Dayton Unit NAACP 2015 Annual Meeting



December 21, 2015

Northwest Recreational Center 1600 Princeton Dr. Dayton, Ohio 45406 6:00 PM

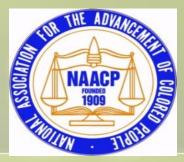


Call Meeting To Order

Derrick L. Foward, M.C.E.

President





Agenda 12/21/15

Core Goals: Inform, Educate, Empower

- * Call Meeting To Order
- * Prayer
- *** Meeting Norms & Vision Statement**
- * Roll Call & Previous Minutes
- * Financial Report
- * President's Report
- * Standing / Special Committee Reports
- * Unfinished Business
- * New Business
- * Next General Membership / Monthly Community Meeting Date: 1/25/2016
- * End of Business Meeting
- * Closing Prayer
- * Christmas Celebration



Prayer I Timothy - 2:1&2

The Bible Says, "Pray For Our Leaders"





Meeting Norms

Core Goals: Inform, Educate, Empower

- 1. Commence each meeting with prayer.
- 2. Adhere to meeting schedule except when in common agreement to extend the time.
- 3. The agenda of the day will be followed unless there is an overwhelming decision to address another particular issue.
- 4. Respect each participant right to voice his or her opinion however, it would be appreciated if their opinion is communicated in a respectful manner.
- 5. Turn cell phones on vibrate. If you receive a call, please leave the meeting area while answering the call.
- 6. Abide by brainstorming rule when applicable.
- 7. Each volunteer is valuable to achieving the unit mission, vision, goals and objectives and should be treated as a professional and with respect.
- 8. Disrespect, embarrassment, put-downs and personal attacks are unacceptable.
- 9. Each meeting will follow the Constitution of the NAACP and Bylaws for Units; Local Bylaws; and Robert's Rule of Order as applicable.
- **10.** Lengthy discussion items should be tabled or sent to a committee for disposition.



Vision Statement

Core Goals: Inform, Educate, Empower

The Dayton Unit NAACP "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP, which stands for "ADVANCEMENT." (Copyright © Incorporated 2007 - DLF)

We are forever grateful to our forefathers and foremothers who fought the good fight so there could be political, educational, economic and social equality of rights for all Americans. We salute them for their bravery.



Secretary

Roll Call / Previous Minutes

Clair Mae Thompson

Lauretta Williams

Assistant Secretary





Financial Stewardship

Kimberly Gaines

Treasurer

LaChandra Brooks Assistant Treasurer

- Maintained bank account by writing/signing checks
- Made sure that the checks I wrote coincide with the check request voucher written by Secretary or assigned office staff
- Stayed knowledgeable about who had access to the organization's funds and any outstanding bills or debts owed, as well as was aware and monitored any monies that were owed to the organization
- Assisted in developing an annual budget as well as compared the actual revenue and expenses incurred against the initial budget
- Stayed knowledgeable of the organization's financial policies as laid out in NAACP's Constitution and By-Laws for Units
- Monitored income and expenses throughout the year and advised the President on the status of our financial position to ensure a surplus "Unshackle Freedom...Pursuing Liberty in the Face of Injustice"



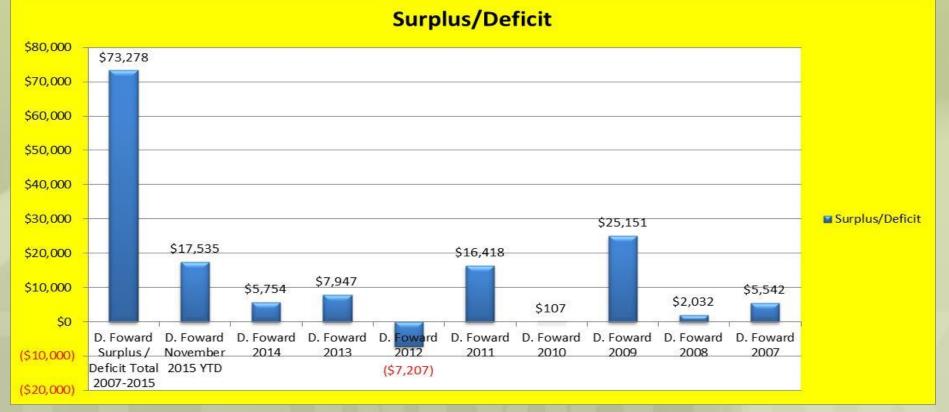
Treasurer

Financial Stewardship

Kimberly Gaines

LaChandra Brooks

Assistant Treasurer





Derrick L. Foward, M.C.E. President

- Budget Surplus Of \$73,278 Since Being Elected President On November 12, 2006
- Raised \$21,750 In Membership Money This Year.
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "The Benefit of Supporting African-American Owned Businesses."
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Career Opportunities Within the Dayton Police Department."
- Organized a meeting with the Montgomery County Sheriff's Department and several community and religious leaders, to discuss the officer-involved shooting death of Dontae L. Martin.
- Negotiated Settlement in Confederate Flag Case to include diversity training for staff and students.
- **Presented a Citation of Honor to 9 deserving Citizens / Organizations for commendable work in their respective profession.**
- Presented a Resolution to 7 families who have loss loved ones this year.



Derrick L. Foward, M.C.E.

President

- Launched a petition drive in opposition of the proposed Dayton Together City-County Merger initiative.
- Spent 3 days in our Nation's Capital to lobby Members of Congress to support the Voting Rights Amendment Act, Voting Rights Advancement Act, Voter Empowerment Act, Government by the People Act and the Fair Elections Now Act. Organized a meeting with U.S. Senator Rob Portman (R-OH) and U.S. Senator Sherrod Brown (D-OH), along with Greg Moore, Executive Director of the NAACP National Voters Fund and Attorney Carlton Mayers, Manager of the NAACP Criminal Justice Department, to address these issues. Organized a meeting with U.S. Representative Mike Turner (R-OH 10th District), along with Hilary Shelton, Sr. Vice President of Advocacy and Director of the NAACP Washington Bureau and Roslyn Brock, Chairman of the NAACP National Board of Directors, to address these vital issues as well.
- On behalf of the Dayton Unit NAACP, received the 1st Place Thalheimer Award For Programming and the 1st Place Thalheimer Award for Publications (Highest Awards Any Unit Can Receive From NAACP).
- Led an organizational meeting to start the Charter application process for the "Move Foward Thurgood Marshall NAACP High School Chapter." Should be approved in February 2016.



Derrick L. Foward, M.C.E. President

- The appointment of the Chairperson of various Standing and Special Committees as outlined in the Constitution of the National Association for the Advancement of Colored People and Bylaws for Units (Page 32, Duty B and Page 40, Duty C) are as follows:
 - Criminal Justice Rev. Dr. David I. Fox
 - Legal Redress Atty. Kenneth N. Page



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Executive Leadership Report

Rev. Herman E. Branham

1st Vice President & Religious Affairs Chair

Spearheaded the 2000 Men March against Domestic Violence in Dayton

Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "MLK Dream...Where Do We Go From Here."

Through many conversations and meetings, I was able to get more Pastors involved with the Dayton Unit NAACP.

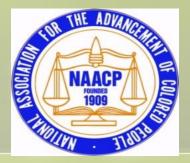
Attended NAACP Mandatory Training in Columbus, Ohio



Rosa E.R. Smith, R.N.

2nd Vice President & Health Committee Chair

- Continued in the endeavor of promotion of homeostasis and health practices to Dayton Unit NAACP Membership and Community At-Large.
- Continued recommendations for good handwashing and high water intake throughout the year to prevent the acquisition and transmission of the cold and influenza virus.
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Holistic and Sound Mental Health Practices"
- Attended NAACP Mandatory Training in Columbus, Ohio
- Attended the Access to Justice Awards Ceremony where our own President Derrick L. Foward was honored and received the Community Advocacy Award
- Supports the President, Executive Committee and General Membership to further the Local and National By-Laws and Legislative Agenda.



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Executive Leadership Report

Tom Roberts

3rd Vice President & Political Action Chair

- Attended the Ohio Conference NAACP Lobby Day. Met with the Governor, and the leadership of the Ohio House and Ohio Senate and shared with them the Ohio Conference NAACP legislative agenda.
- Organized a successful Candidates Night with thirty candidates in attendance and close to 200 citizens in attendance.
- On election day, the Election Day Activities Committee was able to make phone calls reminding citizens to vote and also gave thirty people a ride to the poll.
 - Educated Citizens throughout Montgomery County about ballot Issue 1 (Vote Yes), Issue 3 (Vote No) and Issue 13 (Vote Yes) which resulted in a successful campaign to ensure that Our Voice, Our Schools and Our Schools matter.



Dayton Youth Council & Littlejohn Junior NAACP Youth Council Reports

Makaila D. Sloan

President, DYC

OUTH &

DIVISION

Te'Nayia A. Bailey

President, LJYC



- 37 DYC Members November 2015 Year-To-Date
- Volunteered at the Paul Laurence Dunbar Birthday Celebration
- Registered Citizens to VOTE at Jefferson Township Days
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Moms Demand Action for Gun Violence in Dayton"
- Provided school supplies at our Back-To-School, Stay-In-School Event

NAACP

- Participated in 2015 MLK March and registered Citizens to VOTE during the event
- Attended the NAACP 106th Annual Convention for training and development purposes
- Contributed toys and other Christmas gifts to Catholic Social Services for needy families
- Participated in the Feast of Giving at the Dayton Convention Center. This was the 8th year in a row.
- Plan to serve Christmas Dinner at WDAO CHRISTMAS FEAST.
 - LJYC Financial Stewardship As of 11/30/15
 - Balance In Bank \$715.82



Elona Beans

Communications, Press & Publicity

- Developed flyers for monthly workshops/seminars
 - Took a proactive approach to improve the distribution of communication about monthly activities
- Developed the Dayton Unit NAACP 64th Annual Freedom Fund Banquet Cover



Marvene Mitchell Community Coordination

Vision statement: To develop a community forum to establish open dialogues pertaining to community issues.

- Partnership with Black Elected Officials and Kid's Voting Day
 - Dayton Unit NAACP responsibility was to generate adult participation.
- Partnership with other ethnic organizations
 - To develop a community forum on race relations to address local issues.
- Partnership with the Pan-Hellenic Council (Greek organizations) and other Social organizations
 - Coordinate monthly meetings with their community liaisons to review their calendar of events to explore the possibilities of partnering and/or assisting with their events.
 - Conduct membership drives.
 - Provide updates to issues which the Dayton Unit NAACP is addressing within the community.

Partnership with Ohio Conference NAACP Community Coordination Chairs

• To have a monthly teleconference to discuss statewide initiatives at the state and national levels.



LisaBeth Willis

Community Outreach

Goal: To educate community members on proper police response when confronted.

- Primary Target
 - Teens & Young Adults
- **Current Efforts**
 - Current planning in process for Stivers School for the Arts High School & Dunbar High School. Also, contacting Greek Letter Organizations for opportunities to present to their respective youth groups.



Cedric L. McGhee ACT-SO Youth Program

• The ACT-SO Program sent 2 local gold medalists to the National Competition to compete in Philadelphia, Pennsylvania. There were no national medalists for 2015 Dayton Ohio's group, but the trip was a great learning experience and lots of fun for the students. Students attended inspiring master class workshops on the music industry and Disney science.

Christina Streaty,	Gold Medal
	Gold Medal
Corrie Smith,	Gold Medal

"Music Composition" "Poetry Performance" "Music Vocal Classical"

- The ACT-SO program is all about the community. ACT-SO has participated/volunteered in the Taste of Thurgood. Volunteered at the Sinclair Community College Kwanzaa Celebration, Montgomery County Cleanup at Five Oaks, and participated in the 2000 Plus Men against Domestic Violence Walk.
- Moving forward to 2016, the Dayton ACT-SO Youth program now meets weekly. Also, the location for the meetings has changed from Stivers High School for the Arts to Thurgood Marshall High School. The new students will compete locally for the opportunity to win gold medals. The winners will have an opportunity to compete nationally for gold medals and scholarships in Cincinnati, Ohio.



Willie A. Terrell, Jr. Scholarship

- Lilliana Strozier, a student at Thurgood Marshall High School, was selected for the LaVerne Gooding Scholarship (\$1000.00)
- Ayman Bazar, a student at Dunbar Early College Academy, was selected for the Jessie Gooding Scholarship (\$1000.00).
- Deirdre Johnson, a student at Stivers School for the Arts High School, was selected for the Miley O. Williamson (\$1000.00).
- Angela Brown, a student at Centerville High School, was selected for the Derrick L. Foward, M.C.E. Visionary Leadership Scholarship (\$1500.00)
- In order for each student selected to receive a scholarship award he/she must show: Proof of graduating from high school and proof of acceptance to a College or University. Each student will receive their award at our July 2016 Dayton Unit NAACP General Membership Meeting



Dinah M. Williams

Membership and Life Membership

- We had 269 new members November 2015 Year-To-Date. This is up 11.1% versus the previous year. Also, encouraged family, friends and Executive Committee Members to renew their memberships throughout the year.
- There were 28 Fully-Paid Life Members November 2015 Year-To-Date
- Attended several community events to promote the Dayton Unit NAACP with anticipation of them joining the organization.
- During membership Sunday at Summit Christian Church, I served as one of the guest speakers to encourage their members to join the organization. As a result, they received a National NAACP Medallion for securing more than \$1,000 in membership.
- Attended the NAACP 106th Annual Convention to be informed and educated on latest NAACP Civil Rights agenda.
- In 2016, intend to put more emphasis on our children during after school activities at school, church and the YMCA.



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Standing Committee Chair Report

Lauretta Williams Education

Due to health-related issues with the former chair, the education committee did not fully function in 2015. With unfailing determination we will meet the following goals in 2016:

- Galvanize support for the shared visions established by Dayton Public Schools and the City of Learners in promoting a free, high quality, equitably-funded, public pre-K and K-12 education followed by diverse opportunities for accessible, affordable vocational or university education.
 - Build community accountability by mobilizing city-wide actions in order to focus and sustain equitable opportunities for all learners.
 - Organize stakeholders to spur action with a sense of urgency_to turn collaboration and commitments into actions that promote continuous advancement.
 - **Encourage NAACP members and supporters to champion at least one of the specific initiatives.**



Lu Dale Freedom Fund

- Honored to have the Honorable Eric H. Kearney, Esq. to serve as our Keynote Speaker
- Raised over \$150,000 for our Freedom Fund Banquet, up 10.29% vs. previous year
- **Breakdown of Corporate Sponsorship Levels:**
 - Platinum Level Sponsorship 4 (Up 33% versus Previous Year)
 - Diamond Level Sponsorship 2 (Up 100% versus Previous Year)
 - Gold Level Sponsorship 3 (Down 25% versus Previous Year)
 - Silver Level Sponsorship 20 (Up 5.26% versus Previous Year)
 - Bronze Level Sponsorship 15 (Up 11.76% versus Previous Year)
 - Organizational Level Sponsorship 34 (Down 17.07% vs. Previous Year)
 - Souvenir Journal Ads Not Included In Corporate Sponsorships 82 (Up 9.33% versus Previous Year)



Rev. Dr. David I. Fox Criminal Justice

- **Won Historic Landmark decision on the Montgomery County Ohio Deputy Sheriff's Racially Charged Text Messages Case.**
 - Two longtime Montgomery County sheriff's deputies were fired and three others suspended for allegedly sending dozens of racially insensitive text messages that disparaged and ridiculed African-American Co-Workers, President Obama and countless other people
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Crime Prevention Basis."
- Launched investigation into Sheriff's Deputies-Involved Shooting Death of Dontae L. Martin



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Standing Committee Chair Report

Chris Cortner

Labor and Industry

- Investigated over 120 cases, down 29.82% versus previous year. The breakdown of the case work is as follows:
 - 37 Labor and Industry Cases
 - 83 Legal Redress Cases
- 60 cases were resolved
- Mediated 4 cases with the Dayton V.A. Medical Center of which 2 were settled.
- Mediated 6 cases with the Ohio Civil Rights Commission of which 4 were settled.
- Met with the new City of Kettering Chief of Police, Chip Protsman, to maintain an open line of communication with the police department



Chris Cortner Labor and Industry

> Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "What Job Opportunities Exist In Your Area of Responsibility."

> Volunteered over 1000 hours each between myself and paralegal Cathy Parson.

Goals for 2016:

- Get the community more involved with the Dayton Unit NAACP
- Establish a better rapport between the community and the Dayton Police Department
- Educate the community on how to exercise their rights located in their employee handbook



Atty. Kenneth N. Page Legal Redress

- Currently working with the National NAACP Assistant General Counsel on two major cases:
 - Beavercreek Police Department Officer-Involved Shooting
 Death of John Crawford III at Beavercreek Walmart
 - Pending litigation against the Dayton Unit NAACP by John Tarver III



Chris Shaw

Economic Development

- Moderated a panel discussion on Economic Development in Dayton with community and government stakeholders.
- Continued to monitor the Montgomery County Workforce Investment Board meetings and engaged with board members on increasing services for West Dayton and other under served communities.
- Continued to serve on the City of Dayton Mayors Manufacturing Task Force to ensure that growth in the manufacturing sector are inclusive and focus on increased employment and exposure to training opportunities in the under served portions of our community.
- Continued to represent the Dayton Unit NAACP on the Community Police Council (CPC) ensuring that our interest are appreciated, and that the CPC's vision is consistent with those of the unit and our constituents.
 - Engaged with members of the Congressional Black Caucus in Washington, D.C. during the Dayton Development Coalition fly-in regarding economic development and job training in Dayton.



Deborah A. Smith

Housing

- Moderated a monthly community meeting entitled "What Are You Waiting For? NOW Is The Time To Refinance Your Mortgage." The speaker was Brian McKinzie, loan officer with PNC Bank.
 - Partnered with the Five Oaks Neighborhood Improvement Association and the city of Dayton street maintenance department and conducted a clean-up of the entire Five Oaks neighborhood. The clean up was extremely successful.
 - Serve as Chairperson of the Trotwood Pop-Up Project:
 - The Trotwood Chamber of Commerce is partnering with local property owners (particularly at Consumer Square Shopping Center) to offer below market leasing rates to business owners and entrepreneurs as part of a pop-up business project in an effort to revitalize the city. The cut-off date was 14 December, but if anyone here is interested, I can take your contact information tonight.



Rev. Ayo Ogunduyile

International Affairs

- Advised the community of the continuous support that NAACP gives to the passage of the "JUBILEE ACT" which was voted in place in 2000 to bring debt relief to impoverished nations.
- The Dayton Unit NAACP continues to support the lifting "TRADE & TRAVEL" bans with CUBA which had been in place for more than forty years. The Dayton Unit NAACP will continue to monitor recent developments in the diplomatic relations with CUBA.
- The Dayton Unit NAACP is dedicated to closing the gap of disparities faced by people of color across the globe by promoting fair and equitable human rights and economic justice.
- The Dayton Unit NAACP will continue to use its domestic influence to help inform African Americans and other racial and ethnic minorities of the effect of international affairs on their social and economic livelihood.
- Attended "African Leadership Institute" Conference from Aug. 24th thru Sept. 4th, 2015, at the University of Dayton Research Institute. Conference was designed to give an intensive training to Leaders from Nigerian Universities on Research Development and Innovation. A paradigm shift for Nigeria Tertiary Education.
- Assisting in collection of names of Citizens against the initiative "DAYTON TOGETHER". A proposal and plan to merge City of Dayton and Montgomery County.



Demetrious H. Rush Get Out To Vote (GOTV)

- Assisted with the "Meet the Candidates" forum the Dayton Unit NAACP held in September 2015
- Attended Commissioner Dean Lovelace Retirement Celebration
- Served on the Dayton Unit NAACP 100th Anniversary Celebration Committee
- Attended 1st Annual Springfield Unit NAACP Freedom Fund Banquet
- Looking forward to Citizen participation in the 2016 General Election
- Remember, we must VOTE in every election!!! And when we do, our VOTE makes a POWERFUL DIFFERENCE!!!



Unfinished Business

Core Goals: Inform, Educate, Empower

House located at 1732 W. 1st First St.





Core Goals: Inform, Educate, Empower

Official 2015 Annual NAACP Branch Election Ballot

- Dayton Unit NAACP
- Littlejohn Junior NAACP Youth Council
- Dayton Youth Council
- 2016 Calendar of Events
- Next Executive Committee Meeting Date 1/19/16
- Next Monthly Community Meeting Date 1/25/16
 - All Citizens Are Welcomed To Attend





Dayton Unit NAACP Officers 2015-2016

Derrick L. Foward, M.C.E. – President Rev. Herman E. Branham – 1st Vice President Rosa E.R. Smith, R.N. – 2nd Vice President Tom Roberts – 3rd Vice President Clair Mae Thompson – Secretary Lauretta Williams – Assistant Secretary Kimberly Gaines – Treasurer LaChandra Brooks – Assistant Treasurer



Executive Committee Members

Dayton Unit NAACP Executive Committee Members 2015-2016

Te'Nayia A. Bailey Elona Beans Stacy D. Benson-Taylor Chris Cortner Lu Dale Eric L. Ellington, Sr. Jean A. Foward Rev. Dr. David I. Fox Arnetta Gary Letoia R. Howell Cedric L. McGhee Marvene Mitchell Dr. Carl E. Moyler Rev. Ayo Ogunduyile Atty. Kenneth M. Page Carolyn Y. Perkins Demetrious H. Rush Christopher L. Shaw Makaila D. Sloan Deborah A. Smith Willie A. Terrell, Jr. Dr. Anthony B. Whitmore Dinah M. Williams LisaBeth Willis



Have A Very Merry Christmas and a Blessed, Safe, Prosperous and **Happy New Yea**

