

Taunton Motoring Club Ltd Safeguarding Policy

Last reviewed 11th January 2025

Taunton Motoring Club Ltd (the Club) is fully committed to safeguarding the well-being of its members. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the Club.

The Club acknowledges its responsibility to safeguard the welfare of all young people and vulnerable adults entrusted to its care and is committed to working to provide a safe environment for all members.

The Club confirms that it adheres to the Motorsport UK Safeguarding Policy and the procedures, practices and guidelines. The Club will follow the guidance of the policy in the event of any concerns or allegations.

Definitions:

A child is anyone under the age of 18 engaged in any motor sport activity.

A vulnerable adult is anyone over the age of 18 years who may be unable to protect themselves from abuse, harm or exploitation, which may be by reason of illness, age, mental illness, disability or other types of physical or mental impairment.

The key principles of this policy are as follows:

- The welfare of the child and or vulnerable adult must always be, paramount to any other consideration.
- Club events and activities for young people will follow and adhere to the MSUK. Race 'n' Respect values and the MSUK. U18 Policy
- All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm
- All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

The Club recognises that all children and vulnerable adults, have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every member involved, in whatever capacity, at the Club.

The Club will implement and comply with the MSUK. Code of Conduct. The Club will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding and Child Protection and notify this person to all members.

The CSO is Ashlyn Mitchell: ashlynmitchell@sky.com If you witness or are aware of an incident where you are concerned the welfare of a child has been put at risk you must, in the first instance, inform the CSO. If at any time you are not able to contact your CSO and the matter is clearly serious then you can either:

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Next review date: January 2027

- Contact the Motorsport UK Lead Safeguarding Officer 01753 765 071 or e-mail safeguarding@msauk.org
- Contact the Police (999) or Children's Social Care
- Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

The Club will follow Motorsport UK guidance and ensure that anyone that meets the eligibility criteria for a Disclosure check (DBS, or PVG in Scotland) is checked.

The Club will ensure that all its members, whether they are coaches, parents, competitors, volunteers or officials will comply with all guidance and best practice as issued by MSUK.

In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment for children and vulnerable adults:

- Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of children and vulnerable adults and be good role models
- Employees and volunteers should avoid working in isolation with children and vulnerable adults out of sight of parents or other volunteers.
- Not drinking alcohol whilst responsible for children and vulnerable adults
- Avoiding smoking in the presence of children and vulnerable adults if you are in a position of trust such as an official

The following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the Club, Motorsport UK or Statutory Agencies if relevant.

- Providing alcohol to children or vulnerable adults, including allowing its supply
- Humiliating or bullying children or vulnerable adults. This includes in person behaviour or online in any form, even where considered to be private or of limited access
- Making sexually explicit comments or sharing sexually explicit material
- Using obscene or foul language.
- Having an intimate or sexual relationship with any child or vulnerable adult.
- Inappropriate or unnecessary physical contact with a child or vulnerable adult.
- Sharing the same immediate accommodation, e.g. overnight room, with children or vulnerable adults when away at events (excluding parents and legal guardians).