



## COVID-19 STATEMENT

Harkness Consulting Solutions, LLC was created during this time to serve the changing needs of businesses throughout New York State. These experiences will bring out the best in some leaders and the worst in some leaders, do not let your business fall apart amid crisis. Contact us and allow us to assess your needs and provide prompt, strategic solutions for your business. The COVID-19 pandemic has impacted the lives of everyone in many different ways, effecting all industries. We are finding ourselves in situations and decisions that are out of our control, our desired source of communication has become impersonal as we have been forced to adapt to a certain use of technology we may have not been ready for. When safety and survival are your main priorities, solid solutions are ours. Business leaders are facing decisions concerning financial stability for themselves and others. Equally as important, the laws have been changing weekly, sometimes daily, requiring consistent monitoring and analysis. Businesses must shift to more technologically accessible and compliant alternatives, adjusting business practices to continue to meet the needs of clients and staff.

With the many programs, remote options, web and mobile-based applications and software available, it may be challenging or difficult to determine what would work best for your business needs. We are available to consult with your leadership to determine what tools would work best for your staff and company goals. We can make those decisions easier by making recommendations and working together to implement and introduce new tools and trainings to your workforce. We are happy to assist with your organizational assessment to be a source of support during times of crisis. Bringing in a confidential third-party with fresh eyes and ears, to evaluate and assess items of uncertainty can bring about ideas and suggestions that your business may have not considered. Harkness Consulting Solutions, LLC prides itself on its innovative and outside the box ideas.

