Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	e 2022 calend	lar year, or tax year beginning , 2022, and end	ing		, 20
в	Check if	f applicable:	C Name of organization THE NURSES PUB		D Emplo	oyer identification number
	Address	s change	Doing business as		82-46	594703
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepł	none number
	Initial re	turn	PO BOX 3306 LAKEWOOD (562)537-1646 minated City or town, state or province, country, and ZIP or foreign postal code			
	Final retu	urn/terminated				
	Amende	ed return	LAKEWOOD, CA 90711	4	G Gross	receipts \$ 261,000.
	Applicat	tion pending	F Name and address of principal officer:			or subordinates? 🗌 Yes 🛛 No
			MONA CLAYTON, 468 WEST 5TH STREET, SAN BERNARDINO, CA 92	2401 H(b) Are all sul	bordinat	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	X 501(c)(3) □ 501(c) () (insert no.) □ 4947(a)(1) or □ 527			st. See instructions.
J	Website		henursespub.org	H(c) Group exe	emption	number
		organization: 🗙	Corporation Trust Association Other L Year of form	mation: 2018	M State	of legal domicile: CA
P	art I	Summa				
_	1		cribe the organization's mission or most significant activities: $_{ t TO \ PRO}$			ATE SERVICES AND RESOURCES
ЪСе			RSERVED STUDENT POPULATIONS WHO NEED CULTURAL			
Activities & Governance			PATHWAY FOR PROFESSIONAL AND ECONOMIC DEVELOPMEN			
Nel	2		box \Box if the organization discontinued its operations or disposed		1 1	
ğ	3		voting members of the governing body (Part VI, line 1a)		3	3
ي ي	4		independent voting members of the governing body (Part VI, line 1		4	0
<i>i</i> itie	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		5	5
cti	6		per of volunteers (estimate if necessary)		6	11
∢	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.
	0	Contributio	upp and grants (Dart)/III line 1h)	Prior Year		Current Year
ani	8		ons and grants (Part VIII, line 1h)			261,000.
Revenue	9 10					
Re	11		nue (Part VIII, column (A), lines 3, 4, and 7d)			0.
	12		ue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)			261,000.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)			201,000.
	14		aid to or for members (Part IX, column (A), line 4)			
s	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)			150,030.
ISe	16a		al fundraising fees (Part IX, column (A), line 11e)			130,030.
Expenses	b		aising expenses (Part IX, column (D), line 25) 0 .			
Щ	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)			91,294.
	18		nses. Add lines 13-17 (must equal Part IX, column (A), line 25)			241,324.
	19		ess expenses. Subtract line 18 from line 12			19,676.
r si				Beginning of Curre	nt Year	End of Year
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		0.	19,676.
t As d Bé	21	Total liabili	ties (Part X, line 26)			
			or fund balances. Subtract line 21 from line 20		0.	19,676.
Pa	art II	Signatu	re Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

					04	/05/2023	
Sign	Signature of officer				Date	1	
Here	MONA CL	AYTON, PRESIDENT	ſ				
	Type or print name	and title					
Paid	Print/Type prepa	irer's name	Preparer's signature	Date		Check 🗙 if	PTIN
Preparer	AVETTE CO	URTNEY		05/15/2	023	self-employed	P01504022
Use Only		AC Financial &	Associates		Firm's	s EIN 46-3	3792972
	Firm's address	5877 Obama Blvd	l, Los Angeles, CA 90016		Phone	eno. (310)6	573-0054
May the IR	S discuss this re	eturn with the preparer s	shown above? See instructions				🛛 Yes 🗌 No
							- 000 (

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Part	(2022) Statement of Program Service Accomplishments	Page
Carl C	Check if Schedule O contains a response or note to any line in this Part III	. Г
1	Briefly describe the organization's mission:	
	TO PROVIDE CHARITABLE, COMPASSIONATE SERVICES AND RESOURCES	
	TO UNDERSERVED STUDENT POPULATIONS WHO NEED CULTURAL CAPITAL AND	
	SEEK A PATHWAY FOR PROFESSIONAL AND ECONOMIC DEVELOPMENT THROUGH "THE ART OF NURSI	NG".
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	× No
~	f "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	services?	
•	Describe the organization's program service accomplishments for each of its three largest program services, as measu	urad k
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to he total expenses, and revenue, if any, for each program service reported.	
la	Code:) (Expenses \$ 58,011. including grants of \$ 6,000.) (Revenue \$ 60,000.)
	The Nurses Pub received funding from The Los Angeles Unified School	
	District to create a newly developed program that supports students from 9th-12th grade se	
	a variety of medical professions inclusive of becoming nurses. The program was run via web	
	due to the concern for the onset of the COVID pandemic. Over 50 students from	
	hree underserved school populations participated in the "The Nurses Pub Club After School Proc	gram.
	lith the funding, students were provided scholarships, stipends, reading books, medical tools, backpacks, t-s	shirt
	a scholarship luncheon and a host of professional speakers that acted as mentors. With our serv	<u>ices</u> ,
	students gained access to recommendation letters for college admissions,	
	esume critique and human resource support which included enhanced interview skills and present	
	Olunteers helped with our scholarship luncheon event. Two of our adult volunteers were provided recommen	ndatio
	See Part III, Ln 4a statement	
b	Code:) (Expenses \$ 170,996. including grants of \$0.) (Revenue \$000.)
ri)	$170,990$. Including grants or 0.7 (nevenue ϕ 200,000.	.) main
	The Nurses Pub whose mission is primarily targeted for providing resources for nu students with creative in person seminars, workshops and mentor to mentor	
	natching is also a community based organization that supports underserved community popula	
	and provided education for disease prevention during the COVID pandemic.	
	The Nurses Pub operated The Nurses Pub COVID testing site which served	
	more than 1,500 residents, primarily individuals experiencing homelessness in the city of San Berna:	rdino
	With the support of the funding from the state of California, residents received hygiene proc	
	gift bags with food, water and first aid materials. Gift certificates were provid	
	socks and free COVID testing with follow up medical resources and education.	
	The Nurses Pub employed student nurses, professional nurses and ancillary	
	See Part III, Ln 4b statement	
c	Code:) (Expenses \$including grants of \$) (Revenue \$)	_)
4d	Dther program services (Describe on Schedule O.) Expenses \$ including grants of \$) (Revenue \$)	

Total program service expenses	229,007.
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Form 990 (2022)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		~	
0	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	1 2	×	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	<u>×</u>	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
-	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>			×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more	11b		×
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
ŭ	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	145		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	10		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×
		_ <u>- ·</u>		. <u> </u>

	0 (2022)			Page 4
Part	V Checklist of Required Schedules (continued)			
~~			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		×
_0	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		<u> </u>
U	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
_•	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	21		
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	28b		×
Ŭ	"Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization cell, evolution of or transfer more than 25% of its not constant? If "Yes,"	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
U	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			<u> </u>
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		×
50	19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				L
	Check if Schedule O contains a response or note to any line in this Part V			
-			Yes	No
1a 5	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable10			
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 28 Text Fine number of employees reported on Form V-3, Transmitud of Vage and Tax Image and Tax	Form 99			F	Page 5
Statements, filed for the calendar year ending with or within the year covered by this return 7 5 5 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b 3a 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3a 3a 3b T*Yes," that filed a Form 90-7 for this year? 3b 3a 3a 3b T*Yes," that filed a Form 90-7 for this year? 3b 3a 3a 3c T*Yes," enter the name of the foreign country (such as a bark account, securities account, or other financial Accounts (FBAN, 5a 3a x 3c Yeas," enter the name of the foreign country (such the organization file Form 886-7? 3c 3c 3c 3c T*Yes," did the organization include with avery oblication an express statement that such contributions or glits were not tax deductible ac charitable contributions or glits were not tax deductible? 3c 3c 7c Yea," did the organization receive a payment in excess of 37 for adde party as a contribution and party for yood and services provided to the payor? 7c 3c 7d Tyse," did the organization receive a payment in excess of 37 for adde party as a service party anot the cornor 30 for adde p	Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
b If at least one is reported on line 2a, did the organization file all required federal employment fax returns? 2b X Boit the organization have unrelated buishess gross income of 51,000 or mow during the year? 3b X Boit the outright of the foreign country 3b X 3b 3b At any time during the cleander year, dif the organization have an interest in, or a signature or other authority over, a financial account? 3b 3b 3b X See instructions for fing requirements for finding country See instructions for fing requirements for finding and provide an ayaleration and the tax so and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shift the organization an express statement that such contributions 7. 5a X B 1" Yes," did the organization have every solicitation an express statement that such contributions 7. 6b 6a V 0 reganization secler expecive deductible contributions under section 170(c) 70 7a X b 1" Yes," did the organization neaver states and property for which it was required to file Form 8282? 7a X f "Yes," did the organization neaver state duditing the year 7d X f "Yes," did the organization neaves of \$375 mach party	2a				
3a Did the organization have unrelated business gross income of \$1.000 or more during the year?	b		2b	×	
b If "Yes," has it file a Form 990-T for this year? If "No' to line 3b, provide an explanation on Schedule O. Bb a At any time during the calendary year, dift have spantaka have an interest in, or a signature or other nathority over, a financial account? Ba b If "Yes," that the area of the foreign country (such as a bark account, securities account, or other financial account? See instructions for filing requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions? See 6a × 7 Organization shart were not tax deductible as charitable contributions? See 7 Organization shart were year in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? See 7 Organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? Ta 7 Yes," indicate the number of Form 8282 filed during the year Td 7 × To the organization neceive any funds, directly or indirectly, to pay promiums on a personal benefit contract? 7 X To see contribution of quark pay promiums on a personal benefit contract? 7	-				x
4a At any time during the calendar year, did the organization have an interest in, or a signature or other atthonated account is during a count, securities account, or other financial accounts (FBAR). b If "Yes," enter the name of the foreign country year, and the organization solut any collections for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa b Ubid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? So c If "Yes," did the organization file form 8867.7. So c Does the organization have annual gross receipts that are normally greater than \$100,000, and id the organization include with were not tax deductibles a contributions and party for goods a did neorganization include with every solicitation an express statement that such contributions or gifts were not tax deductible? So 7 Organizations that may receive deductible contributions under section 170(g). So To 7 Did the organization notify the donor of the value of the goods or services provided? To To 8 If "Yes," did the organization make any taxable party or goods and services provided? Te X 9 Did the organization notify the donor of the value of the goods or services provide? Te X 16 The "se," indicate the number of Forms 8282 filed during the year <					
b If "Yes," enter the name of the foreign country See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization a party to a prohibited tax shelter transaction? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? f "See in line 5a or 5b, (did the organization file form 8886-17". GD Does the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization native enot tax deductible? f Organizations that may receive deductible contributions under section 170(6). a Did the organization native payment in excess of \$75 made partly as a contribution and party for goods and services provided to the payor? t Did the organization neceive a payment in excess of \$75 made partly as a contribution and party for goods and services provided to the payor? t Did the organization neceive a payment in excess of \$75 made partly as a controlution at that the reganization neceive any funds, directly or indirectly, to pay prentiums on a personal benefit contract? t Td t Td t Td t Td t Tves," indicate the number of Forms 8282 filed during the year t Td t Td <td></td> <td>At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,</td> <td></td> <td></td> <td>×</td>		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			×
See instructions for Illing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FPAR). 5a Sa Was the cognization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Sa Does the organization bark around gross receipts that are normally greater than \$100,000, and did the organization include where yo solicitation an express statement that subt contributions? 5a Sa To San around San aroun	Ь		ти		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c X 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twee not tax deductibles a contributions under section 170(c). 6a X 7 Organization shat may receive adductible contributions under section 170(c). 7a X 7 Drid the organization notify the donor of the value of the goods or services provided? 7a X 7 Drid the organization sell, exchange, or otherwise dispose of tanjible personal property for which it was required to file form 8282? 7d 7d 7d 7 Did the organization notify the donor of the value of the goods or services provided? 7d	D D				
b Did any taxable party notify the organization file Form 8896-17 56 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions. 6a 7 Organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6a 7 Organization include with every solicitation an express statement that such contributions and partly for goods and services provided to the payor? 7a 0 Did the organization notify the donor of the value of the goods or services provided? 7d 7 Train state and the organization notify the donor of the value of tangible personal porepris or which it was required to file form 8282? 7d 0 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7t 1 H "Yes," indicate the number of Forms 8282 field during the year 7d 7d 1 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7t Xt 1 H "Yes," indicate the number of Forms 8282 field during the year? 7d <	50		50		×
c If "Yes" to line 5 aor 55, did the organization file Form 8886-T2 56 Ga Does the organization scheduly output to the two the two the deductible as charitable contributions? 56 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 66 7 Organization scheduly every solicitation an express statement that such contributions or gifts were not tax deductible? 66 7 Organization scheduly every solicitation an express statement that such contributions or gifts were not tax deductible? 70 7 Did the organization receive a payment in excess of 575 made party as a contribution and partly for goods and services provided to the payor? 7a × 7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it ware required to file Form 8282? 7d 7d 7d 8 H "Yes," indicate the number of Forms 8282 filed during the year 7d 7d 7d 9 If the organization neelves a contribution of qualified intellectual property, did the organization free from 8299 as required? 7f 7d 7d <td< th=""><td>_</td><td></td><td></td><td></td><td></td></td<>	_				
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a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Image: the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 15 16 If "Yes," complete Form 4720, Schedule N. 16 16 16 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17	b				
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 If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	10		40		
 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			15		
 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 	16		16		
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17	10		10		
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
	.,		17		
		•	17		

Form 99	0 (2022)		F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	struc	tions.
0 +	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management		Vee	Na
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3		Yes	No
Ĩŭ	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 0 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct		^	
Ũ	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	74		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		×
U	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	,	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Tiu	~	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
100	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	l (sec	tion 5	o01(c)

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Another's website X Upon request Other (explain on Schedule O) Own website
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 MONA CLAYTON , 468 WEST 5TH STREET, SAN BERNARDINO, CA 92401 (562)537-1646

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0						
(A)	(B)	(-l	- 4 - 1-		ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any	In or	IJ.	Q	2	en Hi	Fc	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	divi	stit	Officer	€¥ e	ghe	Former	1099-MISC/	1099-MISC/	organization and
	related	dua ecto	ltio	Ť	d m	st c yee	er	1099-NEC)	1099-NEC)	related organizations
	organizations	y It	nal t		Key employee	mo "				
	below dotted line)	Individual trustee or director	Institutional trustee		ď	pen				
		œ	tee			Highest compensated employee				
(1) MONA CLAYTON	40.00									
PRESIDENT				X				75,400.	0.	75,400.
(2) EBONI PACE	20.00									,
VP/TREASURER	20.00			×				6,716.	0.	6,716.
(3) ELLY SCHOEN	10.00									
SECRETARY				×				0.	0.	0.
(4)										
(5)										
(6)	· · · · ·									
(7)										
(8)										
	r									
(9)										
(40)										
(10)										
(11)										
(12)										
(12)										
(13)										
(14)										

000 (2022) _

Part	0 (2022) VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	ploy	yee	s, an	d F	lighest Compe	nsated	Employ	vees (d		Page 8 nued)
	(A) Name and title	(B) Average hours	(do n box, i	ot ch unles	(Pos neck ss pe	C) ition more		one n an	(D) Reportable compensation	(E) Report compen) table sation	Estima	(F) ted am f other	iount
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from re organizatic 1099-N 1099-I	ons (W-2/ /ISC/	fr	pensati om the ization organiz	and
(15)														
(16)												~		
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)					-									
(24)														
(25)														
1b c	Subtotal Total from continuation sheets to Part			•		 	 		82,116.		0.		82,2	116.
d	Total (add lines 1b and 1c)								82,116.		0.		82,2	116.
2	Total number of individuals (including bur reportable compensation from the organi	t not limited	d to th	nose	e list	ed	above	e) w	ho received mor	e than \$1	00,000	of		
													Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							•	loyee, or highes			3		×
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual	or accrue co	ompe	nsat	tion	fro	m any	/ un				4		×
0	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J 1	or s	such person .			5		×
Section 1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add		satio	101		Jud		, ye	(B) Description of serv		_	(C)		year.
									Description of Serv			ompena		

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization	

Part VIII Statement of Revenue

Form 990 (2022)

		Check if Schedule O contains a respo					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512–51
ts ,	1a	Federated campaigns 1a	1				
	b	Membership dues 1b)				
	С	Fundraising events 10	;				
	d	Related organizations 10					
and Other Similar Amounts	е	Government grants (contributions) 1e	260,000.				
and Other Similar Amounts	f	All other contributions, gifts, grants,					
her		and similar amounts not included above 1f	1,000.				
jð	g	Noncash contributions included in lines 1a–1f . 1g	•				
	ь		\$	261 000			
,	h	Total. Add lines 1a–1f	Business Code	261,000.			
2	2a						
	b						
S a	c						
Revenue	d						
Revenue	е						
	f	All other program service revenue					
	g	Total. Add lines 2a–2f					
	3	Investment income (including dividend					
		other similar amounts)					
	4	Income from investment of tax-exempt b					
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	с С	Rental income or (loss) 6c					
	d 7a	Net rental income or (loss) Gross amount from (i) Securities	(ii) Other				
	/a	sales of assets					
		other than inventory 7a					
ø	b	Less: cost or other basis					
evenue		and sales expenses . 7b					
	с	Gain or (loss) 7c					
Other R	d	Net gain or (loss)					
the	8a	Gross income from fundraising					
ō		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising ev	rents				
	9a	Gross income from gaming activities. See Part IV, line 19 . ga					
	b						
		Less: direct expenses 9b Net income or (loss) from gaming activit					
1		Gross sales of inventory, less					
"		returns and allowances 10	a				
	b	Less: cost of goods sold 10					
		Net income or (loss) from sales of inven					
,	-		Business Code				
0 1	1a						
nu l	b						
Revenue	с						
Revenue 1	d	All other revenue		0.	0.	0.	
	е	Total. Add lines 11a-11d		0.			
1	2	Total revenue. See instructions		261,000.	0.	0.	

Form 990 (2022)

	t IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response			•	
Dono	ot include amounts reported on lines 6b, 7b,		(B)		<u>X</u> (D)
	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		oxponede	gonoral oxponoco	
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	82,116.	69,799.	12,317.	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	62,347.	62,347.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,567.	5,567.	0.	0.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С					
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	11,971.	11,971.	0.	0.
13	Office expenses	11,413.	11,413.	0.	0.
14	Information technology	11,115.			0
15	Royalties				
16	Occupancy	1,259.	1,259.	0.	0.
17		1,379.	1,379.	0.	0.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	5,953.	5,953.	0.	0.
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2.661	2 6 6 1		^
23		3,661.	3,661.	0.	0.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	CONTRACTORS	46,658.	46,658.	0.	0.
b	SCHOLARSHIPS/STIPENDS	6,000.	6,000.	0.	0.
С	SPEAKERS/ENTERTAINMENT	3,000.	3,000.	0.	0 .
d	All other expenses				
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	241,324.	229,007.	12,317.	0 .
26	Joint costs. Complete this line only if the	<u>271,324.</u>	229,007.	±4,3±/.	0.
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				Earm 000 (202

Form 990 (2022)

	1 990 (2)				
Р	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	urt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	0.	1	19,676.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	0.	16	19,676.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to any current or former officer, director,			
E		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		05	
	26	Total liabilities. Add lines 17 through 25 		25 26	
	20	Organizations that follow FASB ASC 958, check here		20	
Sec		and complete lines 27, 28, 32, and 33.			
an	27			27	
Bal	28	Net assets without donor restrictions		28	
р	20	Organizations that do not follow FASB ASC 958, check here 🔀		20	
Ъ		and complete lines 29 through 33.			
ŗ	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds .		31	19,676.
Net Assets or Fund Balances	32	Total net assets or fund balances		32	19,676.
Re	33	Total liabilities and net assets/fund balances		33	19,676.
			1		1,010:

REV 04/29/23 PRO

Form **990** (2022)

Form 990 (2022) Page **12** Part XI Reconciliation of Net Assets 1 1 261,000. 2 Total expenses (must equal Part IX, column (A), line 25) 2 241,324. 3 3 19,676. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 4 5 5 6 6 7 7 8 8 Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 19,676. Part XII Financial Statements and Reporting

	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: 🗙 Cash 🗌 Accrual 🗌 Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both Consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	REV 04/29/23 PRO		n 990	(2022)
		For		(2022)

Form **990** (2022)

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Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4a (continued)

Continuation Statement

82-4694703

Description	
etters which gained entrance from the "waitlist" to admissions at	
ew York University School of Nursing and Columbia University School of Nursing.	

. ..

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4b (continued)

Continuation Statement

Description
staff at top pay due to the challenging outdoor working conditions.
Marketing strategies were implemented through radio advertising, social media and community outreach.
The Nurses Pub received high ratings for excellent site operations
from the California Department of Public Health, California.

0011		_				-	. 1	OMB No. 1545-00	047
	EDULE A n 990)	Pu	blic Charit	y Status and I	Public	Supp	ort	2022)
Complete if the o		Complete if the orga	anization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.					Open to Pub	
	ment of the Treasury Revenue Service	Got		Attach to Form 990 or Form 990-E2. Open to www.irs.gov/Form990 for instructions and the latest information. Inspect					
Name	of the organization		0				Employer identification		
_	NURSES PUB						82-4694703		
Par				organizations mus			· · · ·	ons.	
	•	•		s: (For lines 1 through		•	,		
1 2				on of churches descri (Attach Schedule E (F			U(D)(1)(A)(I).		
3				anization described in	-	-)(A)(iii).		
4	A medical re		on operated in co	onjunction with a hosp				(iii). Enter the	
5	_ •	ion operated for (b)(1)(A)(iv) . (Com		college or university	owned o	r operate	ed by a government	al unit describe	ed in
	X An organizat	ion that normally	receives a subs	mental unit described tantial part of its sup				n the general p	oublic
_		section 170(b)(1)							
	_			(1)(A)(vi). (Complete I					
9				d in section 170(b)(1) iculture (see instruction					
10	receipts from support from	n activities related n gross investmen	to its exempt fui t income and uni	than 33 ¹ / ₃ % of its sunctions, subject to cerelated business taxal 75. See section 509 (a	rtain exce ble incom	eptions; a ne (less se	nd (2) no more than action 511 tax) from	33 ¹ /3% of its	38
11		-		sively to test for public		-			
12				vely for the benefit of,					
				escribed in section 50 the type of supporting					heck
а	the supp	orted organization	(s) the power to	, supervised, or contr regularly appoint or e ete Part IV, Sections	lect a ma	jority of t			/ing
b	control o	r management of	the supporting o	ed or controlled in co rganization vested in V, Sections A and C.	the same				
с				ting organization oper ns). You must comp				ally integrated v	<i>w</i> ith,
d	that is no	t functionally integ	grated. The orga	pporting organization nization generally mus omplete Part IV, Sec	st satisfy	a distribu	ition requirement ar		
е				a written determination tionally integrated sup				e II, Type III	
f		per of supported of							
g	(i) Name of support			orted organization(s).				()))	
	(I) Name of support	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount o other support (s instructions)	see
					Yes	No			
(A)									
(B)									
(C)									
(D)									

(E)

Total

261,000.

261,000.

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . . 261,000. 261,000. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 261,000. 261,000. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 6 261,000. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 261,000.

- 7 Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources
- Net income from unrelated business 9 activities, whether or not the business is regularly carried on
- 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
- Total support. Add lines 7 through 10 11
- 12 12

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14	Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	%
15	Public support percentage from 2021 Schedule A, Part II, line 14	15	%
16a	33 ¹ / ₃ % support test-2022. If the organization did not check the box on line 13, and line 14 is 33	¹ /3%	or more, check this
	box and stop here . The organization qualifies as a publicly supported organization		
h	221 ml/ support test 2001. If the experization did not shock a box on line 12 or 16s, and line 15	in 22	1/20/ or more check

- 331/3% support test 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported
- b 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported
- Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				inplote i art		
-	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010		(0) 2020	(4) 2021	(0) 2022	
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ũ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
U	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b	<u> </u>					
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
-	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-			•		
	organization, check this box and stop he						• • • •
	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line a						%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment In				(5)		
17	Investment income percentage for 2022 (-			%
18	Investment income percentage from 202					18	%
19a	33 ¹ / ₃ % support tests -2022. If the organ						
	17 is not more than $33^{1}/_{3}$ %, check this box	-	-	-		-	
b	33 ¹ / ₃ % support tests – 2021. If the organiz						
	line 18 is not more than 331/3%, check this	_	-				
20	Private foundation. If the organization di			, 19a, or 19b, c	check this box	and see instru	ctions .
		RE	/ 04/29/23 PRO			Schedule	A (Form 990) 2022

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (F	orm 990) 2022	P	Page 5
Part IV	Supporting Organizations (continued)		
		Yes	No

- 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described on line 11a above?
 - c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization and the rest of the organization of of the organ			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

1

.

Yes No

11a

11b

11c

1

2

Yes No

2a

2b

3a

3b

Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a gualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A—Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 8 (B) Current Year Section B-Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a 1b Average monthly cash balances b С Fair market value of other non-exempt-use assets 1c **Total** (add lines 1a, 1b, and 1c) 1d d **Discount** claimed for blockage or other factors е (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C—Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 2 Enter 0.85 of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

REV 04/29/23 PRO

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	sponsive 8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1(0
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required <i>—explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Schedule A (F	Form 990) 2022 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)	Schedule of Contributors		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-PF. Go to <i>www.irs.gov/Form990</i> for the latest information.		2022
Name of the organization		Employer iden	tification number
THE NURSES PUB		82-46947	03
Organization type (check or	ne):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private for	undation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation	ation	
	501(c)(3) taxable private foundation		

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

	(Form 990) (2022)		Page 2
	organization		nployer identification number
Part I	RSES PUB Contributors (see instructions). Use duplicate copies o		2-4694703 s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LAUSD 333 SOUTH BEAUDRY LOS ANGELES CA 90017	\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CA DEPARTMENT OF PUBLIC HEALTH PO BOX 997377 SACRAMENTO CA 95899	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

	ganization		Employer identification num
	RSES PUB	a of Dort II if additional	82-4694703
Part II	Noncash Property (see instructions). Use duplicate copie	s of Part II If additionals	space is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B	(Form 990) (2022)			Page 4
Name of or	rganization			Employer identification number
THE NUR Part III	(10) that total more than \$1,000 for	or the year from any ations completing Pa the year. (Enter this in	one contributo art III, enter the to nformation once.	82-4694703 described in section 501(c)(7), (8), or r. Complete columns (a) through (e) and tal of <i>exclusively</i> religious, charitable, etc., See instructions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held
	Transferee's name, address,		fer of gift Relat	ionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
_	Transferee's name, address,		fer of gift Relat	ionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Trans	fer of gift	
-	Transferee's name, address, a	and ZIP + 4	Relat	ionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
_	Transferee's name, address, a		fer of gift Relat	ionship of transferor to transferee

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
(Form 990)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	2022
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for the latest information.	Open to Public Inspection
Name of the organization		Employer identification number
THE NURSES PUB	1	82-4694703
Pt VI, Line 11	o: Zoom meeting held with board to review accuracy and	mission
fulfillment, fo	or future plans.	
Pt X: Officers	and directors compensation for working at covid testi	ng site,
after school p	rograms, and events.	
Pt VI, Line 8a	Meeting notes on record with directors.	
Pt VI, Line 8b	Governing body meeting notes on record with board.	
Pt VI, Line 3:	Each program had an overseer of site requirements/tas	ks
Pt VI, Line 2:	Eboni Pace, VP/Treasurer and Mona Clayton, President	are related.
Relationship is	s disclosed in the boards documentation.	

TAXABLE YEARCalifornia Exempt Organization2022Annual Information Return

202	2 Annual Information R	eturn		199
Calendar Ye	ear 2022 or fiscal year beginning (mm/dd/yyyy)	, and ending		
Corporation	/Organization name THE NURSES PUB		California corpo	ration number
			4169181	
Additional in	nformation. See instructions.		FEIN	
			82-46947	
Street addre	ess (suite or room)			PMB no.
	3306 LAKEWOOD			
City			State	Zip code
LAKEWC			CA	90711
Foreign cou	ntry name For	reign province/state/county		Foreign postal code
A First ret	urn	Yes ⊠No Did the organization hav	ve any changes to it	ts quidelines
	d return	not reported to the FTB	? See instructions.	● Yes × No
	tion 4947(a)(1) trust	JVac JVac J If exempt under R&TC S	Section 23701d, ha	s the organization
	ormation return?	engageu în pontical acti	villes: See matruct	
	issolved 🔲 Surrendered (Withdrawn) 🗔 Merged/Rec	organized K Is the organization exen	npt under R&TC Se	ction 23701g? ●□Yes ⊠No
	te: (mm/dd/yyyy) ● / /			
	ccounting method: (1) \boxtimes Cash (2) \square Accrual (3)	Othor		ıny? ● 🗌 Yes 🗵 No
	return filed? (1) ● □ 990T (2) ● □ 990PF (3) ● □		Form 100 or Form	109 to report ●□Yes ⊠No
	ther 990 series	N Is the organization under		
G Is this a	group filing? See instructions			Yes ⊠No
	rganization in a group exemption)24 pending?	Yes 🗵 No
If "Yes,"	what is the parent's name?	Date filed with IRS		
Part I C	omplete Part I unless not required to file this form. Se	e General Information B and C.		
	1 Gross sales or receipts from other sources. From S			• 1 00
	2 Gross dues and assessments from members and a			
	3 Gross contributions, gifts, grants, and similar amou			-
Receipts	4 Total gross receipts for filing requirement test. Add	line 1 through line 3.		
and Revenues	This line must be completed. If the result is less the			● 4 261,000 00
nevenues	5 Cost of goods sold			<u>00</u>
	6 Cost or other basis, and sales expenses of assets s	old		00
	 7 Total costs. Add line 5 and line 6 8 Total gross income. Subtract line 7 from line 4 	•••••••		. 7 00 ● 8 261,000 00
	 9 Total expenses and disbursements. From Side 2, Pa 			
Expenses	10 Excess of receipts over expenses and disbursement			● 10 19,676 00
	11 Total payments			• 11 00
	12 Use tax. See General Information K			• 12 0 00
	13 Payments balance. If line 11 is more than line 12, s	ubtract line 12 from line 11		• 13 00
Filing Fee	14 Use tax balance. If line 12 is more than line 11, sub	tract line 11 from line 12		• 14 00
	15 Penalties and interest. See General Information J			. 15 00
	16 Balance due. Add line 12 and line 15. Then subtract Under penalties of perjury, I declare that I have examined this	t line 11 from the result	<u>(</u>	
Cian	true, correct, and complete. Declaration of preparer (other than	n taxpayer) is based on all information of which p	preparer has any know	ledge.
Sign Here		Title	ate	Telephone
	Signature of officer	PRESIDENT		(562)537-1646
		Date C	heck if self-	• PTIN
	Preparer's signature	05-15-2023 er	mployed 🕨 🔀	P01504022
Paid	Firm's name (or yours,	· · · · · ·		Firm's FEIN
Preparer's Use Only	if self-employed) AC FINANCIAL & A	ASSOCIATES		46-3792972
, i i i i i i i i i i i i i i i i i i i	and address 5877 OBAMA BLVD			Telephone
	LOS ANGELES CA 9	90016		(310)673-0054
	May the FTB discuss this return with the preparer	shown above? See instructions	<u></u>	• 🔀 Yes 🗌 No

REV 03/25/23 PRO

051

Part	t II Organizations with gross receipts of more than regardless of amount of gross receipts — comp			—		
	1 Gross sales or receipts from all business act				1	00
	2 Interest				2	00
Rece					3	00
from					4	00
Othe	f Gross royalties			-	5	00
Sour	6 Gross amount received from sale of assets (6	00			
	7 Other income. Attach schedule	,			7	00
	8 Total gross sales or receipts from other source	es. Add line 1 through line	7. Enter here and on Side	1, Part I, line 1	8	00
	9 Contributions, gifts, grants, and similar amo				9	00
	10 Disbursements to or for members					00
	11 Compensation of officers, directors, and trus	stees. Attach schedule				82,116 00
	12 Other salaries and wages					62,347 00
Expe						00
and	14 Taxes					5,567 00
ment	10 Refils					1,259 00
	16 Depreciation and depletion (See instructions)			16	00
	17 Other expenses and disbursements. Attach s	chedule		See Stmt		90,035 00
Sch	18 Total expenses and disbursements. Add line redule L Balance Sheet		taxable year	I, line 9	18 of taxable y	241,324 00 year
Asse	its	(a)	(b)	(C)		(d)
1 (Cash					19,676
2	Net accounts receivable					
3 N	Net notes receivable					
4	Inventories					
5 F	Federal and state government obligations					
	Investments in other bonds				•	
7	Investments in stock				•	
	Mortgage loans					
	Other investments. Attach schedule				•	
10 a	a Depreciable assets					
	b Less accumulated depreciation					
	Land					
12 (Other assets. Attach schedule					
13 T	Total assets		()		19,676
Liabi	ilities and net worth					
14 A	Accounts payable					
15 (Contributions, gifts, or grants payable				•	
16 E	Bonds and notes payable					
	Mortgages payable					
18 (Other liabilities. Attach schedule					
19 (Capital stock or principal fund	×				
20 F	Paid-in or capital surplus. Attach reconciliation				•	
21 F	Retained earnings or income fund					19,676
<u>22</u> 1	Total liabilities and net worth					19,676
Sche	edule M-1 Reconciliation of income per books w Do not complete this schedule if the ar	rith income per return	a 13 column (d) is less	than \$50 000		
1		•	7 Income recorded or			
		•	1	return. Attach schedu	ile	
		•	8 Deductions in this r			
	Income not recorded on books this year.	—	against book incom			
	-		-			
			1			
	Expenses recorded on books this year not		9 Total. Add line 7 and			
			10 Net income per retu			
b I	Total. Add line 1 through line 5		Subtract line 9 from	line 6		

Γ

051

REV 03/25/23 PRO

Additional Information From 2022 California Exempt Organization Business

Form 199: CA Exempt Organization Annual Information Part II, Line 11 - Compensation (4)

Line 11 Amount	Itemization Statement
Description	Amount
Functional expenses are being pulled from	-82116.
federal form 990 causing double reporting	
of officers compensation.	
	Total -82116.

Form 199: CA Exempt Organization Annual Information

Part II, Line 11 - Compensation	Continuation Statement
Description	Amount
MONA CLAYTON	150,800
EBONI PACE	13,432
ELLY SCHOEN	0
FUNCTIONAL EXPENSES ARE BEING PULLED FROM FEDERAL FORM 990 CAUSING,	-82,116
	Total 82,116

Form 199: CA Exempt Organization Annual Information Part II, Line 17 - Expenses

Continuation Statement Description Amount 0 LEGAL ADVERTISING AND PROMOTION 11,971 OFFICE EXPENSES 11,413 1,379 TRAVEL CONFERENCES AND MEETINGS 5,953 INSURANCE 3,661 CONTRACTORS 46,658 SCHOLARSHIPS/STIPENDS 6,000 SPEAKERS/ENTERTAINMENT 3,000 Total 90,035

		IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity	OMB No. 1545-0047
	For calendar year 20	22, or fiscal year beginning, 2022, and ending, 20, 20	
Department of the Treasury Internal Revenue Service		Do not send to the IRS. Keep for your records. to to <i>www.irs.gov/Form</i> 8879TE for the latest information.	- 2022
Name of filer		EIN or SSN	
THE NURSES PUB		82-4694703	
Name and title of officer or	person subject to tax		
MONA CLAYTON,	PRESIDENT		
Part I Type of	Return and Retu	Irn Information	
8038-CP and Form 53 3a, 4a, 5a, 6a, 7a, 8a, 3b, 4b, 5b, 6b, 7b, 8b, applicable line below. 1a Form 990 chee	330 filers may enter of 9a, or 10a below, ar , 9b, or 10b, whichev	 bu are using this Form 8879-TE and enter the applicable amount, if an ollars and cents. For all other forms, enter whole dollars only. If you check do the amount on that line for the return being filed with this form was blan er is applicable, blank (do not enter -0-). But, if you entered -0- on the return ter than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	ck the box on line 1a , 2a nk, then leave line 1b , 2b
	check here	b Total tax (Form 1120-POL, line 22)	3b
	check here	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
	eck here	b Balance due (Form 8868, line 3c)	5b
	neck here	b Total tax (Form 990-T, Part III, line 4)	6b
	eck here	b Total tax (Form 4720, Part III, line 1)	7b
	eck here	b FMV of assets at end of tax year (Form 5227, Item D)	8b
	eck here	b Tax due (Form 5330, Part II, line 19)	9b
	check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
		re Authorization of Officer or Person Subject to Tax	
the date of any refund. (direct debit) entry to the	. If applicable, I author he financial institution	ejection of the transmission, (b) the reason for any delay in processing the rize the U.S. Treasury and its designated Financial Agent to initiate an ele- n account indicated in the tax preparation software for payment of the fede	
processing of the elect	ter than 2 business da tronic payment of tax elected a personal ide	the entry to this account. To revoke a payment, I must contact the U.S. Tre ays prior to the payment (settlement) date. I also authorize the financial ins es to receive confidential information necessary to answer inquiries and re intification number (PIN) as my signature for the electronic return and, if ap	eral taxes owed on this easury Financial Agent at stitutions involved in the esolve issues related to
processing of the elect the payment. I have se	ter than 2 business da tronic payment of tax elected a personal ide rawal.	ays prior to the payment (settlement) date. I also authorize the financial ins es to receive confidential information necessary to answer inquiries and re	eral taxes owed on this easury Financial Agent at stitutions involved in the esolve issues related to
processing of the elect the payment. I have se electronic funds withd	ter than 2 business da tronic payment of tax elected a personal ide rawal. only	ays prior to the payment (settlement) date. I also authorize the financial inses to receive confidential information necessary to answer inquiries and re- entification number (PIN) as my signature for the electronic return and, if approximate the financial inserts to enter my PIN	eral taxes owed on this easury Financial Agent at stitutions involved in the esolve issues related to
processing of the elect the payment. I have se electronic funds withd PIN: check one box o	ter than 2 business da tronic payment of tax elected a personal ide rawal. only	ays prior to the payment (settlement) date. I also authorize the financial inses to receive confidential information necessary to answer inquiries and re- entification number (PIN) as my signature for the electronic return and, if approximate the firm name to enter my PIN Enter five numbers	eral taxes owed on this easury Financial Agent at stitutions involved in the esolve issues related to oplicable, the consent to as my signature s, but
processing of the elect the payment. I have se electronic funds withde PIN: check one box o I authorize on the tax year agency(ies) regul return's disclosur X As an officer or p filed return. If I ha	ter than 2 business da tronic payment of tax elected a personal ide rawal. only 2022 electronically fil lating charities as pa re consent screen. person subject to tax ave indicated within t	ays prior to the payment (settlement) date. I also authorize the financial insistes to receive confidential information necessary to answer inquiries and reactification number (PIN) as my signature for the electronic return and, if approximate to enter my PIN to enter my PIN Enter five numbers do not enter all zero do not enter all zero do not enter all zero fithe IRS Fed/State program, I also authorize the aforementioned ERG with respect to the entity, I will enter my PIN as my signature on the tat his return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency(ies) return that a copy of the return is being filed with a state agency f	eral taxes owed on this easury Financial Agent at stitutions involved in the esolve issues related to oplicable, the consent to as my signature s, but ros is being filed with a state O to enter my PIN on the x year 2022 electronically
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the amount listed on line 4a.

Date Accepted DO NOT	DO NOT MAIL THIS FORM TO THE			
TAXABLE YEARCalifornia e-file Return Authorization for Exempt Organizations		FORM 8453-E0		
Exempt Organization name	Identifying number	er		
THE NURSES PUB	82-469470	3		
Part I Electronic Return Information (whole dollars only)				
1 Total gross receipts (Form 199, line 4) 2 Total gross income (Form 199, line 8) 3 Total expenses and disbursements (Form 199, line 9) Part II Settle Your Account Electronically for Taxable Year 2022	2	261,000.		
4 <a> Electronic funds withdrawal 4a Amount4b Withdrawal date (mm	n/dd/yyyy)			
Part III Banking Information (Have you verified the exempt organization's banking information?) 5 Routing number	ing 🗌 Savings			
Part IV Declaration of Officer I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II. box 4. I aut	therize on electronic	fundo with drowol for		

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2022 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's fee liability, the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. If the processing of the exempt organization's return or refund is delayed. I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay. ____ DocuSigned by:

	·····,				
Sign		mona clayton	5/16/2023	PRESIDENT	
Here	Signature	A87228015FFB48A e of officer	Date	Title	

Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer. See instructions.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB; I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345. 2022 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for four years from the due date of the return or four years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO Must Sign	ERO's signature	DocuSigned by:	Date 05/15/2023	alaa aaid	faalf	ERO'S PTIN P01504022
	Firm's name (or yours	AC FINANCIAL AND ASSOCIA	ATES		Firm's FI 46-37	EIN 792972
	if self-employed) and address	5877 OBAMA BL, LOS ANGE	LES, CA			ZIP code 90016

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer Must Sign	Paid preparer's signature	DocuSigned by:	Date 05/15/2023	if colf	Paid preparer's PTIN P01504022
	Firm's name (or yours if self-employed) and address	AVETTE COURTNEY		Firm's FE 46-37	
		5877 OBAMA BLVD LOS ANGEI	LES, CA		ZIP code 90016

AC Financial Group

239 E. Manchester Bl. #210 Inglewood, CA 90301 Phone: 310-673-0054 310-439-8714 Fax: 323-541-9468 avettecourtney.taxpro@gmail.com

CLIENT SERVICE AGREEMENT

Tax Return Preparation and Filing.

You have engaged AC Financial Group to prepare your federal, state, and/or local income tax returns. We have (1) interviewed you in person, by phone, or in writing to collect financial and other information, (2) asked you for documents such as Forms W-2, 1099, and other records to accurately determine income, deductions, credits, and your identity, and (3) prepare your return using commercial software. When permitted, we have electronically filed your tax return after you approve it, or printed it to file by mail.

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Initial	

Maintenance of Records.

You are responsible for keeping the necessary records to support your claimed income, deductions, credits, etc. At minimum, you must retain these records for three years following the date your return was due or the date you actually filed, whichever is later. Records which may affect a future return, such as those needed to determine the basis of real estate or other property, should be kept indefinitely. (Indeed, we recommend keeping all tax records indefinitely, at least in electronic form.)

Initial

Professional Standards.

We have complied with applicable standards for the preparation of tax returns. $\mathcal{M}(\mathcal{A})$

Initial

Accuracy of Information.

We have prepared your Federal and State Tax Return based of the information you provided to us. Your tax Return was reviewed with you by one of our tax professionals, and you agree that the claimed income, deductions, credits, etc. are accurate.

M		
Initial		
	DocuSigned by:	
	mona dayton	5/16/2023
Sign Here:	Spouse:	Date:

Thank you for choosing AC Financial Group. We appreciate your business.

AC Financial Group 239 E. Manchester Bl. #210 Inglewood, CA 90301 Phone: 310-673-0054 310-439-8714 Fax: 323-541-9468 avettecourtney.taxpro@gmail.com

AC Financial & Associates 5877 Obama Blvd Los Angeles, CA 90016 (310) 673-0054 avettecourtney.taxpro@gmail.com

May 15, 2023

THE NURSES PUB PO BOX 3306 LAKEWOOD LAKEWOOD, CA 90711

Statement of Charges for Services Rendered:

Tax Preparation Fees: Tax return preparation fee	\$ 1,500.00
Subtotal before discount Discount	\$ 1,500.00 <u>-250.00</u>
Total fee	\$ 1,250.00
	\$1,250.00 USD