Dayton Unit NAACP 2012 Annual Meeting



Northwest Recreational Center 1600 Princeton Dr. Dayton, Ohio 45406 6:00 PM



Call Meeting To Order

Derrick L. Foward, M.C.E.

President





Agenda 12/17/12

Core Goals: Inform, Educate, Empower

- * Call Meeting To Order
- * Prayer
- *** Meeting Norms & Vision Statement**
- * Roll Call & Previous Minutes
- * Financial Report
- * President's Report
- * Standing / Special Committee Reports
- * Unfinished Business
- * New Business
- * Next General Membership / Monthly Community Meeting Date: 1/28/2013
- * End of Business Meeting
- * Closing Prayer
- * Christmas Celebration



Prayer I Timothy - 2:1&2

The Bible Says, "Pray For Our Leaders"





Meeting Norms

Core Goals: Inform, Educate, Empower

- 1. Commence each meeting with prayer.
- 2. Adhere to meeting schedule except when in common agreement to extend the time.
- 3. The agenda of the day will be followed unless there is an overwhelming decision to address another particular issue.
- 4. Respect each participant right to voice his or her opinion however, it would be appreciated if their opinion is communicated in a respectful manner.
- 5. Turn cell phones on vibrate. If you receive a call, please leave the meeting area while answering the call.
- 6. Abide by brainstorming rule when applicable.
- 7. Each volunteer is valuable to achieving the unit mission, vision, goals and objectives and should be treated as a professional and with respect.
- 8. Disrespect, embarrassment, put-downs and personal attacks are unacceptable.
- 9. Each meeting will follow the Constitution of the NAACP and Bylaws for Units; Local Bylaws; and Robert's Rule of Order as applicable.
- **10.** Lengthy discussion items should be tabled or sent to a committee for disposition.



Vision Statement

Core Goals: Inform, Educate, Empower

The Dayton Unit NAACP "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP, which stands for "ADVANCEMENT." (Copyright © Incorporated 2007 - DLF)

We are forever grateful to our forefathers and foremothers who fought the good fight so there could be political, educational, economic and social equality of rights for all Americans. We salute them for their bravery.



Roll Call / Previous Minutes

Rev. Crystal D. Walker Secretary

Dorothy Treece

Assistant Secretary





Financial Report

Janiece E. Kimbell

Treasurer

Lorenzo Harris Assistant Treasurer





Financial Report

Janiece E. Kimbell

Treasurer

Lorenzo Harris Assistant Treasurer





Treasurer

Financial Stewardship

Janiece E. Kimbell

Lorenzo Harris

Assistant Treasurer

Dayton Unit NAACP 12-Year Budget Surplus / Deficit





Financial Stewardship

Janiece E. Kimbell Treasurer

Lorenzo Harris Assistant Treasurer

- Knowledgeable Was knowledgeable of all monetary transactions
- Accuracy Made sure that vouchers were in line with invoice requesting payment and made sure that checks written were matching voucher and invoice (if available)
- Timeliness Ensured that checks were written (if possible) at least within 3 days following the voucher request
- Organization Ensured that all financial records within my possession were ready and available for authorized review



Executive Leadership Report

Derrick L. Foward, M.C.E.

President

•

- Became The 1st and Only Diamond Life Member of the Dayton Unit NAACP
- Strategically Developed One of the Best Teams In The History of the Dayton Unit NAACP
- Budget Surplus Of \$38,909 Since Being Elected President In 2006
- Raised \$17,920 In Memberships This Year, Totaling 130 Memberships. Overall, Raised \$135,730 In Memberships Since 2002, Totaling 882 Memberships
- Membership Has Grown 12% Since Being Elected President, As A Result, We Are The 3rd Largest Unit In The State of Ohio
- Complaints Has Decreased 57% Since Being Elected President, Primarily Due To Implementing Our Proactive Civil Rights Agenda
- Received Thalheimer Award For Unit Programming (Highest Award Any Unit Can Receive From NAACP)
- Out of 17,000 Employees Who Work At Speedway, was Honored To Receive the Living our Values "Volunteer of the Year" Award



•

Executive Leadership Report

Rev. Herman E. Branham

1st Vice President & Religious Affairs Chair

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "The Role of the Church from a Civic Engagement Standpoint"
- Facilitated a meeting between the Dayton Baptist Pastors and Ministers Union and our Political Action Chair
- Worked with the Dayton Baptist Pastors and Ministers Union to secure a table at the Freedom Fund Banquet
- Met with Clergy of different denominations to discus Home Care for our Senior Citizens
- Attended a meeting with Advocates for Basis Legal Equality (ABLE) and Legal Aid of Western Ohio (LAWO) to see how our organizations can work more closely together on various issues affecting Citizens in Montgomery County



•

•

Executive Leadership Report

Rosa E.R. Smith, R.N.

2nd Vice President & Health Committee Chair

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Understanding Your Medications and What You Should Ask Your Pharmacist and Your Doctor"
- Facilitated the NAACP 103rd Founders Day Celebration discussing the history, current relevance and solutions to some cultural issues
- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Healthcare Challenges in the African American Community...What Will You Do About Them?"
- Distributed fresh fruits and vegetables at the Juneteenth Celebration
- Provided health tips to members of the organization on a monthly basis



Executive Leadership Report

Dr. Tom Roberts

3rd Vice President & Political Action Chair

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "A Discussion about the Opportunity for Metropolitan Government in the Dayton Region"
- Moderated a Candidates Night with a panel of 17 candidates. Over 100 people attended the event. Co-sponsored by the Dayton Montgomery County National PanHellenic Council and Prince Hall Grand Lodge of Ohio - Free and Accepted Masons
- Conducted two successful workshops on voter empowerment, collaborated with various churches and Delta Sigma Theta Sorority Inc., Dayton Alumnae Chapter
- Coordinated monthly meetings with stakeholders in the community (churches, unions, fraternities, sororities, community groups, pastors) on voter empowerment, voter registration and GOTV



Littlejohn Junior NAACP Youth Council Report

Te'Nayia A. Bailey

President



- Membership Increased 34% Compared To Last Year
- Participated In Local, State, Regional & National NAACP Trainings
- Adopted 3 Families For Christmas
- At The Feast Of Giving, Passed Out Hats & Gloves to Homeless and Low Income Families
- Participated In The Walk For Cancer
- Participated In Various Voter Registration Drives
- Financial Stewardship As of 11/30/12
 - Balance In Bank \$566.62
 - Income vs. Expense Difference Surplus: \$504.19



Dayton NAACP Youth Council Report

Rahje D. Perkins

President

- Held Black History Month Program
- Participated In Local, State, Regional & National NAACP Trainings
- Participated in various community service events
 - Black Man's Think Tank Conference & Picnic
 - Holiday Adopt-A-Family
 - African American Wellness Walk
 - Juneteenth Celebration
 - **Conducted over 20 voter registration drives totaling over 700 new voters**
 - Dr. Martin Luther King, Jr. March & Rally
 - RTA Bus Stops
 - Shiloh Springs Senior Apartments
 - Montgomery County Jail





Rev. Crystal D. Walker

Prison

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Ohio's Death Penalty"
- Worked with Kairos Prison Ministry at Ohio Reformatory for Women
- Worked with Kairos Prison Ministry at Dayton Correctional Facility
- Attended and graduated from Dayton Police Department PACT Training Police and Clergy Together
- Worked with Craig Powell, Powernet of Dayton, Chris Shaw, Dayton Unit NAACP and Payne Seminary with Clergy and Community Economic Development In Conjunction With The BVRAI



Carolyn Y. Perkins

Communications, Press & Publicity

- Developed flyers for each monthly meeting
- Made frequent updates to website and facebook page
- Officially launched an Online Membership Application and Donation Request Button on our website
- Attended monthly, state, regional and national meetings
- Participated in the Ohio Conference NAACP Lobby Day at the Ohio Statehouse
 - Worked on voters registration with state and youth council
 - Hosted monthly Dayton Unit NAACP Update TV shows
 - Worked with office staff on form development and equipment upkeep.



Cedric L. McGhee ACT-SO Youth Program

- Held the 2012 local competition at the Kroc Center on April 21, 2012. There were 10 local gold medalists awarded at the competition
- Brought home 2 National medalists: Eliza Straughter in the category of computer science and Takeisha Hankins in the category of engineering. Both students have gone on to college
- Raised money for the National ACT-SO Competition to go to Houston, Texas through candy sales, car washes, fish fry, pie sales, Freedom Fund Banquet, sponsorships, donations, grants, etc
- Committed to the excellence of African American High School students. If you would like to be a part of this outstanding program, please visit our meetings on Tuesday evenings at Westwood PreK-8 School, 6:30 PM
- We would like to thank the parents, mentors, judges, Dayton Unit NAACP Executive Committee, and other community leaders for their support



Willie A. Terrell, Jr. Scholarship

- Ryan India Crofford, a student at Stivers School for the Arts, was selected for the LaVerne B. Gooding Scholarship (\$1,000.00)
- Savannah Elicia Smith, a student at Stivers School for the Arts, was selected for the Jessie O. Gooding Scholarship (\$1,000.00)
- Gearra T. Bronaugh, a student at Thurgood Marshal High School, was selected for the Miley O. Williamson Scholarship (\$1,000.00)
- Raquel Lynne Gonzalez, a student at Stivers School for the Arts, was selected for the Derrick L. Foward, M.C.E. Visionary Leadership Scholarship (\$1,500.00)
- Each student will receive their scholarship award when he/she show proof of graduating from high school and proof of acceptance to a College or University at the July 2013 Dayton Unit NAACP General Membership Meeting



Manicka Thomas Education

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "Community Programs That Support Education"
- Dayton Unit NAACP included as a partner for the Dayton Region wide Learn To Earn initiative which ensures that every student is ready to learn when entering kindergarten and ready to learn when graduating with a post-secondary credential
- Served as a member of the Dayton Public Schools' accountability panel to be informed 1st hand on what the district is doing to increase educational achievements for students
- Attended the 2012 Student Success Symposium to better understand how to organize community efforts that increase the college going culture in the Dayton area



Manicka Thomas Education

- Began initial communication with Toni Perry Gillispie to begin talking about parental involvement efforts in the Dayton area
 - Began working with key staff and co-workers at Sinclair Community College to inform parents about early college educational opportunities for parents. (i.e Young Scholars, Upward Bound, PSEO, Educational Talent Search, Fast Forward, Seniors To Sophomores, Quickstart, and Academic Resource Centers)
 - Began grassroots work with youth serving organizations, informing parents and community organizations about educational support and supplemental educational programs for children and youth. Organizations include Camp IQ, Dixon Wellness Center, Dayton's host site for Children's Defense Fund Freedom School's –G.O.O.D Brothas Productions
 - Attended PACE Expo on Saturday, March 17th, to gather information and resources to share with education committee members, as well as their network of parents and students



Lu Dale Freedom Fund

- Raised over \$116,000 for our Freedom Fund Banquet
- Secured 2 African American Entrepreneurs, Oscar E. Blair, Founder, President and CEO of Priority Building Services and Amos L. Otis, Founder, President and CEO of SoBran, Inc., to serve as Honorary Chairs. To our knowledge this has never been accomplished
- Increased revenue or table count in the following areas:
 - Diamond Level Sponsorship
 - Gold Level Sponsorship
 - Organizational Level Sponsorship
 - Souvenir Journal



Atty. Mia Wortham Spells Legal Redress

- Moderated a monthly community meeting entitled, "Equal or Unequal Justice System"
- Settled the Joe Ross "Motel 6" case for an undisclosed amount of money
- Approximately 30% of all cases investigated had legal ramifications



Chris Cortner Labor and Industry

- Investigated over 180 cases this year
- Mediated over 20 cases
- Met with Sheriffs Department on 2 high profile hanging death cases and 1 medical death case at the county jail
- Moderated a monthly community meeting entitled EAP Programs: "Ways To Deal With Critical Incidents"
 - Put in over 1,000 hours of volunteering



Dinah M. Williams Membership and Life Membership

- Became a Subscribing Life Member of the NAACP
- Attended three churches: Summit Christian, Bethesda Temple, and Mt. Enon for a Membership Campaign. Each was successful and we recruited new members
- Attended the Martin Luther King March in January, shaking hands and encouraging people to join
- Participated in the Dayton Unit NAACP Get out to Vote Rally held in October at Court House Square encouraging people to VOTE in the Presidential Election and Join the NAACP
- Assisted with phone banking and encouraged citizens to vote
- Attended this years National Convention held in Houston Texas, which was the very first Convention for me, and I was Honored to attend. I gained great knowledge about the NAACP as well as learned more about the requirements as Chair of the Membership and Life Membership Committee
- Volunteered on the Freedom Fund Committee, purchased tickets, asked area businesses to attend, assisted with plaques and congratulated the New Life Members at the Freedom Fund Banquet
- Moving forward, by being elected to serve at least two more years, I would like to take a more strategic approach to gaining more members and raising the momentum of all Ohioans, rather Black, White, or Asian. As time progresses, hopefully, we can change the minds of our culture to look within and how we treat each other, and try to love each other in brotherly love.
- We can make a change this year and recruit new members, as well as bring back the current members. Let Freedom Ring!!!!



Jamie Simpson Community Coordination

- In collaboration with Chief Biehl, educated Citizens in our community about what procedures to follow when stopped by the police. Chief Biehl encouraged the youth to get involved with the Dayton Police Department's volunteer program
- In conjunction with Wright State University, we were able to strengthen our relationship with the Turkish community by learning their history and embracing their culture
- Chaired the Jazz Brunch for Central State University to raise scholarship money for students to attend CSU. We also provided networking opportunities for the students of Wright State University and Central State University who were interested in the medical field
- Coordinated several voter registration drives at Omega Baptist Church. We also hosted a candidates night at the church as well
- Moving forward, we are looking to be engaged in more community activities to inform, educate and empower people of all walks of life to be community servants



Menta D. Kimbell Women In NAACP (WIN)

Will Be Re-Ignited In 2013

Former Chair Took On A Sudden Illness

Please Keep Her In Your Prayers



Chris Shaw Economic Development

- Continued to engage with community stakeholders and monitor regional economic development initiatives. We have been actively involved with the Montgomery County Workforce Investment Board, and have contributed in the development of strategies to ensure equity and access to career training and job development activities
 - Served on the Vulnerable Youth in Transition committee, and helped develop strategies for improving coordination of services for vulnerable youth in Montgomery County. These youth ages 16 24 with little or no family support and who are experiencing difficulties in: aging out of foster care, juvenile justice, mental illness, disabilities, and/or homelessness
 - Continued to monitor State of Ohio department of development and the City of Dayton Human Relations department activities to ensure minority participation and fairness in contract awards. Kudos to Roosevelt Burrell on a job well done
 - Engaged with local economic development related organizations such as the Minority Business Partnership, South Central Minority Business Development Council and others to build connections and strengthen minority participation



Deborah A. Smith

Housing

- Educated Citizens about the construction of two residential housing projects in west Dayton
 - **Roosevelt Homes (Area of West Third Street and North James H. McGee Boulevard).** 43 single-family lease-to-purchase homes
 - Germantown Village (Germantown and Broadway) 60-unit apartment complex. 20 one-bedroom, 20-two bedroom and 20-three bedroom units

Assisted Citizens In Making Informed Decisions About The Foreclosure Process

- If your home was in the foreclosure process in 2009-2010, you may be entitled to a refund
- Visit IndependentForeclosureReview.com or call 1-888-952-9105 to request a review.
- You must submit a Request for Review Form no later than December 31, 2012.
- **Members needed on the Housing Committee**



Ret. Msgt. John S. Chatman

Armed Services and Veterans Affairs

- Moderated a Dayton Unit NAACP Monthly Community Meeting Entitled, "What Benefits Are Available To Veterans?" Herbert Davis, Executive Director Montgomery County Veterans Services Commission and Jesse Johnson, Certified Veterans Officer Were Our Guest Presenters.
- Areas Covered Are As Follows:
 - Eligibility Requirements for Compensation and Claims
 - Educational and Employment Training Benefits
 - Obtaining Duplicate DD 214 Discharge Documentation and Department of Veterans Affairs Medical Cards
 - Emergency Financial Assistance
 - Widow's and Dependent Children's Benefits.



Demetrious H. Rush Get-Out-To-Vote

- **Emphasized the importance of early voting during the Primary Election Season**
 - This was highly important as all States are not afforded the opportunity to vote early
- Organized a GOTV event entitled, "Riding With The Stars and Community Leaders To The Polls." This was the last day that Citizens could register and vote in the same day
 - Distributed over 3,000 flyers for the event
 - Communicated event through WDAO Radio, 92.1 Radio & WDTN-TV2
 - Registered over 200 people to vote during this 13-hour period
 - Took over 90% of the people that we registered to the polls to cast their vote which included many homeless people



Unfinished Business



Raquel Gonzalez

Derrick L. Foward Visionary Leadership Scholarship Impact Statement

My name is Raquel Gonzalez from Stivers School for the Arts. I am the recipient of the Derrick L. Foward Visionary Leadership Scholarship Award. I am honored to represent the Dayton Unit NAACP by receiving this award for my vision as a future entrepreneur. I chose to apply for this award because I love the business field. As I read the guidelines before participating I knew that this scholarship was for me. This opportunity allowed me to create a business plan, using my creativity in a unique way while creating my vision! I have always been a planner, so creating a business plan was not only fun but also beneficial to my future. In preparing this business plan I was able to experience the necessary steps in creating a business and learn what would be important to me personally as a future entrepreneur. I would encourage EVERYBODY to apply for this scholarship, especially if you are interested in business and this is your forte, because it leads to creativity and deeper thinking in order to create a plan that reflects what is important to you.



Unfinished Business



Raquel Gonzalez

Derrick L. Foward Visionary Leadership Scholarship Impact Statement Con't

In choosing to apply for the Derrick L Foward Visionary Leadership Scholarship, I knew that I would be able to apply the things that were important in my own life and create it into a business plan that would benefit others. The Derrick L. Foward Visionary Leadership Scholarship is a special award that is fit for any applicant. With hard work, creativity, and expressing personal interests anybody may have the honor to win this award. President Foward's dream for this scholarship was special as he created an award where students would have the freedom and responsibility to begin planning a vision for their future after college. I will have the opportunity to pay for books and other expenses in college because of President Foward's generous scholarship. I am thankful for this award because it allowed be to produce a business plan that I could use in my future. I would recommend every student to participate in this opportunity because, much like me, you may be surprised at the outcome by winning the scholarship!



New Business

Core Goals: Inform, Educate, Empower

- Official 2012 Annual NAACP Branch Election Ballot
- 2013 Calendar of Events
- Next Executive Committee Meeting Date 1/7/13
 - Only Candidates That Were Elected On 11/4/12 Can Attend
- Dayton Unit NAACP 49th Inaugural Ceremony 1/10/13
 - All Citizens Are Welcomed To Attend
- Next Monthly Community Meeting Date 1/28/13
 - All Citizens Are Welcomed To Attend



Congratulations!!! Officers-elect

Dayton Unit NAACP Officers-elect 2013-2014

Derrick L. Foward, M.C.E. – President-elect Rev. Herman E. Branham – 1st Vice President-elect Rosa E.R. Smith, R.N. – 2nd Vice President-elect Dr. Tom Roberts – 3rd Vice President-elect Rev. Crystal D. Walker – Secretary-elect Dorothy M. Treece – Assistant Secretary-elect Janiece E. Kimbell – Treasurer-elect Lorenzo Harris – Assistant Treasurer-elect



Congratulations!!! Executive Committee Members-elect

Dayton Unit NAACP Executive Committee Members-elect 2013-2014

Stacy D. Benson-Taylor Lu Dale Felicia A. Hill Letoia R. Howell Durrell L. Johnson Menta D. Kimbell Dr. Carl E. Moyler Demetrious H. Rush

Christopher L. Shaw Jamie Simpson Deborah A. Smith Willie A. Terrell, Jr. Anthony Whitmore Dinah M. Williams Lauretta Williams



"History Is In Your Hands... Your Power, Your Decision - VOTE"

Have A Very Merry Christmas and a Blessed, Safe, Prosperous and **Happy New Year**



"History Is In Your Hands... Your Power, Your Decision - VOTE"