

Dayton Unit NAACP

2007 Annual Report



Derrick L. Foward, M.C.E.

21st President

1528 Dr. Martin Luther King Jr. Way

Dayton, Ohio 45402

“Moving Forward Together With The NAACP”

The Founding of the NAACP

On February 12, 1909 the National Association for the Advancement of Colored People was founded by a multiracial group of activists, who answered "The Call," in New York City, NY. They initially called themselves the National Negro Committee.

FOUNDERS

Ida Wells-Barnett, W.E.B. DuBois, Henry Moscowitz, Mary White Ovington, Oswald Garrison Villiard, William English Walling led the "Call" to renew the struggle for civil and political liberty.

NAACP Vision Statement

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights and there is no racial hatred or racial discrimination.

NAACP Mission Statement

The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.

Dayton Unit NAACP Vision Statement

The Dayton Unit NAACP *vision* is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the *2nd "A"* of the NAACP, which stands for *ADVANCEMENT*.

OBJECTIVES

The following statement of objectives is found on the first page of the NAACP Constitution — the principal objectives of the Association shall be:

- To ensure the political, educational, social, and economic equality of all citizens
- To achieve equality of rights and eliminate race prejudice among the citizens of the United States
- To remove all barriers of racial discrimination through democratic processes
- To seek enactment and enforcement of federal, state, and local laws securing civil rights
- To inform the public of the adverse effects of racial discrimination and to seek its elimination
- To educate persons as to their constitutional rights and to take all lawful action to secure the exercise thereof, and to take any other lawful action in furtherance of these objectives, consistent with the NAACP's Articles of Incorporation and this Constitution.



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Goal: Inform, Educate, Empower



Derrick L. Foward, M.C.E., President

Message From The President:

Dear NAACP Members, Constituents, Church and Community Leaders,

The Dayton Unit of the NAACP would like to publicly share with the citizens of our great community the successes we attained in the year of 2007 with assistance from dedicated, faithful, supportive and community-minded people like yourselves who want to pursue justice and equality for all Americans.

First giving Honor and Praise to our Lord and Savior Jesus Christ who is the head of my life, because without him, we could do nothing. I want to take this opportunity to personally thank each one of you for the significant contributions you made to the success of our administration in 2007. We set very aggressive, innovative and strategic goals in 2007 which were to better **INFORM** the community on what the Dayton Unit NAACP was doing; Proactively **EDUCATE** the community on issues that affect **all** Americans; Ultimately **EMPOWER** more of us to become Entrepreneurs, Educators, Community Leaders and Corporate Leaders. We had an enormously prosperous year filled with Monthly Community Meetings, Quarterly Seminars, Quarterly Workshops, Diversity Training, Civil Rights Advocacy, Youth Achievements, Voter Registration Output, Training & Development, Membership Drive Challenge, Legislative Initiatives, New Sponsors & Relationship's Developed, Freedom Fund Success, Leadership Accountability and a host of distinguished guest speakers. The Standing Committee chairs did an outstanding job facilitating the Monthly Community Meetings, Quarterly Seminars and Workshops. Great job!!! We have a lot to be proud of as it relates to the impact we have made on the citizens of the Greater Dayton Metropolitan area by **Informing**, **Educating** and **Empowering** them to make better decisions in their daily journey that we call life. I look forward to other committee chairs stepping-up and taking the lead to achieve these types of positive results in 2008. You can do it!!!

As the 2007 Year In Review Report will reflect, we have made significant and substantial progress on the goals we have set however, I do not take credit for this achievement. It is the overall foundation of the NAACP, which embodies hardworking, loyal and committed people such as the officers, executive committee members, members, office staff and volunteers of the Dayton Unit NAACP. Our Corporate, Church and Community Supporters as well as our Business Partners and friends have been very instrumental in the financial stability of our organization. We truly appreciate the **TEAMWORK** from all involved, as it is the key to success.

Throughout the first year of my presidency, the vision of the Dayton Unit NAACP has remained constant: **The Dayton Unit NAACP vision is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP which stands for ADVANCEMENT.** This is a powerful statement, as we know our forefathers and foremothers fought the good fight for freedom and justice so others who came behind them could have a better tomorrow.

In closing, I would like to take this opportunity to wish everyone a Blessed, Safe, Prosperous and Happy New Year. I'm quite sure that if you keep God first, you will receive the desires of your heart. We will continually strive to be **Great in 2008** with God being our guiding light.

Attached you will find the 2007 Year In Review Report. Please share with your network of friends, as they are our constituents who will spread the good news with their network of friends and abroad.

Your community servant,

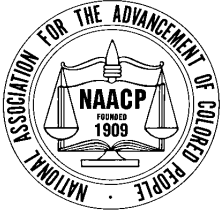
Derrick L. Foward, M.C.E.

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President

Dayton Unit NAACP

"Moving Forward Together With The NAACP"



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Proactive Civil Rights Agenda (Educational Community-Based Programs):

January 2007 - The General Membership approved the Dayton Unit NAACP Vision, Goals and Slogan. This was a huge step in the right direction to set our administration in order. Policies were set and appointments of chairpersons of various standing committees were approved.

February 2007 - Monthly Community Business Meeting on “*Emergency Preparedness and Awareness*” conducted by **Jeff Jordan**, Director of the Office of Emergency Management for Montgomery County. (**Theodore C. Fields, 1st Vice President**)

March 2007 - Quarterly Community Educational Seminar on “*Health Care*” (*Access To Health Care: Granted or Denied*). The distinguished guest panelist included **Dr. Robert Conard, PH.D.**, retired Professor Emeritus for the University of Dayton now with SPAN of Ohio, spoke about the current Health Care System from a *Critic’s Point of View*; **Dr. Richard Wyderski, MD**, Medical Doctor at Miami Valley Hospital, spoke about the current Health Care System from a *Physician’s Viewpoint*; and **Dr. Vernellia Randall, JD**, Professor at the University of Dayton, spoke about the current Health Care System from a *Lawyer’s Perspective*. Free health screening was performed by **Premier Health Partners**. (**Rosa E.R. Smith, R.N., Health Committee Chair**)

April 2007 - NAACP & the Greater Dayton Metropolitan Area “*Diversity Training Seminar*”(Leveraging Diversity: A Corporate Perspective). The seminar’s theme was entitled *NAACP...Back To The Roots*. **Anne H. Carter**, former Vice President of Diversity for May Department Stores and currently the President & CEO of Impact Consulting Services LLC, conducted the training. (**Derrick L. Foward, M.C.E., President**)

May 2007 - Quarterly Community Educational Seminar on “*Foreclosure & Identity Theft... A Recorder’s Perspective*” conducted by **Willis Blackshear**, Montgomery County Recorder. (**Chris Shaw, Economic Development Committee Chair**)

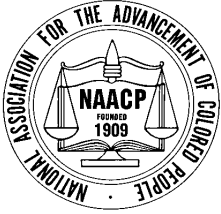
June 2007 - Quarterly Community Educational Seminar on “*Criminal Justice...Anti-Violence Youth Movement*.” The distinguished panelist included **Julian K. Davis**, Former Chief of Police for the City of Dayton; **Major Quincy Pope**, Trotwood Police Department; **Deirdre Logan**, Chief Prosecutor for the City of Dayton; **Judge A.J. Wagner**, Montgomery County Common Pleas Court; **C. Ralph Wilcoxson**, Chief Magistrate for Montgomery County Juvenile Court; and **Marcus A. Wright**, Assistant Pastor, Everybody’s Tabernacle Church. (**Atty. Mia Wortham Spells, Legal Redress Committee Chair**)

July 2007 - Monthly Community Business Meeting entitled “*Dayton Unit NAACP + City of Dayton = A Winning Combination*” conducted by **The Honorable Rhine McLin**, Mayor of the City of Dayton. (**Derrick L. Foward, M.C.E., President**)

August 2007 - Monthly Community Business Meeting entitled “*Dayton Unit NAACP + City of Dayton Civil Service Board = A Diverse Workforce... With Special Emphasis on the Dayton Fire and Police Department’s*.” The distinguished guest panelist included **Giselle S. Johnson**, Secretary / Chief Examiner for the Dayton Civil Service Board; **Dr. Talbert L. Grooms**, Chairperson for the Dayton Civil Service Board; **Betty L. Toney**, Board Member for the Dayton Civil Service Board; **Lela Estes**, Board Member for the Dayton Civil Service Board; **Linnae Clinton**, Director of Career Technical Education for the Dayton Public Schools; and **Diane Brogan**, Associate Director of Workforce Development for the Dayton Public Schools. (**Derrick L. Foward, M.C.E., President**)

September 2007 - Quarterly Community Educational Seminar on “*Health Care*” (*Access To Health Care: Granted or Denied Part II*). The distinguished guest panelist was **Dr. Percy Frasier**, Community Activist, Private Physician, Affiliate of Kettering Medical Center Network OB/GYN Department and Member of the Montgomery County Board of Health. Free health screening was performed by **Premier Health Partners**. (**Rosa E.R. Smith, R.N., Health Committee Chair**)

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Proactive Civil Rights Agenda (Educational Community-Based Programs Con't):

October 2007 – Monthly Community Meeting with special focus on the “*Human Services Levy*” conducted by *Nan Whaley*, Dayton City Commissioner. (*Derrick L. Foward, M.C.E., President*)

November 2007 - Quarterly Community Educational Seminar on “*Foreclosure In Montgomery County Part II*” conducted by *Willis E. Blackshear*, Montgomery County Recorder and *Atty. Branford Brown*, Managing Attorney for Legal AID of Western Ohio. (*Chris Shaw, Economic Development Committee Chair*)

December 2007 - The Annual Meeting was held. Voted for members of the Board of Directors. Christmas Party concluded our year.

Youth Achievements:

The Littlejohn Junior Youth Council (Ages 1-12) have been educated on how to conduct a formal business meeting; learned how to follow parliamentary procedures; learned the meaning of community service; and have witnessed real life court cases in action. The *Honorable Commissioner Dean Lovelace*, the *Honorable Judge Bill C. Littlejohn* and the *Honorable State Senator Tom Roberts* conducted each of these training events. The Littlejohn Junior Youth Council hosted their “*1st Annual Meet & Greet Extravaganza*” to create excitement so other youth would want to get involved and become apart of their great organization.

The Dayton Youth Council (Ages 13-17) hosted a “*2007 Youth Leadership Summit 100*” discussing topics ranging from violence, drug activity in the community, health, education, political action, finances, faith and the community, and youth with disabilities. They have distinguished themselves as one of the premier youth groups in the Greater Dayton Metropolitan area as well as have shown exemplary leadership skills throughout the Dayton community. At the 98th Annual NAACP Convention held in Detroit, Michigan in July 2007, a member of the Dayton Youth Council (*Kara M. Staten*) was elected to serve on the *National Youth Works Committee* in *Region III* for a *Two-Year Term*.

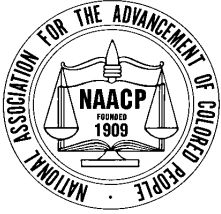
The Dayton ACT-SO (African-American, Cultural, Technological and Scientific Olympics) Group conducted a contest for our high school students to be able to compete at the National level. ACT-SO is a yearlong enrichment program designed to recruit, stimulate, improve and encourage high academic and cultural achievement among African-American high school students. The ACT-SO program centers around the dedication and commitment of community volunteers and business leaders; to serve as mentors and coaches to promote academic and artistic excellence among African-American students. There are 25 categories of competition in the sciences, humanities, performing and visual arts. There were 8 local “*Gold Medallist*” that competed at the NAACP National Convention in Detroit, Michigan in the month of July 2007. At the national level, we brought home to the City of Dayton, a *Gold Medal* in *Music Vocal Classical (Elana Elmore)* and a *Silver Medal* in *Music Vocal Contemporary (Qiana Younge)*.

Collaborated with Tom Fodor, CEO of the American Red Cross Dayton Area Chapter, to discuss NAACP Youth Representation on the American Red Cross Dayton Area Chapter Board of Directors. As a result of this partnership, *Fred Cox*, former President of the Dayton Youth Council and current member of the Dayton ACT-SO Youth Group now sits on their Board of Directors.

Voter Registration:

We have been very busy with our Voter Registration drive, registering over 2,100 citizens in the Greater Dayton Metropolitan Area. We have *informed* and *educated* the citizens of the Dayton, Ohio community on the importance of registering and actually casting their vote. This will ultimately *empower* them to make well-informed decisions on the candidate of their choice. Kudos goes out to *Creola Reese* for taking the lead on this extremely critical initiative.

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Civil Rights:

Our Labor & Industry Committee (*Chairperson Menta D. Kimbell, Chris R. Cortner, Rev. Jacob R. Jernigan, Theodore C. Fields*) and Legal Redress Committee (*Chairperson Atty. Mia Wortham-Spells, Rev. Renee Sheppard, General Mwesi Chui, Theodore C. Fields*) have teamed-up to investigate over 300 cases that have been filed with our office December 2007 YTD. Our process is as follows: Intake all Complaints Reported to the Unit; Thoroughly Investigate Case; Assess the Validity of the Complaint; Meet with Respondent to Review Entire Case; and Offer Proposed Solutions Based on a Thorough and Complete Investigation. Some cases may result in direct action or withdrawal of economic support if deemed necessary. We will continue to pursue freedom and justice for all Americans on a daily basis.

Membership Update:

Under the leadership of *Brian E. Dunson*, Membership & Life Membership Chairperson, our Executive Committee is responsible for bringing in over *100 new members* this year with at least *32* of those individuals becoming *Life Members* of the NAACP. *Outstanding Performance!!!* We appreciate those members who took the initiative to renew their memberships this year. Once again, we say thank you.

Legislative Corridor:

The Dayton Unit NAACP endorsed/supported the following initiatives:

1. *Dayton Public Schools Dayton Kids Deserve Great Futures Emergency Levy*
2. *Human Service Levy Grant To Legal AID of Western Ohio For Foreclosure Prevention & Legal Advocacy*
3. *Ohio Healthy Families Act*
4. *Montgomery County Ohio Human Services Levy*

Training & Development:

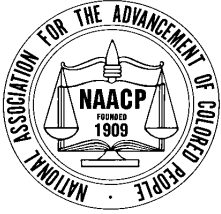
Various members of the leadership team of the Dayton Unit NAACP participated in the following training sessions:

1. *Annual Meeting*
2. *National Board Meeting*
3. *Executive Leadership Certification Training*
4. *Ohio Conference Four-Hour Mandatory Training*
5. *Mid-West Region III Civil Rights Advocacy Training Institute*
6. *Diversity Training*
7. *98th Annual Convention*
8. *National President's Council Meeting*
9. *Ohio Conference 77th Annual State Convention*

New And/Or Upgraded Freedom Fund Sponsors & Relationships Developed In 2007:

1. *Montgomery County Commission (Platinum Sponsor)*
2. *Bowman Funeral Chapel (Platinum Sponsor)*
3. *Premier Health Partners (Gold Sponsor)*
4. *Wright State University (Gold Sponsor)*
5. *National City Bank (Gold Sponsor)*

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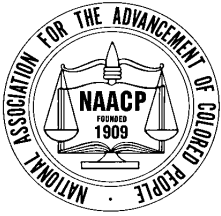
New/Upgraded Freedom Fund Sponsors & Relationships Developed In 2007 Con't:

6. *Elder Care Systems Management (Silver Sponsor)*
7. *Heidelberg Distributing Company (Silver Sponsor)*
8. *RTA (Silver Sponsor)*
9. *Wright-Patt Credit Union (Silver Sponsor)*
10. *Fifth-Third Bank (Bronze Sponsor)*
11. *Central State University (Bronze Sponsor)*
12. *Legal AID of Western Ohio & Advocates for Basic Legal Equality*
13. *Firstday Financial Federal Credit Union*
14. *Bonbright Distributors*
15. *Harmon Cadillac*
16. *Pepsi*
17. *The Cadbury / Schweppes Bottling Group (7-Up)*
18. *SPAN Ohio*
19. *World Financial Group*
20. *Shaw Cleaners*
21. *Gold Rush Jewelers*
22. *House of Wheat Funeral Home*
23. *Thurgood Marshall Law Society, Inc.*
24. *Eastman Kodak Company*
25. *Bettman's Pharmacy*
26. *Dorothy Lane Dental*
27. *Dr. Robert L. Davis, Jr. Gentle Dentistry*
28. *Clarence L. Thomas III, DDS General Practice*
29. *Lasky & Scharrer*
30. *The K-9 Club & K-9 Red*
31. *Ayonda's Oasis Beauty Salon*
32. *Standard Register Federal Credit Union*
33. *Buck Run Commercial Doors & Hardware*

Loyal Freedom Fund Corporate Sponsors & Relationships Maintained In 2007:

1. *D.P.&L. (Platinum Sponsor)*
2. *United Way of the Greater Dayton Area (Platinum Sponsor)*
3. *Wal-Mart (Platinum Sponsor)*
4. *Nationwide Mutual Insurance Company (Gold Sponsor)*
5. *City of Dayton (Gold Sponsor)*
6. *GM Moraine Assembly Plant (Gold Sponsor)*
7. *Bob Ross Buick - GMC & Hummer (Silver Sponsor)*
8. *Vectren Energy Delivery Ohio (Silver Sponsor)*
9. *Sinclair Community College (Silver Sponsor)*
10. *University of Dayton (Silver Sponsor)*
11. *A.T.&T. Ohio (Silver Sponsor)*
12. *Chase Bank (Silver Sponsor)*
13. *Walgreens (Silver Sponsor)*

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Loyal Freedom Fund Corporate Sponsors & Relationships Maintained In 2007 Con't:

14. Time Warner Cable (Silver Sponsor)
15. Kroger Food Stores (Silver Sponsor)
16. Cox Ohio Publishing (Bronze Sponsor)
17. NCR Corporate (Bronze Sponsor)
18. WHIO-TV (Bronze Sponsor)
19. Key Bank (Bronze Sponsor)

Loyal Freedom Fund Sponsors & Relationships Maintained In 2007:

5th Senate District Including House Districts 39 & 40; 8 Ball & Wings; AFSCME Local 101; AFSCME Ohio Council 8; AKA Sorority; Judge Alice O. McCollum; Alpha Phi Alpha Fraternity, Inc.; Atty. Alverene Owens; Tom Fodor; Bethel Baptist Church; Calvary Missionary Baptist Church; Carolyn Y. Perkins; Children's Medical Center; Chris Cortner; Chuck's Jazz Lab; CITYFOLK; Coca-Cola Bottling Company; Community Action Partnership; Corinthian Baptist Church; Creola Reese; Daymont Behavioral Health Care; Dayton Building & Construction Trades Council; Dayton Chapter of the Links; Dayton Chapter Wilberforce University Alumni Association; Dayton Education Association; Dayton Public Schools; Dayton Section of the National Council of Negro Women; Dayton Sheet Metal Workers; Dayton Urban League; Delta Sigma Theta Sorority; Derrick L. Foward, M.C.E.; Dixon United Methodist Church; DMAX, LTD; DMHA; Doris Wilson; Edward & Denise Cross; Edyth Lewis; Eta Phi Beta Sorority; Five Rivers Metro Park; Frederick D. & Betty Pitts; Frederick D. Williams; George Tyler; Globe Motors; Greater Allen A.M.E. Church; Hazel Lewis; Hospice of Dayton; Huffies Barbeque; Iron Workers Local 290; IUE CWA; IUE CWA Local 84797; J & L Graphics; James R. Payne; Jamestown Moraine, Inc.; Jeff Mims; John Mitakides; Kappa Alpha Psi Fraternity; Lee Massoud; Marvin & Lu Dale; Laborers International Union of North America Local 1410; Macedonia Missionary Baptist Church; Mark Macnealy; McKinley United Methodist Church; Metropolitan Civic Women; Miami Valley Fair Housing; Miami Valley Child Development Centers, Inc.; Montgomery County Democratic Party; Mor For Less; Montgomery County Sheriff's Department; Mt. Enon Baptist Church; Mt. Olive Baptist Church; Mt. Zion A.O.H. Church of God; Omega & Jennifer Matthews Colter; Omega Baptist Church; Omega Psi Phi Fraternity; Orlando V. & Leanora D. Brown; PACE; Robert Wehrle-Einhorn; SCLC; Shiloh Baptist Church; Speedway SuperAmerica LLC.; St. Luke Missionary Baptist Church; St. Paul A.M.E. Zion Church; Stacy M. Thompson; Summit Christian Church; Tabernacle Baptist Church; Teamsters Local Union No. 957; The Dayton Foundation; Top Ladies of Distinction; Trinity Presbyterian Church; UFCW Local 1099; Unity Lodge #115; Wayman A.M.E. Church; Wesley Community Center; White Allen Chevrolet; William Leigh / Madden Construction; Wright State University Nutter Center; Zion Baptist Church

Freedom Fund Highlights:

1. Increased revenue 2007 vs. 2006 by 26%.
2. Decreased expenses 2007 vs. 2006 by 6%.
3. Increased net profits 2007 vs. 2006 by 45%.

Leadership Approval Rating:

Question:

Overall, do you approve of the job President Derrick L. Foward is doing as President of the Dayton Unit NAACP and the direction he is leading the Unit?

Answer:

President Derrick L. Foward received an 82% approval rating from the Dayton Unit NAACP Executive Committee Members.

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