Dayton Unit NAACP 2011 Annual Report



Derrick L. Foward, M.C.E.

21st President

1528 Dr. Martin Luther King Jr. Way

Dayton, Ohio 45402

"In Pursuit of Constitutional Justice...
Affirming America's Promise"

The Founding of the NAACP

On February 12, 1909 the National Association for the Advancement of Colored People was founded by a multiracial group of activists, who answered "The Call," in New York City, NY. They initially called themselves the National Negro Committee.

FOUNDERS

Ida Wells-Barnett, W.E.B. DuBois, Henry Moscowitz, Mary White Ovington, Oswald Garrison Villiard, William English Walling led the "Call" to renew the struggle for civil and political liberty.

NAACP Vision Statement

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights and there is no racial hatred or racial discrimination.

NAACP Mission Statement

The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.

The Founding of the Dayton Unit NAACP

In 1914, from the 5th Annual Report of the NAACP: Prospective branches, most of the following are to be chartered in the near future:

Albuquerque, NM	Columbus, OH	New Orleans, LA	St. Joseph, MO
Atlantic City, NJ	Dayton, OH	Peoria, IL	Toledo, OH
Baltimore, MD	Des Moines, IA	Springfield, IL	
Cincinnati, OH	Jacksonville, IL	Springfield, OH	

The Dayton Chapter of the NAACP was established on February 9, 1915 at Zion Baptist Church. The Dayton Chapter NAACP was Officially Chartered by the NAACP Board of Directors on May 10, 1915. During that year, the chapter had 75 members. Its primary objective that year was to stop attempt at segregation in Dayton Public Schools. For the year the chapter raised \$96 to further its work.

The First Branch Officers are as follows:

James C. Farrow, President; Moses H. Jones, Vice President; William O. Stokes, Secretary; Miss L.M. Troy, Treasurer; Rev. Robert T. James, Chaplain;

The First Executive Committee Members are as follows:

Charles Price; W. D. Chamberlain; Frederick Rike; Mrs. Charles S. Kumler; E. C. Harley; Rabbi David Lefkowitz; Rev. E. E. Thompson; Mrs. Julia Carnell; Dr. B. A. Rose

Dayton Unit NAACP Vision Statement

The Dayton Unit NAACP *vision* is to fulfill the Dream of the Civil Rights Act of 1964 by capitalizing on the *2nd "A"* of the NAACP, which stands for *ADVANCEMENT*. (© Incorporated 2007 - DLF)

HAACIP Founders



Oswald Garrison Villard



Ida Wells-Barnett



William English Walling



Henry Moskowitz

Celebration of the 100th Anniversary of the NAACP is also a celebration of the 60 distinguished pioneers who signed the Lincoln Day Call which led to the founding of the Association, February 12, 1909.

Among the founders, pictured on this page, were: Oswald Garrison Villard, who wrote the Call; Ida Wells-Barnett, a crusader against lynching; William English Walling, whose article on the Springfield, Illinois race riots of August, 1908, stressed the need for a "large and powerful body of citizens" to defend the rights of black people; Henry Moskowitz, a social worker among immigrants; W.E.B. DuBois, the multi-talented founder and first editor of *The Crisis*; Mary White Ovington, a social worker, who conceived the idea for an NAACP; Moorfield Storey, first NAACP president; and John Haynes Holmes, a minister.



W.E.B. DuBois



Mary White Ovington



Moorfield Storey



John Haynes Holmes

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Dayton Unit NAACP

2011 Annual Report

Goal: Inform, Educate, Empower



Derrick L. Foward, M.C.E., President

Message From The President:

Dear NAACP Members, Constituents, Church and Community Leaders,

First giving Honor and Praise to our Lord and Savior Jesus Christ who is the head of my life, because without him, we could do nothing.

It is my desire that this Annual Report will better *INFORM*, *EDUCATE* and *EMPOWER* you to learn more about the work of the Dayton Unit NAACP.

We appreciate all of our sponsors who have assisted in supporting our work and our three dynamic youth groups, The Littlejohn Junior Youth Council (Ages 1-12); The Dayton Youth Council (Ages 13-17); and The Dayton ACT-SO Youth Group (High School Students). We thank you and are grateful for you investing in our youth.



1st Lady Jean A. Foward Receiving The President's Award

In closing, never forgot to recognize the individuals who really love and care for you and will be with you until the end of time. We wish everyone a Blessed, Safe, Prosperous and Happy New Year. I am convinced that if you keep God first, you will receive the desires of your heart. To my Cabinet, I truly appreciate your support. Stay Blessed!!! "Our Success Is Influenced By Your Actions (DLF)."

Your community servant, Ournich I found, M.C. E.

Derrick L. Foward, M.C.E.

President

Dayton Unit NAACP

"In Pursuit of Constitutional Justice...
Affirming America's Promise"



Dayton Unit NAACP

2011 Annual Report

Goal: Inform, Educate, Empower



Derrick L. Foward, M.C.E., President

Dayton Unit NAACP 48th Inaugural Ceremony

The Dayton Unit NAACP held its 48th Inaugural Ceremony at the Montgomery County Old Court House on Thursday, January 13, 2011. The Honorable Judge Barbara P. Gorman administered the Oath of Office to the following Officers-elect and Executive Committee Members-elect for a 2-Year Term commencing on January 1, 2011 and expiring on December 31, 2012:

Derrick L. Foward, M.C.E. - President

Rev. Herman E. Branham - 1st Vice President

Rosa E. R. Smith, R.N. -2^{nd} Vice President

Tom Roberts – 3rd Vice President

Tameka Copeland – Secretary

Dorothy M. Treece – Assistant Secretary

Janiece E. Kimbell – Treasurer

Lorenzo Harris – Assistant Treasurer

Officers



Executive Committee Members

Stacey D. Benson-Taylor John S. Chatman Lu Dale

Edward T. Dixon Brian E. Dunson Deborah R. Fritz Benson

Letoia R. Howell Dr. Shirley Jones Johnson Menta D. Kimbell

Dr. Carl E. Moyler Atty. (Ret.) Alvarene N. Owens Christopher L. Shaw

Willie A. Terrell, Jr. Anthony Whitmore Atty. Mia Wortham Spells

Congratulations to the newly Elected Officers and Executive Committee Members on your successful victory. Welcome to a team filled with energy, passion, loyalty and a commitment to excellence. Please assist us in achieving our 3 powerful goals, which are to *Inform, Educate, and Empower* the great Citizens of our community to make better well-informed decisions on this daily journey that we call life. Our vision is to *fulfill* the *Dream* of the *Civil Rights Act of 1964* by *capitalizing* on the 2nd "A" of the NAACP, which stands for *ADVANCEMENT*. We certainly stand on the broad shoulders of those *Pioneers* who came before us.

Proactive Civil Rights Agenda (Educational Community-Based Programs):

January 2011 – Monthly Educational Community Meeting entitled, "The Current State Of The Mortgage Industry." The distinguished guest speaker was Dr. Richard Stock, Director of the Business Research Group for the University of Dayton.

(Moderator – Paul A. Miller, Jr., Housing Committee Chair)

February 2011 – Monthly Educational Community Meeting entitled, "Educational Options For Students In The Dayton Area." The distinguished guest speaker was Ms. Tracie F. Craft, State Director for the Ohio Black Alliance for Educational Options.

(Moderator – DelMaria M. Watts, Education Committee Chair)

March 2011 – Monthly Educational Community Meeting entitled, "The Role Of The Church...Providing Economic Empowerment Opportunities In The Community Part II." The distinguished guest speakers were Rev. Don McMurry, Director of the Greater Dayton Association of Baptist; Father Benjamin E.K. Speare-Hardy II, Rector of St. Margaret's Episcopal Church; and Rev. William B. Schooler, Pastor of St. Peters Missionary Baptist Church.

(Moderator – Rev. Herman E. Branham, 1st VP and Religious Affairs Committee Chair)

April 2011 – Monthly Educational Community Workshop entitled, "Our Youth Are Talking Miami Valley, It's Time To Listen Part II." The distinguished guest speakers were Devon Kennedy, Member of the Dayton Youth Council; Teirra Clark, Student at Sinclair Community College; Te,Nayia A. Bailey, President of the Littlejohn Junior NAACP Youth Council; Rahje Perkins, President of the Dayton Youth Council; Savannah Smith, Member of the Dayton Youth Council; Malaya Davis, Vice President of the Wright State University NAACP College Chapter; Johnetta White, Peace Ambassador of Black Brothers Involvement / Black Sisters Involvement (BBI/BSI); Kierra Burns, and Street Souljah of Black Brothers Involvement / Black Sisters Involvement (BBI/BSI);

(Moderator - Carolyn Y. Perkins, Advisor of the Dayton Youth Council)

May 2011 – Monthly Educational Community Seminar entitled, "Mental Health Issues In The African American Community...History and Causes." The distinguished guest speaker was Dr. Julius Beckman, School Psychologist.

(Moderator – Rosa E.R. Smith, R.N., 2nd VP and Health Committee Chair)

June 2011 – Monthly Educational Community Meeting entitled, "Constituent Day Part II...What Issues Are You Facing In The Community" The distinguished guest speaker was Tom Roberts, 3rd VP and Political Action Chair for the Dayton Unit NAACP.

(Moderator – Tom Roberts, 3rd VP and Political Action Committee Chair)

July 2011 – Monthly Educational Community Meeting entitled, "Family of Kylen English Addressing His Tragic Death While In Police Custody." The distinguished guest speakers were members of Kylen's family. (Moderator – Derrick L. Foward, M.C.E., President)

August 2011 – Monthly Educational Community Workshop entitled, "Are Citizens Financially Supporting Non-Profit Organizations." The distinguished guest panelist included, Rosa E.R. Smith, R.N., 2nd VP for the Dayton Unit NAACP; Sharon B. Mitchell, Executive Director of Dakota Center, Inc.; Natasha R. Spears, Executive Director of Boys and Girls Club of Dayton; Keith Harrison, Executive Director of Camp Fire USA; and Cecelia Long, Executive Director of Mercy Manor.

(Moderator – Derrick L. Foward, M.C.E., President)

September 2011 – Monthly Educational Community Seminar entitled, "What Is Domestic Violence? How Do We Stop It?" The distinguished guest speaker was, Yolanda T. Garmon, Psy.D., Clinical Psychologist at the Dayton VA Medical Center.

(Moderator – Dr. Shirley Jones-Johnson, WIN Committee Chair)

October 2011 – Monthly Educational Community Meeting entitled, "Meet The Candidates." The distinguished guest speakers included candidates seeking various public office positions. (Moderator – Tom Roberts, 3rd VP and Political Action Committee Chair)

November 2011 – Monthly Educational Community Seminar entitled, "Armed Services and Veterans Affairs...Come and Learn More About Your Community." The distinguished guest speakers were, Jesse Johnson, Veterans Services Officer for Montgomery County Veterans Services; and Travis Johnson, Cadet Captain for Thurgood Marshall Army JROTC.

(Moderator – LTC (Ret.) Claudia L. Mason, Armed Service and Veterans Affairs Chair)

December 2011 – The Annual Meeting was held to include verbal Year-End Reports from Officers and Standing Committee Chairs. We voted for members to serve on the NAACP National Board of Directors. We had a Christmas Celebration that concluded an enormous year of activities whereas we **Informed** and **Educated** the Citizens throughout the Greater Dayton Metropolitan Area on many issues which will ultimately **Empower** them to make better well-informed decisions on their daily journey that we call life. (**Moderator – Derrick L. Foward, M.C.E., President**)



Dayton Unit NAACP Leadership Presiding Over Monthly Community Meeting



Dayton Unit NAACP Scholarship Recipients Recognized At Monthly Meeting

Civil Rights Case Work:

The NAACP does not provide legal advice but we do offer Non-Lawyer assistance when feasible. Our Labor & Industry Committee (Chairperson Chris R. Cortner) and Legal Redress Committee (Chairperson Atty. Mia Wortham-Spells) have teamed-up to investigate the following cases as of December 31, 2011 YTD:

Assault -2Child Custody – 1 Civil Law – 1 Compensation (Damaged Furniture) – 1 Court Case – 2 Criminal Justice – 10 Debt Examination – 1 Discrimination (General, Age, Race, Lending) – 22 Education – 1 Employment – 44 Fraud - 1Harassment – 14 Health - 3Housing - 17Lease Fund – 1 Medical - 2Non Prosecution – 1 Police Brutality – 3 Police Harassment – 1 Police Internal Affairs – 1

Police Misconduct (Taser, Ect...) – 7

Racial Harassment – 9 Racial Retaliation – 3

Racial Sex Related - 1

Theft -1

Trespassing -1

Unemployment Benefits – 1

Unfair Dismissal (Barber College) – 1

Unfair Justice (Expungement, Ect...) – 4

Wrongful Death – 1

Total Cases December 2011 YTD - 158



Seeking Equality of Rights For All Americans



Our process is as follows: Intake all Complaints Reported to the Unit; Thoroughly Investigate Case; Assess the Validity of the Complaint; Meet with Respondent to Review Entire Case; and Offer Proposed Solutions Based on a Thorough and Complete Investigation. Some cases may result in direct action or withdrawal of economic support if deemed necessary. We will continue to pursue freedom and justice for all Americans on a daily basis.

Membership Update:

As of December 31, 2011 YTD, the Dayton Unit NAACP had a 4.8% increase in financial members than the previous year. As of December 31, 2011, 267 people (11.5% Decrease vs. Previous Year) have renewed their memberships or became new members and 21 (22.2% Decrease vs. Previous Year) of those 267 people became a Fully-Paid Life Member.

We appreciate the Pastors at the following churches that allowed us to hold membership drives at their respective churches:

- Maranatha Christian Fellowship Church (Bishop Truman L. Martin, D.D.S.)
- Corinthian Baptist Church (Rev. Dr. P.E. Henderson, Jr.)
- St. Timothy Missionary Baptist Church (Rev. Alonzo Looney, Sr.)
- Summit Christian Church (Rev. Dr. Susan Street-Beavers Interim)
- Tabernacle Baptist Church (Rev. Dr. Ernest E. Graves)
- Zion Baptist Church (Rev. Rockney Carter)
- Macedonia Missionary Baptist Church (Rev. Jamison Hunter, M.Div.)
- Wayman Chapel A.M.E. Church (Rev. Dr. Ronald L. Glenn)
- Mt. Carmel Missionary Baptist Church (Rev. Chad A. White, Sr.)
- Shiloh Missionary Baptist Church (Rev. Timothy D. Newkirk)
- Mt. Calvary Missionary Baptist Church (Rev. Samuel Winston, Jr.)

If you are interested in joining the NAACP or hosting a membership drive, please contact us at 937.222.2172.



Membership Chairlady Dinah Williams and Ina Green Conducting A Membership Drive At Summit Christian Church



Stan, Owner of Estridge Market, Proudly Displays His Silver Life Membership Plaque

We Embody An Innovative Spirit!!!

The Dayton Unit NAACP hosted 4 Constituent Days, with a theme of "We Are One". Members of the Dayton Unit's Executive Committee listened to the citizens of the Greater Dayton Metropolitan Area about their thoughts on issues such as SB5, employment, education reform, etc.... The Dayton Unit NAACP collected the citizens' comments over each constituent day and then addressed the community and other key stakeholders with our call to action.



Citizens Sharing Their Concerns

A "Citation of Honor Award" was developed to recognize Citizens and Organizations for their personal achievements and significant contributions they have made to the community. The distinguished recipients are as follows:

- Rev. Dr. Charles S. Brown (Retired After 28 Years of Service)
- Ms. Chris Montagnino (Community Leader and Philanthropist)
- Christ Temple Apostolic Faith Church (50th Anniversary)
- Ms. Brittny McGraw (NAACP Youth Mentor)
- Dr. Robert C. Walker (Retired After 38 Years of Service)
- Rev. Crystal D. Jackson-Moore (Ordained To Christian Ministry)
- Rev. Herman E. Branham (9th Pastoral Anniversary)
- Connie L. Melson (Master's Degree in Administration and Organization)
- Christopher E. Pearson (Professional Prize Fighter)

The Dayton Unit NAACP organized (Kudos to Chair Connie Melson) and hosted its first Neighborhood Beautification and Enhancement Project on April 30, 2011 from 12:00 pm to 3:00 pm. The Unit collaborated with Coco-Cola (Marcus Hall), the Southwest and Northwest Priority Boards, Gateway for Men and other community agencies and volunteers to clean up neighborhoods in the Dayton community.

The Dayton Unit NAACP held its first Strategic Planning session to identify its top priorities for the next two years. The session was conducted by Dave Ramey, President of Strategic Leadership Associates, Inc. We appreciate Mr. Ramey for his Leadership and the time he invested to assist the Dayton Unit NAACP in developing a thorough Strategic Plan to enhance its overall operations.



Team Dayton
"Planning For The Future"

Education Prepares Students For Unlimited Possibilities

In an effort to be a part of the NAACP national campaign for educational excellence, the Dayton Unit NAACP Education Committee will work on *Increasing Resource Equity and Ensuring College & Career Readiness* using various advocacy strategies and targeting our efforts to reforming turnaround schools in the Dayton Area.

As we ambitiously pursue these goals, let us be reminded that these students are not some products off of an assembly line that if they are deficient in any way we can just throw them out and not use them. We are affecting the very life of a child. When a child has been marked "deficient" they have just been passed along to the next stop on the line. But no longer will the Dayton Unit NAACP stand for that. We will pursue Equity and Excellence in Education.

Ohio Legislation affecting education is as follows:

- HB 136
- SB 88

As part of holding the Dayton Public Schools accountable to their "Contract With The Community", Education Committee Chairlady DelMaria M. Watts attended the DPS Accountability Panel Meeting held on June 7, 2011.

(DelMaria M. Watts – Former Education Chair) (Manicka Thomas – Education Chair)

Youth Achievements:

(Te'Nayia A. Bailey, President – Littlejohn Junior Youth Council)
(Jean A. Foward, Advisor; Pam Sloan, Co-Advisor – Littlejohn Junior Youth Council)
(Rahje Perkins, President – Dayton Youth Council)
(Carolyn Y. Perkins, Advisor – Dayton Youth Council)
(Linda J. Bolds, Chair; Dr. Carl E. Moyler, Co-Chair; Marlene Johnson, Lead Advisor – ACT-SO Youth Program)
(Willie A. Terrell, Jr., Scholarship Committee Chair)

The Littlejohn Junior Youth Council (Ages 1-12) and the Dayton Youth Council (Ages 13-17) are engaged in community service activities and leadership development. The ACT-SO Youth Group (High School Students) competes in 25 categories of competition to include the sciences, humanities, performing and visual arts, mathematics and entrepreneurship. A few of the highlights are as follows:

- Participated in MLK March
- Black History Month Program followed by "Young, Black and Secure" Informational Session
- "We Are One" Youth Rally at the Dayton Unit NAACP Office
- Brittany Jones Local Gold Medalist In Oratory
- Aquinette Robinson Local Gold Medalist In Photography
- Amanda Stollings Local Gold Medalist In Music Vocal
- Marched In The Juneteenth Parade. Distributed Membership Applications As Well As Passed-Out Information on SB5 and the Dayton Unit NAACP Constituent Day Event
- Members of the Littlejohn Junior Youth Council and the Dayton Youth Council attended the NAACP 102nd Annual Convention and Ohio Conference NAACP 81st State Convention for further training and development
- Members of the Dayton Youth Council, along with a few parents, participated in a phone banking initiative to say, "VOTE NO" on S.B. 5 and H.B. 194

The Dayton Unit NAACP awarded four Scholarships to the students listed below for their academic achievements:

Marquise Crosby (Ponitz) – Jessie O. Gooding Scholarship Shatoria Gullatte (Dunbar High School) – LaVerne B. Gooding Scholarship Takeisha Hankins (Thurgood Marshal High School) – Miley O. Williamson Scholarship Brittany Jones-Newberry (DECA) – Derrick L. Foward Visionary Leadership Scholarship

These scholarships will also help defray cost as they pursue higher educational opportunities.



Savannah Smith & NAACP Vice Chair Leon Russell

Media Relations / Headlines:

- NAACP Leader Promises To Improve Diversity, Help Unemployed (DDN)
- NAACP's Foward to Serve Another Term as President (DDN)
- King's Followers Urged to Continue Working for Change (DDN)
- NAACP Installation of 2011 Officers (DWN)
- Dayton NAACP Youth Council & Littlejohn Junior Youth Council Host 2nd Annual Black History Month Brunch (DWN)
- As Test Improve, Dayton Will Get Better Police Force (DDN)
- Firefighters Save Historic Photos (DDN)
- Civil Service Board Announces Police Recruit Scores (ABC 22)
- DOJ Forces Police Dept. to Lower Standards for More Blacks to Pass (The Party of Know)
- Even NAACP Is Opposed to Lowering Test Standards (Bullfax.Com)
- Dentist Kept Job After NAACP Pressure, VA Supervisor Says (DDN)
- NAACP: Stop The Violence Dayton NAACP Pleading For The Violence To Stop After Deadly Shootout (Fox-45)
- Does Dayton Have A Gang Problem? (Fox 45 In The Morning)
- Community Forum Addresses Violence In Dayton (WHIO-TV7)
- Dayton NAACP Plans New Outreach Approach (DDN)
- NAACP Event Making Dayton Beautiful (WDTN-TV2)
- Dayton Beautification Day (DWN)
- Clean-Up To Beautify The City (Fox 45)
- Local NAACP's 1st Constituent Day Set For Saturday (DDN)
- NAACP Host Constituent Day (DWN)
- NAACP Constituent Day Held (WDTN)
- NAACP Constituent Day Planned (DWN)
- Dayton NAACP Office Vandalized (WHIO-TV7)
- Racist Graffiti Spray Painted On NAACP Building (WDTN-TV2)
- How Can We Bring Jobs Back? (DDN)
- Groups Call For Probe Into Death At Bridge (DDN)
- EXCLUSIVE: NAACP: FBI Investigating Suspect's Death While In Police Custody (Fox 45 In The Morning)
- Suspect Described As Suicidal Prior To Death (DDN)
- Community Forum On Non-Profits Tonight (DDN)
- NAACP's Call For An End To war On Drugs Is Big (DDN)
- White vs. Minority Wealth Gap Rises (DDN)
- NAACP Convention: Restrictive Voting Laws Targeted (DDN)
- Inquiries Launched In Bridge Death (DDN)
- Dayton's NAACP Applauds Obama's Address (DDN)
- Racial Slur Painted on NAACP Building (DWN)
- Dayton Unit NAACP Monthly Seminar: What Is Domestic Violence? How Do We Stop It? (DWN)
- "We Are Ohio" Joins With Community Groups To Kick-Off "Drive-Through" Petition Signing To Repeal HB 194 (DWN)
- District Map May Violate Federal Law, NAACP Says (DDN)
- Local NAACP Fired Up About Congressional Map (WDTN-TV2)
- NAACP Against Proposed Congressional Redistricting Map (ABC 22 Fox 45)
- Dayton NAACP: Redistricting Dilutes Minority Vote (WHIO-TV7)
- Stop Partisan Redistricting, Locals Tell State Board (DDN)
- With The New Congressional District Lines Drawn, Where Do Blacks Fit? ... The Community Plans Mobilization (DWN)
- NAACP Host Issue 2 (NO) Phone Bank (DWN)
- Hilary O Shelton To Keynote NAACP 60th Freedom Fund Banquet (DWN)
- NAACP Election Forum (DDN)
- Jobs Dominate Candidates Forum (DDN)
- Dayton Unit of the NAACP Milestone of 60th Annual Freedom Fund Banquet (DWN)





Legislative Corridor:

The Dayton Unit NAACP took the following position on legislative initiatives as follows:

- **HB 194** and **SB 148** are attempts to disenfranchise voters in Ohio. The bills will affect early voting, provisional balloting, counting ballots and electronic poll books. Many of the provisions of the bills will limit the opportunities voters have to engage in the Ohio election process. The NAACP does not support either of these bills.
- **HB 86** and **SB 10** contain numerous provisions designed to reduce dangerous overcrowding at Ohio's correctional facilities. The NAACP is reviewing both of these bills.
- SB 5 Reduced Collective Bargaining. The NAACP does not support this bill. VICTORIOUS
- **HB 116** To Enact The School Day Security and Anti Bulling Act. The NAACP is reviewing the bill.
- **HR 1746** Community Access Preservation Act (CAP Act). The NAACP supports this resolution.
- **VOTE No on Issue 1:** Age Limit for Judges proposed constitutional amendment to increase the maximum age at which a person may be elected or appointed judge.
- **VOTE NO on Issue 2:** Government Union Contracts; Referendum on a new law relative to government union contracts as well as other government employment contracts and policies. **VICTORIOUS**
- **VOTE NO on Issue 3:** Health Care Choices-Proposed constitutional amendments to preserve the freedom of Ohioans to chose their health care and health care coverage. **VICTORIOUS**

Voter Education, Empowerment & GOTV:

The Dayton Unit NAACP provided jobs for 54 Contracted Workers to canvass neighborhoods to educate Citizens about the issues they faced from a legislative standpoint.



Clay Dixon, Former Mayor of the City of Dayton

Carolyn Y. Perkins Giving Instructions To Workers

(Tom Roberts – 3rd VP & Political Action Committee Chair) (Demetrious H. Rush – GOTV Committee Chair)

Economic Development

As of December 31, 2011 YTD, 28 Skilled Trade Workers were employed through the *Dayton Unit NAACP Jobs Referral Program*. The construction companies that have employed these workers are as follows:

- Belgray Construction Company (James H. McGee Blvd. Project)
- W.C. Jones Asphalt and Paving Company (Heid Avenue Project)
- Greater Dayton Construction Company (Popano Housing Project)
- Eagle Bridge Construction Company (Rosedale Bridge Project)
- N.I.S.L.L.C.
- Behr Corporation

We worked with 45 Contractors to assist them with fulfilling their moral obligations as well as Affirmative Action requirements related to Government contracts. We also have job postings with other corporations that are currently hiring. Please visit or call our office between the hours of 10:00 a.m. – 2:00 p.m. Monday – Friday. Ask for Roosevelt Burrell, Member of the Economic Development Committee. Our *goal* was to ensure that *50-75 Skilled Trade Workers* were given *jobs* through this referral program by December 31, 2011. The primary objective was to end discrimination in the construction industry.

(Chris Shaw, Economic Development Committee Chair)

Annual Freedom Fund Banquet:

The Dayton Unit NAACP held its 60th Annual Freedom Fund Banquet with the theme entitled, "In Pursuit of Constitutional Justice... Affirming America's Promise." The distinguished keynote speaker was the Honorable Hilary O. Shelton, Director of NAACP Washington Bureau and Senior Vice President for Advocacy and Policy. We would like to take this opportunity to thank the Citizens of the Greater Dayton Metropolitan Area for making our banquet a huge success, said Lu Dale, Freedom Fund Committee Chair.



Lynda Hoffman & Vectren
Community Outreach Award

Hilary O. Shelton Keynote Speaker

Jeff Hoagland Honorary Chair



David Clapper & Te'Nayia Bailey Jack Tho Littlejohn Junior Youth Council Award Dayton Y (Lu Dale, Freedom Fund Committee Chair)

Jack Thompson & Rahje Perkins
Dayton Youth Council Award
tee Chair)

Bruce Feldman Honorary Chair

Training & Development:

Various members of the leadership team of the Dayton Unit NAACP participated in the following training sessions:

- 1. Annual Meeting
- 2. National Board Meeting
- 3. Ohio Conference NAACP Quarterly Training
- 4. NAACP Region III Civil Rights Advocacy Training Institute (CRATI)
- 5. NAACP 102nd Annual Convention
- 6. President's Council Meeting
- 7. Ohio Conference NAACP 81st Annual State Convention



Ohio Conference NAACP Update:

During the months of March and April, all of the Dayton Unit NAACP's Officers, Executive Committee Members and Standing Committee Chairs attended Mandatory Training Sessions. These sessions highlighted the roles and responsibilities of each position. The facilitators were well-prepared and each presentation and break-out session was informative and well-received.

The Ohio Conference NAACP 81st Annual Convention was held in Akron, Ohio from October 6 – 8, 2011. During the convention, elections were held for Ohio Conference Officers for a 2-Year Term commencing on January 1, 2012 and expiring on December 31, 2013.

- On Saturday, October 8, 2011, President Sybil Edwards-McNabb was re-elected to serve another 2-Year Term as President of the Ohio Conference NAACP.
- Dayton Unit NAACP President Derrick L. Foward was re-elected to serve another 2-Year Term as 3rd Vice President of the Ohio Conference NAACP.
- Former Dayton Youth Council Treasurer, Savannah Smith, was elected to serve as Secretary of the Ohio Conference NAACP Youth and College Division.
- Former Wright State University NAACP College Chapter President, Giselle Lindsay, was elected to serve as President of the Ohio Conference NAACP Youth & College Division
- Wright State University NAACP College Chapter President, Malaya Davis, was elected to serve as the Region III Representative on the National Youth Works Committee

Dayton Unit NAACP Visible At The NAACP 102nd Annual Convention:

• President Derrick L. Foward served as a Senior Advisor of the Credentials Committee at the NAACP 102nd Annual Convention.



Dayton Unit NAACP Delegation

1st VP Braham & Paligious Landers

1st VP Branham & Religious Leaders Praying During Memorial Service

Dayton

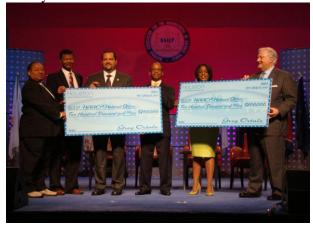
Delegation



2nd VP Smith Assisting The Elderly



3rd VP Roberts Speaking On The Floor



Welcome To Houston, Texas For The NAACP 103rd Annual Convention

Award Recognitions:

- President Derrick L. Foward NAACP Life Golden Heritage Award
- Dinah M. Williams Dayton Unit NAACP Committee Chair of the Year Award
- 1st Lady Jean A. Foward Dayton Unit NAACP *Perfect Attendance Award*



Put God 1st...Believe, Achieve & Succeed - Your Work Does Not Go Unnoticed



National NAACP ACT-SO Awards Ceremony

Financial Stewardship:

2011 - \$16,418.45 - Surplus

2010 - \$106.54 - Surplus

2009 - \$25,150.75 - Surplus

2008 - \$2,031.68 - Surplus

2007 - \$5,541.54 - Surplus

"Leadership Team 2011-2012"

Team Dayton

Executive Committee

Officers

Derrick L. Foward, M.C.E.

President

Rev. Herman E. Branham

1st Vice President

Rosa E.R. Smith, R.N. 2nd Vice President

Tom Roberts 3rd Vice President

Rev. Crystal D. Jackson-Moore Secretary

Dorothy M. Treece Assistant Secretary

Janiece E. Kimbell

Treasurer

Lorenzo Harris Assistant Treasurer

Youth Leadership

Te'Nayia A. Bailey

President

Littlejohn Jr. Youth Council

Rahje Perkins

President

Dayton Youth Council

Stacey D. Benson-Taylor John S. Chatman Edward T. Dixon Brian E. Dunson Deborah R. Fritz-Benson Letoia R. Howell Menta D. Kimbell Dr. Carl E. Moyler Anthony Whitmore

Standing Committee Chairs

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Zion Baptist Church

"The Church Will Always Be The Cornerstone of the Civil Rights Movement"



(Historic Ebenezer Baptist Church)



Next Scheduled Calendar Event:

Dayton Unit NAACP General Membership Meeting / Monthly Community Meeting Dayton Boys Preparatory Academy January 23, 2012 @ 6:00 p.m. See You There!!!

Until We Meet Again, Have A Great Year!!!

"In Pursuit of Constitutional Justice...
Affirming America's Promise"