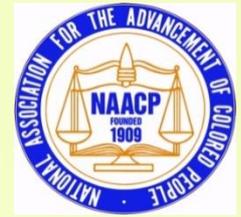
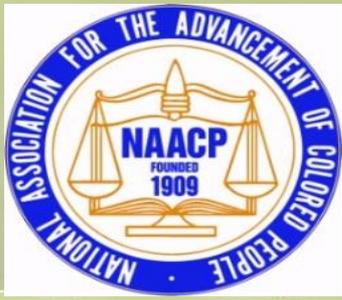


Dayton Unit NAACP 2016 Annual Meeting



December 19, 2016

**Northwest Recreational Center
1600 Princeton Dr.
Dayton, Ohio 45406
6:00 PM**

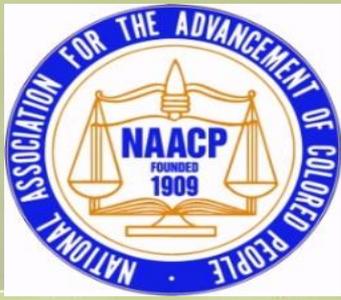


Call Meeting To Order

Derrick L. Foward, M.C.E.
President



"We the People...Our Lives Matter, Our Votes Count!"



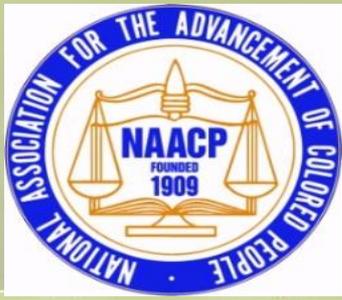
Agenda

12/19/16

Core Goals: Inform, Educate, Empower

- * Call Meeting To Order
- * Prayer
- * Meeting Norms & Vision Statement
- * Roll Call & Previous Minutes
- * Financial Report
- * President's Report
- * Standing / Special Committee Reports
- * Unfinished Business
- * New Business
- * Next General Membership / Monthly Community Meeting Date: 1/23/2017
- * End of Business Meeting
- * Closing Prayer
- * Christmas Celebration

"We the People...Our Lives Matter, Our Votes Count!"



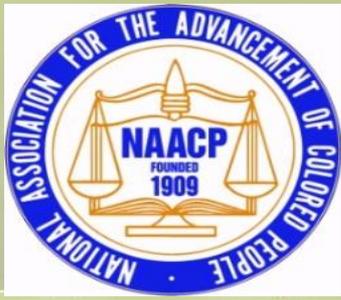
Prayer

I Timothy - 2:1&2

The Bible Says,
"Pray For Our Leaders"



"We the People...Our Lives Matter, Our Votes Count!"

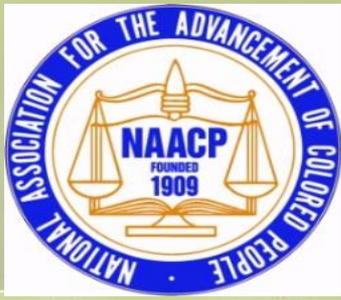


Meeting Norms

Core Goals: Inform, Educate, Empower

1. Commence each meeting with prayer.
2. Adhere to meeting schedule except when in common agreement to extend the time.
3. The agenda of the day will be followed unless there is an overwhelming decision to address another particular issue.
4. Respect each participant right to voice his or her opinion however, it would be appreciated if their opinion is communicated in a respectful manner.
5. Turn cell phones on vibrate. If you receive a call, please leave the meeting area while answering the call.
6. Abide by brainstorming rule when applicable.
7. Each volunteer is valuable to achieving the unit mission, vision, goals and objectives and should be treated as a professional and with respect.
8. Disrespect, embarrassment, put-downs and personal attacks are unacceptable.
9. Each meeting will follow the Constitution of the NAACP and Bylaws for Units; Local Bylaws; and Robert's Rule of Order as applicable.
10. Lengthy discussion items should be tabled or sent to a committee for disposition.

"We the People...Our Lives Matter, Our Votes Count!"



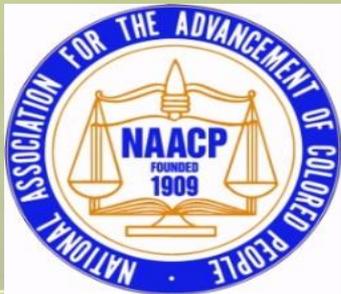
Vision Statement

Core Goals: Inform, Educate, Empower

The Dayton Unit NAACP "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP, which stands for "ADVANCEMENT." (Copyright © Incorporated 2007 - DLF)

We are forever grateful to our forefathers and foremothers who fought the good fight so there could be political, educational, economic and social equality of rights for all Americans. We salute them for their bravery.

"We the People...Our Lives Matter, Our Votes Count!"



Roll Call / Previous Minutes

Clair Mae Thompson
Secretary

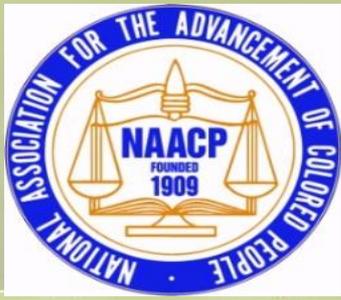
Lauretta Williams
Assistant Secretary



Roll Call



"We the People...Our Lives Matter, Our Votes Count!"



Financial Stewardship

Kimberly Gaines

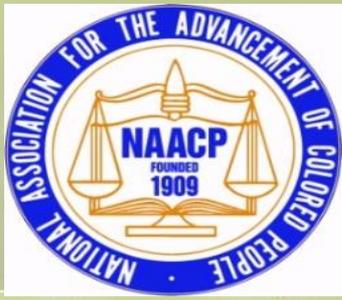
Treasurer

Jamie L. Rippey

Assistant Treasurer

- Submitted NAACP Annual Financial Report to NAACP Finance Department on a timely basis
- Provided transparent financial information to organization's stakeholders – Members; Community; Business; and Governmental Agencies, so potential donors understood the organization's business and how well resources were being managed
- Worked with President Foward to develop an annual budget as well as closely monitored the revenue and expenses incurred against the initial budget
- Prepared monthly financial statements for organization's members
- Stayed knowledgeable of the organization's financial policies in accordance with the NAACP's Constitution and By-Laws for Units
- Once appointed to the Office of Assistant Treasurer, met with Assistant Treasurer Rippey along with President Foward to help educate her on the responsibilities of the Treasurer. Also, answered questions she had to make certain we were clear on all aspects of the job
- Met with Treasurer-elect McGhee and Office Manager Siler to ensure a smooth transition

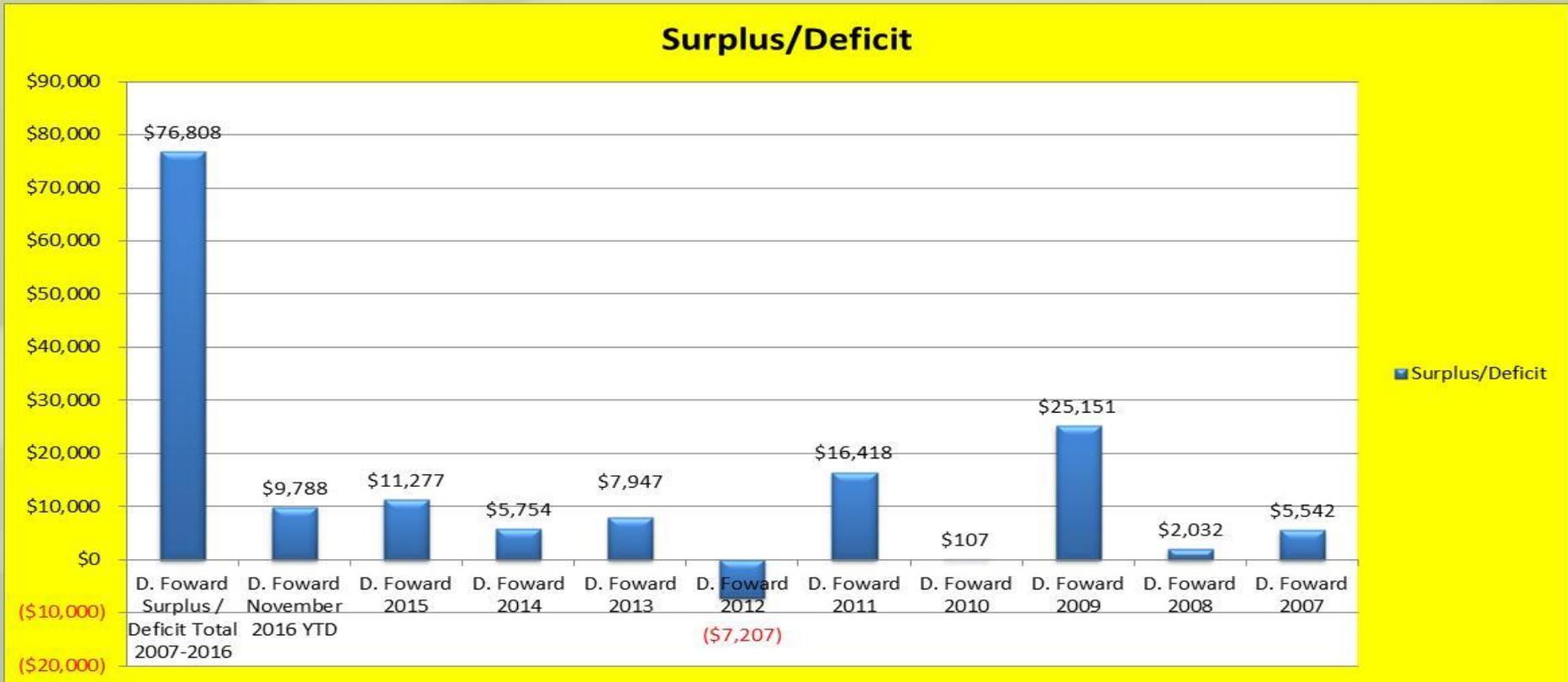
"We the People...Our Lives Matter, Our Votes Count!"



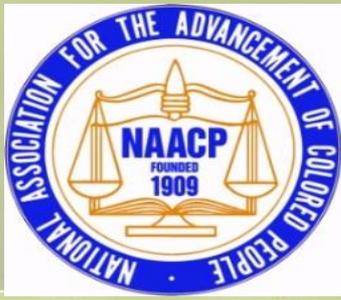
Financial Stewardship

Kimberly Gaines
Treasurer

Jamie L. Rippey
Assistant Treasurer



"We the People...Our Lives Matter, Our Votes Count!"



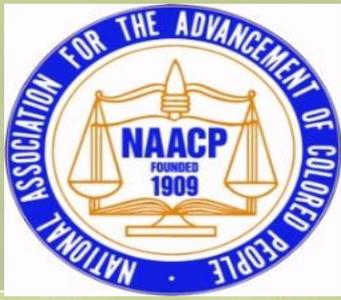
Executive Leadership Report

Derrick L. Foward, M.C.E.

President

- **Budget Surplus Of \$76,808 Since Being Elected President On November 12, 2006**
- **Raised \$15,285 In Membership Money This Year.**
- **Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Consequences of Life's Choices."**
- **Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "President's Briefing On National Convention Take-A-Ways."**
- **Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "President's Briefing With Dayton Police Department."**
- **Hosted the Dayton Unit NAACP Update TV Show with Special Guests Montgomery County Democratic Party Chairman Mark Owens and Montgomery County Republican Party Chairman Phil Plummer**
- **Presented a Citation of Honor to 8 deserving Citizens / Organizations for commendable work in their respective profession.**
- **Presented a Resolution to 3 families who have loss loved ones this year.**
- **Established a Dayton Unit NAACP Collection at Wright State University**

"We the People...Our Lives Matter, Our Votes Count!"



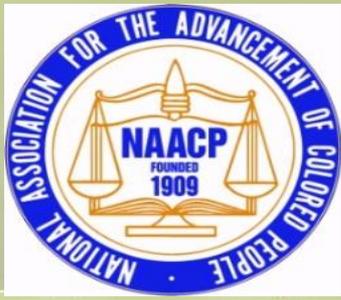
Executive Leadership Report

Derrick L. Foward, M.C.E.

President

- **Attended NAACP National Board Meeting to ensure that the “Move Foward Thurgood Marshall NAACP High School Chapter” was Chartered. Was officially Chartered on February 20, 2016.**
- **Honored to administer the Oath of Office to the first elected Officers and Advisor of the Move Foward Thurgood Marshall NAACP High School Chapter**
- **Went through the Dayton Police Department Simulator Training to understand split second decisions that police have to make when it comes to various situations**
- **Organized a meeting with Lieutenant Colonel Mark E. Ecton, Assistant Chief and Deputy Director of the Dayton Police Department; Lieutenant Colonel Matt Carper, Assistant Chief and Chief of Operations for the Dayton Police Department and Major Eric A. Henderson, Division Commander of West Patrol Operations for the Dayton Police Department along with Criminal Justice Chairman David I. Fox, to discuss several cases that have come into our office recently. As a result, we will start to have quarterly meetings and calls as needed starting in 2017**

“We the People...Our Lives Matter, Our Votes Count!”



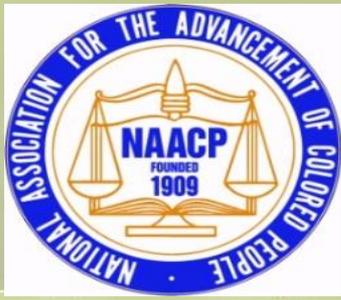
Executive Leadership Report

Derrick L. Foward, M.C.E.

President

- Represented our client, Stefan Wright, at the Ohio Civil Rights Commission Hearing held at Wright State University
- Held a meeting with Ben Glassman, U.S. Attorney for the Southern District of Ohio, to formally establish a working relationship and to receive an update on the John Crawford III Case.
- Followed-up with Scott Inskeep, Superintendent of Kettering City Schools, to receive an update on the implementation of the Diversity Training throughout his district. He provided a brief summary as well as a full comprehensive outline of the training that will be conducted by NCCJ at the request of the Dayton Unit NAACP.
- Met with Sheriff Phil Plummer, Chief Deputy Rob Streck and Major Daryl Wilson along with Dayton Unit NAACP Criminal Justice Committee Chair Rev. David I. Fox, to discuss two pending cases we have with the Sheriff's Department

"We the People...Our Lives Matter, Our Votes Count!"



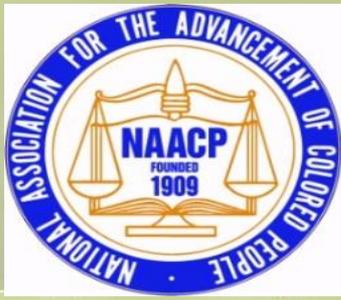
Executive Leadership Report

Rev. Herman E. Branham

1st Vice President & Religious Affairs Chair

- **Met with Greater Dayton Association of Baptist to get them involved with the Dayton Unit NAACP**
- **Mentored and trained students at Life Skills Center of Dayton to assist them with good work ethics**
- **Continued to work with the Dayton Baptist Pastors and Ministers Union, Inc. to garner the support of their parishioners**
- **Spearheaded the 2000 Men March against Domestic Violence in Dayton which was held in Trotwood**

"We the People...Our Lives Matter, Our Votes Count!"



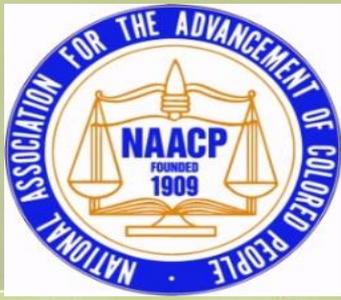
Executive Leadership Report

Rosa E.R. Smith, R.N.

2nd Vice President & Health Committee Chair

- **Reported monthly to Executive Committee and General Body**
- **Supported President and Executive Committee in Parliamentary Process and Actions**
- **Attended and Actively Participated in Ohio Conference NAACP State Convention**
- **Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Family Dentistry: Birth to Elderly Years"**
- **Provided Health Recommendations Monthly to Dayton Unit NAACP General Body**
- **Modeled Good Health Practices and Pushes The Same to General Body**

"We the People...Our Lives Matter, Our Votes Count!"



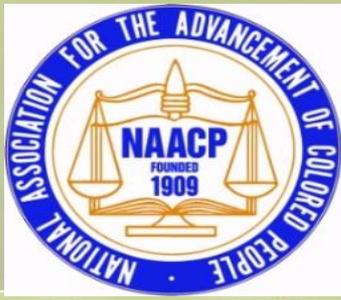
Executive Leadership Report

Tom Roberts

3rd Vice President & Political Action Chair

- Very successful "candidates Night. Over 15 candidates (or representatives) for Congress, Ohio House of Representatives. Montgomery County Commission, Clerk of Courts and Juvenile Court Judge participated in the forum
- Participated in the Ohio Conference Lobby Day . Met the leadership from the Ohio House of Representatives, Ohio Senate and the Ohio Civil Rights Commission. Had a special meeting with the representative from Senator Rob Portman's office to talk about his support for the Voting Rights Act
- Selected as one of four cities by the Piper Foundation to host Community Forums on the Judiciary. Two Community Forums held one in Dayton, and one in Huber Heights more 30 participants attended each of the events.
- Very Successful GOTV - Made thousands of phone calls and on "Election Day," gave 39 people rides to the polls

"We the People...Our Lives Matter, Our Votes Count!"



Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

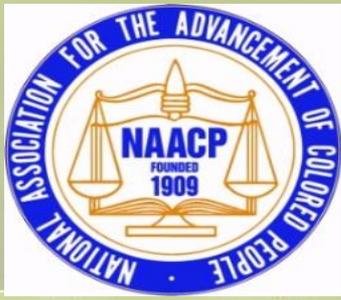
Destinee Ra` Walker
President, LJYC



Te`Nayia A. Bailey
President, DYC

- **Conducted several voter registration drives at the following events:**
 - **MLK March**
 - **Moms Against Guns**
 - **Joe Madison Speaking Engagement**
 - **African American Wellness Walk**
 - **Ziks Family Pharmacy Customer Appreciation Day**
 - **City of Dayton Back-to-School, Stay-in-School Event**
 - **Central State University Homecoming**
 - **Movie Opening of the Birth of a Nation**
- **Participated in the Democracy Awakening Demonstration in Washington D.C.**
- **Participated in the Anniversary Death Program of Rev. Dr. Martin Luther King, Jr.**

“We the People...Our Lives Matter, Our Votes Count!”



Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

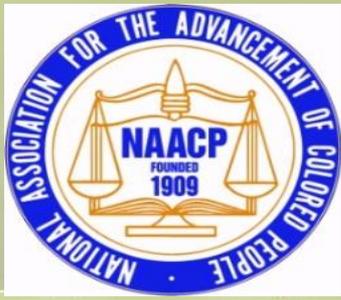
Destinee Ra` Walker
President, LJYC



Te`Nayia A. Bailey
President, DYC

- Participated at the AKA Founders Day Program
- Provided school supplies at our Back-To-School, Stay-In-School Event
- Went to Emmanuel Missionary Baptist Church West to provide school supplies to their youth
- Attended the NAACP 107th Annual Convention for training and development purposes
- Adopted 1 family for Christmas
- Donated toys to the Catholic Charities Tike Shop
- Participated in the Feast of Giving at the Dayton Convention Center. This was the 9th year in a row
- Will be participating in the WDAO Feast of Love Event
- LJYC Financial Stewardship as of 11/30/16
 - Balance In Bank - \$1,064.65 (Surplus of \$143.91)

“We the People...Our Lives Matter, Our Votes Count!”



Move Forward Thurgood Marshall NAACP High School Chapter Report

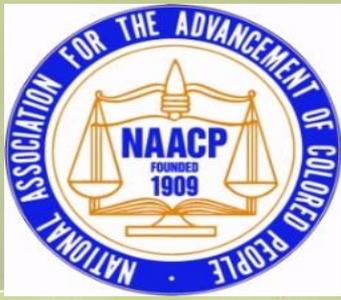
Dariana Tolliver
President, MFTMHSC



LTC (R) Claudia L. Mason
Advisor, MFTHHSC

- Chartered by the NAACP Board of Directors on February 20, 2016
- Became the First NAACP High School Chapter in the history of the State of Ohio. Recognized by the Dayton City Commission, Montgomery County Commission, Ohio House of Representatives, Ohio Senate, Governor, and the Ohio delegation of the U.S. Congress as a reputable civic engagement organization worthy of replication
- Participated in the Dayton Peace Museum's Teens Inventing Peaceful Solutions (TIPS) project. Members were allowed to share their own personal story
- Honored Thurgood Marshall as our chapter's Peace Hero during the Dayton International Peace Museum Annual Peace Heroes Walk
- Attended the NAACP Annual Convention
- Attended Evening of Justice and Peace organized by the Dayton Peace Literacy Foundation. Learned about the legacy of Thurgood Marshall from two accomplished authors

"We the People...Our Lives Matter, Our Votes Count!"



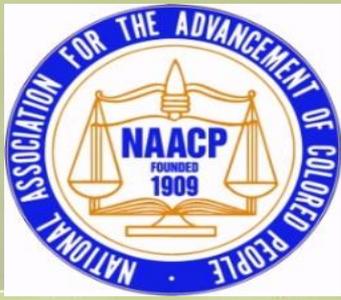
Standing Committee Chair Report

Elona Beans

Communications, Press & Publicity

- **2016 Initiative: *Foster timely distribution of monthly meeting flyers***
 - Committee Chairs: Advance submission of topic and name(s) of speaker(s)
 - Draft Flyer: President's review and approval 7 to 10 days prior to meeting
 - Accomplished: 80% improvement
- **Designed layouts for monthly meeting flyers = 12 completed**
- **Designed layouts for presidential awards = 2 program ads**
 - 2016 Cardinal Bernardin Community Service Award (May 2016)
 - Outstanding Community Support/Business Award (June 2016)
- **Designed layout for Community Dialogue = 2 program ads**
 - Judicial Reform (July 2016)
- **Ten designed proposals for 2016 freedom banquet = 2 approved**

"We the People...Our Lives Matter, Our Votes Count!"



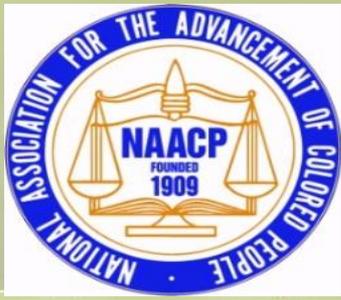
Standing Committee Chair Report

Marvene Mitchell Community Coordination

Vision statement: To develop forums to establish open dialogues pertaining to community issues.

- **Partnership with Montgomery County Development Services, Workforce Development Department and the City of Dayton, Economic Development Department**
 - **First Annual Career Job Fair**
 - **279 Participants in Attendance**
 - **63 Interviews were conducted on site**
 - **42 were hired in full-time positions**
 - **11 were placed in part-time permanent positions**
 - **103 were enrolled in WIOA/TANF Training Programs**

“We the People...Our Lives Matter, Our Votes Count!”

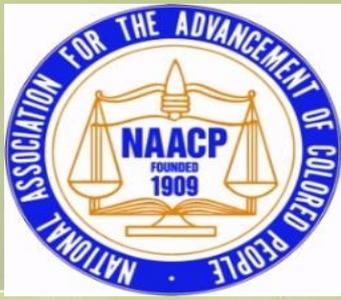


Standing Committee Chair Report

Marvene Mitchell Community Coordination

- **Partnership with Delta Sigma Theta Sorority Incorporated, Dayton Alumnae Chapter, Social Action Committee Voters Education and Awareness Initiative**
 - Registered voters at African American Health and Wellness Walk
 - Voters Symposium Workshops
- **Continued Partnership with Pan Hellenic (Greek Organization) and other Social Organizations**
 - Coordinated monthly meetings with their community liaison to review their calendar of events in order to explore possibilities of partnering and or assisting with their events.
 - Conducted membership drives
 - Provided updates to issues which the Dayton Unit NAACP is addressing within the community
- **Partnership with other ethnic organizations**
 - To develop a community forum on race relations to address local issues

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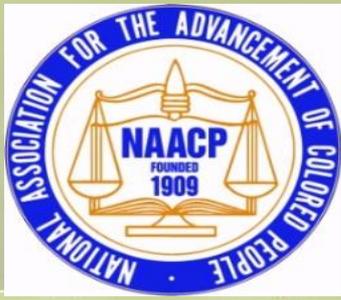
Standing Committee Chair Report

Scott Sliver

Social Media Connection

- Appointed as Chair of Special Committee in August 2016
- Consolidated 2 Twitter accounts (@DNAACP and @DAYTON3181) into 1 easily identifiable account name: @DaytonUnitNAACP
- Increased the number of accounts following us on Twitter from 48 to 149 (210% increase) just since September 2016.
- Established a direct connection with the national NAACP's Twitter account, having been Mentioned and Retweeted by them.
- @DaytonUnitNAACP has also been Mentioned and Retweeted by WHIO, WDTN, FOX 45/ABC 22, Dayton Daily News, Honda of Ohio, Jerome Reide, and the producer for Judge Mathis, among others.
- Promoted regular monthly meetings and activities, voter registration, Freedom Fund Banquet and brought attention to numerous other concerns.
- 11/23 to 11/29 we sent out 19 tweets (messages) reaching 590 accounts, leaving 2,996 impressions (Source: TweetReach.com)

"We the People...Our Lives Matter, Our Votes Count!"



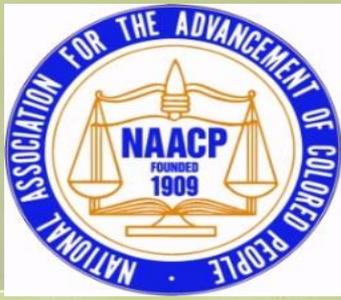
Standing Committee Chair Report

Cedric L. McGhee

ACT-SO Youth Program

- **Held meetings every Tuesday night from 5:30 to 7:00 PM at Thurgood Marshall STEM High School**
- **Program consisted of 5 to 10 students on average per meeting**
- **Local competition was held on April 9, 2016**
- **7 students were awarded local medals:**
 - **Christina Streaty, Stivers School for the Arts**
 - **Casey Turney, Stivers School for the Arts**
 - **Kierre Dewberry, Thurgood Marshall STEM High School**
 - **Craig Jackson, Stivers School for the Arts**
 - **Corrie Smith, Stivers School for the Arts**
 - **Nequa Marshall, Horizon Science Academy**
 - **Montana Limehouse, Thurgood Marshall STEM High School**

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Standing Committee Chair Report

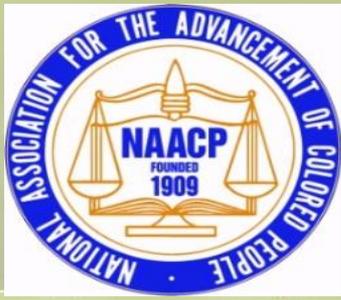
Cedric L. McGhee

ACT-SO Youth Program

- **Sent 4 local gold medalist to compete at the National ACT-SO Competition in Cincinnati, Ohio**
- **Community Engagement:**
 - **Partnered / Volunteered with the Thurgood Marshall Science Club**
 - **Volunteered at the Sinclair Community College Kwanzaa Celebration**
 - **Volunteered at the Montgomery County Clean-up at Five Oaks**
 - **Volunteered at the McKinley United Methodist Church Health Fair**
 - **Participated in the 2000 Plus Men Against Domestic Violence Walk**

If you would like to participate as a volunteer mentor, or if you are a student that may be interested in joining as a member of the ACT-SO Program, please contact Chairman Cedric L. McGhee at (937) 414-2675 or Vice Chairman Dr. Carl E. Moyler at (937) 835-5942

“We the People...Our Lives Matter, Our Votes Count!”

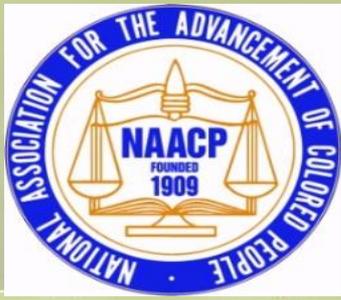


Standing Committee Chair Report

Willie A. Terrell, Jr. Scholarship

- **Amari A. Smith, a student at Chaminade Julienne Catholic High School, was selected for the LaVerne B. Gooding Scholarship (\$1000.00)**
- **Brandy D. Smith, a student at Stivers School for the Arts, was selected for the Jessie O. Gooding Scholarship (\$1000.00).**
- **Queen J. Peters-Thornton, a student at Chaminade Julienne Catholic High School, was selected for the Miley O. Williamson Scholarship (\$1000.00).**
- **Terrance D. Auster, Jr., a student at Miami Valley CTC / Northmont High School, was selected for the Derrick L. Foward, M.C.E. Visionary Leadership Scholarship (\$1500.00)**
- **Nadja R. Dewberry, a student at Stivers School for the Arts, was selected for the Speedway LLC Scholarship (\$600)**
- **In order for each student selected to receive a scholarship award he/she must show: Proof of graduating from high school and proof of acceptance to a College or University. Each student will receive their award at our July 2017 Dayton Unit NAACP General Membership Meeting**

“We the People...Our Lives Matter, Our Votes Count!”



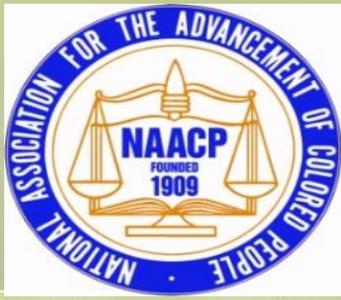
Standing Committee Chair Report

Dinah M. Williams

Membership and Life Membership

- Membership is up 7.29% versus the previous year
- We had 232 new members November 2016 Year-To-Date. Encouraged family, friends and Executive Committee Members to renew their memberships throughout the year.
- There were 14 Fully-Paid Life Members November 2016 Year-To-Date
- Collaborated with Ms. Bessie Siler and President Foward in reaching out to NAACP Members who need to renew their membership this year, by giving a personal call, and updating e-mail and cell phone updates for future notifications of upcoming events.
- Attended MLK Breakfast and Musicals in February, as well as offered support to the Littlejohn Junior Youth Council
- Was able to secure 5 memberships while working at Meijer's. Many people asked me about joining the organization due to wearing my NAACP tee-shirt
- Attended the NAACP 107th Annual Convention in Cincinnati, Ohio
- Assisted the Political Action Committee on it's Voter Registration drives
- Volunteered on the Freedom Fund Committee and was able to secure a few new ads
- It's not to late to get on-board with the Dayton Unit NAACP!

"We the People...Our Lives Matter, Our Votes Count!"

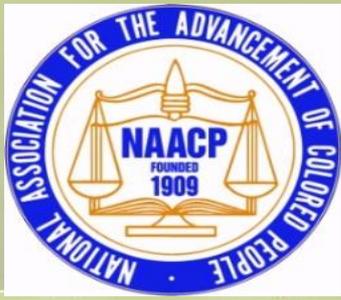


Standing Committee Chair Report

Lauretta Williams

Education

- Attended the quarterly Dayton Public Schools Accountability Committee Meetings
- Attended the Dayton Board of Education Monthly Meetings
- Moderated a Dayton Unit NAACP Monthly Community Meeting titled, "The State of DPS Address." The guest speaker was Lori Ward, Superintendent of Dayton Public Schools. In small groups, community members collaborated over specific questions then presented summary of discussions.
 - *List a common core of values that can be taught and upheld at home and school. Identify the two most important values and explain why.*
 - The common values are as follows: respect, commitment, holds high expectations
 - Teach youth to show respect for diversity. Teach them appropriate manners. Teach students the value of setting goals and holding high expectations. Teach students to commit, love and care. Adults should model these *values*.



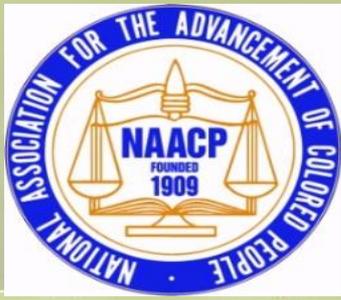
Standing Committee Chair Report

Laretta Williams

Education

- *In 2014-2015, 41% of DPS students missed more than 10 days of the school year. What interventions and prevention services must we implement to increase student attendance rates?*
 - Without transportation provided by the school system, students tend to remain home. DPS should implement the following with consistency:
 - Robo calls
 - Home contact from teachers
 - Immediately report truancies to Juvenile Court or other appropriate services
 - Increase number of positions for truant officers
 - Parental accountability
 - Make home visits
 - Conduct community sweeps

“We the People...Our Lives Matter, Our Votes Count!”



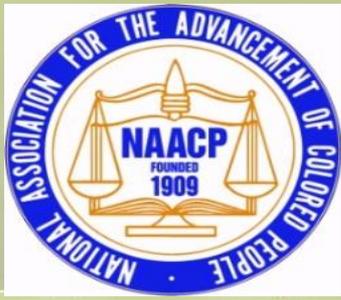
Standing Committee Chair Report

Lauretta Williams

Education

- ***By 2016-2017, DPS proposes to implement two additional Neighborhood School Centers. Describe the features and expectations of your ideal Neighborhood School Center.***
 - **The Center must be located in a safe area and everyone must share in the responsibility of maintaining safety. The Center must be staffed with strong, highly qualified professionals. Tutors should be equipped to interact with and meet the needs of the neighborhood demographics. A Neighborhood Committee should be invited and involved. The program and activity offerings should extend beyond sports and also embrace music, art and other "traditions". The Center should include special areas of scholastics that reflect the varied academic focuses of the schools. The Center should include guest speakers to meet with students after school. Include and sustain technology. Transportation must be provided.**
- ***Make a list of problems faced by DPS. Rank the problems from most to least serious.***
 - **Lack of parent support and involvement. Parents should be taught how to support their children.**
 - **Lack of discipline with students**
 - **Teachers spend more time trying to maintain order in the classrooms than teaching.**
 - **Education is "watered-down" and there are no text books.**
 - **Students study too much for tests rather than being taught.**

"We the People...Our Lives Matter, Our Votes Count!"



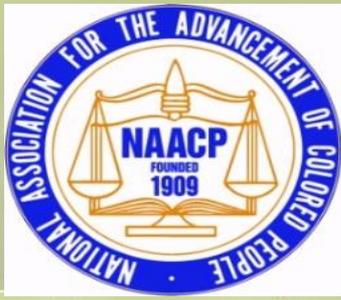
Standing Committee Chair Report

Lu Dale

Freedom Fund

- Honored to have the Honorable Judge Greg Mathis to serve as our Keynote Speaker
- Raised over \$150,000 for our Freedom Fund Banquet, up 0.26% vs. previous year
- Breakdown of Corporate Sponsorship Levels:
 - Platinum Level Sponsorship – 2 (Down 50% versus Previous Year)
 - Diamond Level Sponsorship – 1 (Down 50% versus Previous Year)
 - Gold Level Sponsorship – 8 (Up 157% versus Previous Year)
 - Silver Level Sponsorship – 22 (Up 10% versus Previous Year)
 - Bronze Level Sponsorship – 16 (Up 6.67% versus Previous Year)
 - Organizational Level Sponsorship – 41 (Up 20.59% vs. Previous Year)
 - Souvenir Journal Ads Not Included In Corporate Sponsorships – 87 (Up 6.09% versus Previous Year)

“We the People...Our Lives Matter, Our Votes Count!”



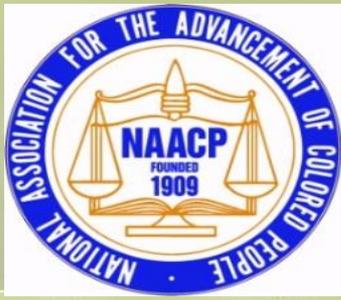
Standing Committee Chair Report

Rev. Dr. David I. Fox

Criminal Justice

- **Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, “Deciding When To Use Less Lethal Devices” and interacted with local police administrators, including Chief Richard Biehl, Chief Erik Wilson, and Sheriff Plummer**
- **Interfaced with Dayton Police, Trotwood Police and Sheriff Department in matters concerning complaint process and misconduct.**
- **Managed high volume of criminal justice inquiries (140) and formal complaint investigations (54) leading to increased customer satisfaction.**

“We the People...Our Lives Matter, Our Votes Count!”



Standing Committee Chair Report

Rev. Dr. David I. Fox Criminal Justice

- Partnered with President Foward to ensure Sheriff Department conducted a fair investigation leading to demotion of the jail administrator.
- Planned and coordinated active shooter training for Dayton Alumnae Chapter of Delta Sigma Theta Sorority. Inc.
- Partnered with President Foward to ensure quarterly meetings between NAACP officials with multi-levels of Dayton Police command staff ensuring important communication and information is available.

“We the People...Our Lives Matter, Our Votes Count!”

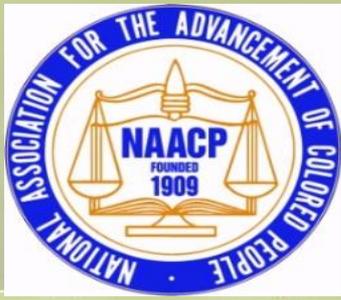


Standing Committee Chair Report

Chris Cortner Labor and Industry

- Investigated 84 cases, up 127% versus previous year
 - Settled fifty-one (51) cases:
 - Two (2) cases with Dayton V.A.
 - Two (2) cases with Vectren Energy & Delivery
 - Two (12) cases with the Ohio Civil Rights Commission (OCRC)
 - Two (2) cases with Piqua High Schools
 - Sixteen(16) cases with local labor and industrial employers
 - Two (2) cases with Northmont Elementary Schools
 - Three (3) cases with the EEOC
 - Twelve (12) housing complaints

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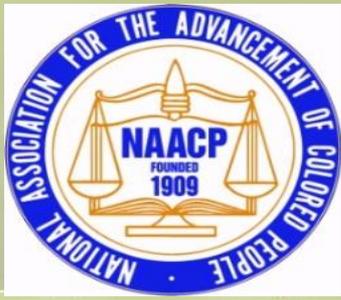


Standing Committee Chair Report

Chris Cortner Labor and Industry

- **Mediated:**
 - One (1) case with the United States Postal Service
 - Four (4) cases with the Dayton V.A
 - Two (2) cases with Vectren Energy & Delivery
 - Fifteen (15) cases with the Ohio Civil Rights Commission
 - One (1) case with St. Benedict The Moor
 - One (1) case with Piqua High Schools
 - One (1) case with Dayton Public Schools
 - Two (2) cases with Northmont Elementary School
 - Seven (7) cases with the EEOC
 - Seventeen (17) cases with other labor and Industrial employers

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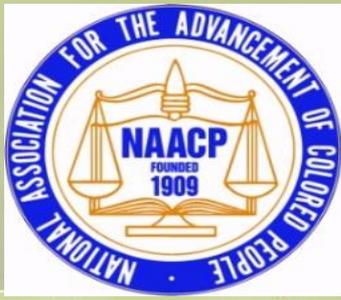


Standing Committee Chair Report

Chris Cortner
Labor and Industry

- **Community Involvement:**
 - **Volunteered at Dayton Public Schools during reading week to read to the children**
 - **Met with Miami Valley Youth Works director and youths at the Job Center to inform, prepare and educate them about job readiness**
 - **Met with Salem Baptist Church to inform, educate and make their members aware of how we can be of assistance**
 - **Volunteered over 1,000 hours each (Chris Cortner & Cathy Parson)**

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Standing Committee Chair Report

Atty. Kenneth N. Page

Legal Redress

- **Along with outside counsel we helped to monitor any and all litigation throughout the year. Beyond the need to formally respond to one set of charges filed incorrectly and in error by an individual clearly struggling with personal issues -- there is no outstanding litigation on note detailing any claim with merit against the Dayton Unit NAACP**
- **Along with reverend Fox and his leadership -- we met with the Huber Heights Mayor regarding complaints of police harassment of young men of color. I also provided legal support around a myriad of individual complaints that were reported directly to our Dayton Unit: These reports, included claims of unfair dismissal from employment, allegations of unfair treatment by both the local and federal judiciary in handling active court matters, inappropriate racial animus in the work place involving a local Sheriff's department and finally supporting the President office with a letter directly to the person responsible for leaving offensive language on the Unit's voice mail, along with a letter including similar harassing racially insensitive complaints about the NAACP and the African American community.**

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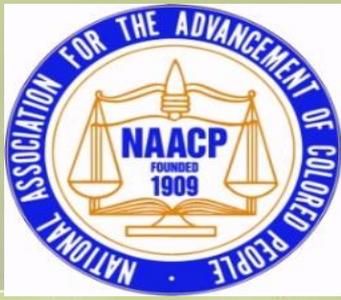


Standing Committee Chair Report

Roland Winburn Economic Development

- **Moderated a Dayton Unit NAACP Monthly Community Meeting titled, "Are Chambers of Commerce Ensuring Our Future Prosperity?" Chambers that presented are as follows:**
 - **Phil Parker - Dayton Area Chamber Of Commerce**
 - **Mark Bruns - Huber Heights Chamber of Commerce**
 - **Eleanor Stocks - Gtr Dayton African American Chamber Of Commerce**
 - **Claudia Cortez-Reinhardt - Dayton Hispanic Chamber**
 - **Belinda Matthews Stenson - Dayton Area Chamber Of Commerce**
 - **Victor O'basuyi - Union of African States**
- **Developed draft of Economic Development Committee goals for 2016-2017**
- **Worked in partnership with Chris Shaw (FMR Chair Economic Development Committee-NAACP), Belinda Stenson (Dayton Chamber of Commerce, Minority Business Partnership), and Adrienne Bruce (Fifth/Third Bank) to present "Access to Capital Workshop" on June 20, 2016 at Central State West Campus.**

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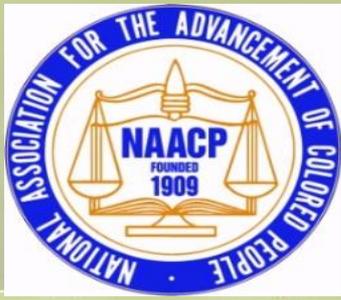


Standing Committee Chair Report

Roland Winburn Economic Development

- Established membership for Economic Development Committee. Members include the following:
 - Michael Bridges
 - David Burrows
 - Ribhi Daoud
 - John T. Donnellan
 - Adrienne Heard
 - Birt Hampton
 - Kenyal McGee
 - Victor O'Buyasui
 - William Pollard
 - Chris Shaw
 - Belinda Stenson
 - Kenya Taylor
 - RoShawn Winburn
- Worked in partnership with Adrienne Bruce (Fifth/Third Bank) and Belinda Stenson (Dayton Chamber of Commerce, Minority Business Partnership) to present "A Stake in the Game" on October 20, 2016 at Barry Staff on Webster St.
- Gave Power Point Presentation: Overview of NAACP Economic Development Initiatives from the National NAACP and Dayton Unit including economic development trends and indicators for Ohio and Montgomery County, and current economic activity in areas west of I-75 on October 5, 2016.
- Committee continues their consideration of measurable, realistic and achievable economic goals for 2017 thru 2020.

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Standing Committee Chair Report

Deborah A. Smith

Housing

- On Monday, August 23, 2016, moderated a monthly community meeting entitled "Let's Get Our Houses In Order." Representatives from the City of Dayton spoke on issues relative to waste collection, housing code violations and agencies that can assist homeowners with home repairs.
- On Saturday, April 23, the Dayton Unit of NAACP Housing committee assisted in the clean-up of the Five Oaks neighborhood.
- Take-Aways
- **First-time homebuyers**
 - The Home Ownership Center of Greater Dayton now offers qualified buyers assistance for down payments and closing costs worth as much as 20 percent of a home's purchase price. The home must be located within the City of Dayton. The funding comes from the city of Dayton's HOME dollars, which is allocated from the U.S. Department of Housing and Urban Development.
- **Mayor's Fund for Neighborhoods**
 - What makes your neighborhood special? Showcase the reasons for your neighborhood pride and you may be awarded a grant of up to \$1,000. Deadline was December 16, 2016.
- **Dayton Area gets \$8.2 M to Combat Building Blight**
 - An \$8.2 million state allocation should help demolish about 500 dilapidated homes in local neighborhoods in order to stabilize properties and increase property values and prevent the spread of foreclosures.

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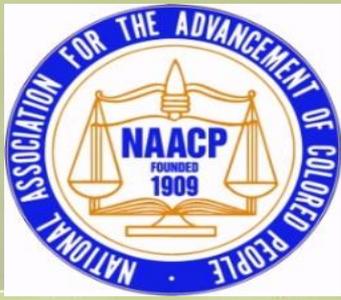
Standing Committee Chair Report

Rev. Ayo Ogunduyile

International Affairs

- Global climate change has a disproportionate impact on communities of color in the United States and around the world. NAACP environmental and climate justice program was created to educate and mobilize communities to address this human and civil rights issue
- NAACP will continue to support the efforts of citizens in any countries with African descendants in their due process to elect leaders of their choice
- NAACP continues to be a strong supporter of normalization with CUBA and its people at –large. President Obama validated this by visiting the island of 11 million people. The last Presidential visit from an American President was 88 years ago
- NAACP is reviewing the United African States Constitution (UAS) to see areas of mutual interest for the people of United States. Dr. Goatley is monitoring the meetings in Ghana

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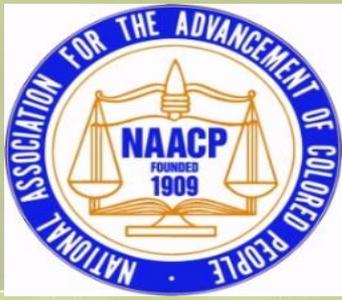
Standing Committee Chair Report

Demetrious H. Rush

Get Out To Vote (GOTV)

- Assisted with the "Meet the Candidates" forum that the Dayton Unit NAACP held in September 2016
- Secured 1 Life Membership and 2 Regular Memberships
- Attended the NAACP 107th Annual Convention in Cincinnati, Ohio and went through GOTV training
- Worked diligently to ensure the passage of Issue 9
- Conducted phone banking and door knocking to encourage people to vote
- Remember, we must VOTE in every election!!! And when we do, our VOTE makes a POWERFUL DIFFERENCE!!!

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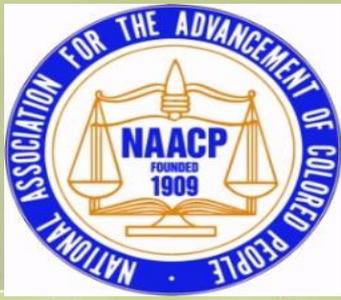


Unfinished Business

Core Goals: Inform, Educate, Empower

- **House located at 1732 W. 1st First St.**

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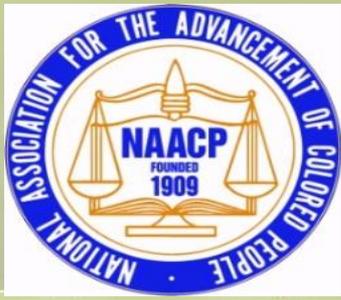


New Business

Core Goals: Inform, Educate, Empower

- **Official 2016 Annual NAACP Branch Election Ballot**
 - **Dayton Unit NAACP**
 - **Littlejohn Junior NAACP Youth Council**
 - **Dayton Youth Council**
 - **Move Foward Thurgood Marshall NAACP High School Chapter**
- **Award Presentations**
- **2017 Calendar of Events**
- **Dayton Unit NAACP 51st Inaugural Ceremony – 1/12/17**
- **Next Executive Committee Meeting Date – 1/17/17**
- **Next Monthly Community Meeting Date – 1/23/17**
 - **All Citizens Are Welcomed To Attend**

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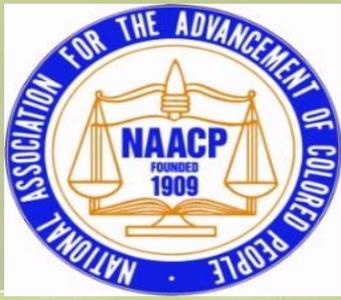


Officers

Dayton Unit NAACP Officers 2015-2016

Derrick L. Foward, M.C.E. – President
Rev. Herman E. Branham – 1st Vice President
Rosa E.R. Smith, R.N. – 2nd Vice President
Tom Roberts – 3rd Vice President
Clair Mae Thompson – Secretary
Lauretta Williams – Assistant Secretary
Kimberly Gaines – Treasurer
Jamie L. Rippey – Assistant Treasurer

“We the People...Our Lives Matter, Our Votes Count!”



Executive Committee Members

Dayton Unit NAACP Executive Committee Members 2015-2016

Te'Nayia A. Bailey

Elona Beans

Stacy D. Benson-Taylor

Chris Cortner

Lu Dale

Eric L. Ellington, Sr.

Jean A. Foward

Rev. Dr. David I. Fox

Arnetta Gary

Letoia R. Howell

LTC (R) Claudia L. Mason

Cedric L. McGhee

Marvene Mitchell

Dr. Carl E. Moyler

Rev. Ayo Ogunduyile

Atty. Kenneth M. Page

Carolyn Y. Perkins

Demetrious H. Rush

Christopher L. Shaw

Deborah A. Smith

Willie A. Terrell, Jr.

Dariana Tolliver

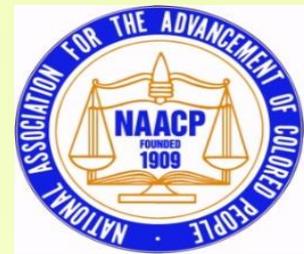
Destinee Ra` Walker

Dr. Anthony B. Whitmore

Dinah M. Williams

Roland Winburn

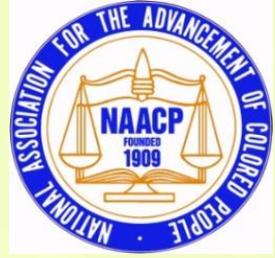
"We the People...Our Lives Matter, Our Votes Count!"



Questions?



"We the People...Our Lives Matter, Our Votes Count!"



**Have A Very
Merry Christmas
and a Blessed,
Safe, Prosperous
and
Happy New Year**



TEAMWORK

"We the People...Our Lives Matter, Our Votes Count!"