gymnastics, swimming.

General Schedule

7:30 am – Program opens

7:30 - 8:30 am – Mixed age groups free choice time: MPR, gym, or outside

7:30 - 9:30 am – Breakfast

9:00 - 9:30 am – Group review of day

9:30 am - 2:30 pm – Individual group time: Outdoor living skills, Art, Science, Cooking, Adventure time, Hiking, group field trips.

2:30 - 3:00 pm – Snack time

3:30 - 5:30 pm – Mixed age groups free choice time: MPR, outside, art room, gym, interest centers

5:30 pm – Program closes

Each individual group will have certain days of the week an individual group field trip, and a large group (all the children in the program) field trip.

The Individual Group Activity Schedule will be posted on the website in May. *Schedules are subject to change.*

Bikes may be left at the school Monday-Friday as we store them in a classroom inside the school.

- Biking is optional, kids will be able to bike around the school and potentially on the trails if it isn't too rainy this summer!
- All children must have helmets to ride a bike, even just on the playground!
- Bikes must also have a kickstand.
- Please put your kids name somewhere on the bike and helmet as many look alike.

Camp Days: Activities such as art, cooking and science are done before and after the outings and on "Camp Days". Cooking, art and science activities are planned. Camp Bear Valley staff submit lesson plans to the Administrator or Assistant Administrator. Lesson plans are completed for a two-week period and are turned into the Administrator no later than one week before the planned activities are to take place.

Electronics Use and Video Watching:

We may watch a movie on special occasions, otherwise television is not provided. We will notify you ahead of time what movie will be shown. *It is up to parents to determine how often electronics are brought from home.* We do understand that many families provide phones and other communication devices to your kiddos. We ask that these devices stay in their backpacks, if it needs to be used we ask that they just let us know.

We do not allow children to share technology with other kids, including listening to music, watching videos on bus rides, etc.

Communication

Newsletters: Parents will be given a weekly calendar of events for upcoming small group field trips/outings in the form of a "newsletter", one to two weeks prior to the week.

You will find these newsletters on the parent table where you sign your child in/out.

Permission Slips: The bottom half of the newsletter is the permission slip. Make sure to check which week it is for. You will need to sign the permission slip for each individual/small group field trip. One "blanket" permission slip will be used for the large group weekly field trips, swimming, gymnastics, rock climbing and all other lessons.

Daily Notice Board: We also have a daily notice board at the Parent Table. This notice board corresponds with your child's daily individual group schedule. The information is updated daily and is the same information that is in your child's group weekly newsletter.

Parent Notebook: There is also a notebook, our "Parent Notebook", for parents to write notices to Camp staff next to the sign-in/out tablet. For example, if you drop off your child on Monday morning, and you know they will be out on Wednesday & Thursday of that week, you can put it down in the notebook, so we can pass onto the group leaders that your child will be out, and you will not need to be contacted.

Clothing and Equipment

It is very important that children come appropriately dressed for summer camp activities.

Listen to weather forecasts and keep in mind that the majority of our activities are outdoors! Send extra gear (hoody, rain jacket, boots, etc.) for unanticipated weather changes.

Items your child will need to have for camp are:

1. **A good backpack** - large enough to hold required items but not too big for the little ones to carry.
 - a. No wheels on the backpacks, as the frame digs into their backs when they must carry them on their backs; they cannot wheel them because this causes others to trip over them!
 - b. Please don't send a reusable grocery bag or similar type bag as it gets difficult for the kids to carry for walking/biking trips.
2. **Lunch box**—your child will need to bring a sack lunch every day. Please make sure this can be strapped to or fit into the backpack.
3. **Water bottle** (in addition to what is packed in lunch box) with name written on it.
4. **Bicycle and helmet.**
 - a. Bikes will be stored in the school so they can be left there Monday- Friday.
 - b. If your child brings a bike to camp, they must **have a helmet**.
 - c. **Kickstands are also required**, if the bike has training wheels, a kickstand is not needed.
5. **Good walking/hiking type shoes**—gym or tennis shoes are fine. NO open-toe shoes or sandals, no clogs or shoes with a high heel. Children will be walking long distances.
6. **Socks** need to be worn every day!!!
7. **Swimsuit and towels** are necessary
 - a. goggles are advised
 - b. shampoo/conditioner is optional for wash up after swimming.
8. **An extra Jacket** that is rain and wind proof. Keep in your child's backpack at all times.
9. **A change of clothing** in a zip lock baggie to be kept in your child's backpack is also advised; One pair of underwear, socks, sweatpants/athletic pants or leggings, and a T-shirt/top—nothing too bulky.
10. **Insect repellent and sunscreen** if you do NOT want your child to use the Camp Bear Valley provided products.
 - a. Parents need to supply the sunscreen, insect repellent or any other "topical" product you wish your child to use. Store in a Ziplock baggie with your child's name on the bottles (writing it on masking tape works best). This is to be kept in your child's backpack as well.

We will need the "Preventative Products" permission form filled out by you in order to apply any topical items, so please turn this in the first day your child attends camp. Please remind your child not to share their products with other children.

Field Trips

We will rarely cancel field trips unless we have hard, driving rain with high-sustained winds and appears to be dangerous/life threatening.

With this in mind, if it is lightly raining or windy, we will still do our field trips, so please dress your child according to weather conditions.

- rain coat and pants,
- rain boots
- gloves and hat if it is chilly.

We do utilize ASD buses for transportation for large group field trips so on field trip days please drop off you kiddos prior to the departure time given to you at the start of the week. This is to prevent children from missing out on field trips.

For many of our large group field trips we will be outside all day. Please have your child prepared to dress for whatever the weather conditions may be!

Nutrition

We encourage children's healthy eating patterns by providing appetizing and nutritious foods at relaxed and social mealtime settings. Menus are developed in consultation with children, families and staff and are revised from time to time to maintain interest and reflect children's home cultures. The foods we offer meet USDA guidelines and are moderate or low in sugar, fat and salt content.

Camp Bear Valley provides a morning breakfast and an afternoon snack. Meals are served in a "family style" (or self-serve) where children are encouraged to serve themselves and socialize with friends. (Lunch is to be provided by the family. We will serve lunch for kids who forgot their lunch.)

If your child does not come during the designated snack time, they can have a small snack such as a cheese stick or a Nutri-Grain bar or eat something from their lunch box.

We monitor the serving of snack to ensure kids are eating a balanced snack (Encouraging them to eat fruit or vegetables before having a second serving of quesadilla/sandwiches/crackers, etc.), but also to not allow them to ruin their dinner by eating too much at snack.

Health

Staff members are trained in, and follow procedures on awareness of symptoms of disease, CPR & First Aid, and universal precautions in the prevention of contagious and infectious diseases. Staff members are encouraged to be in good health and are required to have a medical self-report on file.

Excluding Sick and/or Contagious Children:

If your child becomes ill while at Camp we will notify you immediately and ask you to pick up your child as soon as possible. If you are not available, we phone your designated emergency contact person. We will

help your child be comfortable until picked up, and kept separated from the other children in order to prevent the spread of illness.

No one with a contagious condition (chicken pox, strep throat, pink eye, and mumps, amongst others) is allowed to remain at Camp. Before returning to Camp, you must have a written clearance from a medical professional stating that your child is clear of any contagious condition. We will notify you in writing if there is any incidence of contagious condition at the program.

If your child has head lice, they are **not allowed to attend Camp** until it has been treated and cleared. This is different from ASD's policy; they may attend school with head lice. You must treat your child (and family/household if necessary) with the recommended products. In order to return to Camp, you must have a written clearance from a medical professional stating that all nits (eggs) are gone.

Medications:

Regulatory agencies require a strict procedure for administering medication. Only the administrator or one designated person per shift is allowed to give medicine.

Over-the-counter medications provided by parent

- ▶ Must be in original container with original manufacturer's label intact
- ▶ Labeled with the child's name
- ▶ Must be given only at the dose, duration, as specified on the label
- ▶ **Must have a daily written order by parent in person or fax including dosage and intervals.**

Prescription medicine must be:

- ▶ Kept in original container with original pharmacy label showing child's name, medication name, dosage, intervals, date filled, expiration date, doctor's name
- ▶ Administered according to label directions
- ▶ **Must have "authorization to administer" form filled out by parent(s).**

Preventatives:

- ▶ The use of topical products (such as lotions, salves, insect repellent, etc.);

An authorization form must be filled out for topical and preventatives as well and must be supplied by the parent with the child's name on the bottle or container.

Registration Policy and Fees

Tuition is \$425.00 per regular week. You can sign up for one week or all ten weeks if you like! Week 3 and Week 5 will be 4-day weeks, June 15th through June 18th, and June 29th- July 2nd. We will be closed June 19th for Juneteenth and July 3rd for the Fourth of July holiday. These weeks will be discounted to \$350.00. The week of August 3rd through 7th will be \$300.00.

The following items are required for your child to be considered enrolled in the program:

1. At the time of registration:

- a. Non-refundable **\$50.00 registration fee** per child
- b. **Enrollment on ProCare**

2. Prior to first day of camp:

- a. **Emergency Card:** Must be filled out or updated in person at the Bear Valley Community Association office in room 111 at Bear Valley Elementary School
- b. **Current physical** dated no earlier than August 2024 (date of appointment must be on the physical)
- c. Up to date **immunization record** dated no earlier than August 2024
- d. **Camp Bear Valley's Permission and Waiver form**, and other waivers for the various activities.

3. Payment schedule:

- a. **May 22nd, 2026**—balance due for session #1 (weeks 1- 4: June 1st – June 26th at \$425.00/child/week (\$350.00 for Week 3)
- b. **June 19th, 2026**—balance due for session #2 (weeks 5-9: June 29th – July 31st at \$425.00/child/ week(\$350.00 for Week 5).
- c. **July 24th, 2026**—balance due for Bonus Week (August 3rd through 7th) Rate (\$300 for week 10)

Withdrawal and Refund Policy

Written notice of withdrawal must be given to the Administrator two weeks prior to your scheduled attendance. Balances that have been paid in full will be refunded \$212.50 per canceled week.

If the administrator does not receive written notice of withdrawal in the required 2-week time frame, no refund will be given.

Change of Attendance

Switching weeks requires two-week written notice and will be done only on a space available basis.

You will not be refunded for the previous week(s) you had already signed up for.

Adding weeks will only be done on a space available basis, at \$425.00/week/child.

Wait List

If the program is full, we will start a waitlist. **The \$50.00 non-refundable registration fee will be required to hold your spot.**

When space becomes available, we will notify you. At that time, all registration requirements must be met (see Registration Policy).

Late Pick Up Fee

Parents who pick up children after 5:30pm will be charged a \$30.00 late fee for every 15-minute increment

- \$30.00 for the first 15-minute period per family
- \$60.00 for the second 15-minute period per family

Other Policies:

Baby-sitting Policy:

Bear Valley Community Association and Camp Bear Valley program do not endorse or recommend staff for private baby-sitting services, nor do we arrange such services.

We are to be held harmless for any situations or issues that may arise from private babysitting arrangements that are made between parents and Camp Bear Valley staff.

We can only be responsible for the services that we provide during our normal scheduled hours of operation.

Behavior Policy and Contract

Found at the end of this document. Parents MUST sign the behavior contract page in the CBV Registration Packet.

Payment Agreement and Parent Handbook Agreement

All parents/legal guardians must read over, sign and return the Parent Handbook Agreement form after reading this handbook and completing the CBV Registration Packet. The form is found in the registration packet.

Camp Bear Valley is a smoke-free zone.

Smoking and tobacco products are prohibited on or near Anchorage School District property and any time during our hours of operation.



FROM THE MUNICIPALITY CHILDCARE LICENSING OFFICE:

PARENTS' GUIDE TO LICENSED CHILD CARE

Choosing care for your child is a significant decision. When you entrust the care of your child to another person, you are making an important decision. Visit, ask questions and carefully compare several programs. Licensed care includes childcare and educational homes and centers. Your choice depends on what you want and need for your child.

Licensing is a key to quality childcare. It promotes good care by setting basic standards. Before a center or home is granted a child care license, it must meet health, safety, and program requirements (see summary on back of this sheet). A Child Care Specialist from the Municipality of Anchorage visits and inspects the facility and investigates complaints. The goal of licensing is to prevent risks to children; however, licensing cannot guarantee that a facility meets all requirements at all times.

You as an informed parent are a key to quality childcare. Parents are responsible for choosing and monitoring their child's care. Licensing specialists visit one to four times a year, but you visit each time you take your child. Visit unexpectedly sometimes or in the middle of the day. Keep an eye on the quality of care. What do you see when you visit? Is the environment safe? Are caregivers capable and nurturing? How many children are present? Are meals nutritious? Are activities appropriate? Watch how your infant responds to the program and listen to what your child says. You are the person best able to decide whether childcare meets your standards for safety, health, and quality.

Discuss concerns with your caregiver. Talk to the caregiver if you have questions or concerns about your child's care, if you observe health or safety problems or if you feel the program needs improvement. If you are still concerned, or if you believe children may be in danger or a standard is violated, contact the local

licensing office. The licensing office will investigate your complaint. Address and phone of the local licensing office:

Municipality of Anchorage

Child/Adult Care Program

825 L Street, 3rd floor

P. O. Box 196650

Anchorage, AK 99519-6650

(907) 343-4758

Website: <https://health.alaska.gov/dpa/Pages/ccare/families.aspx>

Additional information regarding the location of child care facilities licensed by the Municipality of Anchorage can be found online at:

<https://health.alaska.gov/dpa/Pages/ccare/families.aspx>

HOW MANY CHILDREN MAY BE IN CARE?

Licensed Child Care Homes	Licensed Child Care Centers
<p>Including children related and unrelated to caregivers.</p> <ul style="list-style-type: none">• No more than 8 children total• No more than 6 children total if only one door exit.• No more than 3 children under 30 months• No more than 2 non-walking children• At least 1 adult caregiver• No more than 5 children in nighttime care (including provider's own children) (10 PM – 6 AM)• Children who live in the household under the age of 12 count in the total	<ul style="list-style-type: none">• 9 or more children• 1 caregiver for every 4 infants (6 weeks thru 11 months)• 1 caregiver for every 5 toddlers (12 thru 18 months)• 1 caregiver for every 6 toddlers (19 thru 35 months)• 1 caregiver for every 10 children (3 thru 12 years)• At least 2 adults on premises

SUMMARY OF CHILD CARE LICENSING REQUIREMENTS WITHIN THE MUNICIPALITY OF ANCHORAGE

PARENTS

- Are responsible for selecting safe, appropriate care for their child
- Are responsible for monitoring their child's care
- Provide current emergency information and immunization records for their child
- Are encouraged to visit their child anytime the child is in care
- Receive written child care policies

LICENSING

- Child care license is required if more than 4 children (not related to caregivers) are in care
- License must be renewed prior to expiration (annually or biennially)
- Facility (including building, staff and program) is evaluated before a license is issued and is periodically monitored thereafter
- Complaints are investigated
- Licensing files are open to public review

CAREGIVERS

- Are required to care for children in a safe, healthy way
- May not have physical health, mental health, or behavior problems that might be a risk to children
- May not have domestic violence or substance abuse problems that might be a risk to children □ Complete child care training each year
- Persons 16 and older have a criminal background check including submitting fingerprint cards
- Caregivers meet early childhood training requirements

SAFETY

- Children are always supervised by an adult
- Caregivers know the whereabouts of children at all times
- Caregiver(s) with First Aid and CPR training are present
- Facility is free of hazards, inside and out
- Gates are required at accessible stairways if children under 36 months are in care.
- Medicine and poisons are stored safely
- Electric outlets have child proof cover caps if children under age 5 are in care
- Emergency information is kept for each child and is reviewed and updated quarterly

HEALTH

- Facility meets sanitation and safety standards
- Meals and snacks are nutritious
- Children are immunized or exemptions are on file
- Parents are notified if their child is exposed to a contagious or communicable disease
- If it chooses, a child care home may care for mildly ill children
- Facility may not care for a seriously ill child unless a medical provider approves attendance

- Drinking water is safe
- Smoking is not allowed
- Medicine is given only with parent permission
- Food preparation and handling are sanitary

EQUIPMENT AND SUPPLIES

- Furniture and equipment are safe and durable
- Infant walkers are not allowed
- Toys are adequate and varied
- Children have storage space for their belongings
- Children under 5 years have a cot/mat/ bed
- Infants must sleep in a safe crib or playpen without materials that would increase the risk of suffocation

PROGRAM

- Promotes children's healthy development
- Includes quiet and active, group and individual, indoor and outdoor activities
- TV and video are limited to children's programs and limited to no more than 1½ hours in a 24 hour period
- High risk activities are not allowed
- Parent permission is required for moderate risk activities (for example, field trips)
- Program includes minimum of 20 minutes of vigorous physical activity for every 3 hours the child is in care between 7 am and 7pm

BEHAVIOR GUIDANCE

- Is positive, and never cruel, humiliating, or damaging to the child
- Sets realistic expectations and clear, consistent limits
- Is not related to eating, napping, toileting, or removing from other children for more than 10 minutes
- No corporal punishment is allowed (Corporal punishment means “the infliction of bodily pain as a penalty for a disapproved behavior. It includes shaking, spanking, delivering a blow with a part of the body or an object, slapping, pinching, pulling or any other action that seeks to induce pain.”)

FIRE SAFETY

- Facility meets fire safety standards
- Emergency evacuation plan is practiced monthly and documented

Notice of Nondiscrimination

Employees of Bear Valley Community Association, Camp Bear Valley, or SACC do not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other protected status. This statement applies to our staff, children we serve, families we serve, and the community.

Behavior Policy & Contract

Safety of the children while at Camp is the top priority for the Camp staff. We want all children to feel comfortable and secure while at Camp, in addition to having fun!

To help children understand the expectations of them while at Camp, we provide a behavior contract. We expect all parents and children enrolled in Camp to read this over together and discuss it so that both you and your child understand the contract.

All staff are trained on how to help children solve their problems. All children are told to use their "good words" ("please stop..." or "I don't like it when...") when trying to solve a conflict (not hurtful words like "you're dumb" or "I hate you", etc.). If their words don't work, they are told to come get a staff person to help. The staff person lets each child explain their side. The staff asks the children how they think it should be resolved, or helps give a solution.

Through a process of dialogue, modeling, re-enactment, and guidance, the child is given multiple opportunities to use appropriate or constructive behavior. If this process does not yield success, then the involved staff member will do a write-up.

Camp Bear Valley's Four Behavior Guidelines:

These are the four main behavior rules that guide the daily workings of Camp. These are the rules that the staff communicates to the children every day at Camp to help keep everyone safe and feeling welcome.

- 1) **Be gentle to yourself and other people.** We are not hurtful in our words or actions.
- 2) **Be safe inside and outside.** We follow safety rules inside and on the playground.
- 3) **Be careful with our environment, our own and other people's work and belongings.** We do not damage the environment. We take care of our own belongings. We respect other people's belongings.
- 4) **Be healthy.** We wash hands before eating. We wear appropriate clothes for the weather.

Inappropriate Behavior

Camp Bear Valley does not accept behavior that threatens the physical or emotional safety of the self or others. Should a child display inappropriate behavior, the administrative team will contact the registered parents or caregiver, and discuss strategies for promoting appropriate behavior. Below is a list of behavior that is considered inappropriate.

- ignoring staff direction
- swearing or other inappropriate language
- destructive behavior
- behavior that is a detriment to the quality of the program
- behavior that impedes other participants from engaging in program to the full extent
- behavior that is of a sexual nature
- disrespectful behavior
- using physical force to solve problems or get their way
- bullying or being emotionally hurtful to others
- dangerous behavior; disregarding safety protocols and policies

If a child is to break or damage an item during program operation, families may be expected to pay for or replace the item(s). These items may include...

- Camp Bear Valley property, toys, equipment
- Bear Valley school's property
- another child's property

Suspension & Expulsion

Camp Bear Valley may request immediate pick-up and/or temporary suspension from program depending on the frequency or severity of a child's behavior. We are an active camp, the abundance of fun field trips and outings does require us to consider the safety of your kiddo and all of the others participating in camp. Due to this there is zero tolerance for refusal to follow directions, physical altercations, leaving the designated area without approval, or any other actions that put safety at risk, immediate pick-up will be requested as needed to maintain the safety of all children. Camp Bear Valley may require a parent meeting to develop a Behavior Intervention Plan (BIP).

Open communication and full cooperation is required from the child's parents or caregivers while enforcing the BIP. If attempted interventions fail, we will determine that a child's need falls beyond the parameters of our program, and will suggest alternative childcare.

In addition to the behavior guidelines, below is a list of offenses and their consequences.

1. Throwing rocks, gravel, sand or dirt:

One warning. The second time – no Camp Bear Valley attendance for one day.

2. **Swearing and other inappropriate language:**

Three warnings. The fourth time—no Camp Bear Valley attendance for a day.

3. **Breaking or damaging (through misuse) Camp Bear Valley property, toys, equipment or Ocean View school's property or another child's property:**

Paying for or replacing the item that was damaged.

If this behavior continues to be a pattern (3 times) from a particular child, no Camp Bear Valley attendance for one day.

4. **Being disrespectful to Camp Bear Valley staff**, this includes yelling at and ignoring staff's directions:

Three warnings. The fourth time—no Camp Bear Valley attendance for a day.

5. **Using physical force (fighting) to solve problems or get their way:**

One warning. The second time—no Camp Bear Valley attendance for a day.

6. **Bullying or being emotionally hurtful to other children:**

Two warnings. The third time—no Camp Bear Valley attendance for a day.

If this is a continued behavior, you may be withdrawn from camp permanently.

Warnings will include speaking to the child about what has happened and putting the incident into writing, so that all involved are clear on what happened, what the rules are, and the resulting consequence the next time the rule is broken.

Parents will also be spoken with, and sent home with a copy of the write-up, so they can discuss it with their child. It will also be documented in the child's file. Failure to correct the behavior may result in the child being temporarily or permanently suspended from Camp Bear Valley.

Playground rules:

No jumping off of the swings while swinging.

Do not climb up the big slides.

Do not climb on the outside of the playground equipment.

No climbing on the fence and stay on the inside of the fence.

Climbing is only allowed on structures that have pea-gravel underneath. Do not throw rocks, gravel, dirt or sand.

Gym:

Use good sportsmanship—no put downs to other kids, follow the rules and abide the staffs' decisions that are made, keep temper under control. No boots or high-heeled shoes in the gym.

No hanging on the bars unless there are mats underneath and a staff person has said its okay, and is there to supervise.

Shoes must stay on your feet—no wearing the type of shoes that will come off when you kick a ball.

MPR and hallways:

Use an inside voice when in the MPR/hallway.

Walking feet in the MPR/hallway—no running.

No ball throwing or roughhousing in the MPR or hallways.

Please play with the toys appropriately, carefully, and respectfully.

Parent Agreement Form



Please read the contents of the Parent Handbook, then read and sign this form and return it to an administrator.

Child's name: _____

Parent Handbook

I, _____ (parent/guardian print name) acknowledge that I have read and understand the contents of the Parent Handbook and agree to follow the policies and procedures stated within the Parent Handbook.

Parent/guardian please initial here: _____

Behavior Policy

I have read and understand the behavior policy and agree to follow the Camp Bear Valley behavior policies and procedures stated within the parent handbook.

Parent/guardian please initial here: _____

Private Babysitting Policy

I have read the babysitting policy in the Parent Handbook and understand and agree to the terms of the "hold harmless" policy in regards to the Bear Valley Community Association.

Parent/guardian please initial here: _____

Parent/guardian please sign

Date

Student please sign

Date