

Paramount Academy Dress Code 2020-2021

All Paramount Academy students are required to wear the designated school uniforms.

A.R.S. § 15-342(22) enables a school governing board with discretionary powers to set school policy, including the requirement that students wear uniforms to school. It is the responsibility of both parents and students to understand and comply with all of Paramount Academy's Dress Code Standards.

To attend class, all students must be in compliance with all aspects of the Dress Code policy. Paramount teachers and staff are authorized to identify violations of the standards of the Dress Code policy. When instances of non-compliance are identified, staff will refer students to the office to allow Paramount Administration the ability to make a final determination of the Dress Code violation. Parents will be notified of confirmed violations. In the event the student cannot immediately remedy the violation, parents may be required to bring appropriate dress or footwear to the school for their children.

Paramount Academy does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities. If students, parents, or staff believes that the dress code has been applied in a discriminatory manner, they may file a grievance with the School. The School's grievance policies may be found in the front office or at www.paramountacademy.com. They may also file a complaint with the Office for Civil Rights (OCR) or the U.S. Department of Education. For more information about OCR, call (303) 844-5695, email OCR.Denver@ed.gov or visit www.ed.gov/ocr

Please refer to the following dress code as you make your uniform purchases. It is important that the uniform is kept clean and in good condition. A good appearance promotes a sense of pride in oneself and one's school.

- **NO LOGOS or LABELS are allowed on ANY visible articles of clothing unless purchased from Paramount Academy.**
- **Excessively baggy or tight clothing will NOT be allowed.**

Tops: Paramount Academy polos are the only authorized tops students are to wear, except on days designated as Dollar for Duds or days where administration has approved alternate tops that may be worn. Students are required to pay \$1 if they choose to participate in Dollar for Duds.

Bottoms: Boys may wear solid navy blue or tan pants and/or at the knee shorts (No jean material). Girls may wear solid navy blue or tan pants, at the knee shorts, skorts, skirts, and jumpers (No jean material). Bottoms, shorts or skorts, must come within 3 inches of the knee. All bottoms must be hemmed. Parachute pants, cargo pants/shorts, pajama bottoms, sweatpants, spandex, short shorts or skirts, low rise/hip huggers, saggy pants, leggings or nylon shorts are not acceptable. Pants must reach shoes, and may not have fringe, fraying, holes, decorative patches, studs, grommets, rivets, chains, or cut pant legs. Bottoms should be made from traditional school uniform fabrics such as cotton or cotton-poly blends. No denim or blue jean type materials are allowed. Fabrics such as denim, corduroy, suede, satin or nylon are not appropriate.

Belts: For all bottoms with belt loops, a belt is **REQUIRED** for 3rd – 8th grade. Solid black, navy blue, or khaki belts with **plain buckles** are acceptable. Belts must not be embellished with studs, grommets, rivets or chains.

Footwear: White, black, gray, or navy blue **NON-MARKING** athletic shoes with matching white, black, gray, or navy blue shoelaces. Shoes do not need to be solid-colored but all markings must be non-neon and not distracting. White or black solid colored, above the ankle/low cut, not past mid-shin socks are required. Girls may wear solid white or black tights or leggings. Approved bottoms must be worn over all tights or leggings. Students may not wear boots, dress shoes, slides, mules, clogs or flip flops, any type of "roller" shoe, platforms, open toe shoes, shoes with "light up" features, or high heels. Shoes with laces must be tied in a bow knot above the tongue. Kindergarten through 2nd grade students are allowed to wear shoes with Velcro straps instead of laces.

Outerwear: Solid white, navy blue, or black sweaters, jackets, or sweatshirts may be worn over a uniform polo shirt. Winter jackets should be a solid white, navy blue, or black without logos (Paramount logos will be allowed). Winter jackets and gloves will not be worn in the classroom or during indoor assemblies. No extra-large winter jackets. Only winter gloves may be worn, weather permitting. No accessory gloves. Jackets are not to be worn around the waist. For the purposes of student safety, jackets are not to be worn during activity times when the temperature is 75 degrees or above.

Optional Accessories: Hats may ONLY display the Paramount logo and may not be worn indoors. Hair accessories such as headbands, clips, and hair ties may only be worn if they are navy blue, white or black. No wristbands, bracelets, armbands, or arm wear will be allowed. Students should limit the amount of jewelry they wear to school, choker necklaces are prohibited. Excessive or distracting jewelry is not acceptable. Expensive jewelry is to be worn at your own risk.

Face Masks/Facial Coverings: Any facial mask/covering that a student brings onto campus must be school appropriate and serve the purpose of covering the nose, mouth, and chin to prevent the spread of airborne germs. Any student who refuses to comply with the face mask/covering policy will be assigned to Paramount Academy's Distance Learning program.

Unacceptable Items

1. No visible undergarments
2. No bandanas, headbands other than listed above, distracting headwear, or hair restraints.
3. No tattoos, No gauging of any kind, No piercings (other than a single pair of studs in the ears at a size of 4mm or below), or writing on the body
4. No unnatural or distracting hair colors or styles. Afros or curly hair are not considered unnatural or distracting for the purposes of this policy. Hair should be free from and worn above the eyes. No faux hawks, mohawks, and shaved designs, etc.

COVID-19 ADDENDUM: DOLLAR FOR DUDS

Due to the current health climate, Dollar for Duds will be suspended for the 2020-2021 school year. Participation in the past has required the exchange of money, which adds a health risk to our community. Additionally, if a change in clothing is necessary due to a Dollar for Duds item being unapproved, it would increase the number of students and parents/guardians in the front office. Paramount Academy is dedicated to limiting the number of students and parents/guardians in the front office during this current pandemic.

Certain school and extra-curricular activities may require non-dress code attire and must be approved by administration. Paramount Academy Administration reserves the right to determine policy, compliance and violation of dress code. Paramount Academy and staff will not be responsible for lost or misplaced clothing items and/or jewelry regardless of their value. Paramount Academy and staff reserve the right to confiscate items as they see fit. Parents will be notified to bring a change of clothing if students are not in compliance with the dress code. Hair color and/or styles that are not in compliance are required to be fixed before a student may return to school. Paramount Academy logo shirts and sweatshirts are available for purchase in the front office.

Paramount Academy has partnered with French Toast to provide a quick and easy process to order school-approved uniform items. Please see Paramount Academy's website at www.paramountacademy.com for a direct link to the online store.

This is the Parent/Guardian Copy of the Dress Code and therefore, does not need to be signed. In order to ensure every parent and student has had the opportunity to review the Dress Code Policy a copy of the dress code will be sent home on the first day of school. Parents and students are required to sign and return the signed copy of the Dress Code back to the school. Paramount administration will retain the signed document on file for our records.