

## HEALTH PLANS REIMAGINED!

SIMPLE. STRAIGHTFORWARD. DEMYSTIED.

### The Company



85



1

1 location

### The Challenges



High costs associated with current plan structure and limited control over benefits spend.



Need to align plan with employee needs and provide incentives for better healthcare choices.

Current plan structure was not aligned with employee needs, leading to high costs and limited control over benefits spend.

### The Solution

- ✓ Transitioned to a level-funded plan, giving them much more control and insight into their benefits spend
- ✓ Introduced new technology to consolidate the management of benefits and information for all 4 locations into one place
- ✓ Aligned employee-paid benefits to reduce wasteful overspend
- ✓ Set goals for continual improvement year-over-year

Transitioned to a level-funded plan, giving them much more control and insight into their benefits spend.

### The Results



The employer **saved 23%** compared to their renewal, allowing them to maintain the quality of their benefits and invest in incentives for employees to choose high value healthcare.



Implemented Incentives to help employees become better healthcare consumers:

- Offered incentives for employees to choose high value healthcare.
- Implemented a wellness program to encourage healthy lifestyle choices.
- Offered incentives for employees to complete wellness assessments.
- Implemented a telemedicine program to provide convenient access to healthcare services.