

Dayton Unit NAACP

2008 Annual Report



Derrick L. Foward, M.C.E.

21st President

1528 Dr. Martin Luther King Jr. Way

Dayton, Ohio 45402

“Change Is On The Way”

The Founding of the NAACP

On February 12, 1909 the National Association for the Advancement of Colored People was founded by a multiracial group of activists, who answered "The Call," in New York City, NY. They initially called themselves the National Negro Committee.

FOUNDERS

Ida Wells-Barnett, W.E.B. DuBois, Henry Moscowitz, Mary White Ovington, Oswald Garrison Villiard, William English Walling led the "Call" to renew the struggle for civil and political liberty.

NAACP Vision Statement

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights and there is no racial hatred or racial discrimination.

NAACP Mission Statement

The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.

Dayton Unit NAACP Vision Statement

The Dayton Unit NAACP *vision* is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the *2nd "A"* of the NAACP, which stands for *ADVANCEMENT*.

OBJECTIVES

The following statement of objectives is found on the first page of the NAACP Constitution — the principal objectives of the Association shall be:

- To ensure the political, educational, social, and economic equality of all citizens
- To achieve equality of rights and eliminate race prejudice among the citizens of the United States
- To remove all barriers of racial discrimination through democratic processes
- To seek enactment and enforcement of federal, state, and local laws securing civil rights
- To inform the public of the adverse effects of racial discrimination and to seek its elimination
- To educate persons as to their constitutional rights and to take all lawful action to secure the exercise thereof, and to take any other lawful action in furtherance of these objectives, consistent with the NAACP's Articles of Incorporation and this Constitution.

NAACP Founders



Oswald Garrison Villard



Ida Wells-Barnett



William English Walling



Henry Moskowitz

Celebration of the 100th Anniversary of the NAACP is also a celebration of the 60 distinguished pioneers who signed the Lincoln Day Call which led to the founding of the Association, February 12, 1909.

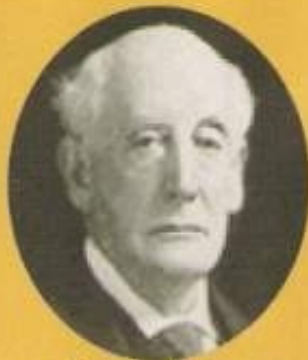
Among the founders, pictured on this page, were: Oswald Garrison Villard, who wrote the Call; Ida Wells-Barnett, a crusader against lynching; William English Walling, whose article on the Springfield, Illinois race riots of August, 1908, stressed the need for a "large and powerful body of citizens" to defend the rights of black people; Henry Moskowitz, a social worker among immigrants; W.E.B. DuBois, the multi-talented founder and first editor of *The Crisis*; Mary White Ovington, a social worker, who conceived the idea for an NAACP; Moorfield Storey, first NAACP president; and John Haynes Holmes, a minister.



W.E.B. DuBois



Mary White Ovington



Moorfield Storey



John Haynes Holmes

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Dayton Unit NAACP

2008 Annual Report

Goal: Inform, Educate, Empower



Derrick L. Foward, M.C.E., President

Message From The President:

Dear NAACP Members, Constituents, Church and Community Leaders,

First giving Honor and Praise to our Lord and Savior Jesus Christ who is the head of my life, because without him, we could do nothing.

The Dayton Unit of the NAACP would like to openly share with the citizens of our majestic community the successes we achieved in the year of 2008 with assistance from loyal, committed, supportive and community-minded people like you who desire to embrace diversity and become more inclusive to the equality of rights of all Americans.

I want to take this opportunity to personally thank each one of you for the significant contributions you made to the success of our administration in 2008. We set very aggressive, strategic, and measurable but yet attainable goals in 2008. These goals were extremely innovative in nature as it relates to the Civil Rights arena. We continued down the path of our **Proactive Civil Rights** agenda which were to better **INFORM, EDUCATE** and **EMPOWER** more of us to make better well-informed decisions on this daily journey we call life. We had an enormously prosperous year filled with Monthly Community Meetings, Quarterly Seminars, Quarterly Workshops, Diversity Training, Civil Rights Advocacy, Youth Achievements, Voter Registration Output, Training & Development, Membership Drive Challenge, Legislative Initiatives, New Sponsors & Relationships Developed, Freedom Fund Success, Leadership Accountability and a host of distinguished guest speakers. The Standing Committee chairs did an outstanding job facilitating the Monthly Community Meetings, Quarterly Seminars and Workshops. Great job!!! We have a lot to be proud of as it relates to the impact we have made on the citizens of the Greater Dayton Metropolitan area by **Informing, Educating** and **Empowering** them to make better decisions in their daily journey that we call life. I look forward to other committee chairs stepping-up and taking the lead to achieve these types of positive results in 2009. You can do it!!!

As the 2008 Annual Report will reflect, we have made significant and substantial progress on the goals we have set however, I do not take credit for this achievement. It is the overall foundation of the NAACP, which embodies hardworking, loyal and committed people such as the officers, executive committee members, members, office staff and volunteers of the Dayton Unit NAACP. Our Corporate, Church and Community Supporters as well as our Business Partners and friends have been very instrumental in the financial stability of our organization. We truly appreciate the **TEAMWORK** from all involved, as it is the key to success.

Throughout the second year of my presidency, the vision of the Dayton Unit NAACP has remained constant: **The Dayton Unit NAACP vision is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP which stands for ADVANCEMENT.** This is a powerful statement, as we know our forefathers and foremothers fought the good fight for freedom and justice so others who came behind them could have a better tomorrow.

In closing, I would like to take this opportunity to wish everyone a Blessed, Safe, Prosperous and Happy New Year. I'm quite sure that if you keep God first, you will receive the desires of your heart. To the new administration, **"It's Our Time To Shine In 2009"** with God being our guiding light.

Your community servant,

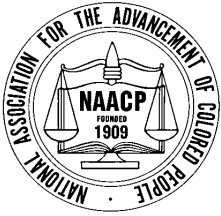
Derrick L. Foward, M.C.E.

Derrick L. Foward, M.C.E.

President

Dayton Unit NAACP

"Change Is On The Way"



Dayton Unit NAACP

(Derrick L. Foward, M.C.E., President)

2008 Annual Report

Goal: Inform, Educate, Empower

Proactive Civil Rights Agenda (Educational Community-Based Programs):

January 2008 - Quarterly Community Educational Workshop on “*Understanding Your Credit Report*” conducted by **Cheri Breed**, Business Development Specialist for Wright-Patt Credit Union, Inc. and **Jennifer Ewing**, Financial Counselor for Wright-Patt Credit Union, Inc. / GreenPath Inc.
(Chris Shaw, Economic Development Committee Chair)

February 2008 – Monthly Meeting & Workshop Cancelled.

March 2008 - Quarterly Community Educational Seminar entitled, “*Know Your Numbers...Surgical Weight Loss vs. Natural Weight Loss.*” The distinguished guest panelist included **Ms. Debra Anderson**, Manager of Miami Valley Hospital Surgical Weight Loss Department; **Mr. Fred Middleton**, Health Care Consultant and Manager of Natural Foods Plus; and **Michelle Randall**, of Premier Community Health. **Dr. Richard Wyderski, MD**, served as the moderator. Free health screening was performed by **Premier Health Partners**.
(Rosa E.R. Smith, R.N., Health Committee Chair)

April 2008 – Quarterly Community Educational Workshop entitled, “*How Money Works... With Special Emphasis on Payday Lending Institutions.*” **Michael Martens**, Registered Representative for World Financial Group, conducted the workshop.
(Chris Shaw, Economic Development Committee Chair)

May 2008 – General Membership Meeting discussing various issues related to the Unit and in the community.
(Derrick L. Foward, M.C.E., President, Dayton Unit NAACP)

June 2008 – Monthly Community Meeting entitled “*Dayton Unit NAACP In Collaboration With The Dayton Police Department...For A Safer Community*” conducted by **Richard S. Biehl**, Chief of Police for the City of Dayton.
(Derrick L. Foward, M.C.E., President, Dayton Unit NAACP)

July 2008 – Quarterly Community Educational Seminar entitled, “*Voter Empowerment...Why Should I Vote.*” **Creola Reese**, Treasurer of the Dayton Unit NAACP, conducted the workshop.
(Derrick L. Foward, M.C.E., President, Dayton Unit NAACP)

August 2008 – Quarterly Community Educational Workshop entitled, “*Getting Ahead of the Emerging Storm – Surviving Battlefields.*” **Chaplain Pamela June B. Banks-Anderson**, Founder & CED of the National Restoration Team (NRT), conducted the workshop. Also, **Carolyn Rice**, Montgomery County Treasurer, gave a very detailed presentation on the services that are provided by the treasurer’s office.
(Nathan Savage, Armed Service & Veterans Affair Chair)

September 2008 – At our Executive Committee Meeting, **Lori L. Ward**, Deputy Superintendent for the Dayton Public Schools, gave a very detailed presentation regarding the Dayton Public Schools Issue 52 November 2008 Ballot Initiative. Also, **Al Washington**, Authorized Representative for the Coalition of Community Organizations,

spoke about the lack of African Americans visibly employed on the I-75 Construction Project. At our General Membership Meeting, **Dr. Kurt Stanic**, Interim Superintendent for the Dayton Public Schools, along with **Jeffrey J. Mims, Jr.**, Vice President of the Dayton Board of Education, reiterated the severe importance of why the Dayton Board of Education voted to place a 4.9-mill continuing operating levy on the November 2008 ballot. They both stated that it is to meet the district's pressing educational needs.

(Derrick L. Foward, M.C.E., President, Dayton Unit NAACP)

October 2008 – General Membership Meeting with primary focus on the Dayton Unit NAACP 2008 Election. We held our “**1st Dayton Unit NAACP Autumn Day At The Park in Honor of the late Rev. Donald C. Smith.**” It was a great success. I would like to take this opportunity to personally thank the Citizens of the Dayton, Ohio community for your team effort in making our “**57th Annual Freedom Fund Banquet A Huge Success.**”

(Derrick L. Foward, M.C.E., President, Dayton Unit NAACP)

November 2008 – Quarterly Community Educational Seminar on “**Foreclosure In Montgomery County Part III**” conducted by **Willis E. Blackshear**, Montgomery County Recorder.

(Chris Shaw, Economic Development Committee Chair)

December 2008 – The Annual Meeting was held. We voted for members to serve on the NAACP Board of Directors. We had a Christmas Celebration that concluded a year of activities in the current administration.

Civil Rights Cases:

The NAACP does not provide legal advice but we do offer Non-Lawyer assistance when feasible. Our Labor & Industry Committee (**Chairperson Menta D. Kimbell, Chris R. Cortner, Rev. Jacob R. Jernigan, Theodore C. Fields**) and Legal Redress Committee (**Chairperson Atty. Mia Wortham-Spells, General Mwesi Chui, Theodore C. Fields**) have teamed-up to investigate over 173 cases that have been filed with our office December 31, 2008 YTD.

Involved In The Following High Profile Cases:

1. Taser Incident in Trotwood, Ohio Concerning A Pregnant Woman
2. Alleged Fire Bombing in Troy, Ohio
3. Shooting involving the Dayton Police Department – (Caucasian Male – Died As A Result of His Injuries)
4. Shooting involving the Dayton Police Department – (African American Male – Died As A Result of His Injuries)
5. Shooting involving the Dayton Police Department – (Hispanic Male – Survived)
6. Shooting involving the Dayton Police Department – (African American Male – Died As A Result of His Injuries)
7. Taser Incident in Dayton, Ohio Concerning A Blind Woman
8. Racially Motivated Fire Bombing in Jefferson Township

Our process is as follows: Intake all Complaints Reported to the Unit; Thoroughly Investigate Case; Assess the Validity of the Complaint; Meet with Respondent to Review Entire Case; and Offer Proposed Solutions Based on a Thorough and Complete Investigation. Some cases may result in direct action or withdrawal of economic support if deemed necessary. We will continue to pursue freedom and justice for all Americans on a daily basis.

Membership Update:

As of December 31, 2008 YTD, the Dayton Unit NAACP has 20.5% more financial members than last year. We set a record at the 57th Annual Freedom Fund Banquet by recruiting 28 Fully-Paid Lifetime Members in one year.

Youth Achievements:

The Littlejohn Junior Youth Council (Ages 1-12) held their first ever, “***Soul Food Saturday***” to continue to build positive relationships in the community. They held their 4th Annual Election at the Dayton Cultural & RTA Transit Center and the Officers are as follows: ***Austin DeVaughn, President; Makaila Sloan, 1st Vice President; Raelyn Hill Ross, 2nd Vice President; Tiarra Murphy, Secretary; Caled Murphy, Treasurer; Te’Nayia A. Bailey, Sgt. At Arms***. The Littlejohn Junior Youth Council continues to come up with creative ways to recruit and attract new members such as holding their first ever “***Back To School Swim Bash***” at the Princeton Northwest Recreation Center. In this national historic election year, they conducted a “***Voter Registration***” drive to stimulate voter participation and turnout.

(Jean A. Foward, Advisor; Pam Sloan, Co-Advisor; Angela Wilson, Co-Advisor)

The Dayton Youth Council (Ages 13-17) held their ***Annual Soul Food Dinner*** in the month of January 2008. They partnered with Amesbury Chase Productions to recruit an audience for a talk show that was part of a documentary-style film that examined pertinent topics in the African American community including, but not limited to: religion, class and economics, family values, interracial relationships and education. The talk show subject matter dealt with adoption, specifically transracial adoption, and the challenges associated with black children being raised outside of their race. They have distinguished themselves as one of the premier youth groups in the Greater Dayton Metropolitan area as well as have shown exemplary leadership skills throughout the Dayton community.

(Carolyn Y. Perkins, Advisor)

The Dayton ACT-SO (African-American, Cultural, Technological and Scientific Olympics) Youth Program conducted a contest for our high school students to be able to compete at the National level. ACT-SO is a yearlong enrichment program designed to recruit, stimulate, improve and encourage high academic and cultural achievement among African-American high school students. The ACT-SO program centers around the dedication and commitment of community volunteers and business leaders; to serve as mentors and coaches to promote academic and artistic excellence among African-American students. There are 25 categories of competition in the sciences, humanities, performing and visual arts. They held their first ever, “***Freedom Dance Event***” to showcase the various talents of our youth. They held their first ever “***Talent Showcase***” in July 2008. There were 9 local “***Gold Medallist***” that competed at the NAACP National ACT-SO Competition in Orlando, Florida in the month of July 2008 into August 2008. At the national level, we brought home to the City of Dayton, a ***Silver Medal in Computer Science (Malcom Keith, Jr.)***. ***CONGRATULATIONS!!! Dr. Robert J. Sweeney, Executive Vice President for Planning and Secretary to the Board of Trustees at Wright State University***, assisted the leadership of ACT-SO in designing their strategic plan.

(Linda J. Bolds, Chair; Dr. Carl E. Moyler, Co-Chair; Marlene Johnson, Lead Advisor)

Our 3 Youth Group Advisors held a Meet & Greet Networking Event at Frank Ware Banquet Center to build member support. Great Teamwork!!!

The Dayton Unit NAACP provided three \$1,000 Scholarships to the students listed below for their academic achievements:

Royce A. Edwards-Kenion – Jessie O. Gooding Scholarship

Whitney M. Kennie – LeVerne B. Gooding Scholarship

Adriene R. Fairbanks – Miley O. Williamson Scholarship

These scholarships will also help defray cost as they pursue higher educational opportunities

(Willie A. Terrell, Jr., Scholarship Chair)

Legislative Corridor:

The Dayton Unit NAACP endorsed/supported the following initiatives:

Sinclair Issue 39 (Citizens for Sinclair) – Passed
Dayton Public Schools Issue 52 – Passed

Voter Registration:

We have been very busy with our Voter Registration drive, registering over 1,600 citizens in the Greater Dayton Metropolitan Area. We have ***informed*** and ***educated*** the citizens of the Dayton, Ohio community on the importance of registering and actually casting their vote. This ultimately ***empowered*** them to make a well-informed decision on the candidate of their choice. This year marked a historic election year with the “***Showdown***” between ***Senator Barack Obama (D-Illinois)***, first African American to be Nominated for President on a major party ticket and ***Senator John McCain (R-Arizona)***. They both wished to become the next President of the United States of America however, only one candidate can go forward and take the Oath of Office on January 20, 2009. Your voice was heard loud and clear on November 4, 2008 as ***Senator Barack Obama*** was ***elected*** and became the ***1st African American President of the United States of America!!!*** (***Creola Reese, Voter Registration Leader; Rev. Renee Sheppard, Political Action Chair***)

Dayton Unit NAACP Election:

On November 2, 2008, the Dayton Unit NAACP held its bi-annual election for a 2-year term commencing on January 1, 2009 and expiring on December 31, 2010. The results are as follows:

Derrick L. Foward, M.C.E. - President
Rev. Herman E. Branham – 1st Vice President
Rosa E. R. Smith, R.N. – 2nd Vice President
Brian E. Dunson – 3rd Vice President
Menta D. Kimbell – Secretary
Crystal D. Jackson, CMP – Assistant Secretary
Janiece Kimbell – Treasurer
Dr. Richard Wyderski – Assistant Treasurer

Executive Committee Members

<i>Stacey D. Benson-Taylor</i>	<i>Linda J. Bolds</i>	<i>Lu Dale</i>
<i>Edward T. Dixon</i>	<i>Dr. Talbert L. Grooms</i>	<i>Lorenzo Harris</i>
<i>Rev. Dr. Charles Holmes</i>	<i>Rev. Mr. Jacob Jernigan</i>	<i>Dr. Carl E. Moyler</i>
<i>Senator Tom Roberts</i>	<i>Demetrious H. Rush</i>	<i>Christopher L. Shaw</i>
<i>Willie A. Terrell, Jr.</i>	<i>Bob Wehrle-Einhorn</i>	<i>Joyce Willis</i>

Congratulations to the newly Elected Officers and Executive Committee Members on your successful victory. Welcome to a team filled with energy, passion, loyalty and a commitment to excellence. Please assist us in achieving our 3 powerful goals, which are to ***Inform, Educate, and Empower*** the great Citizens of our community to make better well-informed decisions on this daily journey that we call life. Our vision is to ***fulfill*** the ***Dream*** of the ***Civil Rights Act of 1964*** by ***capitalizing*** on the 2nd “A” of the NAACP, which stands for ***ADVANCEMENT***. We certainly stand on the broad shoulders of those ***Pioneers*** who came before us. You will forever remember the date you were elected to office, as you became a part of history by being elected the same year that ***Senator Barack Obama*** was ***elected*** as the ***44th President of the United States of America***.

Collaboration Efforts To Make The Community A Better Place To Live and Work:

The Dayton Unit NAACP was very instrumental in collaborating and partnering with the following organizations to enhance the quality of life in the Dayton community:

- 1. Montgomery County Community-Wide Ex-Offender Reentry Task Force
(General Mwesi Chui, Legal Redress Committee Member)***
- 2. Montgomery County Reappraisal Forum
(Paul A. Miller, Jr., Housing Committee Chair)***
- 3. City of Dayton Public Safety Diversity and Inclusion Strategy
(Maceo Clark, Diversity Ad-Hoc Committee Chair)***
- 4. Dayton Area Chapter of the American Red Cross Focus Group
(Dr. Gloria J. Foward, Religious Affairs Committee Chair)***
- 5. Dayton Public Schools Educational Leadership Committee
(Dr. Talbert L. Grooms, Education Committee Chair)***
- 6. Dayton Unit NAACP Partnered With The University of Dayton Law Department
(Attorney Mia Wortham-Spells, Legal Redress Committee Chair)***

Training & Development:

Various members of the leadership team of the Dayton Unit NAACP participated in the following training sessions:

- 1. Annual Meeting***
- 2. National Board Meeting***
- 3. Ohio Conference Quarterly Training / Workshops***
- 4. Region III Voter Empowerment & Youth Leadership Training (Littlejohn Junior Youth Council & Dayton Youth Council)***
- 5. NAACP 99th Annual Convention***
- 6. Unit Leadership Council Meeting***
- 7. Ohio Conference NAACP 78th Annual State Convention***



“Leadership Team 2007-2008”

Officers

Derrick L. Foward, M.C.E.
President

Theodore C. Fields
1st Vice President

Inez Nunley
2nd Vice President

Chris Cortner
3rd Vice President

Josephine Noble
Secretary

Crystal D. Jackson, CMP
Assistant Secretary

Creola Reese
Treasurer

Rev. Herman E. Branham
Assistant Treasurer

Rev. Dr. Charles Holmes
Chaplain

Virginia B. Hill
Parliamentarian

Jessie O. Gooding
President, Emeritus

Executive Committee

Rev. Dr. Charles Brown
Edward T. Dixon
Ernie Green
Bishop John Mathews
Fred D. Meacham

Dr. Carl E. Moyler
Senator Tom Roberts
David L. Williams
Joyce Willis

Standing Committee Chairs

Stacey D. Benson-Taylor
Young Adult

Linda Bolds
ACT-SO

Brian E. Dunson
Membership & Life Membership

Arlevia Kim Fields
Youth Work

Dr. Gloria J. Foward
Religious Affairs

Jean A. Foward
Littlejohn Junior Youth Council

Dr. Talbert L. Grooms
Education

Menta D. Kimbell
Labor & Industry

Marc R. Levy
Freedom Fund

Paul A. Miller, Jr.
Housing

Carolyn Y. Perkins
Communications, Press & Publicity /
Dayton Youth Council

Demetrious H. Rush
Get Out To Vote

Nathan Savage
Armed Services & Veteran Affairs

Christopher L. Shaw
Economic Development

Renee Sheppard
Political Action

Rosa E.R. Smith, R.N.
Health

Mary E. Taylor
Women In NAACP (WIN)

Willie A. Terrell Jr.
Scholarship

Bob Wehrle-Einhorn
Community Coordination

Attorney Mia Wortham-Spells
Legal Redress

Corporate Sponsors

\$10,000 and Above

Dyer, Garofalo, Mann & Schultz*
Sinclair Community College
United Way of the Greater Dayton Area

\$5,000 - \$7,499

City of Dayton
Heidelberg Distributing Company*
National City Bank*
The Dayton Power & Light Company
Nationwide Insurance Company
General Motors Corporation Moraine Assembly

\$2,500 - \$4,999

University of Dayton
Greater Dayton RTA
Montgomery County Commissioners
Miami Valley Hospital / Good Samaritan / Premier Health Partners
The Dayton Dragons Professional Baseball Team
Speedway SuperAmerica LLC.
The Kroger Company
Chase Bank
Walgreens
Wright-Patt Credit Union
Vectren Energy Ohio
Central State University
Time Warner Cable

\$1,000 - \$2,499

A.T.&T. Ohio
WHIO-TV
Bowman Funeral Chapel
Wright State University
Bob Ross Buick / GMC and Ross Motors
Jamestown Moraine, Inc.
WRCX-TV 40*
Elder Care Systems Management

Organization Sponsors

\$600 - \$999

AFSCME Local 101
City of Trotwood
Coca-Cola
Cox Ohio Publishing
Dayton Metropolitan Housing Authority
Dayton Public Schools
Dayton Urban League*
Fifth Third Bank
First Day Federal Credit Union
Five Rivers Metro Park
Hospice of Dayton
IUE-CWA
Kettering Health Network
KeyBank
Legal Aid / ABLE
Metropolitan Civic Women
Miami Valley Fair Housing Center, Inc.
Montgomery County Sheriff's Department
National Council of Negro Women Dayton Section
SCLC*
The Children's Medical Center of Dayton
UFCW Local 1099
Wesley Community Center, Inc.

Church Sponsors

\$600 - \$999

Bethel Baptist Church
Corinthian Baptist Church
Macedonia Missionary Baptist Church
Mt. Enon Missionary Baptist Church
Shiloh Baptist Church
Summit Christian Church
Tabernacle Baptist Church

Next Scheduled Calendar Event:

Dayton Unit NAACP 47th Inaugural Ceremony
Montgomery County's Old Court House
January 8, 2009 @ 6:30 p.m.
See You There!!!



Wishing You and Your Family A Very Safe, Prosperous & Happy New Year!!!

“Change Is On The ‘Way”