



# Memo

To: NAACP Dayton Unit General Membership

From: Derrick L. Foward, M.C.E.

CC: D. L. F. Advisors

**Date:** 12/17/2007

**Re:** President's Report – December 2007 Year End Report



### "POWER BEYOND MEASURE"

Hello team, this report reflects business conducted throughout the year as well as since our last General Membership Meeting held on November 26, 2007.

# Excerpts From The Optimist Creed - "Promise Yourself"

To be so strong that nothing can disturb your peace of mind; To talk health, happiness and prosperity to every person you meet; To think only of the best, to work only for the best and to expect only the best; To be just as enthusiastic about the success of others as you are about your own; To give so much time to the improvement of yourself that you have no time to criticize others.

# **Dayton Unit NAACP Vision Statement**

Our "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the second "A" of the NAACP, which stands for "ADVANCEMENT."

# **Dayton Unit NAACP Goals**

Our goals are clear. We want to better "**INFORM**" the community on what the Dayton Unit of the NAACP is doing. We want to proactively "**EDUCATE**" the community on issues that affect all Americans. By utilizing these methods, it will "**EMPOWER**" more of us to be Entrepreneurs, Educators, Community Leaders and Corporate Leaders.

#### **Platform**

#### INFORM - EDUCATE - EMPOWER

<u>Inform:</u> E-mail Notification; Website Utilization, Media Outlets, Flyer Distributions; Person to Person.

<u>Educate:</u> Monthly Community Business Meetings; Quarterly Seminars; Quarterly Workshops; Diversity Training.

**Empower:** Entrepreneurs; Educators; Community Leaders; Corporate Leaders

#### **How Do We Get There?**

- Value The Differences In Others
- Be Supportive Of One Another
- Initiate A Plan
- Establish Impact
- Get A Commitment
- Confront Excuses And Resistance
- Clarify Consequences Don't Punish
- Don't Give Up

#### **President's Initiatives**

For any Executive Committee Member who has not attended a NAACP Mandatory Certificated Training Class, you will be required to attend a Mandatory 8-Hour Certificated Training Class by February 28, 2007. More information will be forth coming from the State President's office.

For any Executive Committee Member who has attended a NAACP Mandatory Certificated Training Class, you will be required to attend a Mandatory 4-Hour Certificated Training Class by May 31, 2007. The class will be held on March 10, 2007 at the Ohio Conference of the NAACP Quarterly Meeting in Columbus, Ohio. More information will be forth coming from the State President's office.

Recommend that the Executive Committee Meeting dates remain on the 3<sup>rd</sup> Monday of each month at 6:00 p.m. at the Unit Office with the following exception: 1/15/07 will be on 1/16/07. (Action/Approved)

Recommend that the General Membership Meeting dates remain on the 4<sup>th</sup> Monday of each month at 6:00 p.m. at Mt. Zion A.O.H. Church of God with the following exceptions: 5/28/07 will be on 5/29/07; and 12/24/07 will be on 12/17/07 starting at 7:00 p.m. (Action/Approved)

Recommend that we adhere to the meeting norms already agreed upon at our Dayton Unit of the NAACP Elected Officials meeting held on 12/19/06. (Action/Approved)

Recommend that the mail addressed to the NAACP be opened by the Secretary or Assistant Secretary and the mail addressed to a specific individual be opened by that person unless authorization is given in advance by said person. (Action/Tabled)

Recommend that Theodore C. Fields, 1<sup>st</sup> Vice President, serve as Office Manager until one is duly appointed and that Inez Nunley, 2<sup>nd</sup> Vice President, assist him when needed as directed by Mr. Fields. (Action/Approved)

Recommend that transportation and room expenses be paid for Theodore C. Fields and Derrick L. Foward to attend the Annual Meeting of the NAACP to be held on February 17, 2007 in New York, New York. (Action/Approved)

Recommend that the Dayton Unit of the NAACP send a delegation of individuals, yet to be determined, to the upcoming Midwest Region III 2007 Civil Rights Advocacy Training Institute to be held April 12 – 15, 2007 in Milwaukee, Wisconsin. (Action/Approved)

Recommend that the Dayton Unit of the NAACP send a delegation of individuals, yet to be determined, to the upcoming NAACP  $98^{th}$  Annual Convention to be held July 7-12, 2007 in Detroit, Michigan. (Action/Approved)

Recommend that the Dayton Unit of the NAACP send a delegation of individuals, yet to be determined, to the upcoming Ohio Conference of the NAACP State Convention in Columbus, Ohio. (Action/Approved)

Recommend that an external audit be performed by 3/31/07. (Action/Approved)

Recommend that the 3 Vice President's assume responsibility and oversee a selected group of Standing and Special Committees under their leadership. (Action/Approved)

The appointments of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action/Approved)

Chaplain – Rev. Dr. Charles Holmes

Parliamentarian – Virginia B. Hill

Sergeant of Arms – Rev. Donald Smith

Get Out To Vote - Demetrious H. Rush

Souvenir Program Book – Willie A. Terrell, Jr.

Communications, Press & Publicity – Carolyn Y. Perkins

Community Coordination – Bob Wehrle-Einhorn

Finance - Creola Reese

Freedom Fund – Sylvester Kindred

Legal Redress – Mia Wortham Spells

Membership & Life Membership – Brian E. Dunson

Political Action – Rev. Renee Sheppard

Youth Work – Arlevia Kim Fields

Women In The NAACP (WIN) – Mary E. Taylor

Economic Development – Chris Shaw

Housing – Paul A. Miller, Jr.

Labor & Industry – Menta D. Kimbell

Littlejohn Junior Youth Council Advisor – Jean A. Foward

ACT-SO Advisor – Linda J. Bolds

ACT-SO Co-Adisor – Dr. Carl Moyler

Recommend that all Dayton Unit of the NAACP Representatives use a Business Expense Report for any business related expenses that they acquire, accompanied with the receipt of purchase. In order to get reimbursed, the NAACP Representative must sign and present the Business Expense Report to the President or Vice President's who oversees their respective committee. The President or Vice President's will sign off on the expense report if they deem the expenses charged are legitimate business expenses. After approval, the Business Expense Report will be given to the secretary so a voucher can be processed. A copy of the approved Business Expense Report along with a copy of the voucher will then be given to the Treasurer so a check can be processed for payment. (Action/Approved)

Recommend that the Dayton Unit of the NAACP accept the resignation of Menta D. Kimbell as Assistant Secretary of the Dayton Unit of the NAACP and her recommendation of Crystal D. Jackson as her replacement as Assistant Secretary of the Dayton Unit of the NAACP. (Action/Approved)

Presented a Resolution to the family of Mr. Arthur F. Miller, former President and a Founding Member of the Oxford Unit of the NAACP, for his many years of service to the organization.

Presented a Citation of Honor to the Coalition of Black Trade Unionists at their 4<sup>th</sup> Annual Recognition Awards Banquet.

Appointments of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action/Approved)

Young Adult - Stacey D. Benson-Taylor

Religious Affairs - Dr. Gloria J. Foward

Recommend that we pay a \$500 assessment to the Ohio Conference of the NAACP as outlined in the memo sent by the State President, Sybil Edwards-McNabb, regarding the Ohio State Conference Branch Assessments. (Action/Approved)

Recommend reimbursement for money spent (Programs - \$17.97) on our installation ceremony as outlined on my business expense report. (Action/Approved)

Recommend that the Dayton Youth Council, ACT-SO and the Littlejohn Junior Youth Council provide a written report to the Executive Committee as it relates to all expenses incurred from the usage of the money obtained from the United Way of the Greater Dayton Area for the year of 2007. (Action/Approved)

Sent President Bruce S. Gordon a follow-up letter concerning his availability to be the guest speaker at our 56<sup>th</sup> Annual Freedom Fund Banquet to be held on Friday, October 26, 2007.

Met with Leslie Barrow, Sales Manager for the Dayton Convention Center, along with Chairman Kindred (Freedom Fund) to sign the contract for our 56<sup>th</sup> (October 26, 2007) & 57<sup>th</sup> (October 17, 2008) Annual Freedom Fund Banquets. We also tentatively held the following future dates:

- 1. October 2 or 23, 2009
- 2. October 15 or 22, 2010
- 3. October 14 or 21, 2011
- 4. October 19 or 26, 2012

In collaboration with all other Ohio Conference NAACP Unit President's, I wrote a letter to Chairman Julian Bond concerning the sudden resignation of President & CEO Bruce S. Gordon.

Appointments of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action / Approved)

Education Committee – Talbert L. Grooms, Ph.D. in Education

Health Committee – Rosa E. R. Smith, R.N.

Armed Services and Veterans Affairs Committee – Nathan Savage, Senior Master Sergeant (Ret.)

Appointment of members of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action / Approved)

Darlene Dunson - Youth Work, Olivia Reine - Youth Work

Pearl Bobson - Health, Edwin D. Davison - Education

Theodore C. Fields – Freedom Fund, Inez Nunley – Freedom Fund

Virginia B. Hill – Freedom Fund, Bessie Siler – Freedom Fund

Willie A. Terrell, Jr. – Freedom Fund, Rev. Renee Sheppard – Freedom Fund

Creola Reese – Freedom Fund, Mary E. Taylor – Freedom Fund

Chris Cortner – Freedom Fund, Edward T. Dixon – Freedom Fund

Jean A. Foward – Freedom Fund, Angela White – Freedom Fund

David L. Williams - Freedom Fund, Maylene Miller - Freedom Fund

Chris Shaw – Freedom Fund, Brian E. Dunson – Freedom Fund

Crystal D. Jackson, CMP – Freedom Fund, Paul A. Miller, Jr. – Freedom Fund

Juanita Wehrle-Einhorn – Community Coordination, Dr. Munsup Seoh – Community Coordination

Menta D. Kimbell – Legal Redress, Rev. Donald Smith – Legal Redress

Theodore C. Fields – Legal Redress, Chris Cortner – Labor & Industry

Rev. Donald Smith - Labor & Industry, Theodore C. Fields - Labor & Industry

Brian E. Dunson – Communications, Press & Publicity

Dr. Munsup Seoh – Communications, Press & Publicity, Crystal D. Jackson, CMP – WIN

Jean A. Foward – WIN, Brian E. Dunson – Political Action

Paul A. Miller, Jr. – Political Action, Bishop John Mathews – Religious Affairs

Rev. Dr. Charles Holmes – Religious Affairs, Rev. Lutrelle Rainey – Religious Affairs

Mary Taylor – Membership & Life Membership, Chris Cortner – Membership & Life Membership

Senator Tom Roberts – Membership & Life Membership

Evelyn Walker – Membership & Life Membership

Paul A. Miller, Jr. – Armed Services & Veterans Affairs, Angela J. Wilson - Housing

Brian E. Dunson – Economic Development, Paul A. Miller, Jr. – Economic Development

I challenge each officer, chairperson and executive committee member to help generate revenue for Dayton Unit of the NAACP by soliciting 7 new members for the remaining months of this year starting in April 2007. This would generate approximately \$8,400 a month or \$75,600 for the

remaining months of this year worth of income for our Unit. It's time to get "Laser Focused" on securing "Financial Certainty" for the Dayton Unit of the NAACP.

As a friendly reminder, all outgoing communication / correspondence must be approved by the President before being sent to the community.

Invited Dr. Percy Mack (Superintendent, Dayton Public Schools) to our Executive Committee Meeting to discuss the upcoming May 8, 2007 Levy on Issue 4 concerning the Dayton Public Schools. As a result, our Executive Committee voted to endorse the levy.

I request that the Unit Treasurer (Creola Reese) give the Unit President a copy of the 2006 Annual Financial Report that was signed by President and the Treasurer by April 30, 2007. (Action / Approved)

I recommend that anytime the Unit's Credit Card is used, that a copy of all receipts are attached to a NAACP Dayton Unit Business Expense Report and be presented to the Executive Committee at it's next scheduled meeting for final approval. If the Executive Committee does not approve all expenses as presented, no check from the Unit will be cut and the cardholder will be responsible for taking care of the debt within 2 weeks of said meeting. (Action / Approved)

I recommend that the Unit Treasurer give full disclosure of the property that a Citizen of the Dayton Community wanted to donate to the Dayton Unit of the NAACP. This should be done at the Executive Committee Meeting on 4/16/07. (Action / Approved)

At our Executive Committee Meeting held on 3/19/07, it was approved that the President will select the delegates to represent the Dayton Unit of the NAACP at the Regional Training held in Milwaukee, Wisconsin. The President contacted Mary E. Taylor (Chair, WIN Committee), Brian E. Dunson (Chair, Membership & Life Membership Committee), Chris Shaw (Chair, Economic Development Committee) and Dr. Gloria J. Foward (Chair, Religious Affairs Committee) to see if they would like to attend the Regional Training event due to their respective committees being on the agenda at the training. They all informed me that for their various reasons they could not attend. The President then recommended himself and his wife. The President received the vouchers signed by the Unit Secretary (Josephine Noble). The President made a request to the Treasurer (Creola Reese) to cut two checks, a check for me in the amount of \$700 and the other for my wife in the amount of \$400. After I received about an hour and a half verbal abuse from the Unit Treasurer (Creola Reese), she finally cut the check for me in the amount of \$700. She would not write the other check for \$400. The verbal abuse that I have received from the Unit Treasurer within the last 3 to 4 months must come to an end today. I humbly ask that all Executive Committee Members monitor this situation very closely and should there be any future occurrences such as these, I would ask the Executive Committee to take swift disciplinary action up to and including seeking National Office assistance. No Officer, Chairperson, Executive Committee Member or Member of the Dayton Unit of the NAACP life should be threatened by the use of a gun or any other weapon. I think that everyone deserves to be treated with respect as outlined in the meeting norms that we approved at our January 22, 2007 General Membership Meeting. (Action / Approved)

Appointments of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action / Approved)

Marc R. Levy – Freedom Fund Committee

Rev. Herman E. Branham – Assistant Treasurer

Appointment of members of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action / Approved)

Joyce Willis – Membership & Life Membership

Chris Cortner - Freedom Fund Committee Co-Chair

Demetrious H. Rush – Freedom Fund, Menta D. Kimbell – Freedom Fund

Congratulations goes to Edward T. Dixon `54 on being inducted into the Central State University Achievement Hall of Fame.

Congratulations goes to Jessie O. Gooding for receiving an award from NASW Ohio Chapter, Region VII, honoring him as the "Public Citizen of the Year."

On behalf of the Dayton Unit of the NAACP, I presented a Resolution to the family of Mrs. Hattie Marie Evans for her dedicated service to the NAACP.

Met with Tom Fodor, CEO of the American Red Cross Dayton Area Chapter to discuss NAACP Youth Representation on the American Red Cross Dayton Area Chapter Board of Directors. I selected Fred Cox, former President of the Dayton Youth Council and current member of the Dayton ACT-SO group to represent the Dayton Unit of the NAACP. He has shown leadership in two of our dynamic youth groups and this would be an excellent opportunity for him to represent not only NAACP Youth but also other youth throughout the Dayton, Ohio community.

Created a Resolution document for the Littlejohn Junior NAACP Youth Council.

On behalf of the Littlejohn Junior Youth Council and their President, Austin J. DeVaughn, I presented a Resolution to the family of Ms. Lori Ann Lloyd for her dedicated service to the Littlejohn Junior Youth Council.

Upon Honorable Rhine McLin's (Mayor, City of Dayton) request and conversation with Cathy Shanklin (Recreation and Youth Services Department for the City of Dayton) regarding the 3 youth groups of the Dayton Unit of the NAACP, I selected Linda Bolds to represent the NAACP Dayton Unit by serving on the Teen Talent Showcase Planning Committee for the City of Dayton.

Held a meeting with the Vice President's of the Dayton Unit of the NAACP to discuss various operational issues as well as each of their respective roles and responsibilities. This also served as a team-building meeting to make the Unit more effective and efficient.

Recommend that Derrick L. Foward (President), Theodore C. Fields (1<sup>st</sup> Vice President), Creola Reese (Treasurer) & Rev. Herman E. Branham (Assistant Treasurer) has access to the Unit's checks to maintain proper efficiencies. The 1<sup>st</sup> Vice President is authorized to sign the following checks and vouchers on behalf of the President:

- 1. Rent
- 2. D.P.&L.
- 3. Vectren
- 4. Telephone
- 5. Copier
- 6. Cable
- 7. Security Alarm System
- 8. Aqua Falls Water
- 9. Stipends

The Assistant Treasurer is authorized to sign checks in the absence, unavailability or disability of the Treasurer per the Constitution of the NAACP and Bylaws for Units. The Assistant Treasurer may perform other specific duties of the Treasurer under the supervision of the Treasurer. (Action/Approved)

Recommend that Josephine Noble (Secretary) and Crystal D. Jackson (Assistant Secretary) have access to the Unit's vouchers to maintain proper efficiencies. The Assistant Secretary is authorized to sign vouchers in the absence, unavailability or disability of the Secretary per the Constitution of the NAACP and Bylaws for Units. The Secretary will train the Assistant Secretary on the proper procedures of writing a voucher. The Assistant Secretary may perform other specific duties of the Secretary under the supervision of the Secretary. (Action/Approved)

Secured the Honorable Dennis Courtland Hayes, Interim President & CEO of the NAACP, as the distinguished guest speaker at our 56<sup>th</sup> Annual Freedom Fund Banquet.

Secured Clarence E. Bowman Jr. (Owner, Bowman Funeral Chapel) & the Honorable Deborah A. Lieberman (President, Montgomery County Commission) as our 56<sup>th</sup> Annual Freedom Fund Banquet Co-Chairs.

On behalf of the Dayton Unit of the NAACP, I presented a Resolution to the family of Rev. Samuel J. Melson, former Chairman of the Armed Services and Veterans Affairs Committee of the NAACP Dayton Unit, for his dedicated service to the NAACP.

Met with David L. Jones (CPA), owner of David L. Jones and Company to discuss his services of conducting an audit on the Dayton Unit of the NAACP.

Held a NAACP Dayton Unit Team-Building Meeting for the Secretary, Assistant Secretary, Treasurer and Assistant Treasurer to discuss each of their respective roles and responsibilities. The purpose was to make the Unit more effective and efficient.

Met with Commissioner Deborah Lieberman and Clarence Bowman (Via Telephone Conference Call) to discuss content and timeline of Honorary Co-Chair Freedom Fund mailings.

Secured the 2006 Freedom Fund Banquet contribution (\$2,500) from Chase Bank.

I felt honored to have been contacted by a representative of the Crisis Magazine to give input on the Regional Training held in Milwaukee, Wisconsin.

Secured Clarence Bowman's Honorary Co-Chair check in the amount of \$10,000. Went to the Dayton Unit NAACP office to give it to the Unit Treasurer however, she was not in the office. I notified office staff that I was going to deposit the check into our account due to the mishaps of the first check. I made a copy of the check as well as the deposit slip and put it in the Unit Treasurers mailbox.

Met with Donerik Black (Sales Manager, The Dayton Weekly News) along with Carolyn Y. Perkins to discuss an opportunity (Memorandum of Understanding) between the Dayton Unit NAACP and The Dayton Weekly News.

Once again, our treasurer (Creola Reese) has refused to write checks as requested by the Unit President. The approval process was in order. There were two vouchers signed by the Unit Secretary and the Unit President. One in the amount of \$100 for the Unit President representing the Dayton Unit NAACP at the Ohio Conference NAACP Quarterly Meeting and the other in the amount of \$1,915 for the assessment and registration for the 98<sup>th</sup> Annual NAACP Convention. As stated in the Constitution of the NAACP and Bylaws for Units (Article VII, Pg. 33), between meetings of the Executive Committee and the NAACP Unit, the President has the right to exercise general authority on behalf of the NAACP Unit, subject to the ratification by the Executive Committee. It was already approved by the Executive Committee and ratified by the General Membership that we would send delegates to the 98<sup>th</sup> Annual NAACP Convention. We normally send 8 delegates to the Annual NAACP Convention every year and there should not have been any reason for the Unit Treasurer not to comply with this request. Furthermore, the \$100 check should have been written without incident as it is within the guidelines of the Constitution of the NAACP and Bylaws for Units.

As previously agreed upon, we want to be fair in every decision we make for the good of the organization. Our 40 member Executive Committee is comprised of a highly talented, skilled and diverse group of Citizens seeking to achieve the vision and goals we set for the 2007 – 2008 administration of the Dayton Unit NAACP: *Inform*, *Educate*, *Empower*. With that said, the 98<sup>th</sup> Annual NAACP Convention to be held in Detroit, Michigan from July 7, 2007 – July 12, 2007 is rapidly approaching. We need to elect voting delegates and alternate delegates to represent the Dayton Unit NAACP at the convention. We should consider the following when electing delegates: (Action / Approved)

1. Active Support of the Unit's Vision and Goals

- 2. Active Financial Support of the Unit (Membership Solicitation, Etc...)
- 3. Monthly Written Committee Reports
- 4. Rotation of Delegates at State, Regional and National Conventions
- 5. Written Convention Reports
- 6. Standing Committee Representation at Relevant Workshops / Events
- 7. Double Dipping of Unit's Funds

Recommend that the following voting delegates represent the Dayton Unit NAACP at the 2007 98<sup>th</sup> Annual NAACP Convention and receive the expense allocation as listed by their respective name. The Unit will pay for their registration package (\$200) and 1 additional ticket (\$23.75): (Action / Approved)

- 1. Derrick L. Foward, M.C.E. (President)
- 2. Theodore C. Fields (1<sup>st</sup> Vice President)
- 3. Inez Nunley (2<sup>nd</sup> Vice President)
- 4. Chris Cortner (3<sup>rd</sup> Vice President)
- 5. Josephine Noble (Secretary)
- 6. Creola Reese (Treasurer)
- 7. Jessie Gooding (President Emeritus)
- 8. Carolyn Perkins (Communications, Press & Publicity)

Recommend that the following alternate delegates represent the Dayton Unit NAACP at the 2007 98<sup>th</sup> Annual NAACP Convention and receive the expense allocation as listed by their respective name. The Unit will pay for their registration package (\$200) and 1 additional ticket (\$23.75): (Action / Approved)

- 1. Jean A. Foward (Advisor: Littlejohn Junior Youth Council)
- 2. Arlevia Kim Fields (Chair: Youth Works Committee)
- 3. Linda Bolds (Advisor: ACT-SO)
- 4. Barbara Jones-Mack (Advisor: Dayton Youth Council)
- 5. Mary E. Taylor (Chair: WIN Committee)
- 6. Menta D. Kimbell (Chair: Labor & Industry Committee)

The total expenses for the delegates to attend the National Training will be \$12,882.50

We have contributed \$12,509 to our 3 youth groups in the year of 2007. The breakdown is as follows:

Dayton Unit NAACP Financial Support for our 3 Youth Groups			
Type of Financial Support	ACT-SO	Dayton Youth Council	Littlejohn Jr. Youth Council
United Way Contribution	\$3,333	\$3,333	\$3,333
Additional Youth Funding (Image Awards)	N/A	\$2,000	N/A
Youth Freedom Fund Brunch (Table & Ad)	N/A	\$260	N/A
Youth Freedom Fund Brunch Profit	N/A	???	N/A
Youth Leadership Summit 100	N/A	\$250	N/A
Total	\$3,333	\$5,843	\$3,333

Met with Ginny Strausburg, Director of Corporate Giving and Community Relations for DP&L, to discuss sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. As an end result to this conversation along with a positive working relationship, DP&L will contribute \$10,000 to this year's banquet.

On behalf of the Dayton Unit of the NAACP, I presented a Resolution to the family of Mrs. Alberta Jones, the caring and loving Great Aunt of Barbara Jones-Mack and Special Friend of Mary E. Taylor.

On behalf of the Dayton Unit of the NAACP, I presented a Citation of Honor to Daequan Cook on his NBA Draft day for his exemplary leadership skills as a former member of the Dunbar High School Basketball Team and The Ohio State University Basketball team.

On behalf of the Dayton Unit of the NAACP, I signed a renewal letter for the Montgomery County Human Services Levy Committee in support of the HSL grant to the Legal Aid of Western Ohio for Foreclosure Prevention & Legal Advocacy especially to combat predatory lending.

On behalf of the Dayton Unit of the NAACP, I created a Resolution document for the family of Alfred E. Johnson, the brother of Floyd B. Johnson, former President of the Dayton Unit of the NAACP. I want to take this opportunity to thank Carolyn Perkins for presenting this Resolution on behalf of the President and the Dayton Unit of the NAACP.

Met with Stacey Lawson, Director of HR & Diversity for Premier Health Partners, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to increase their sponsorship level from the previous year.

Recommend that we elect eight voting delegates to represent the Dayton Unit NAACP at the Ohio Conference NAACP 77<sup>th</sup> Annual State Convention to be held at the Marriott Columbus Airport located at 1375 North Cassidy Avenue in Columbus, Ohio from September 13, 2007 to September 16, 2007. The Unit will pay for the state assessment, their registration package and allocate a specific amount of money for their hotel accommodations (\$99 Per Night),

transportation cost (\$50) and meal per diem (\$150) as listed by their respective name. The Executive Committee met on July 16, 2007 and are recommending the following delegates to represent the Dayton Unit NAACP at the Ohio Conference NAACP 77<sup>th</sup> Annual State Convention:

- 1. Derrick L. Foward, M.C.E. (President)
- 2. Joyce Willis (Executive Committee Member)
- 3. Rosa E. R. Smith, R.N. (Chair: Health Committee)
- 4. Dr. Carl Moyler (Co-Advisor: ACT-SO)
- 5. Josephine Noble (Secretary)
- 6. Rev. Herman E. Branham (Assistant Treasurer)
- 7. Demetrious Rush (Chair: Get Out To Vote Committee)
- 8. Atty. Mia Wortham-Spells (Chair: Legal Redress Committee)

(Action/Approved)

I would like to take this opportunity to thank Mrs. Barbara Jones-Mack and Mrs. Linda Bolds for their leadership, training and development of Mr. Fred Cox as he has been duly appointed to serve on the Board of Directors for the American Red Cross Dayton Area Chapter. I would also like to take this opportunity to thank Mrs. Linda Bolds and Dr. Carl Moyler for their leadership with the ACT-SO Youth Group and the mentors who worked tirelessly to help *Elana Elmore* bring home a *Gold Medal* in *Music Vocal Classical* and *Qiana Younge* bring home a *Silver Medal* in *Music Vocal Contemporary*. I want to salute *Kara Staten* for being elected to serve on the *National Youth Works Committee* in Region III for a two-year term. Congratulations are in order for all three of these young ladies of distinction for representing the Dayton Unit of the NAACP extremely well at the 98<sup>th</sup> NAACP Annual Convention. Also, I would like to take this opportunity to thank Mrs. Barbara Jones-Mack for her magnificent leadership down through the years with the Dayton Youth Council as she has informed me that her last day as Advisor of the Dayton Youth Council was July 13, 2007. She represented the Dayton Unit NAACP very well locally, statewide and nationally by accomplishing the following as the Advisor for the Dayton Youth Council:

1.) #1 Youth Council; 2.) #1 Youth Advisor; 3.) YUM Award; 4.) State Youth Advisor; 5.) State Conference Planning Committee; 6.) National Youth Works Committee Seat; 7.) In It To Win It Teen Summit Event Which Received Congressional Notoriety; 8.) Black History Month Programs; 9.) Voter Registration Drives; 10.) Health Fair; 11.) Attended The 38<sup>th</sup> Annual NAACP Image Awards Due To A Successful Membership Campaign and to many others to name. She did a great job and we wish her well in her future endeavors.

Received a telephone call from Judy Martinson, Manger of Citizens Participation for the City of Dayton, regarding the joint utilization of the Northwest Priority Board Site.

Met with Rick Sloan, General Manager of White Allen Chevrolet, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with

their organization and to ask for their support this year. As a result of this meeting, they have committed to purchasing an organizational table for \$600 and a quarter-page ad.

Met with Judy Martinson to conduct a site visit at Northwest Priority Board.

Attended the Cornerstone Medical Center Ribbon Cutting Ceremony and presented them with a Citation of Honor.

Met with Dr. David Hopkins, President of Wright State University, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to increase their sponsorship level from the previous year. As a result of this meeting, they have committed to doubling their contribution level this year to \$5,000.

Met with Lynda Hoffman, Community Affairs Manager for Vectren Energy Delivery of Ohio, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to increase their sponsorship level from the previous year.

Met with D. Elizabeth Niehaus, Regional Manager for Union Savings Bank, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Presented a Resolution to the family of Mr. James "Todd" Albert Stone, Sr., the caring and loving Husband of Daria Dillard Stone.

Presented a Resolution to the family of Mrs. Mary Frances Johnson Davis the caring and loving Mother of Joyce Willis.

Presented a Resolution to the family of Ms. Jean C. Ross Bowman, the caring and loving Aunt of Clarence E. Bowman, Jr.

As a result of meeting with Stacey Lawson, Director of HR & Diversity for Premier Health Partners, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet, they have committed to doubling their contribution level this year to \$5,000.

Appointment of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2 and Page 41, Duty C) are as follows: (Action/Unapproved)

Maceo Clarke, Jr. – Diversity & Inclusion Committee

As a result of a question that was raised at the Executive Committee Meeting held on 8/20/07 concerning the status of Maceo Clarke, Jr. membership, it was discovered that his membership expired on 4/30/07. As a result of his membership being expired, the appointment is null & void because he was not a member in good standing (Page 15, Duty #2 and Page 16, Duty B) at the time of the appointment. After Maceo Clark pays his membership dues to become a member in good standing, his name will be re-submitted to the Executive Committee for consideration to be appointed as the chairperson of an Adhoc Committee with the primary focus being to assist the

City of Dayton with the recruitment of minorities on the Dayton Fire and Police Departments. (Action/Approved)

Met with Doug Fecher, President of Wright-Patt Credit Union, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with John Allen, General Manager and Vice President of Harmon Cadillac, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year. As a result of this meeting, Harmon Cadillac agreed to purchase a full-page ad in the amount of \$200.

Met with Michael Martens, Senior Associate Registered Financial Representative of World Financial Group, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year. As a result of this meeting, they have committed to purchasing a half-page ad and 2 tickets.

Met with Rev. Sylvester Walker, Pastor of St. Luke Missionary Baptist Church, to discuss additional funding for our 56<sup>th</sup> Annual Freedom Fund Banquet. As a result of this meeting, they have committed to purchasing at least 5 tickets to the dinner.

Met with George Brack, Vice President of Community Development for Fifth Third Bank, to discuss additional funding for our 56<sup>th</sup> Annual Freedom Fund Banquet. As a result of this meeting, they are committed to increasing their sponsorship level from the previous year.

Met with Jim Francis, Director of Marketing for The Dayton Dragons Professional Baseball Team, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with Bishop Charles V. Lee, Pastor of Beth T'Phillah Temple, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their church and to ask for their support this year.

Met with Mark Plummer, Key Account Manager for Mike-sell's Potato Chips Company, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with Lucious Plant, Workforce Development Coordinator of The Job Center, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with David Treese, Vice President of Bonbright Distributors, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with Jim Gross, Health Commissioner of Public Health Dayton and Montgomery County, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Met with Brian lannelli, Sales Center Manager of Dayton Coca-Cola, to discuss additional funding for our 56<sup>th</sup> Annual Freedom Fund Banquet. As a result of this meeting, they have committed to purchasing a full-page ad.

Met with Vail Miller, Jr., Executive Vice President of Heidelberg Distributing Company, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year. As a result of this meeting, they are committed to increasing their sponsorship level from the previous year.

Met with Wanda K. Willis, Vice President of Community Relations/Public Affairs for National City Bank, to discuss additional funding for our 56<sup>th</sup> Annual Freedom Fund Banquet. As a result of this meeting, they are committed to going the extra mile on doing something special for our Freedom Fund Banquet.

Spoke with Lorraine Brock, Vice President Diverse Markets for Nationwide, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Spoke with Harry Delaney, Vice President and General Manager for WHIO-TV, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Spoke with Dr. Daniel Curran, President of the University of Dayton, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Spoke with Dr. Percy Mack, Superintendent of Dayton Public Schools, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Spoke with Anthony Whitmore, Director of Community Affairs for RTA, to discuss their sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship with their organization and to ask for their support this year.

Spoke with Honorable Connie Price, Judge for the Montgomery County Area One Court, to discuss her sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet. The goal was to develop a positive relationship and to ask for her support this year.

Appointments of the Chairperson of the various Standing and Special Committee as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 33, Duty #2) are as follows: (Action/Approved)

Maceo Clarke, Jr. – Dayton Police & Fire Minority/ African American Recruit Ad-Hoc Committee

This Ad-Hoc Committee shall be in effect until July 1, 2008 at which time we will re-evaluate the need for the committee. The Committee Chair is not a member of the Dayton Unit NAACP Executive Committee.

Addressed the Members of the Dayton Pastors & Ministers Union of Greater Dayton. The purpose of this meeting was to share the vision of the Dayton Unit NAACP as well as provide information regarding the services we have rendered to the community in 2007.

During the period of September 26, 2007 to October 9/2007, I either met or spoke with the following business leaders to discuss their respective company's sponsorship level for our 56<sup>th</sup> Annual Freedom Fund Banquet:

Mike L. Eichner – The Cadbury/Schweppes Bottling Group of Dayton (7-Up)

Frank Buda – Pepsi Americas

Dave Vore – Montgomery County Sheriff

Joseph Bettman – Bettman's Pharmacy

Marcia Knox – AFSCME Ohio Council 8 AFL-CIO

Thomas Ritchie, Sr. – AFSCME Ohio Council 8 AFL-CIO

John W. Garland, Esq. – Central State University

Vicki Giambrone – The Children's Medical Center

Karen R. Baxter - Time Warner Cable

Paul Wichmann – GM Moraine Assembly Plant

I would like to take this opportunity to personally thank everyone of you for your team effort in making our "56<sup>th</sup> Annual Freedom Fund Banquet A Huge Success."

Met with Jim Hoehn, President of National City Bank in Dayton, to discuss additional funding for our 56<sup>th</sup> Annual Freedom Fund Banquet. As a result of this meeting, they are committed to going the extra mile on doing something special for our Freedom Fund Banquet.

## **Donations & Membership Money Collected**

Collected the following donations totaling \$20:

Jim McCarthy (\$20) – 7/18/07

Collected the following youth membership applications and payments totaling \$100:

Hisoni Felton (\$10) – 2/1/07, Omar Gutierrez (\$10) – 2/1/07, Charity Miller (\$10) – 2/25/07

Danielle Onyia (\$10) – 9/22/07, Derrick Addison Carter (\$10) – 10/22/07

DeMarco Wright (\$10) – 11/26/07, Larone Taste (\$10) – 11/26/07

Immanuel Wright (\$10) – 12/17/07, Shawn Wright (\$10) – 12/17/07, Mya Wright (\$10) – 12/17/07

Collected the following regular membership applications and payments totaling \$1,140:

Frances E. McGee-Cromartie (\$30) – 1/7/07, Kevin C. Tennon (\$30) – 1/20/07

Jeffrey A. Swillinger (\$30) – 2/5/2007, Yvette R. Kelly-Fields (\$30) – 2/1/07

Sheilah Conard (\$30) – 2/14/07, Kelvin Gover (\$30) – 2/23/07

Mark Willis (\$30) – 3/19/07, James S. Walker (\$30) – 3/30/07

William Harris Jr. (\$30) – 5/17/07, Gregory Stewart (\$30) – 5/17/07, Hasson Diggs (\$30) – 5/17/07

Erik Wilson (\$30) – 5/21/07, Quincy E. Pope Sr. (\$30) – 5/21/07, Iola Hayes (\$30) – 5/29/07

Richard Burkes (\$30) – 6/18/07, Ayo Ogunduyile (\$30) – 6/18/07

Frederick L. Steed (\$30) – 6/18/07, Toni Perry Gillispie (\$30) – 6/22/07

Joseph A. McCrary Sr. (\$30) – 7/15/07, Jim McCarthy (\$30) – 7/18/07

James Tredinnick (\$30) – 7/23/07, Anita Moss (\$30) – 7/23/07, James S. Walker (\$30) – 7/23/07

Bradley L. Smith (\$30) 7/23/07, Shelly A. Turner (\$30) 7/23/07, Dorothy F. Smith (\$30) – 7/23/07

E. Marlene Johnson (\$30) – 8/4/07, Bill Waterhouse (\$30) – 8/7/07

Edwin D. Davison (\$30) – 9/18/07, Patricia A. Burnley (\$30) – 10/15/07

Nicola Smith (\$30) – 10/22/07, Dinah M. Williams (\$30) – 11/17/07

Angela J. Wilson (\$30) – 11/25/07, David Montgomery (\$30) – 11/25/07

A. Yvette Whiteside (\$30) – 12/6/07, Annette D. Frazier (\$30) – 12/6/07

Winifred L. Frazier (\$30) – 12/6/07, Jimmy T. Frazier (\$30) – 12/6/07

Collected the following life membership applications and payments totaling \$8,650:

Stacey D. Benson-Taylor (\$75) – 2/12/07, Richard J. Wyderski, M.D. (\$150) – 2/20/07

Rosa E. R. Smith, R.N. (\$75) – 3/8/07

Marc R. Levy (\$750 / Pay-Off Of Lifetime Membership) – 3/29/07

Carleton Barwick (\$75) – 5/17/07, Dr. Doris H. Ponitz (\$75) – 6/18/07

Dr. David H. Ponitz (\$75) – 6/18/07, Martez Cuff (\$75) – 6/18/07

Allene K. Mares, R.N., M.P.H. (\$750 / Pay-Off Of Lifetime Membership) – 6/18/07

Thomas A. Fodor (\$75) – 7/18/07, Dr. Gloria J. Foward (\$75) 7/23/07

Robert P. Ross (\$750 / Pay Off Of Lifetime Membership) – 7/25/07

Anthony B. Long (\$75) – 7/27/07

Eston W. Wilson (\$600 / Pay-Off Of Lifetime Membership) – 8/8/07

Joan O. Wilson (\$600 / Pay-Off Of Lifetime Membership) – 8/8/07

Cynthia M. Long (\$75) – 8/13/07, Tonya M. Ross (\$75) – 8/20/07

Joyce Sutton Cameron (\$750 / Pay Off Of Lifetime Membership) – 8/28/07

Jim Gross (\$750 / Pay Off Of Lifetime Membership) – 9/12/07

Demetrious H. Rush (\$75) - 9/12/07

Judge Connie S. Price (\$750 / Pay Off Of Lifetime Membership) – 9/17/07

Rep. Fred Strahorn (\$75) – 9/20/07, Josie E. Bedell (\$75) – 9/22/07

Dr. Munsup Seoh (\$600 / Pay Off Of Lifetime Membership) – 9/24/07

Mark E. Owens (\$100) – 9/27/07, Wayne L. Wheat (\$75) – 9/29/07

Debbie Lieberman (\$75) - 10/14/07, Dana R. Dixon (\$150) - 11/11/07

Mary L. Walker (\$750 / Pay-Off Of Lifetime Membership) – 11/17/07

# Standing & Special Committee Meetings Attended

Chaired a Dayton Unit of the NAACP 2006 Elected Officers meeting

Chaired a Dayton Unit of the NAACP 2006 Elected Officers meeting

Attended a transition team meeting Chaired by 1<sup>st</sup> Vice President Elect Theodore C. Fields.

Attended a Membership Committee meeting chaired by Chairman Dunson.

Attended an ACT-SO Planning Meeting chaired by Linda J. Bolds.

Attended an Adhoc Committee Meeting on Advertising & Programs chaired by 1<sup>st</sup> Vice President Fields.

I appreciate the opportunity that was extended by Mrs. Linda Bolds to allow me to speak to the ACT-SO Youth during their Mentoring Meeting.

Chaired a Freedom Fund Committee Meeting.

Attended an Economic Development Committee Meeting at the Dayton Urban League building facilitated by Chairman Shaw. I was extremely impressed by his leadership skills, the professional people on his team and the direction he would like to take the committee. Keep up the great work!!!

Attended the ACT-SO 2007 Night of the Stars event with the theme entitled "The Olympics Of The Mind." I appreciate the opportunity that was extended to me by Linda Bolds to give the welcome at this year's event as well as serve as a judge for the entrepreneurship contest.

Attended a Freedom Fund Committee Meeting presided over by Chairman Levy.

Attended a Freedom Fund Committee Meeting.

Attended an Honorary Co-Chair meeting.

Attended a Freedom Fund Committee meeting.

Met with Marc Levy along with representatives of the Dayton Convention Center to discuss set-up and food preparations for our upcoming Freedom Fund Banquet.

Attended a Freedom Fund Committee meeting.

Chaired an Executive Committee *Team Building* meeting held at the Unit office. I want to take this opportunity to say "*THANK YOU*" to all who were able to attend this very important meeting. The participation was great and I believe we will be able to function as a unified team, which will enable us to make monumental gains down the road. As you make daily business decisions, please remember our slogan entitled "*Moving Forward Together With The NAACP*." Once again, I say *THANK YOU!!!* 

Attended a Membership Committee meeting.

Attended the Littlejohn Junior Youth Council Holiday Sock Hop.

## Other Meetings & Events Attended

Attended the Emancipation Celebration Event held at Canaan Missionary Baptist Church.

Represented the Dayton Unit of the NAACP at the Swearing-In Ceremony of Governor Ted Strickland and Lt. Governor Lee Fisher.

Represented the Dayton Unit of the NAACP at various events held in honor of Governor Ted Strickland and Lt. Governor Lee Fisher.

Participated in the Dr. Martin Luther King, Jr. annual march for freedom walk.

Represented the Dayton Unit of the NAACP at the SCLC MLK Presidential Banquet.

Attended the Dayton Dialogue on Race Relations MLK Taste of the Dialogue 2007 event held at the Schuster Performing Arts Center.

Met with Edward Gillespie, Jr., President & CEO of Tiger Technologies LLC and Kevin Tennon, CFO of Tiger Technologies along with Carolyn Y. Perkins to discuss our current Technology Services and other opportunities with their company.

Attended a NAACP Volunteer meeting chaired by 1st Vice President Fields.

Participated in a NAACP membership drive at Kroger's as part of their Black History Month Celebration.

Invited to be the Guest Speaker on DATV for the NAACP Update hosted by Carolyn Perkins.

Attended the Miami Valley Council Boy Scouts of America 2007 Leadership Breakfast.

Attended a community forum hosted by the Greater Dayton Association of Black Journalists that had extensive dialogue on the use of the 'n-word.'

Attended the Dayton Chapter of the Coalition of Black Trade Unionists 4<sup>th</sup> Annual Recognition Awards Banquet.

Attended a Dayton Dialogue on Race Relations session held at First Baptist Church of Dayton.

Attended the Greater Dayton African-American Chamber of Commerce "Recipe for Business Success" event.

Attended the NAACP Mandatory Certificated Training in Cincinnati, Ohio.

Gave special remarks at St. Paul A.M.E. Zion Church during their Civil Rights Sunday Black History Month Program. I appreciate the opportunity extended by Mary E. Taylor (Chair, WIN Committee) to participate in this auspicious occasion.

Participated in a NAACP membership drive at Kroger's as part of their Black History Month Celebration.

Awarded a Dayton Urban League Lifetime Membership Plaque at their Red Tie Affair *(Go For The Gold)* held at the Benjamin and Marian Schuster Center.

Attended the Central State University Dayton Alumni Chapter Scholarship Banquet held at Mandalay Banquet Center.

Attended the Dayton Chapter Wilberforce University Alumni Association 31<sup>st</sup> Annual Scholarship Soul Food Dinner held at Wright-Patterson Banquet Center.

Attended an A.T.&T. Customer Advisory Panel meeting. Also, I spoke to Tonie Perry Gillispie about A.T.&T. donating to our 2007 Freedom Fund Banquet and she said her company is committed to contributing \$2,500 this year.

Represented the Dayton Unit of the NAACP at the American Red Cross, Dayton Area Chapter 90<sup>th</sup> Annual Meeting & Volunteer Recognition Luncheon.

Represented the Dayton Unit of the NAACP at the Horace Mann Elementary School "I'm Gonna Let It Shine" Civil Rights Movement Musical event. I was honored to receive an award at this event along with the other NAACP members in attendance.

Represented the Dayton Unit of the NAACP at the Dayton Job Corps Center's Community Relations Council Meeting.

Attended a meeting called by Chief Julian Davis (Dayton Police Department) along with President Willie F. Walker (Dayton Urban League) and President Raleigh Trammell (SCLC) to discuss the police shooting (Officer Gregory Orick) that mortally wounded Nolan Hunter.

Represented the Dayton Unit of the NAACP at the SCLC Annual Dr. Martin Luther King Jr. Memorial Service held at the Omega Harvard Chapel.

Attended the Central State University Legislative Awareness Reception at the Ohio Statehouse Crypt in Columbus, Ohio.

I felt honored to have been extended the opportunity by Dr. Percy Mack (Superintendent, Dayton Public Schools) to serve as Principal For A Day at Belle Haven Elementary School.

Represented the Dayton Unit of the NAACP at the Detroit Unit of the NAACP 52<sup>nd</sup> Annual Fight For Freedom Fund Dinner (Theme: We Fight Until We Win).

Attended the Rev. Dr. & Mrs. Charles S. Brown 25 Years of Service to the Dayton Community & Bethel Missionary Baptist Church event held at Meadowbrook Country Club.

Attended the Wilberforce University Commencement Convocation held at the Erwin J. Nutter Center.

Attended the NAACP Dayton Youth Council's 8<sup>th</sup> Annual Freedom Fund Brunch. It was another successful event. Keep up the great work!!!

Represented the Dayton Unit of the NAACP at the Dayton Urban League Annual Dinner held at the Dayton Convention Center.

Attended the Good Samaritan Hospital's 75<sup>th</sup> Anniversary Celebration.

Represented the Dayton Unit of the NAACP at the Miss Black Ohio (Chavin Rucker) Dayton, Ohio Community sendoff event held at the Innerwest Priority Board. Ms. Rucker will be competing in the Miss Black USA Pageant in Gambia, West Africa.

Represented the Dayton Unit of the NAACP at the Cox Ohio Publishing Media Center VIP Reception.

I was honored to participate in the State Farm Insurance Company Ribbon Cutting Ceremony owned by Amos Jefferies.

Represented the Dayton Unit of the NAACP at the Macedonia Community Development Corporation's Annual Breakfast.

Represented the Dayton Unit of the NAACP at the Seniors Women's League Scholarship Awards Tea. They celebrated 66 years of providing civic service to the community.

Participated in the Dayton Chapter of The Links 2007 Cookin' Men event held at the Dayton Marriott Hotel. The theme for this event was "Loving The Legacy." The entrée that I prepared for the Link Family and Friends was "Move Forward With Foward Wings."

Attended the National Conference for Community and Justice of Greater Dayton (NCCJ) 2007 Annual Meeting.

Attended the Kids Voting Dayton Region event hosted by the Honorable Judge Bill C. Littlejohn and Attorney Alvarene N. Owens held at the North River Coffee House.

Attended the Jefferson Township Democratic Club Annual Fish Fry & chicken Dinner Fundraiser.

Attended an Ohio Conference of the NAACP Executive Committee Meeting held in Columbus, Ohio.

Attended an Ohio Conference of the NAACP Quarterly Workshop held in Columbus, Ohio. There were representatives from the Ohio Civil Rights Commission, the Public Utilities Commission and the Center for Health, Environment & Justice who spoke about the functions of their respective organizations.

Attended the Dayton Chapter Central State University General Alumni Association Annual Fish Fry.

Represented the Dayton Unit of the NAACP at the Ohio Civil Rights Community Forum held at Wright State University.

Attended an A.T.&T. Customer Advisory Panel meeting.

Represented the Dayton Unit of the NAACP on WDAO along with Attorney Mia Spells to discuss the upcoming Dayton Unit NAACP Criminal Justice Seminar

Attended the Metropolitan Civic Women Annual Banquet held at Corinthian Baptist Church in their Family Life Center.

Attended the Miley O. Williamson Rose A Rama Fashion Tea held at Trinity Presbyterian Church.

Attended the Christian Women Coalition of the SCLC Women's Division Strong Men and Women Excellence in Leadership Awards Banquet. Congratulations to the following members of the NAACP for being honored at this event:

Willie A. Terrell Jr.

Marc Levy

Munsup Seoh, Ph.D.

Commissioner Debbie Lieberman

Attended the Bob Ross Buick, GMC, Hummer & Ross Motor Cars 8<sup>th</sup> Annual Bob Ross Classic. This 2007 Dayton Area High School Baseball Invitational was designed to provide baseball scholarships to the best high school baseball players in the area. We need to really encourage the players, parents and coaches in our Dayton City School's to take advantage of this opportunity. I know we have some great players in the Dayton City School District who would love to go to college with a baseball scholarship.

Attended the Greater Dayton African American Chamber of Commerce "Buyer's and Shopper's Guide Press Party" held at the Dayton Cultural & RTA Center.

Attended the Vectren Dayton Air Show held at the Dayton International Airport.

Attended the Jefferson Township 2<sup>nd</sup> Annual Unity Breakfast. Their theme was entitled "*Together We Can.*"

I was honored to receive an invitation from The Honorable Mayor Rhine McLin to attend a reception in honor of the Monrovia Delegation.

Attended the Greater Dayton African American Chamber of Commerce "Dinner Meeting of Community & Business Leaders" event.

Represented the Dayton Unit of the NAACP at the India Foundation 60<sup>th</sup> Anniversary of India's Independence and 21<sup>st</sup> Anniversary of the India Foundation. The theme for the dinner was entitled "Celebrating Diversity in the Miami Valley."

Attended the Northwest Priority Board Community Festival. The theme was entitled "Manifesting Love As A Community Through Fellowship."

Attended the United Way of the Greater Dayton Area United Live Community Matters event starring, "The Funk Brothers."

Attended the Mayor's Teen Talent Showcase held at the Dayton Convention Center.

Attended the Central State University White Night Gala held at the Schuster Center.

Attended the Dayton Classis III Football Game featuring Central State University Marauders vs. Cheyney University of Pennsylvania Wolves.

Attended a City of Dayton Diversity Meeting focusing on Minority Recruitment Strategies and Timeline.

Attended Macedonia Missionary Baptist Church dedication service.

Represented the Dayton Unit NAACP at Macedonia's Community Breakfast.

Represented the Dayton Unit NAACP at the "Welcome to the City Reception" for Rev. Daniel Webb. He is the new Pastor of St. Paul A.M.E. Zion Church.

Represented the Dayton Unit NAACP at the Littlejohn Junior Youth Council "1st Annual Meet & Greet Extravaganza" held at the Old Courthouse in Downtown Dayton. This was truly an outstanding event. It was well planned and organized. Keep up the greet work!!!

Attended the Phi Beta Sigma Fraternity, Inc. "An Affair To Remember" event.

Attended a Business Partners Breakfast hosted by Dayton Public Schools.

Attended the Dayton Chapter of the Links, Incorporated "Sneakers Ball" held at the Nutter Center.

Attended Harmony Lodge No. 77 35<sup>th</sup> Annual Master's Ball.

Attended the NCCJ 30<sup>th</sup> Annual Friendship Awards Dinner with the theme entitled "Pearls Of Our Community."

Attended the Candidates and Issues Forum held at Macedonia Missionary Baptist Church.

Attended a City of Dayton Diversity Group Meeting.

Attended the National Council of Negro Women 50<sup>th</sup> Anniversary Membership Tea with the theme entitled "Reaching Out Leaving No One Behind."

Attended the V-JAP 2<sup>nd</sup> Annual Fashion Show.

Attended the Kappa Alpha Psi Fraternity, Inc. Dayton Alumni Chapter Black & White Dinner Dance.

Attended the Dayton International Peace Museum Leadership Outreach Supper.

Attended the 2007 Dayton Urban League Gala with the theme entitled "Diamonds Are Forever."

Attended the Northwest Priority Board Annual Recognition and Awards Banquet.

Attended the Xi Iota Iota Chapter of Omega Psi Phi, Inc. 16<sup>th</sup> Achievement Week Scholarship Banquet.

Attended the Beta Eta Omega Chapter of Alpha Kappa Alpha Sorority, Inc. Frosted Pearls Breakfast Ball.

Gave the Welcome at the Concerned Citizens Coalition Meeting regarding the closing of Kroger on Gettysburg Ave.

Attended the Ebony Fashion Show.

It was an honor to have been selected by Rashad Young, City Manager for the City of Dayton, to participate in the interviewing process of the City of Dayton's next Police Chief.

It was an honor to have been selected by Rashad Young, City Manager for the City of Dayton, to participate in the interviewing process of the City of Dayton's next Police Chief.

Attended a City of Dayton Diversity Meeting.

Attended an A.T.&T. Southwestern Ohio Cap meeting.

Attended the Central State University Dayton Alumni Chapter Annual Christmas Party.

Attended the Reverend Dr. Martin Luther King Jr. 2008 Holiday Celebration Committee meeting.

#### **NAACP National Board Meeting**

Attended the NAACP Annual Meeting as well as the National Board meeting in Manhattan, New York. I certainly appreciate the Dayton Unit of the NAACP for allowing me to represent our Unit at this event. On behalf of the Dayton Unit of the NAACP, I gave greetings to the NAACP delegation that was in attendance. I presented a check to the NAACP in the amount of \$10,000 as a payment toward our Freedom Fund assessment. I had the opportunity to ask President Bruce S. Gordon would he be our distinguished guest speaker at our 2007 Freedom Fund Banquet on October 26, 2007. The dialogue was great and I will follow-up with a letter on this request.

The mandatory NAACP Executive Leadership Certification Training has been extended to March 30, 2007 due to the inclement weather this month.

# NAACP Executive Leadership Certification Training 2007

Attended the mandatory NAACP Executive Leadership Certification Training in Cincinnati, Ohio.

# Ohio Conference NAACP "2007 Four Hour Mandatory Training"

George Forbes, President of the Cleveland Unit of the NAACP, spoke very favorably in support of President Bruce S. Gordon.

The "2007 Four Hour Mandatory Training" centered around the following 5 topics: Advocacy; Membership; Finances; Conflict Resolution and Ethics.

There is another "2007 Eight Hour Mandatory Training" that will take place on March 31, 2007 at the Cincinnati Unit of the NAACP. The training will commence promptly at 8:30 a.m.

## Annual NAACP Mid-West Region III Civil Rights Advocacy Training Institute

Arrived in Milwaukee, Wisconsin to attend the NAACP Region III Civil Rights Advocacy Training Institute. The theme of the 2007 Mid-West Region III NAACP Civil Rights Advocacy Training Institute was entitled "Operation Excellence: Moving From Good to Great." Received information on a workshop entitled "Strengthening the Infrastructure of Our Branch Operations."

I am proud to announce that the Dayton Unit of the NAACP won the Each One... Bring One... Membership Lay Down Award for bringing in the most money for a Unit out of 7 states in Region III. Keep up the great work!!!

Attended the following training sessions:

- 1. Civic Engagement
- 2. Economic Empowerment
- 3. Education
- 4. Health
- 5. Police Brutality Seminar

Attended the following Luncheons:

- 1. Vernon Jarrett Youth Luncheon
- 2. Advocacy Luncheon

Attended the Region III Freedom Fund Dinner held at the Midwest Convention Center. The keynote speaker was the Honorable Congresswoman Gwendolyn S. Moore of Wisconsin's 4<sup>th</sup> Congressional District.

# NAACP 97th Annual Convention Report 2007

7/7/07 - 7/14/07 - I attended the following sessions while at the convention:

- 1. Delegates Reception
- 2. Prayer Breakfast / Memorial Service For Deceased NAACP Officers and Members
- 3. Branch, Youth Council and College Chapter President's Meeting & Luncheon Thereafter
- 4. ACT-SO Awards Ceremony
- Opening Public Mass Meeting
- 6. Delegates Opening Reception
- 7. Daily Regional Meetings
- 8. First Plenary Session

- 9. Funeral To Bury The "N" Word
- 10. Credentials Committee Meeting
- 11. Elected To Serve As The Credentials Committee Chair For The 98<sup>th</sup> Annual NAACP Convention
- 12. Religious Leaders Luncheon
- 13. President & CEO's Reception
- 14. National Membership Luncheon
- 15. Special Plenary Sessions For Resolutions
- 16. Motown Revue
- 17. Plenary Session
- 18. Final Plenary Session Republican & Democratic Candidates Forum
- **19.** Freedom Fund / Spingarn Awards Presentation & Dinner Entertainment

# Ohio Conference NAACP 77<sup>th</sup> Annual State Convention

9/13/07 – Arrived in Columbus, Ohio to attend the Ohio Conference NAACP 77<sup>th</sup> Annual State Convention. I registered all delegates. The theme of the convention was entitled "*Firm, Focused & Moving Forward.*"

9/14/07 – Attended the following training sessions:

- 1. Business Session
- 2. Legal Redress
- 3. Criminal Justice
- 4. Voter Empowerment
- 5. Gospel Soul Food Dinner & Mass Meeting
- 6. Delegate Reception

9/15/07 – I am proud to announce that the Dayton Unit of the NAACP won second place in the Membership Lay Down competition. Keep up the great work!!! Also, I was indeed honored to win the *Marshall Williams Life Membership Award* (Founder of the Life Membership Luncheon). I was elected to serve another 2-Year Term on the Ohio Conference NAACP Executive Committee.

Attended the following training sessions:

- 1. Labor Breakfast
- 2. Predatory Lending
- 3. Press Conference & Signing of the Memorandum of Understanding between the Ohio Civil Rights Commission & the Ohio Conference NAACP
- 4. Firm, Focused, Moving Forward & Empowered Workshop
- 5. Youth Luncheon
- 6. Small Business Forum
- 7. Political Forum
- 8. Business Forum
- 9. Cincinnati National Convention 2008 Reception

Attended the Ohio Conference NAACP Freedom Fund Gala & Sickle Cell Ball. The keynote speaker was the Honorable Congressman Artur Davis of Alabama's 7<sup>th</sup> Congressional District.

9/16/07 - Attended the Ohio Conference NAACP Executive Committee meeting.

Your community servant,

Derrick L. Foward, M.C.E.

Derrick L. Foward, M.C.E.

"MOVE FORWARD WITH FOWARD"