



**Dayton Unit NAACP #3181**

## **President Report**

**To:** Dayton Unit NAACP General Membership

**From:** Derrick L. Foward, M.C.E.

**CC:** D. L. F. Advisors

**Date:** 12/15/2014

**Re:** December 2014 Year End Report

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### **“Our Foundation Is Solid...We Shall Not Be Moved”**

Hello team, this report reflects business conducted on behalf of the Dayton Unit NAACP throughout the year of 2014.

#### **Excerpts From The Optimist Creed – “Promise Yourself”**

To be so strong that nothing can disturb your peace of mind; To talk health, happiness and prosperity to every person you meet; To think only of the best, to work only for the best and to expect only the best; To be just as enthusiastic about the success of others as you are about your own; To give so much time to the improvement of yourself that you have no time to criticize others.

#### **Dayton Unit NAACP Vision Statement**

Our “**VISION**” is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the second “**A**” of the NAACP, which stands for “**ADVANCEMENT.**”

#### **Dayton Unit NAACP Goals**

Our goals are clear. We want to better “**INFORM**” the community on what the Dayton Unit of the NAACP is doing. We want to proactively “**EDUCATE**” the community on issues that affect all Americans. By utilizing these methods, it will “**EMPOWER**” more of us to be Entrepreneurs, Educators, Community Leaders and Corporate Leaders.

## **President's Initiatives**

- Organized a meeting with the leadership team of Target Corporation and the Trotwood Mayor Joyce Sutton Cameron, Trotwood City Manager Mike Lucking, Ohio State Senator Bill Beagle, Ohio State Representative Roland Winburn and Montgomery County Commissioner Dan Foley, to discuss the proposed closing of the Target store in Trotwood
- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
  - *Communications, Press & Publicity – Patrice Bell*

(Action / Approved)

- Recommend that transportation, room expenses, food cost and other misc. expenses be paid for President Derrick L. Foward and 1<sup>st</sup> Lady Jean A. Foward to attend the Annual Meeting of the NAACP to be held on February 15, 2014 in New York City, New York. (Action / Approved)
- Recommend that the Executive Committee recommends to the General Membership that the following voting delegates represent the Dayton Unit NAACP at the Ohio Conference NAACP Quarterly Training to include the new State Election in Columbus, Ohio, on March 15, 2014 and receive the expense allocation as listed by their respective name. The Unit will pay for their registration package and allocate a specific amount of money for their hotel accommodations at a dual occupancy rate except the President (\$99 Per Night), transportation cost (\$70) and meal per diem (\$30 Per Day) as listed by their respective name.
  - Derrick L. Foward, M.C.E. (President)
  - Jean A. Foward (1<sup>st</sup> Lady & Advisor, Littlejohn Junior Youth Council)
  - Dorothy M. Treece (Secretary)
  - Laretta Williams (Assistant Secretary)
  - Lu Dale (Chair, Freedom Fund)
  - Chris L. Shaw (Chair, Economic Development)
  - Letoia R. Howell (Member, Executive Committee)
  - Dr. Anthony Whitmore (Member, Executive Committee)
  - Rev. Herman E. Branham (1<sup>st</sup> Vice President) (Alternate)
  - Rosa E.R. Smith, R.N. (2<sup>nd</sup> Vice President) (Alternate)

- Cedric L. McGhee (Chair, ACT-SO) (Alternate)
- Atty. Mia Wortham Spells (Member, Executive Committee) (Alternate)

(Action / Approved)

- Recommend that the Executive Committee recommends to the General Membership that the following voting delegates represent the Dayton Unit NAACP at the NAACP 105<sup>th</sup> Annual Convention in Las Vegas, Nevada from July 19, 2014 to July 23, 2014 and receive the expense allocation as listed by their respective name. The Unit will pay for their registration package (\$240) and 1 additional ticket (\$48):
  - Derrick L. Foward, M.C.E. (President)
  - Jean A. Foward (1<sup>st</sup> Lady & Advisor, Littlejohn Junior Youth Council)
  - Rev. Herman E. Branham (1<sup>st</sup> Vice President)
  - Dr. Tom Roberts (3<sup>rd</sup> Vice President)
  - Carolyn Y. Perkins (Advisor, Dayton Youth Council)
  - Dinah M. Williams (Chair, Membership & Life Membership)
  - Chris Cortner (Chair, Labor & Industry)
  - Demetrious H. Rush (Chair, GOTV)
  - Stacey D. Benson-Taylor (Member, Executive Committee) (Alternate)
  - Lu Dale (Chair, Freedom Fund) (Alternate)

(Action / Approved)

- Recommend that the Executive Committee recommends to the General Membership that the following voting delegates represent the Dayton Unit NAACP at the Ohio Conference NAACP 84<sup>th</sup> Annual State Convention in Springfield, Ohio from September 11, 2014 to September 14, 2014. The Unit will pay for their registration package and allocate a specific amount of money for their hotel accommodations at a dual occupancy rate except the President (\$99 Per Night), transportation cost (\$120) and meal per diem (\$50 Per Day) as listed by their respective name.
  - Derrick L. Foward, M.C.E. (President)
  - Jean A. Foward (1<sup>st</sup> Lady & Advisor, Littlejohn Junior Youth Council)
  - Dr. Tom Roberts (3<sup>rd</sup> Vice President)
  - Patrice Bell (Chair, Communications, Press & Publicity)

- Willie A. Terrell, Jr. (Chair, Scholarship)
- Deborah A. Smith (Chair, Housing)
- Ayo Ogunduyile (Chair, International Affairs)
- Stacey D. Benson-Taylor (Member, Executive Committee)

(Action / Approved)

- Recommend that the Dayton Unit NAACP 2014 Election be held on Sunday, November 2, 2014 from 12:00 p.m. to 5:00 p.m. at the Dayton Unit office while the Citizens of Dayton as well as the Citizens throughout this Nation are in the spirit of voting. (Action / Approved)
- Recommend that the Executive Committee recommend to the General Membership that paper ballots be used for the Dayton Unit NAACP Election to be held on November 2, 2014 at the Unit office from 12 p.m. to 5:00 p.m. (Action / Approved)
- Recommend that the Executive Committee recommend to the General Membership that 15 members be elected to “At-Large” Executive Committee Seats during the Dayton Unit NAACP Election to be held on November 2, 2014 at the Unit office from 12:00 p.m. to 5 p.m. (Action / Approved)
- Recommend that the Executive Committee recommend to the General Membership that 7 members be elected to the Nominating Committee at the September 22, 2014 General Membership Meeting to be held at Dayton Boys Preparatory Academy at 6:00p.m. (Action / Approved)
- Meet with Lima City Councilman Derry Glenn and Former Lima Unit NAACP Vice President L. “Tommy” Pitts along with 1<sup>st</sup> VP Branham to discuss reactivating the Lima Unit
- Met with Steve Rauch to discuss him serving as one of the Honorary Chair’s at the Dayton Unit NAACP 63<sup>rd</sup> Annual Freedom Fund Banquet
- Fellowshipped at the following churches:
  - Wayman Chapel AME Church – Participated in their Black History Month Program after church was over
  - Shiloh Missionary Baptist Church
  - Emmanuel Missionary Baptist Church – Gave remarks about what the Dayton Unit NAACP is doing in the community and made a membership appeal. Presented Eric Ellington, Sr. with his Life Membership Plaque.
- Met with Steve Francis to discuss him serving as one of the Honorary Chair’s at the Dayton Unit NAACP 63<sup>rd</sup> Annual Freedom Fund Banquet

- Secured the Honorable Myrlie Evers-Williams to be the Keynote Speaker at the Dayton Unit NAACP 63<sup>rd</sup> Annual Freedom Fund Banquet
- Moderated the Dayton Unit NAACP Historic Education Town Hall Meeting
- Met with Ben McLaughlin, in charge of the cross-platform team for Dayton Daily News, to discuss our organization receiving more coverage from the Dayton Daily Newspaper
- It is with a great deal of humility that I share the e-mail I received below from the office of State Representative Fred Strahorn:
  - “The office of State Representative Fred Strahorn has the pleasure of presenting NAACP President Derrick L. Foward with a resolution, saluting his hard work with the NAACP as well as his winning of the Rupert Richard Memorial Leadership Award.”
    - This presentation will take place:
      - Wednesday May 7<sup>th</sup>
      - 1:30pm
      - The Ohio Statehouse
      - 1 Capital Square
      - Columbus, Ohio 43215
      - Ohio House Chambers
- Organized a meeting with Representatives (Christopher Lipson, Keith Klein, Veronica Morris) of the City of Dayton Economic Development Department to discuss business development on the Westside of Dayton. The meeting was very positive and productive.
- Some of you have expressed concerns about the lack of business growth on the Westside of Dayton and have questioned why we continue to support levies, bills and other initiatives that people ask us to support / endorse. Organized a meeting with Mayor Nan Whaley, Commissioner Joey Williams, City Manager Tim Riordan along with 3<sup>rd</sup> VP Tom Roberts and Chairman Chris Shaw to discuss the Issue 6 ballot initiative. As a result, recommend that the Executive Committee recommends to the General Membership that we endorse Issue 6 as it is in the best interest of the people we serve. We have asked for a quarterly meeting with the Mayor, Commissioner and Manager to keep us updated on Economic Development progress on the Westside of Dayton. (Action / Approved)
- Organized a meeting with the Leadership Team of Hollywood Gaming At Dayton Raceway along with Chairman Chris Shaw to discuss their diversity and inclusion program as well as hiring practices at every level. We also discussed the opportunity for the General Manager of Hollywood Gaming At Dayton Raceway to serve as an Honorary Chair at our banquet.
- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
  - *Benevolence – Menta D. Kimbell*

(Action/Approved)

- Met with Glenn Costie, Director of the Dayton VA Medical Center to discuss the opportunity for him to serve as an Honorary Chair at our banquet.
- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
  - *Armed Services and Veterans Affairs – Anthony W. Conner*

(Action/Approved)

- Held an Executive Committee conference call to discuss the proposed composting site in Jefferson Township. It was voted upon that we would serve only as a facilitator of the meeting and not take a position at this time. We also discussed the Freedom Fund Banquet ticket price. The majority of the Executive Committee Members voted that we stay at the same price this year which is \$60 a ticket or \$600 for a table and pay close attention to the cost of the meal to see if we should raise the price next year. The price that we proposed was \$75 per ticket or \$750 for a table.
- Organized and moderated a meeting between the residents of Jefferson Township and two potential business partners, to have a civil discussion on the composting site that the partners propose to operate in Jefferson Township.
- Lead a joint press conference with Congressman Mike Turner along with 3<sup>rd</sup> VP Tom Roberts and Atty. Ellis Jacobs of Advocates for Basic Legal Equality, Inc., to announce our joint support for the Voting Rights Reauthorization Amendment of 2014. I commend 3<sup>rd</sup> VP Roberts for organizing the event. Great job!!!
- Launched the Inaugural President's Monthly Briefing on Wednesday, July 9, 2014. The special guests were Hilary O. Shelton, Senior Vice President of Advocacy and Director of the Washington Bureau for the NAACP and Andre Washington, President of A. Philip Randolph Institute, for the State of Ohio.
- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
  - *Education – Jeffery A. Hall*

(Action)

- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
  - *Education – Jeffery A. Hall*

- *Criminal Justice – Lori A. Coleman*

(Action/Approved)

- Organized a meeting with U.S. Senator Sherrod Brown along with 3<sup>rd</sup> VP Tom Roberts, State Representative Roland Winburn, State Representative Fred Strahorn, Montgomery County Recorder Willis Blackshear, Pastor William Schooler, Rev. P.E. Henderson, Rev. Corey Cunningham and Michelle Roberts, to discuss the John Crawford III case.
- Due to the Home Going of our Assistant Treasurer, Lorenzo Harris, recommend that the Executive Committee recommends to the General Membership the following appointment as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 40, Duty E) are as follows: (Action / Approved)

*Assistant Treasurer – Kimberly Gaines*

- Negotiated with Kelly Cooper, President of Local 175 UWUA AFL-CIO, to Co-Sponsor the Civil Rights Act of 1964 50<sup>th</sup> Anniversary Celebration. It was a highly successful event.
- Crafted a letter and had it hand delivered to The White House to see if President Barack Obama can serve as the keynote speaker at the Dayton Unit NAACP 64<sup>th</sup> Annual Freedom Fund Banquet as we celebrate our Centennial (100<sup>th</sup> Birthday) of providing Civil and Human Rights services to the Citizens throughout the Dayton Region.
- Organized a meeting with representatives of CareSource along with 2<sup>nd</sup> VP Smith, 3<sup>rd</sup> VP Roberts and Chairlady Hill, to discuss how we can partner in the future.

### **Donations & Membership Money Collected**

Collected the following donations totaling \$0:

N/A

Collected the following youth membership applications and payments totaling \$520:

Amauri Bailey (\$10) – 12/9/13, Darnell Barber (\$10) – 12/9/13, Audrea Crowder (\$10) – 12/9/13

Myleah Crowder (\$10) – 12/9/13, Nicholas Etienne (\$10) – 12/9/13

Empress Odom (\$10) – 12/9/13, Antonio Ogburn (\$10) – 12/9/13

Robert King Ogburn (\$10) – 12/9/13, Lisa Ryan (\$10) – 12/9/13, Annesia Tarrant (\$10) – 12/9/13

Rashanea Tarrant (\$10) – 12/9/13, Chantel Harris (\$10) – 12/9/13

Willie Harris, Jr. (\$10) – 12/9/13, Steve Thompson (\$10) – 12/9/13

Jaquayh Andrews (\$10) – 12/9/13, Gavin Glasper (\$10) – 12/9/13, Skyler Glasper (\$10) – 12/9/13

Kayvia Farmer (\$10) – 12/9/13, JaShawn Gurley (\$10) – 12/9/13, Jaylen Hayes (\$10) – 12/9/13  
Jayson Hayes (\$10) – 12/9/13, LaDonna Hayes (\$10) – 12/9/13, Lamar Hayes, Jr. (\$10) – 12/9/13  
Oddisty Ogburn (\$10) – 12/9/13, Wil'Taveuh Bozeman (\$10) – 12/9/13  
Myracie Hagler (\$10) – 12/9/13, Deshanti Farmer (\$10) – 12/9/13, Ely Farmer (\$10) – 12/9/13  
Nevaeh Farmer (\$10) – 12/9/13, Gianna Baccus (\$10) – 12/9/13  
Nathaniel Edwards (\$10) – 12/9/13, Mikaya Payne (\$10) – 12/9/13  
Cherie Bolden (\$10) – 12/9/13, Mykayla Bryant (\$10) – 12/9/13, Anastasia Bush (\$10) – 12/9/13  
Kameron Scales (\$10) – 12/17/13, Donovan Demus (\$10) – 12/17/13  
Taylor Demus (\$10) – 12/17/13, Vallie Miller (\$10) – 12/17/13, Le'Bril Lynch (\$10) – 12/17/13  
Shayanne Smith (\$10) – 12/17/13, Massiyah Smith (\$10) – 12/17/13  
Solomon Scales (\$10) – 12/17/13, Samuel Scales (\$10) – 12/17/13  
LaDaniel Scales (\$10) – 12/17/13, Da'Myica Lewis (\$10) – 1/21/14, Amar Maiden (\$10) – 1/21/14  
Jacare Morris (\$10) – 1/21/14, Jacyra Morris (\$10) – 1/21/14  
Christopher Chapman (\$10) – 1/21/14, Amyr Brown (\$10) – 4/21/14  
Ryan Reddrick (\$10) – 4/21/14

Collected the following regular membership applications and payments totaling \$1,140:

William Thomas Spear (\$30) – 12/2/13, Holis Carr (\$30) – 12/5/13  
Tyrone Muhammad (\$30) – 1/7/14, TaShaun Stribling (\$30) – 1/13/14  
Annie Savage (\$30) – 1/13/14, Sean L. Walton (\$30) – 1/15/14  
David Montgomery (\$30) – 1/28/14, Terrance Williams (\$30) – 3/1/14  
Floyd Cox (\$30) – 4/21/14, Joann Cox (\$30) – 4/21/14, DelMaria M. Watts (\$30) – 4/21/14  
Marquetta Colbert (\$30) – 4/27/14, Lois Foy (\$30) – 5/10/14, Andrea Foy (\$30) – 5/10/14  
Charlotte Chandler (\$30) – 5/10/14, Valora Reddrick (\$30), James E. Young (\$30) – 6/15/14  
John Tarver (\$30) – 6/26/14, David Wright (\$30) – 7/12/14, Jerome C. Wright (\$30) – 7/12/14  
Anthony Wilburn (\$30) – 8/12/14, Michael E. Coleman (\$30) – 8/15/14  
Lori Coleman (\$30) – 8/18/14, Bruce Kettelle – (\$30) – 8/19/14, Bradley L. Smith (\$30) – 8/22/14



Jim Vangrov (\$30) – 9/2/14, Marcus Hall (\$30) – 9/4/14, Quincy Pope (\$30) – 9/12/14

Anna L. Kyle (\$30) – 9/8/14, Terrance D. Tolbert (\$30) – 9/19/14

Brenda S. Moore (\$30) – 9/19/14, Paul A. Miller III (\$30) – 9/30/14

Fredrick D. Harris (\$30) – 10/8/14, Patrice Bell (\$30) – 10/13/14

Kevin M. Simmons (\$30) – 10/27/14, William H. Miller (\$30) – 11/11/14

Cal Calloway (\$30) – 11/12/14, Joanne Foward (\$30) – 12/13/14, Mary Bostick (\$30) – 12/15/14

Collected the following life membership applications and payments totaling \$16,000:

Allen Beal (\$150) – 1/14/14, Nathan Savage (\$150) – 1/14/14

Darryl A. Fairchild (\$150) – 1/22/14, Ronald Lee (\$75) – 1/30/14, Crystal Byrd Lee (\$75) – 1/30/14

James A. Stocks (\$75) – 2/1/14

Dorothy L. Baker (\$1,500 / Pay-Off Of Golden Heritage Lifetime Membership) – 3/12/14

Thomas G. Graham (\$75) – 4/21/14, LaChandra Brooks (\$75) – 4/23/14

Michael Colbert (\$750 / Pay-Off Of Lifetime Membership) – 4/27/14

Donovan Myers (\$75) – 4/28/14

Anthony W. Conner (\$75) – 5/19/14

Rob Schommer (\$675 / Pay-Off Of Lifetime Membership) – 5/21/14

Sugar Creek Packing Company (\$750 / Pay-Off Of Lifetime Membership) – 6/11/14

John G. Richardson (\$750 / Pay-Off Of Lifetime Membership) – 6/11/14

Alison Brown (\$750 / Pay-Off Of Lifetime Membership) – 6/16/14

Constance E. Lucas Melson (\$75) – 6/16/14

Dorothy L. Richardson (\$250 / Pay-Off Of Lifetime Membership) – 6/25/14

Samuel Elam (\$750 / Pay-Off Of Lifetime Membership) – 6/26/14

Helen Jones-Kelley (\$750 / Pay-Off Of Lifetime Membership) – 6/27/14

Thomas E. Kelley, Jr. (\$750 / Pay-Off Of Lifetime Membership) – 6/27/14

Glenn Costie (\$750 / Pay-Off Of Lifetime Membership) – 7/12/14

Cynthia M. Long (\$75) – 8/14/14, Edward Lyons (\$75) – 8/15/14

Winifred Frazier (\$100) – 8/22/14

Jon Paul Rion (\$750 / Pay-Off Of Lifetime Membership) – 8/25/14

Betty Hall (\$75) – 8/31/14, Yancy J. Hamilton (\$75) – 8/31/14, Dorothy Strickland (\$75) – 9/2/14

Sweet Strickland (\$75) – 9/2/14, Michael J. Lucking (\$75) – 9/12/14

Dr. Mark C. McGuire (\$75) – 9/12/14

Nathan Savage (\$150 / Pay-Off Of Lifetime Membership) – 9/23/14

Gloria J. Ray (\$475 / Pay-Off Of Lifetime Membership) – 9/28/14

Sylvester Ray (\$475 / Pay-Off Of Lifetime Membership) – 9/28/14

Paul A. Miller, Sr. (\$300 / Pay-Off Of Lifetime Membership) – 9/28/14

Peggy A. Miller (\$100) – 9/28/14, Kenneth White (\$75) – 9/30/14

Valerie R. Hayes (Foward) (\$75) – 9/30/14, Paul A. Miller, Jr. (\$75) – 10/1/14

Peggy A. Miller (\$200 / Pay-Off Of Lifetime Membership) – 10/1/14

Joann Cox (Howell) (\$75) – 10/1/14

Valerie R. Hayes (Foward) (\$675 / Pay-Off Of Lifetime Membership) – 10/2/14

Joann Cox (Howell) (\$675 / Pay-Off Of Lifetime Membership) – 10/2/14

Derrick Scales, Sr. (\$75) – 10/2/14, Stephanie Miller (\$75) – 10/2/14

Sylvester Townsend (\$250 / Pay-Off Of Lifetime Membership) – 10/7/14

Dr. Karen M.R. Townsend, Ph.D. (\$250 / Pay-Off Of Lifetime Membership) – 10/7/14

Ernest Brown (\$750 / Pay-Off Of Lifetime Membership) – 10/7/14

Susan D. Solle (\$75) – 10/22/14, Clair Mae Thompson (\$75) – 10/27/14

Gerry E. Griffith (\$75) – 11/8/14, Iola Hayes Harris (\$100) – 11/13/14

### **Standing & Special Committee Meetings Attended**

- Met with Young Adult Committee Chairman Xavier L. Johnson to discuss 2014 goals and objectives
- Freedom Fund – The committee voted on several items to include the theme entitled, “Righteousness Prevails...All In For Justice and Equality.” They also voted on the Community Service Award recipients which are John R. Smith and Alvin Freeman.

- Freedom Fund (2)
- Freedom Fund

### **Other Meetings & Events Attended**

- Region III State President's Briefing – Special Call Meeting (Conference Call)
- CountyCorp Development Board of Trustees Meeting
- SCLC Banquet
- Participated With L.E.A.D. In Taking The First Bus To The New Bus Stops In Beavercreek, Ohio
- Ohio Conference NAACP Statewide Political Action Conference Call
- Participated In The 45<sup>th</sup> Annual Image Awards By Casting My Vote For the Nominees Of My Choice
- MLK Dayton, Inc. March, Rally and Dinner
- Interviewed By Lewis Wallace From WYSO-91.3 Radio Regarding The Trotwood Target Store Closing
- State Conference Leaders Conference Call
- The Dayton Weekly News 20<sup>th</sup> Anniversary Celebration
- Served As The Guest Speaker at St. Timothy Missionary Baptist Church Black History Month Program
- Served As The Guest Speaker at the 4<sup>th</sup> Masonic District of the Most Worshipful Prince Hall Grand Lodge of Ohio Black History Month Program
- Served as a panelist at the “Moving From Words To Action” Seminar hosted by the Dayton Montgomery County Black Elected Officials, Human Relations Council and Thurgood Marshall Law Society
- Wilberforce University Dayton Alumni Chapter Soul Food Dinner
- Served as a Voting Delegate at the Ohio Conference NAACP Election held on Saturday, March 15, 2014 at the Ramada Plaza Hotel and Conference Center in Columbus, Ohio. Was re-elected as 3<sup>rd</sup> Vice President of the Ohio Conference NAACP defeating Ishton Morton, President of the Cincinnati Unit NAACP, with 72% of the VOTE
- Montgomery County Re-Entry Police Board Meeting

- Presented a “Citation of Honor” Award to Rev. Gerald Cooper on being appointed as Pastor of Wayman Chapel AMC Church
- Ohio Conference NAACP Executive Committee Conference Call
- CountyCorp Development Board Meeting
- Presented a resolution to the family of Josephine Noble, Former Secretary of the Dayton Unit NAACP
- Presented a Citation of Honor Award to Rev. Dr. Hence C. Coats at his 25<sup>th</sup> Pastoral Anniversary Celebration Banquet
- Held an Organizing Meeting to re-activate the Lima Unit NAACP
- Dayton International Peace Museum Board Meeting
- Educated Members of the President’s Club of Dayton about the mission and vision of the NAACP
- Gave remarks at the Ohio Voters Bill of Rights rally held at Bethel Missionary Baptist Church
- 47<sup>th</sup> Annual Beaufort Militaire
- Central State University Dayton Alumni Chapter Meeting
- NAACP Vote Watch Project Training Webinar
- City of Learners Steering Committee Meeting
- DPS Family and Community Advisory Panel Meeting
- Miami Valley Urban League Advisory Board Meeting
- Met with Andy Adair, Managing Partner at Outback, to discuss a potential fundraising event
- CountyCorp Board Meeting
- Gave remarks at the Ohio House of Representatives after State Representative Fred Strahorn along with State Representative Roland Winburn presented a Resolution to me for winning the Rupert Richardson Memorial Leadership Award at the NAACP 104<sup>th</sup> Annual Convention in Orlando, Florida
- Montgomery County Re-Entry Policy Board Meeting
- Ohio Voters Bill of Rights Event at Corinthian Baptist Church

- Served as a Chef in the Dayton Chapter of The Links, Incorporated 65<sup>th</sup> Cookin' Men Event With My Famous Dish Entitled, "Move Forward With Foward Wings"
- Presented Life Membership Plaque to Richard Thompson
- Met with State Representative Fred Strahorn to get an update on current legislative initiatives coming from the Ohio Statehouse. Nothing major at this time. We plan to meet on a quarterly basis.
- Met with Steve Rauch and Dan Wampler along with Chairman Shaw to discuss the proposed Keepers of the Earth Organic Farms (KOTE) composting site in Jefferson Township.
- Met with Lisa Scott, Owner of Beaute Box Day Spa, to discuss how the Dayton Unit NAACP and Minority Owned businesses in Dayton can partner for success.
- Bob Ross 40<sup>th</sup> Anniversary
- Met with Congressman Mike Turner via webcast along with 3<sup>rd</sup> VP Roberts to ask for his support of the Voting Rights Act of 2014. He said that the VRA2014 had his full support and he has signed-on as a co-sponsor of the bill.
- Participated in the African American Wellness Walk
- Visited Secretary Dorothy Treece. She is making great progress. Keep her uplifted in prayer.
- President's Club of Dayton Meeting
- Went to Judge Francis McGee's courtroom with Lewis Leftwich as part of our advocacy to have him released from prison and placed on Judicial Release. Our advocacy paid-off as the judge did grant his release.
- Ohio Conference NAACP Executive Committee Meeting
- Ohio Conference NAACP 2<sup>nd</sup> Quarterly Training
- Dayton Hispanic Festival
- Gave remarks at the Jefferson Township Board of Trustees Meeting and thanked the residents for helping us to achieve our goal which was to conduct a civil, informational and educational meeting.
- HBCU College Readiness and Career Opportunity Fair hosted by Central State University
- CountyCorp Board of Trustees Meeting

- Gave remarks at the “Mourn Gun Violence” event hosted by Greater Dayton Christian Connection
- CountyCorp Board Meeting
- Invited by Attorney Michael Wright to attend a press conference at his office to discuss the shooting death of John Crawford III by Beavercreek Police Officers at Walmart. Received a signed written complaint from Tressa Sherrod, Mother of Mr. Crawford.
- Dayton International Peace Museum Board Meeting
- Interviewed by Joe Madison, affectionately known as The Black Eagle, from The Madison Show, along with Attorney Michael Wright to give the case some national exposure. The Madison Show is based out of Washington DC and airs on Sirius XM Satellite Radio
- Attended the funeral service of John Crawford III to support his family
- Gave remarks at the Trotwood Democratic Party Annual Picnic and presented a resolution to Dawn Wojcik, member of the Dayton Unit NAACP and life partner of Dayton Unit NAACP late member Wanda May Adams.
- Ohio Conference NAACP State Convention Planning Conference Call
- Ohio Conference NAACP Special Call Executive Committee Meeting
- Hollywood Gaming at Dayton Raceway Soft Opening, Press Conference and Opening Day
- Spoke at the Jefferson Township Board of Zoning Appeals meeting regarding the proposed composting site
- National Action Network (NAN) Conference Call
- Attended the Home Going Ceremony of the Honorable Lorenzo Harris, longtime Treasurer and current Assistant Treasurer of the Dayton Unit NAACP. Gave a resolution to the family.
- Spoke at the NAN “Call To Action” event at Walmart
- Community Action Meeting held at Phillips Temple C.M.E. Church to hear from various Pastors regarding their plans and involvement in the John Crawford III case
- Met with Ginny Strausburg and Kelly Cooper, President of the Utilities Workers Union of America to discuss a potential partnership to celebrate the 50-Year Anniversary of the historic signing of the Civil Rights Act of 1964. The event will be held on Tuesday, October 21, 2014 at Sinclair Community College. A reception will be held at 5:00 p.m. with dinner to follow. This is a ticket only event.
- Fourth Masonic District Prince Hall / Americanism Day Celebration

- Dayton Montgomery County Black Elected Officials 2014 Gala
- Huber Heights Democratic Club Annual Lasagna Dinner
- Met with Kurt Stanic to discuss the Human Services Levy
- Invited By Bishop Bobby Hilton, President of NAN Cincinnati Chapter, to be one of the guest speakers during Rev. Al Sharpton's "Voting Tour" at Central State University. There were about 800 attendees.
- Served as the guest speaker at the Rotary Club of Dayton weekly meeting
- Interviewed by ABC 22 / Fox 45 regarding our meeting with U.S. Senator Sherrod Brown
- Met with representatives of PNC Bank which were David Melin, Robie Suggs and Michelle Kaye along with 1<sup>st</sup> VP Branham to discuss sponsorship of Freedom Fund and future sponsoring of Dayton Unit NAACP activities
- Attended the Installment Ceremony of the Endowed Roesch Chair at the University of Dayton
- Dayton Section National Council of Negro Women Fashion Show
- Met with Joel Schmidt, Owner of 4 Local McDonald Restaurants, to discuss their level of participation at our Freedom Fund Banquet. We also discussed their hiring practices and how they are making beautification enhancements at their stores
- CountyCorp Board of Trustees Meeting
- Dayton International Peace Museum Board of Directors Meeting
- Invited by Local #175 UWUA AFL-CIO to do a video shoot regarding what the Civil Right Act of 1964 meant to me.
- Interviewed by Michael Ecton of WDAO along with Kelly Cooper, President of Local #175 UWUA AFL-CIO, to discuss the Civil Rights Act of 1964.
- Invited by the Montgomery County Diversity Committee to be the guest speaker and moderator for their company-wide training on "Harassment In The Workplace" based off of the Anita Hill story.
- Ohio Conference NAACP Emergency Conference Call
- Participated in the "Men Against Domestic Violence" walk-a-thon at Five Rivers MetroParks
- Interviewed by Dr. Daddio of Real Talk 760 in Denver, Colorado to discuss the Beaver creek Walmart shooting death of John Crawford III at the hands of the Beaver creek Police Department.

- Gave remarks at the Omega Psi Phi Mu Chi Chapter during their scholarship awards banquet.
- Gave remarks at the Beta Eta Omega Chapter of Alpha Kappa Alpha Sorority (AKA) Frosted Peals Ball
- Miami Valley Urban League Advisory Board Meeting
- Took Dave Ramey to dinner as a “Thank You” for his time investing in the Dayton Unit NAACP by conducting a strategic planning session for our organization
- Participated in the “Men of Color” go back to school event
- Northern Hills Neighborhood Association Meeting

### **NAACP 105<sup>th</sup> Annual Meeting**

- Call Meeting To Order – Vice Chairman Leon W. Russell
- Invocation – Dr. Amos Brown, San Francisco, California
- Minutes – Barbara Brown
- Chairman Report – Roslyn M. Brock
  - Nearly 30 Years Working For NAACP
  - Most Memorable Moment In History...Her Speech At Lincoln Memorial Last Year Focused on 3 Issues
    - Fully Implement Affordable Care Act by July 31
    - Vote Every Election
    - End Gun Violence
- 60<sup>th</sup> Anniversary of Brown vs. Board of Education
  - Coming Up On 60<sup>th</sup> Anniversary of Brown vs. Board of Educations – Clariton County South Carolina – Mr. Briggs
- TV One and Radio One, Inc. – CEO Alfred Liggins – TV One and NAACP: The Power of Partnership
  - Radio One, TV One, One, Reach Media
  - Ratings High In 2013- Target Audience 25 – 54



- Unsung Hollywood, Roland Martin New Show, Everything
- Spending 1.6MM on Image Awards
- Treasurer Report – Jessie Turner
  - Unaudited – (\$-3,334,390). Stated that they had planned for this shortage due to an overage in prior years.
- Election Supervisory Committee – Hazel Dukes
  - Bob Lydia, Alice Huffman, Don Cash, Sylvia Wood, Staff Members
    - Gary Bledsoe
    - Roslyn Brock
    - William Cofield
    - Michael Curry
    - Gloria Sweetlove
    - Lamell McMorris
    - Robin Williams
    - Region III Adult – Rev. Theresa Dear
    - Region III Youth – Ashtene Howard
- President and CEO Report – Lorraine C. Miller
  - In office since November 1, 2013
  - New President Will Not Sleep A Lot, Travels Extensively, Will Miss Lunch and Dinner
  - The NAACP remains Steadfast, Undeterred, Focused on our Game Changers
    - NAACP is a very powerful organization
    - With power comes with a tremendous amount of ??? and responsibility
    - Increased Online Activist from \$600,000 to 1.2MM
    - Registered 374,000 New Voters

- Educated 1.2MM to go to polls
- New York – Stop and Frisk
- Minnesota – Band The Box
- North Carolina – Moral Mondays
- Pushed Issue of Jobs at Every Level
- Voting Rights – NAACP taking leading role in Voting Rights
- Economic Development – Inclusion Summit on Banking Industry
- Education – Daisy Bates Summit
- Healthcare – Affordable Care Act, HIV and Aids
- Civic Engagement
- Youth & College
- Steadfast, Undeterred and Moving Forward
- New Business – Commemoration of the 1964 Civil Rights Act
  - The Honorable Nathaniel Jones, U.S. Court of Appeals for the 6<sup>th</sup> District - Cincinnati, Ohio (Retired)
    - Spoke about the “Legal Aspects, Limitations and Effectiveness” (The Case)
- Mr. Denton Watson, Professor of American Studies at SUNY College at Old Westbury - New York, New York
  - Spoke about the “Role of Clarence Mitchell” (The Who)
  - Presented a resolution on the Civil Rights Act of 1964 – Recommended that we have a celebration at the Kennedy Center for the Arts this year
  - Presented a resolution on the Voting Rights Act of 1965 – Recommended that we plan a celebration in 2015
- Mr. Hilary O. Shelton, NAACP Senior Vice President of Advocacy and Director of the Washington Bureau
  - Spoke about working “Toward Fulfillment” (The Future)

- Adjournment – Rev. Amos Brown

### **National Board Meeting**

- Call Meeting To Order – Roslyn M. Brock
- Consent Agenda Approved
- Minutes
- Board Members to Elect Board Members
  - 4 Names To Be Elected – 48 Board Members To Vote
    - Atty. Derrick Johnson (23) – Region 5 – Lost
    - George Greshum (28) – Region 2 – Won
    - Rev. Julius R. Scrubbs (30) – Region 5 – Won
    - Cynthia Butler-McIntier (28) – Region 6 – Won
    - Rabbi David Saperstein (33) – Region - Won
- Chairman’s Citation “National Award of Service and Appreciation”
  - Rev. Morris L. Shearin, Sr. – 15 Years of Dedicated Service to the National Board
  - Myrlie Evers Williams – 30 Years of Dedicated Service to the National Board
  - Camilia Lamdrum – 2 Years of Dedicated Service to the National Board
- Election of Officers of the Association
  - Chairman – Bishop Proctor Nominated Roslyn M. Brock
  - Vice Chairman – Adora Nwesi Nominated Leon W. Russell
  - Assistant Secretary – Carolyn Q. Coleman
  - Treasurer – Jessie Turner (Memphis, Tennessee)
  - Assistant Treasurer – Bob Lydia Nominated Dr. Ernest Johnson
  - Leon Russell motioned that General Counsel Serve As Secretary of the Association – Kim Keenan

- President & CEO – Interim President & CEO Lorraine C. Miller
- Chairman Report
  - Chairman Brock Names Executive Committee
    - Roslyn M. Brock
    - Leon W. Russell
    - Jesse Turner, Jr.
    - Dr. Duane Proctor, Chair SCF
    - Tom Kallahar, Treasurer SCF
    - Carolyn Q. Coleman, Assistant Secretary
    - Judge Fred Banks
    - Karen Boykins Townes
    - Rev. Teresa Dear
    - Hazel Dukes
    - Rev. Dr. Amos Brown
    - Leonard James
    - Dr. Ernest Johnson
    - Nadie Robinson
    - John Gaston
    - Anita Russell
  - Chairman Brock Appointed Committee Chairs (2014-2015)
    - Personnel Sub-Committee – Kathleen Egland, Chair; Teresa Dear, Vice Chair
    - Finance – Jesse Turner, Jr., Chair; Dr. Ernest Johnson, Vice Chair
    - Compensation Reimbursement – Hazel Dukes, Chair; Bob Lydia, Vice Chair
    - Contracts Review Sub-Committee – Jesse Turner, Jr., Chair; Carolyn Q. Coleman, Vice Chair
    - Retirement Benefits Sub-Committee – Jesse Turner, Jr., Chair
    - Audit – Madie Robinson, Chair; Anita Russell, Vice Chair

- Membership and Units – Dr. Ernest Johnson, Chair; Hazel Dukes, Vice Chair; James Crowell, Vice Chair
  - Membership Sub-Committee – Ophelia Averitt, Chair; Jessica Butler Grant, Vice Chair
  - Legal – Judge Fred Banks, Chair; Atty. Gary Bledsoe, Vice Chair; Honorable Laura Blackburn, Vice Chair
  - Advocacy and Policy – Lorraine Miller, Chair
  - Criminal Justice – Barbara Bolling, Chair; Michael Turner, Vice Chair
  - Economic Development – Leonard James, Chair; Clayola Brown, Vice Chair
  - Education – Adora Nwesi, Chair; Howard Jefferson, Vice Chair
  - Health – Karen Boykins Towns, Chair; Dedrick Duland, Vice Chair
  - Environment and Justice Climate Change Sub-Committee – Kathleen Eglan, Chair
  - Housing – Atty. Gary Bledsoe, Chair; Lillie Wilson, Vice Chair
  - International Affairs – Dr. David Goatley, Chair; Bill Lucy, Vice Chair
  - Labor – Richard Womack, Chair; Clayola Brown, Vice Chair
  - Political Action and Legislation – Rev. William Barber, Chair; Clayola Brown, Vice Chair
  - Religious Affairs – Rabbi David Saperstein, Chair; Bishop Dennis Proctor, Vice Chair
  - ACT-SO – Adora Nwesi, Chair; Jerome Monisier, Vice Chair
  - Convention Planning – Leon Russell, Chair; Hazel Dukes, Vice Chair; Michael Turner, Vice Chair
  - Image Awards – Leonard James, Chair; Kathleen Eglan, Vice Chair; Tom Kallahar, Vice Chair; Brendian Mitchell, Vice Chair
  - Election Supervisory – Hazel Dukes, Chair; Bob Lydia, Vice Chair
  - Resolutions – Leon Russell, Chair; Madie Robinson, Vice Chair
  - LGBT – Julian Bond, Chair; Alice Huffman, Vice Chair
  - Veteran Affairs – Howard Jefferson, Chair; Ron Hasson, Vice Chair
  - 501C3 / 501C4 Task Force – Leon W. Russell, Chair; Duane Proctor, Vice Chair
- President Report
    - Steadfast, Undeterred and Moving Forward Together
    - 2 Major Issues
      - 501C3 & 501C4 Discussion
      - Tax Revocation 990 Filing
    - \$20,000 Donation To Carter G. Woodson AHSALA

- Deficit Reduction Plan
  - Freeze New Hire
  - Froze 21 Position
  - Freeze Travel Budget
  - Restructure our CRATI – None for 2014. Possible In 2015
  - Look for Different Sources of Funding
- Blackbaud System
- Pilot an Infinity Insurance Program
- Treasurer Report (Page 55 In Meeting Book)
  - December 2013 YTD Treasurer Report (Revenue 34MM - Expenses 37MM = Deficit 3MM)
  - January 2014 YTD Treasurer Report (Revenue 1.1MM - Expenses 1.4MM = Deficit 294K)
    - Income - 1.8MM + 2.1MM = 3.9MM Expenses 1.2MM, 800K = 2.1MM - Difference 1.9MM
    - Short By \$500,000 on Proposed Image Awards Revenue
    - January Expenses Below Budget
    - January Income Below Budget
    - NAACP and SCF Combined Proposed 2014 Budget (Approved)
      - 31.4MM Revenue
      - 4.7MM From Previous Year
      - 36.1MM Total Revenue
      - 34.3MM Expenses
      - 1.9MM Difference
      - 31MM - 34MM = 3MM Deficit – 2MM Accounts Payable = 5MM Total Deficit

- Need to Raise Money
- General Council Report
  - Auto Revocation Report (IRS) – Will Discuss During Membership and Units Report
  - Drafted Letter To IRS About Tax Code – Voter Registration, Voter Education, Voter Guide (Caplain & Driesdell)
- Membership and Units Report
  - Recommendation to Charter New Units
  - Recommendation to Dismiss Complaint In Cincinnati, Ohio
  - Recommendation to Sustain President & CEO Recommendations to Suspend Members
    - Robert Davis Suspended for 7 years
    - Lolita McClure Suspended for 3 Years
    - Dexter Tarver Suspended for 3 Years
    - Noel Williams Suspended for 3Years (Columbus, Ohio)
  - Recommend Sending a Resolution to IRS Regarding Units Being On Auto Revocation Report (IRS Group Filing). IRS is at fault. Page 64
- Convention Planning Report
  - NAACP 105<sup>th</sup> National Convention
    - Dates: July 17, 2014 – July 22, 2014
    - ACT-SO: July 17, 2014
    - Registration – July 19, 2014
    - Mandalay Bay Hotel and Casino - \$140 Room Rate
    - Theme: ***All In For Justice and Equality (Approved)***
- Advocacy and Policy Committee
  - Discussion on Voting Rights Act Specifically Section 5
  - Proposed Resolution: NAACP Policy Principles to Amend the VRAA (Approved as Amended)
  - Units Will Be Asked To Reach Out To D's and R's (Including TP's) to Ask For Support of the Voting Rights Act.
- Adjournment – Ms. Gloria Sweetlove

## **NAACP 105<sup>th</sup> Annual Convention Report 2014**

7/19/14 – 7/23/14 – Attended the following sessions while at the convention:

- Annual Convention Registration
- ACT-SO Competition
- Commerce & Industry Show Grand Opening
- National Board of Directors Meeting
- Prayer Breakfast / Memorial Service For Deceased NAACP Officers and Members
- Branch, College, & Youth Councils Officers Meeting & Luncheon
- ACT-SO Awards Ceremony
- Opening Public Mass Meeting Featuring Chairman Brock as the Keynote Speaker
- Chairman's Reception
- Regional Meeting (Day 1)
- Elected to Represent Region 3 on the Credentials Committee for the Convention
- First Plenary Session Featuring President Benjamin Todd Jealous as the Keynote Speaker
- Credentials Committee Meeting – Elected As The Chairman of the Credentials Committee for the NAACP 105<sup>th</sup> Convention (Day 1)
- Plenary Session
  - Taking It To The States
    - Criminal Justice
    - Economic Justice
    - Education
    - Environmental and Climate Justice
    - Health
    - Voting Rights
- President & CEO Cornell William Brooks Reception
- Regional Meeting (Day 2)



- Legislative Session – Resolutions Only 2014 Resolutions
- Credentials Committee Meeting (Day 2)
- 42<sup>nd</sup> National Membership Luncheon
- Received Club 100 Award
- Received Million Dollar Club Award
- Plenary Session
  - Black Turnout for the 2014 Mid-Term Elections and the Fight Against Voter Supression
    - Roland Martin – Moderator
    - Cornell Belcher – Panelist
    - Ryan P. Haygood – Panelist
    - Cristobal Alex – Panelist
    - Stacey Abrams – Panelist
    - Jotaka Eaddy - Panelist
- Final Plenary Session: Featured Speaker - United States Vice President Joe Biden
  - Advancing, Enforcing and Protecting the NAACP's Civil Rights Agenda
    - Hilary O. Shelton – Moderator
    - Martin Castro – Panelist
    - Jacqueline Berrien – Panelist
    - Ronald Davis - Panelist
- Labor Luncheon
- Welcome To Philadelphia, Pennsylvania For NAACP 106<sup>th</sup> Annual Convention In 2015
- Thalheimer Awards Reception To Receive 1<sup>st</sup> Place Thalheimer Award

Freedom Fund / Thalheimer Awards Dinner

**Ohio Conference NAACP 84<sup>th</sup> Annual State Convention**

- Welcoming Reception
- Business Session

- Press Conference
- Political Action Workshop
- Membership Luncheon
- Economic Development Workshop
- Civic Engagement Workshop
- Soul Food Dinner & Gospel Extravaganza
- Delegates Reception
- WIN Breakfast
- Candidates Forum
- Youth Leadership Luncheon
- Criminal Justice Workshop
- Minority Health Workshop
- Presentation To Youth & College Division About Leadership
- Closing Business Session
- VIP Reception
- Freedom Gala
- Closing Reception
- Executive Committee Meeting

Your community servant,

A handwritten signature in blue ink that reads "Derrick L. Foward, M.C.E." The signature is written in a cursive style.

Derrick L. Foward, M.C.E.