

OUR MISSION

Formed in 1909, by a multiracial group of progressive thinkers, the National Association for the Advancement of Colored People (NAACP) is a non-profit organization established with the objective of insuring the political, educational, social and economic equality of minority groups. The NAACP has as its mission the goal of eliminating race prejudice and removing all barriers of racial discrimination through democratic processes.

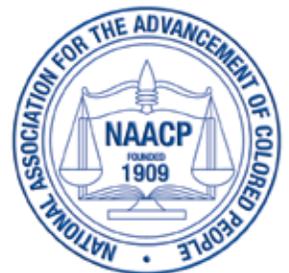
This mission is accomplished by seeking the enactment and enforcement of federal, state and local laws securing civil rights, and by informing the public of the adverse effects of racial discrimination.

Throughout its history, the pursuit of racial equality has been fought by educating members and the greater society of their constitutional rights and by taking all lawful actions to secure the exercise of those rights.

From school and workplace desegregation, voter registration to health and economic empowerment training, the NAACP has played a significant role in establishing legal precedents to improve the quality of life of those who are socially, politically, economically and environmentally disenfranchised.

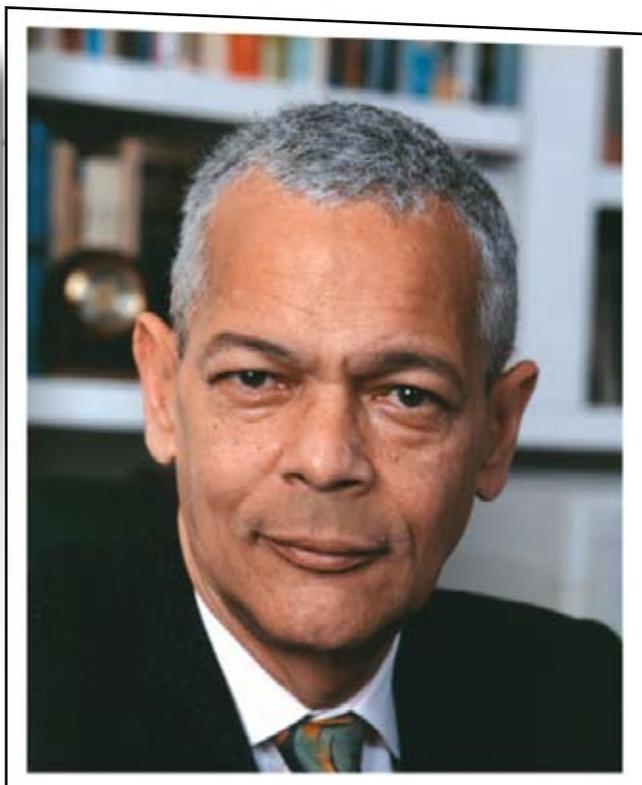
As the nation's oldest and largest civil rights organization, the NAACP has worked successfully with allies of all races who believe in and stand for the principles on which the organization was founded. Throughout its history, some of America's greatest minds have worked to effect change.

From corporate partnerships to tireless volunteer labor, the NAACP has evolved to meet the challenges of the day, while remaining true to its original mission. With renewed commitment, the new NAACP is poised to meet the challenges of the 21st century.





LETTER FROM THE CHAIRMAN



Chairman, Julian Bond

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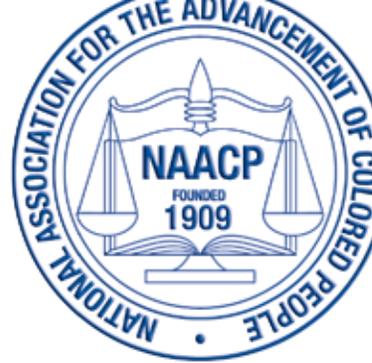
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LETTER FROM THE PRESIDENT AND CEO



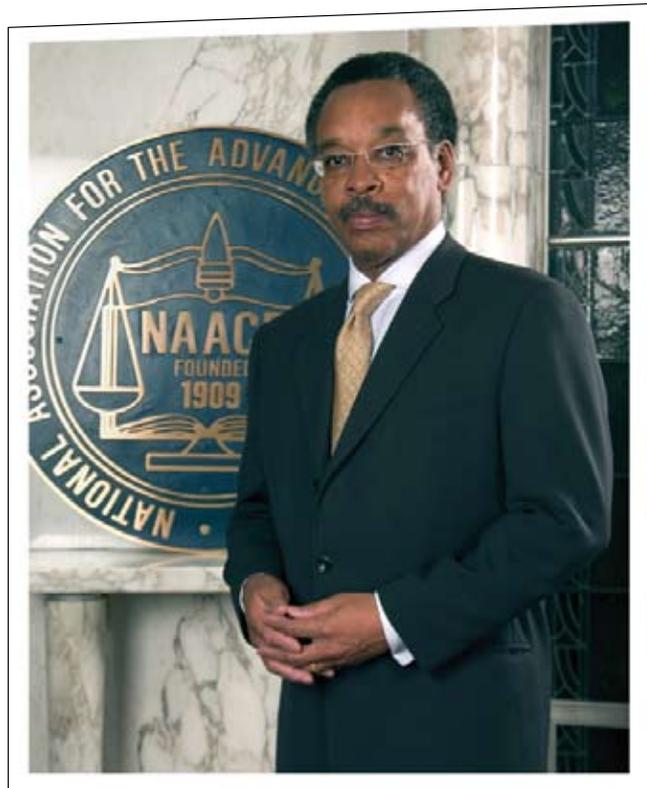
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President and CEO, Bruce S. Gordon



2005 NAACP OVERVIEW

From civil rights marches to fighting for voter rights, the NAACP has stood on the frontlines of many of America's greatest moments of change. The NAACP stands in the gap on the battlefield of injustice, discrimination, job inequities, challenges to civil liberties, and struggles for equitable, quality education. From rural communities and small towns to urban areas and large metropolitan cities, the NAACP is at the forefront.



NAACP Prepares to Build a Stronger "Conscience of a

Chairman, Julian Bond and Rev. Jesse Jackson at the NAACP's 96th Annual Convention.

Standing strong as an advocate for change, the NAACP is leading by example in the courts and educational arenas, and is preparing a new generation of leaders to take the helm. NAACP members and leaders have stepped up during natural disasters and held fast through manmade turmoil.

It is the strong hands of everyday, civic-minded people in the NAACP chapters throughout the nation, the brilliant minds of leadership, and the courageous acts of those who choose not to be celebrated that have made the NAACP a giant among advocates, and a force to be reckoned. The NAACP has garnered a legacy worth continuing by showing rather than telling, by acting rather than simply hoping, by leading instead of waiting for someone else to step up. That legacy is solidified by a long history of leading by example.

In 2005, the NAACP stood at the crossroads of leadership transition, with the confirmation of our new President and CEO Bruce S. Gordon, formerly President of Retail Markets with Verizon Communications. After only six months at the helm, Mr. Gordon has achieved significant milestones that are transforming the NAACP including swift and immediate action in the wake of Hurricane Katrina, along with three historic meetings at the White House with President George W. Bush – the first with the NAACP or any of its representatives since President Bush has been in office.

Above left: NAACP join forces with Habitat for Humanity to rebuild New Orleans following Hurricane Katrina. Left below: Navy Honor Guard at NAACP's 96th Annual Convention.



10,000 protest police killing of Kenneth Walker



By Dianne Mathiowetz
Columbus, Ga.

In a historic march for the African American community, thousands of people streamed to the local Government Center for Kenneth Walker, a 17-year-old boy killed by a Muscogee County sheriff's deputy.

After a year marked by delay about the investigation, on November 15, the birthday of the Rev. Martin Luther King Jr., the march denounced the failure of the judicial system to protect the rights of Black people.

Organizers from Atlanta came in buses and car caravans. People traveled from other parts of the state as well as from Alabama and South Carolina.

But the vast majority of the 10,000 protestors were from Columbus. Young and old, women, men and children, they marched to the local Government Center, chanting, "No justice, no peace," and calling out Kenneth Walker's name.



THE SUN
THURSDAY 12.04.2005

Bush meets with leaders of civil rights groups

BY KELLY BREWINGTON
AND JULIE HENSCHELD DAVID
AND PHOTOPAGE

WASHINGTON // In a first for the administration, President Bush met yesterday with the representatives of the nation's largest civil rights organizations to discuss a range of issues that included minority contracts in the reconstruction of the Gulf Coast and the nomination of Samuel A. Alito Jr. to the Supreme Court.

They discussed what was seen as a particular point of tension of great concern to the African-American community, including the federal government response to Hurricane Katrina and Gulf Coast revitalization efforts, re-evaluating and strengthening the Voting Rights Act and economic issues such as unemployment and the cost of home heating oil.

The meeting also touched on broader issues, including the war in Iraq and the nomination of Samuel A. Alito Jr. to the Supreme Court. The Congressional Black Caucus plans to announce today its opposition to Alito.

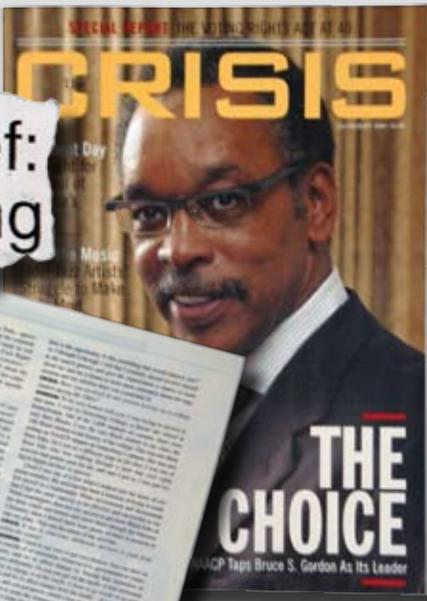
The closed-door meeting at the White House came two months after a private discussion Bush had at the White House with Condoleezza Rice, who said he suggested Bush sit down with African-American leaders that really were representatives of the community.

Griffin's Sept. 29 meeting with Bush had come days after civil rights leaders met at Howard University in Washington to discuss their frustration about the federal response and policies.

"It was an open and candid exchange of ideas with the president and some of his key advisers," NAACP President and CEO Bruce S. Gordon said in a statement. "We encourage and I am encouraged by the president. We discussed real problems and workable solutions. There was a sense of urgency in the air. We have the potential to produce meaningful and measurable results."

Gordon was one of about 100 African-American leaders who met with Bush and top White House staff including Karl Rove, Chief of Staff Andrew L. Card Jr. and domestic policy adviser Cecilia Allen.

New NAACP chief: I'm forward-looking



Throughout the year, the NAACP has been involved in rallies, marches, and demonstrations, as well as leadership training. More than 8,000 people descended on Milwaukee for the NAACP's 96th Annual Convention in July with the theme, "The Conscience of a Nation."

The NAACP has had a strong presence on Capitol Hill including the ongoing fight for reauthorizing of the Voting Rights Act of 1965, neutralizing attempts to weaken and privatize Social Security, as well as the introduction of many key legislative priorities such as comprehensive election reform, ex-felony offender re-enfranchisement, strong anti-predatory lending legislation, the End Racial Profiling Act and bills to give the residents of the District of Columbia voting representation in Congress.

In 2005, the NAACP led the largest march and rally in the history of Columbus, Ga., with more than 10,000 people protesting the police killing of Kenneth Walker, an unarmed Black man who was shot by police. Protest participants included Rev. Jesse Jackson, Sr., Judge Greg Mathis and many other leaders from across the country.

The need for a continued presence by the NAACP as a civil rights advocate is ever evolving, but clearly evident. As we celebrate today's successes, we continue to prepare for the needs of tomorrow.

"Recharging the Mission", Time Magazine, January 17, 2005

Marchers convene to preserve Voting Rights Act

ATLANTA (AP) — More than 10,000 marchers stormed Martin Luther King Jr. Plaza at the historic Atlanta University Center chanting, singing and demanding the 40-year-old Voting Rights Act.



By Amy Fagan
THE WASHINGTON TIMES
Published April 12, 2005

The NAACP yesterday began a campaign to tell the black community that proposed private accounts would threaten a system they need in meetings in cities across the country.

Bush, NAACP relationship

Civil rights leaders say meeting with president was a success. By Kelly Brewington Sun reporter December 9, 2005



2005 NAACP HIGHLIGHTS



Left: "Dillard under water", photography by the Civil Air Patrol. Above: NAACP join forces with Habitat for Humanity to rebuild New Orleans following Hurricane Katrina.



Disaster Relief

Few were not deeply impacted and touched by the aftermath of Hurricane Katrina, one of our nation's worst natural disasters. The NAACP was quick to action in responding to desperate cries for help and the unprecedented loss and devastation that has impacted every aspect of life in the Gulf Coast region from housing, employment, voting rights, and the future of an untold number of families and individuals.

In response to Hurricane Katrina, the NAACP immediately took action by establishing the NAACP Disaster Relief Fund, resulting in an emergency response center and mobilizing



Left: Xavier University of Louisiana, "Rebuilding", photography by Irving Johnson III and Marlon Bracy. Right: Hurricane Katrina evacuees.

four additional response centers in areas most impacted by the devastation. All survival and emergency needs were addressed through our efforts for 2,200 survivors in Louisiana, Mississippi, Alabama, Texas and Florida. Through the quick response of the NAACP community and corporate partnerships, we were able to provide more than \$2.6 million in direct assistance grants. These grants assisted Hurricane Katrina survivors in addressing vital housing and educational needs.

Supporters and those who have never given to the NAACP used our newly updated website to facilitate donations to aide Katrina evacuees. Funds raised were also used in our partnership with Habitat for Humanities, in which the NAACP committed to building 25 homes for those who are displaced, with 75 more planned in the future.

Efforts by the NAACP had a three-fold purpose of providing immediate assistance, ensuring equitable distribution of federal, state and local money and resources, and ensuring the equitable reconstruction of affected areas and families. The NAACP was successful in working on behalf of evacuees in requesting that the Federal Emergency Management Agency (FEMA) extend subsidies for those living in hotels and motels to avoid further hardships.

Partnerships were formed with the Salvation Army and local religious groups to provide temporary housing for those impacted by Hurricane Katrina. The NAACP also worked to ensure that displaced

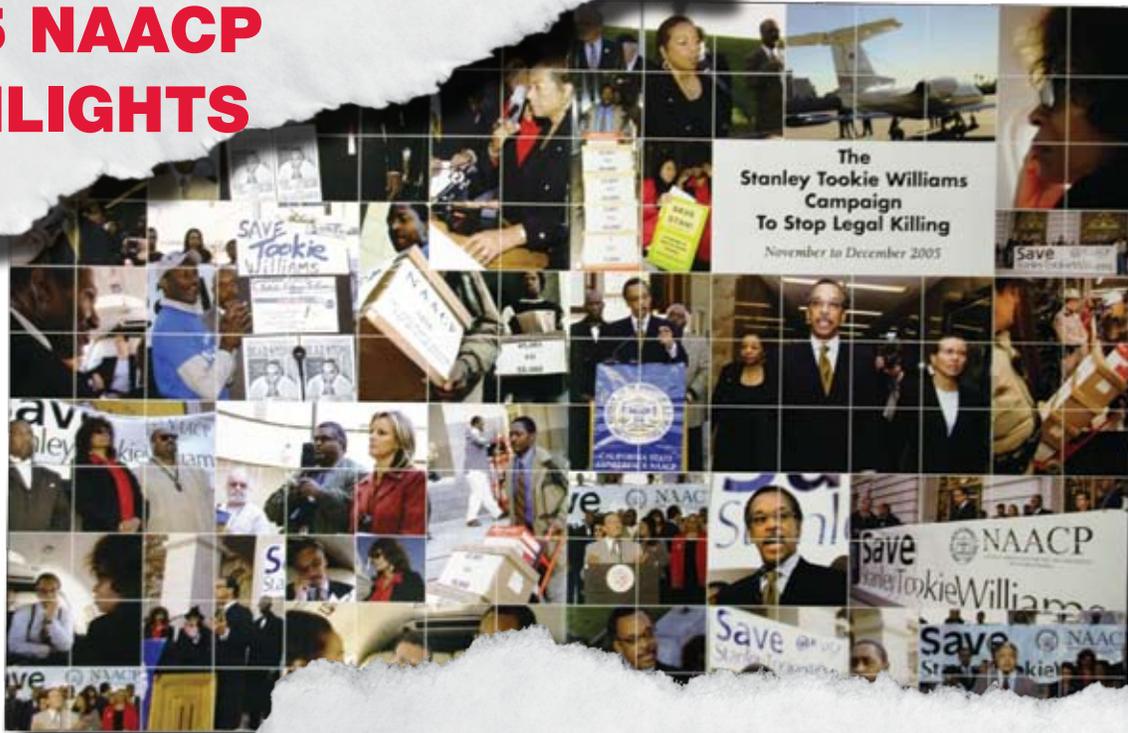
students were provided with educational resources and opportunities. Working with the US Fund of UNICEF, the NAACP provided more than 600 "School-In-A-Box" and "Rec-In-A-Box" kits to provide educational and recreational tools to more than 2,500 students in Houston, Gulfport and Baton Rouge.

Serving as operation central in the heart of the devastation, the NAACP provided a human face and personal touch for people who were so desperate to know that they weren't forgotten. Academy Award winning actor Jamie Foxx signed on as the official spokesperson for the NAACP Disaster Relief Fund to aid Hurricane Katrina victims.



Jamie Foxx Named Spokesman for NAACP Relief Fund
Academy Award winner lends his support to help raise money to aid storm victims

2005 NAACP HIGHLIGHTS



Atkins Death Sentence Would Violate Spirit and Intent of Supreme Court Decision High Court ruled executing the mentally retarded is cruel and unusual punishment

Death Penalty

With a strong policy of opposition to the death penalty, in 2005 the NAACP was involved in the high-profile campaign seeking clemency for Stanley “Tookie” Williams in California. Williams, denounced his life and role as a gang leader, and had written from prison about the harmful effects of gang life. He was also the author of a series of children’s books popular around the world for their anti-violence message. Williams helped broker a gang truce between the Bloods and the Crips, and a television movie was made about his life in 2004.

Although the challenges to the death penalty were unable to save Williams’ life, the protests helped to draw attention to the problems of racial disparity in conviction rates. The NAACP has urged the reexamination of the death penalty sentencing.

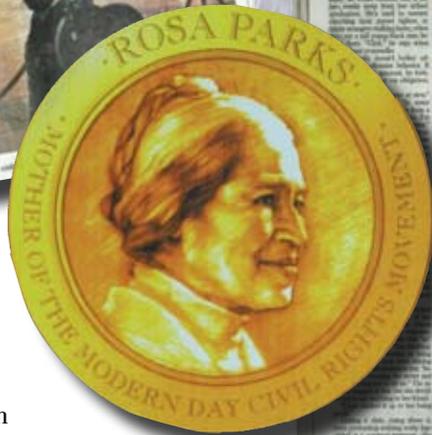
Since the death penalty was reenacted in 1978, there have been a total of 645 inmates on death row with more than 60 percent of those slated for death being people of color.

The NAACP is working to ban the death penalty nationwide by sponsoring legislation in every state that does away with capital punishment. In the interim, a moratorium is being sought while states examine disparity in sentencing, and

violence prevention plans are recommended to improve the lives of those living in the most depressed communities.

Civil Rights Icon

For some she was the quiet seamstress who refused to give up her seat during Jim Crow and launched the historic Montgomery bus boycott of 1955, sparking the Civil Rights Movement. For those within the NAACP community, Rosa Parks was the quiet storm who was willing to let her life be turned upside down for a monumental cause. Until her death on Oct. 24, 2005, at the age of 92, she carried the torch of standing for integrity and a principle. She was a living civil rights icon who school children embraced and historians documented.



The NAACP was instrumental in allowing her to make history even in death. Through NAACP efforts, she was permitted to lay-in-honor in the Rotunda of the U.S. Capitol. Parks was the first woman, the second African American and the second nongovernmental official to be so honored by the nation. Since 1852, only 28 others have lain in state or in honor in the Capitol Rotunda, including nine U.S. presidents.

Approximately 40,000 people of all ethnicities, political affiliations, and ages stood in long lines to honor the woman whose courage changed the course of American history.

Medicare Prescription Program

With a responsibility to all sectors of society, the NAACP worked diligently to educate seniors and enroll them in the Medicare Part D Prescription Program. The extensive campaign sought to help seniors avoid penalties for late enrollment.

NAACP initiatives included a partnership with the Centers for Medicare and Medicaid Services in order to educate some of the hardest to reach eligible seniors.

The NAACP opposed the Medicare Part D Prescription Program that was approved by Congress because it failed to provide the kind of expansive coverage needed and many of the options offered were confusing for seniors.

Outreach campaigns were launched to assist seniors who were not aware of the benefits or how to enroll. In addition, the NAACP has worked to reduce racial and ethnic disparities in health care.

Voting Rights Act

Voting privileges have been long fought and continuously monitored to ensure equal and fair representation. NAACP President and CEO Bruce S. Gordon led several thousand NAACP members, politicians, and entertainers in the “Keep the Vote Alive” march to commemorate the 40th anniversary of the Voting Rights Act and to mobilize support for extension of portions of the Act scheduled to expire in 2007.

Plans are underway to conduct an aggressive, grassroots national campaign to support the reauthorization of the



2005 NAACP HIGHLIGHTS



Voting Rights Act, including state and local hearings to develop a full and factual record of voting rights violations.

The Voting Rights Act is credited with increasing minority participation in the political process and empowering minority communities to elect thousands of African American candidates to local, state and federal office. President Lyndon B. Johnson signed the Act into law in 1965. It is designed to prevent barriers to voting such as intimidation, voter harassment, the poll tax, English only voting instructions, literacy tests, racial gerrymandering and other tools of disenfranchisement. The Act further guarantees that no federal, state or local government will in any way impede or discourage people from registering to vote or voting because of their race or color.

NEA Award of Excellence

With a long history of promoting quality education, the NAACP was among more than 800 educators, corporate leaders, and government officials honored for outstanding contributions in educating our youth by the National Education Association (NEA).

Former President Bill Clinton and the NAACP were awarded the prestigious NEA Foundation Award for Outstanding Service to Public Education.

The award is given to individuals and organizations demonstrating exemplary public education achievements and a continued commitment to advancing important education issues. The NEA has 2.7 million members.

Myrtle Beach Bikefest

Requiring that the tenets of the law remain the same for all citizens, the NAACP called on the city of Myrtle Beach to stop discriminating against African-American tourists, specifically during Black Bike Week.

The NAACP Conway branch filed a lawsuit accusing Myrtle Beach of discrimination by using a restrictive traffic pattern, an overwhelming police presence and aggressive police tactics to intimidate and discourage participants during Bikefest, which is attended predominantly by black vacationers.

The Harley-Davidson Dealers Association Myrtle Beach rally, held during the third week of May, draws mostly white vacationers. Lawyers for the NAACP filed a motion to prevent Myrtle Beach from changing traffic management plans between the two events and treating the two groups of visitors differently.

On May 9, 2005, the U.S. District Court in South Carolina agreed with the NAACP that the city of Myrtle Beach must stop discriminating against African-American motorcyclists.

The NAACP has filed other discrimination lawsuits because of actions during Atlantic Beach Bikefest in the Myrtle Beach area.

Industry Report Card

Requiring accountability in all aspects of life, the NAACP issues industry report cards to access hiring practices and a host of criteria used in scoring. Industries have come to look forward to the report, and in other instances, the NAACP Economic Reciprocity Initiative Report served as a blueprint for what work still needs to be done.

In 2005, the lodging industry scored only mediocre grades for its economic initiatives with African Americans and has





made no improvement from the previous year and only slightly better performance since 1996, when the NAACP first reviewed the industry.

The Reciprocity report gave the lodging industry an overall C grade. The industry showed “minimal” progress in hiring, developing vendor relationships, advertising and marketing, philanthropy and investing or franchising with African Americans.

The hotel industry was only the latest to be reviewed. In the past, report cards evaluated the performance of major companies in telecommunications, financial services, general merchandising and automotive industries.

NAACP Fundraising

Leading by Example has been the guiding light of the NAACP in both word and deed since its inception 97 years ago. As we approach the Association’s centennial it is even more evident that the NAACP is paving the way by identifying initiatives that improve and impact the lives of all people.

In order to do the work of the Association, funds are needed and the NAACP Development Department is on the job identifying, cultivating and soliciting donors for the financial support that makes the vital work of social and civil rights possible. The NAACP programs and projects are funded through the generous support of corporations, foundations and individuals who recognize that in order for the NAACP to achieve equity and justice for those most in need of advocacy, it must raise revenue.

The NAACP utilizes the usual method that most non-profit agencies use for fundraising including direct mail, telemarketing, and corporate and foundation relations.

Left: Report Card demonstration at the NAACP’s 96th Annual Convention. Right: The Development Team, Front row left to right: Monica Anderson, Foundation Director; Jackie Thomas-Suggs, Chief Development Officer; Stephanie Nelson, Director of Research; Back Row l to r: Christina Alexander, Administrative Assistant; Nancy McCormick, Corporate Coordinator; Jessie Sigmon, Executive Assistant; Scott Melton, Annual Fund Director; Lathasha Lewis, Data Base Coordinator. Missing from photo, Sharland Norris, Major Gifts Director; Paula Edme, Corporate Director and Loretta Wentz

Heading the development team is Jackie Thomas-Suggs, Chief Development Officer, who joined the NAACP staff in November, 2005. Ms. Thomas-Suggs brings more than 28 years of successful experience in the areas of fundraising and non-profit management. Her career in fundraising has included work in Asia and Europe, securing funds for philanthropic endeavors.

Prior to coming the NAACP, she was the Director of Corporate and Foundation Relations for James Madison University in Harrisonburg, Va. In this capacity, she was involved in their \$50 million capital campaign. At JMU she was responsible for the management of a portfolio of more than 250 major corporations and foundations. She has also worked as the Director of the Campaign for Howard: Leadership for American and the Global Community, which was Howard University’s first comprehensive campaign.

As the Chief Development Officer of the NAACP, Thomas-Suggs, the development staff and the Special Contributions Fund Trustees are responsible for raising the philanthropy support of the Association. The scope of responsibilities of this department include, events planning, annual giving, major gifts, planned giving and development of a plan for the proposed capital campaign to be held in collaboration with the NAACP’s Centennial Celebration in 2009 – a celebration of 100 years of leading by example.

PROGRAMS



Above Left: NAACP Leadership 500 Summit. Above Right: Justin ... , American Idol and ...

NAACP Leadership 500 Summit

With the goal of identifying and developing the next generation of leaders, the NAACP held its first annual NAACP Leadership 500 Summit at the Sandestin Golf and Beach Resort in Destin, Fla., May 26-29, 2005. The Summit themed “Reaching In and Pulling Back,” was the brainchild of NAACP National Board of Directors Vice Chairman Roslyn Brock, and was designed to attract professionals and entrepreneurs 30-50 years of age. The workshops and interactive panel discussions addressed economic development, the media, education, religion, law, health. A diverse line up of speakers from fields including academia, media, religion, politics, business, finance and civil rights helped to set the tone in discussing the civil rights agenda for the remainder of the 21st century.

Just as the call went out 96 years ago to bring brilliant minds together to discuss the formation of the NAACP, the Association is reaching out to define issues of the day. Through a series of workshops and meetings, participants were able to share ideas and issues, network, and offer solutions for some



of the problems that plague the African-American community. Discussions included topics such as health disparities, education inequities, and economic development.

The event included a keynote address from NAACP Chairman Julian Bond, and a town hall meeting moderated by Harvard Law School Professor Charles Ogletree. Other speakers included the U.S. Surgeon General Dr. Richard Carmona; former Rep. Jack Kemp; Earl G. Graves Jr., president & COO, Earl G. Graves Publishing Co.; Judge Greg Mathis, Superior Court Judge 36th District of Michigan; Marc Morial, president and CEO, National Urban League; Janet Murguia, president and CEO, National Council of LaRaza.

The Summit offered an opportunity for renewed excitement and a venue to reach out to a younger and more diverse

ACT-So Photos Go Here

population within the African-American community in order to take the NAACP to the next level and continue its relevance well into the future.

ACT-SO

With a mission to develop and highlight the talents and gifts of young people, the NAACP's Academic, Cultural, Technological and Scientific Olympics (ACT-SO) is a national showcase of the country's best and brightest. Founded in 1978 by renowned author and journalist Vernon Jarrett, ACT-SO is a major youth initiative of the NAACP.

Often referred to as the Olympics of the Mind, ACT-SO provides a forum through which African-American youth demonstrate academic, artistic and scientific prowess and expertise, celebrated in the same manner traditionally reserved for athletes and entertainers. Students compete in 25 categories in the sciences, humanities, performing and visual arts.

The year-long enrichment program begins at the regional level, where high school students demonstrate their abilities in highly competitive ceremonies. First place regional winners compete at the national level during the NAACP

National Convention held each July. The enrichment program is designed to recruit, stimulate, improve and encourage high academic and cultural achievement. The ACT-SO program centers on the dedication and commitment of community volunteers and business leaders; to serve as mentors and coaches to promote academic and artistic excellence among African-American students.

Students are provided coaches and mentors, and winners receive cash awards, scholarships, equipment and prizes. The programs' goals are to provide students with the knowledge, confidence, resources and support needed to achieve their dreams and realize their full potential.

International Programs

As the NAACP breaks new ground and sets new precedents in court and in the civil rights movement, leaders from around the world are taking note. Much of the international programs have been handled through the Washington Bureau where dignitaries and delegations have traveled to the NAACP Washington Bureau to observe practices and organization techniques in order to eliminate racism.

PROGRAMS



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The NAACP has hosted dignitaries such as the Ghanaian Supreme Court Chief Justice, and works with the United Nations to monitor international incidents including Rwanda as it goes through the truth in reconciliation process. In addition, the NAACP works with the State Department and Congress in addressing international catastrophes throughout the world such as the recent tsunami and earthquake to ensure that funds are allocated and that the U.S. does its fair share in relief and rebuilding efforts.

In 2005, much of the international work involved following up on the historic U.N. Racism Conference in Durban, South Africa in 2001. The world conference is now in the implementation phase. While there is no implementation power at the U.N. level, each country involved is making efforts to address many of the common issues impacting people of color throughout the world including racial profiling and discrimination, hate crimes, disparity in access to health care and quality education.

Work in 2005 also involved addressing genocide and the slave trade in the Sudan. The NAACP is working through UNICEF to seek resources from the U.S. Federal Government to address the cost of education and health care issues throughout the world, with particular emphasis on Africa and the Caribbean.

A new International Affairs Department was formed in 2005, which will focus on international policy issues to advance the

NAACP agenda. The new department will consolidate work that had been coordinated through the National Board, National Staff and the Washington Bureau.

Washington Bureau

Established June 1, 1941, the NAACP Washington Bureau is the federal legislative liaison and national public policy office of the NAACP. For more than 55 years the Washington Bureau has been the premier civil rights advocacy entity on Capitol Hill; the Bureau was a leading force behind the enactment of the 1964 Civil Rights Act, the 1965 Voting Rights Act, the 1968 Fair Housing Act, the 1991 Civil Rights Restoration Act and the 2002 Help America Vote Act among countless others. The Washington Bureau has been led in the past by such greats as Clarence Mitchell (1950 – 1978), who was also known as the “101st Senator”; Althea Simmons (1979 – 1990) and Wade Henderson (1990 – 1996).

The current director of the Washington Bureau, O. Hilary Shelton, has placed a renewed effort on engaging the grassroots NAACP membership in the federal legislative process. The Bureau has heavily recruited NAACP branches, members and friends to join the Action Alert network, through which NAACP Action Alerts and Issue Updates are e-mailed



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or faxed letting the recipient know about actions on Capitol Hill that affect the NAACP legislative priorities and how people across the nation can have an effect on those actions.

The Bureau has also produced, since 1914, an annual Civil Rights Legislative Report Card. This resource is designed to provide NAACP members with insight into the general voting patterns of their congressional representatives (Senators and members of the House of Representatives) over the course of the year.

The NAACP Washington Bureau remains actively involved in the debates on several important issues. These included proposed changes to the Social Security system, judicial nominees, and the annual federal budget. The NAACP Washington Bureau also worked hard to establish a record and lay the groundwork for a strong reauthorization and renewal of the expiring provisions of the 1965 Voting Rights Act.

The Washington Bureau had the bittersweet honor of organizing the memorial services held in Washington, DC to pay tribute to the Mother of the Civil Rights Movement Rosa Parks after her death. On Sunday, October 30th, Parks became the 30th person to ever lie in honor in the rotunda of the United States Capitol. This was accomplished by the passage of a Joint Resolution by both the U.S. Senate and House of Representatives.

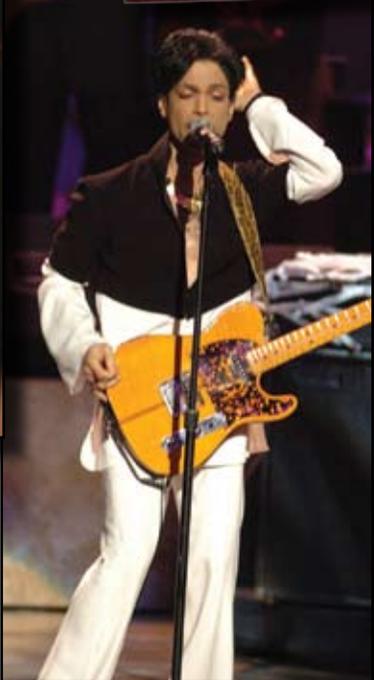
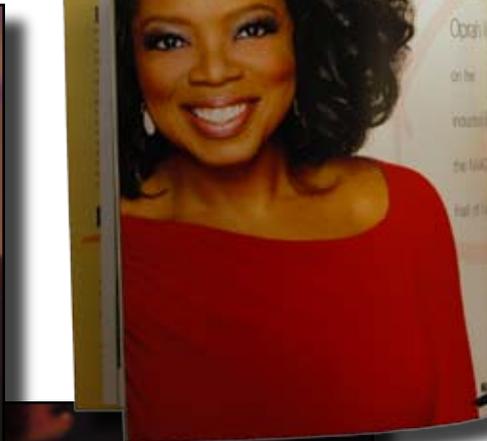
The NAACP Washington Bureau has led the charge against several proposals to change the current Social Security system. For more than 60 years, Social Security has kept

generations of Americans out of poverty by providing a base for retirement. The NAACP remains staunchly opposed to any plan that would decrease or in any way jeopardize the guaranteed benefits that America's seniors, disabled or survivors currently receive from Social Security. The NAACP Washington Bureau worked to ensure that the impact of any changes in the Social Security system did not fall disproportionately on lower income groups, or on those Americans whose work-life has been physically demanding.

The NAACP is also committed to ensuring that fair-minded and impartial judges be nominated and confirmed to the federal bench. As such, the NAACP Washington Bureau spends much time and energy reviewing the record of every man and woman who is nominated to serve on the federal bench; supporting those who we believe, based on their records, will take an impartial and balanced approach to civil rights and the cases before them, and opposing the few who we believe intend to use their lifetime position on the federal bench to promote an anti-civil rights, right-wing ideology.

The Washington Bureau has also devoted considerable energy to preparing for the reauthorization of expiring provisions of the 1965 Voting Rights Act. Although the provisions do not expire until August 2007, we clearly needed to do much groundwork in advance. Specifically, we

PROGRAMS



*Far Left: Senator Barack Obama and Julian Bond.
Left: Prince
Above Right: Oprah Winfrey*

have worked with individual members of Congress as well as committees in both the House and the Senate to see that extensive hearings began in 2005 into the need to reauthorize the expiring provisions. This will enable us, in the event of court challenges, to show that the reauthorization was accomplished with much foresight, thought and debate.

Following the success of the 2002 Help America Vote Act, the NAACP Washington Bureau was also a leader in developing and promoting additional legislation that would build on the progress we have already accomplished. This legislation would not only address needs not covered in the Help America Vote Act, such as providing for the re-enfranchisement of ex-felony offenders so they may vote in federal elections, but it would also clarify and strengthen some of the goals of the 2002 law, such as the processing of provisional ballots, developing a formula for the number of voting machines for every polling location based on the population

of registered voters in the precinct, and further establish guidelines for voter ballot verification and security as well as anti-fraud mechanisms for electronic voting machines. Lastly; in light of some of the problems we encountered in the 2004 Presidential election, the new legislation would increase penalties for voter intimidation or knowingly providing false or misleading information to potential voters.

Finally, a nation's budget is, in its aggregate, a statement about the values and priorities of its people. Every year the NAACP Washington Bureau works hard to ensure that our

priorities, including high quality public education for every child, access to adequate and affordable health care for all Americans, job training programs and the protection of civil rights and civil liberties are always protected and enhanced in the federal budget. The Washington Bureau strives to continue to address these and other needs through our work with the federal government.

Hollywood Bureau

Headquartered in Los Angeles, the NAACP Hollywood Bureau which opened in October 2002, is a satellite office of the national NAACP. The NAACP recognizes that when it comes to forming ideas, reinforcing stereotypes, establishing



Above: Tracy Ross and Kanye West. Right: ... Judge Mathis, Mrs. Gordon, Bruce Gordon.



norms and shaping our thinking, nothing affects us more than the images and concepts delivered into our lives on a daily basis by television and film. Understanding the national and international influence and power of the entertainment industry, the Hollywood Bureau was established as part of the follow-up to the NAACP Diversity Initiative started in 1999. Continuing the NAACP's historical mission, the Hollywood Bureau monitors employment and advocates for more inclusive representation of minorities in front of and behind the camera in the entertainment business.

The NAACP's historical advocacy efforts in the entertainment industry began in 1915. The founding members of the NAACP immediately understood the power and influence of the then new media of film and organized a nationwide protest against the negative portrayals of African Americans in the film, *Birth of a Nation*.

In 1942, the NAACP worked with politicians and studio executives to establish an ad hoc committee with the major studios to monitor the image and portrayal of African Americans on the screen.

In 1955 the NAACP, led by Medgar Evers, filed a complaint with the Federal Communication Commission (FCC) stating that the local television station, WLBT, presented the news in a racially biased manner that did not serve the public interest. After years of litigation, the FCC revoked WLBT's broadcast license, marking it as the only time in the FCC's history that a television station's license was revoked because of racial bias in programming.

In 1999, the major broadcast networks signed a landmark memorandum of understanding with the NAACP and the

Grand Coalition greatly advancing the cause of diversity in the entertainment industry, and creating a milestone by which the NAACP continues to monitor progress in Hollywood.

Leading by example, the NAACP Hollywood Bureau works closely with the networks, studios, various unions and guilds (WGA, DGA, SAG, AFTRA, AFM) to track the employment of minorities in the film, television and recording industries. Additionally, the Hollywood Bureau holds educational symposiums as a platform to discuss issues and share experiences, perspectives and ideas addressing diversity in the entertainment industry.

Diversity is celebrated annually during one of the most notable and highlighted events on television – The NAACP Image Awards. The Hollywood Bureau oversees the production and related events of the Image Awards, a broadcast where the outstanding achievements and performances of people of color in the arts, as well as those individuals or groups who promote social justice through their creative endeavors are recognized. The star-studded event includes competitive categories in the fields of motion picture, television, recording and literature, as well as three honorary awards. Since 1996, the NAACP Image Awards have been shown in prime time on the FOX television network.

The work of the Hollywood Bureau ensures that the NAACP will continue to be a leader in the struggle for the inclusion of all people of color in the entertainment industry.

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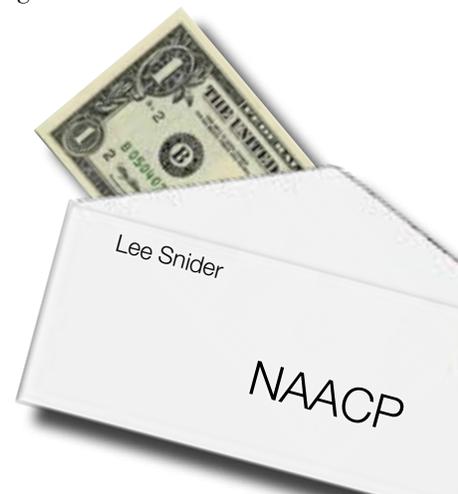
Lee F. Snider

Pineville, S.C.

For the past 17 years, Lee F. Snider has been one of the NAACP's most committed donors – one dollar at a time. With envelope in hand, Snider seals it each day with an unyielding routine 365 days a year. As a child he saw his mother devotedly give to the NAACP, and he has followed suit. Memories of participating in NAACP marches and witnessing Martin Luther King, Jr.'s eloquent and dignified struggle for equality had a lasting impression on Snider. He and his wife, Chandra, a former elementary art teacher, are Life Members of the NAACP, and two of his four children who still live at home are also NAACP members.

A self-employed contractor, Snider has learned valuable lessons about a disciplined life. The 53-year-old is a Black Belt in Karate and trains in Judo and Cuong Nhu, plays golf, ice skates and exercises daily. With a humble spirit, he dutifully keeps a book of stamps with him at all times and drops his dollar bill into an envelope to mail to the NAACP each day. A wall in Snider's home proudly displays his certificates from the NAACP, and he is ready to trumpet the organization's praises to everyone he meets. Even the increases in postage stamps haven't deterred his giving plan.

"I feel every little bit helps. The NAACP has to have support. They've helped to make things better than they were before. A lot of people don't know what the NAACP is doing. I read articles about what they've done for the bikers in Myrtle Beach. They fight against police brutality, low wages, and bad hiring practices. They go before the Supreme Court to fight those issues. Don't think they are sleeping. They are not sleeping. Most of us wouldn't know what to do without them. It's a great organization!"



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Reginald F. Lewis Foundation



REGINALD F. LEWIS MUSEUM
of Maryland African American
History & Culture

P

Perfectly matched, the NAACP and the Reginald F. Lewis Foundation have partnered to pass on a legacy of entrepreneurial success to teens. Through a \$1 million endowment, the NAACP Reginald F. Lewis Youth Entrepreneurial Institute, a four-week training program is available in eight NAACP Community Resource Development Centers. Students sharpen their business acumen and launch enterprises including a website design company and an urban Christian magazine for teens.

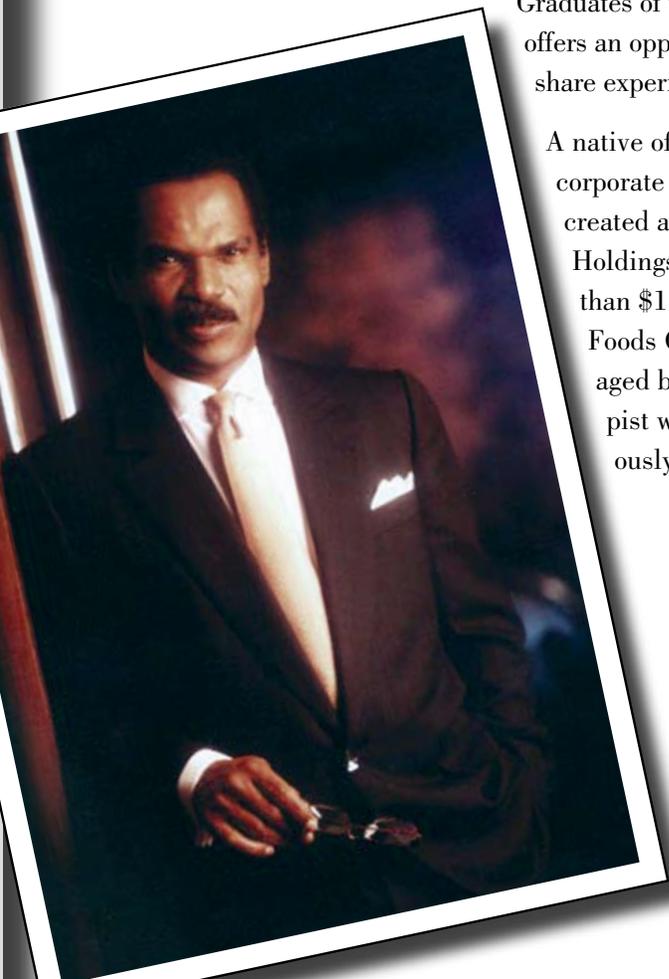
The Institute was established in 1994, and partnered with the Reginald F. Lewis Foundation in 1999 to sponsor annual business training classes for 180 students, 20 students each at nine sites throughout the country. The entrepreneurial program targets minority and low-income students ages 14 to 18, and has two components. Students must participate in a five-week long summer program and during the school year they participate in a business institute held every other Saturday from September through December.

The YEI classes are taught by instructors who are trained through the National Foundation for Teaching Entrepreneurship, which teaches entrepreneurship to low-income youth. YEI participants learn basic business fundamentals for owning and operating a business, such as developing a business plan and reading publications such as the Wall Street Journal.

The Institute takes place on college campuses nationwide in cities including Atlanta, Baltimore, Charlotte, N.C.; Columbia, S.C.; Gary, Ind.; and Richmond, Va.

Graduates of the Institute can participate in the Alumni Mentoring Internship, which offers an opportunity to intern during either portion of the Institute. Alumni mentors share experiences and assist in competition preparation.

A native of Baltimore, Reginald F. Lewis went on to become one of the savviest corporate executives of his generation. A graduate of Harvard Law School, he created a billion-dollar business empire as chairman of TLC Beatrice International Holdings, Inc., the nation's largest black-owned business, with revenues of more than \$1 billion. Lewis made history when he acquired Beatrice International Foods Company in a \$985 million leveraged buyout – one of the largest leveraged buyouts ever. Before his untimely death in 1993, Lewis was a philanthropist who established The Reginald F. Lewis Foundation in 1987, giving generously to many causes, especially education and children's programs.



Reginald F. Lewis

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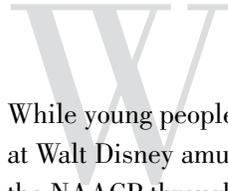
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The *WALT DISNEY* Company

The Walt Disney Company



While young people flock to the home of Mickey and Minnie at Walt Disney amusement parks, Disney has reached out to the NAACP through Robert Lee Billingslea, corporate director of Urban Affairs for the Walt Disney Company.

Since 1985, Billingslea has worked with NAACP's youth initiative, Academic, Cultural, Technological Scientific Olympics (ACT-SO), a program for African-American youth to demonstrate academic, artistic and scientific abilities.

Billingslea has served on the ACT-SO Industry Advisory Council, a Special Contribution Fund (SCF) Trustee, and on the NAACP Image Awards Committee. The national ACT-SO competition takes place during the NAACP annual convention in July.

Founded in 1978 by author and journalist Vernon Jarrett, ACT-SO is a major youth initiative of the NAACP. The yearlong enrichment program is designed to recruit, stimulate, improve and encourage high academic and cultural achievement among African-American high school students.

FINANCIALS

NAACP
Statement of Assets, Liabilities and Net Assets
December 31, 2005
(With comparative totals for 2004)

	NAACP	SCF	Total 2005	Total 2004
CURRENT ASSETS				
Cash and equivalents	\$2,765,884	\$195,885	\$2,961,769	\$2,492,415
Investments	6,904,008	602,505	7,506,513	8,188,456
Accounts receivable	488,640	113,556	602,196	2,019,530
Other Current Assets	237,705	100	237,805	641,764
Total Current Assets	10,396,237	912,046	11,308,283	13,342,165
FIXED ASSETS				
Furniture and Equipment, net	421,419	-	421,419	658,932
Land and Building	1,316,239	16,730	1,332,969	1,154,154
Donated Properties	-	-	0	233,897
Total Fixed Assets, net	1,737,658	16,730	1,754,388	2,046,983
OTHER ASSETS				
Investment In Affiliates	-	-	0	-
Due From Affiliates	4,043,049	-	4,043,049	5,001,457
Other assets	-	-	0	22,235
Total Other Assets	4,043,049	0	4,043,049	5,023,692
TOTAL ASSETS	\$16,176,944	\$928,776	\$17,105,720	\$20,412,840
LIABILITIES				
Accounts payable and Accrued Expenses	\$1,346,659	\$35,904	1,382,563	\$1,420,637
Deferred revenue	0	-	0	230,159
Due to affiliates	-	375,177	375,177	1,557,440
Other Liabilities	78,628	-	78,628	-
Total Liabilities	1,425,287	411,081	1,836,368	3,208,236
NET ASSETS/SHAREHOLDER'S EQUITY				
Unrestricted	11,236,820	207,508	11,444,328	14,114,173
Temporarily Restricted	3,514,837	310,187	3,825,024	3,090,431
Shareholder's Equity	-	-	0	-
Total Net Assets	14,751,657	517,695	15,269,352	17,204,604
TOTAL LIABILITIES AND NET ASSETS	\$16,176,944	\$928,776	\$17,105,720	\$20,412,840

NAACP & SCF

Statement of Activity

Year Ended December 31, 2005

	NAACP			SCF			Total	Total
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total	2005	2004
SUPPORT AND REVENUE								
Support:								
Contributions	\$8,541,912	\$28,157	\$8,570,069	\$296,153	\$313,534	\$609,687	\$9,179,756	\$9,937,616
FEI	-	325,000	325,000	-	-	0	325,000	325,000
Disaster Relief	-	2,650,113	2,650,113	-	-	0	2,650,113	-
Legacies and bequests	972,346	-	972,346	17,737	-	17,737	990,083	458,018
Grants	80,500	-	80,500	-	442,965	442,965	523,465	1,007,332
Support Released From Restriction	2,180,149	(2,180,149)	0	899,916	(899,916)	0	0	-
Total Support	11,774,907	823,121	12,598,028	1,213,806	(143,417)	1,070,389	13,668,417	11,727,966
Revenue:								
Membership	3,317,820	-	3,317,820	-	-	0	3,317,820	3,495,386
Image Awards	2,181,831	-	2,181,831	-	-	0	2,181,831	1,552,461
Convention	3,586,239	-	3,586,239	-	-	0	3,586,239	3,133,079
Regional Offices	381,061	-	381,061	-	-	0	381,061	410,803
Fighting for Freedom	1,263,886	-	1,263,886	-	-	0	1,263,886	1,027,733
Interest	13,089	-	13,089	3,157	8,490	11,647	24,736	144,522
Dividends	322,275	-	322,275	-	3,876	3,876	326,151	102,832
Realized and Unrealized gains	10,727	159,384	170,111	-	42,523	42,523	212,634	588,223
Subscriptions	-	-	0	-	-	0	0	-
Advertising	-	-	0	-	-	0	0	-
Other Revenue	363,388	-	363,388	-	-	0	363,388	788,755
Revenue Released From Restrictions	159,384	(159,384)	0	-	-	0	0	-
Total Revenue	11,599,700	0	11,599,700	3,157	54,889	58,046	11,657,746	11,243,794
TOTAL SUPPORT AND REVENUE	23,374,607	823,121	24,197,728	1,216,963	(88,528)	1,128,435	25,326,163	22,971,760
EXPENSES								
Program Services:								
Membership services	1,209,850	-	1,209,850	0	-	0	1,209,850	1,108,377
FEI	80,545	-	80,545	0	-	0	80,545	223,359
Field Operations	4,684,332	-	4,684,332	0	-	0	4,684,332	4,259,931
Convention	3,153,501	-	3,153,501	0	-	0	3,153,501	3,062,398
Image Awards	1,915,958	-	1,915,958	0	-	0	1,915,958	1,860,221
Veterans Affairs	-	-	0	40,835	-	40,835	40,835	422,710
Disaster Relief	2,073,749	-	2,073,749	-	-	0	2,073,749	-
Legal	-	-	0	65,312	-	65,312	65,312	249,826
Education	1,396,444	-	1,396,444	1,484,024	-	1,484,024	2,880,468	4,055,032
Voter Empowerment	270,077	-	270,077	0	-	0	270,077	2,461,178
Labor	0	-	0	52,747	-	52,747	52,747	89,885
Health	358,292	-	358,292	0	-	0	358,292	234,624
Youth	1,223,302	-	1,223,302	0	-	0	1,223,302	1,142,379
Religious Affairs	383,757	-	383,757	-	-	0	383,757	386,578
Economic Development	125,956	-	125,956	0	-	0	125,956	232,250
Prison Project	420,183	-	420,183	-	-	0	420,183	356,261
Cost of Sales - Crisis	-	-	-	-	-	-	0	-
Total Program Services	17,295,946	0	17,295,946	1,642,918	0	1,642,918	18,938,864	20,145,009
Support Services:								
Management and general	5,321,628	-	5,321,628	12,871	-	12,871	5,334,499	5,825,735
Fundraising	2,988,052	-	2,988,052	-	-	0	2,988,052	3,639,120
Selling Expense	-	-	0	0	-	0	0	-
Total Support Services	8,309,680	0	8,309,680	12,871	0	12,871	8,322,551	9,464,855
TOTAL EXPENSES	25,605,626	0	25,605,626	1,655,789	0	1,655,789	27,261,415	29,609,864
INCREASE (DECREASE) IN NET ASSETS	(2,231,019)	823,121	(1,407,898)	(438,826)	(88,528)	(527,354)	(1,935,252)	(6,638,104)
Net Assets/(Deficit), Beginning	13,467,839	2,691,716	16,159,555	646,334	398,715	1,045,049	17,204,604	24,604,283
Transfer of Net Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	761,575
Net Assets/(Deficit), Ending	\$11,236,820	\$3,514,837	\$14,751,657	\$207,508	\$310,187	\$517,695	\$15,269,352	\$17,204,604

NAACP & SCF
Statement Of Cash Flows
For The Period Ending December 31, 2005

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net Assets

(1,935,252)

(4,884,906)

**Adjustments to reconcile changes in net assets
to net cash provided by operating activities**

Depreciation

390,453

556,306

Net (Gain) Loss on Investments

249,821

(481,336)

Donated Securities

0

0

Loss on disposal of fixed assets

0

0

Changes in assets and liabilities

(Increase) Decrease in accounts receivable

1,417,335

(63,758)

(Increase) Decrease in other assets

426,194

151,275

Increase (Decrease) in deferred revenue

(230,159)

(6,841)

Increase (Decrease) in Dues to Affiliate

(213,855)

(486,314)

Decrease in accounts payable and accrued expense

40,553

430,165

Increase (Decrease) in other liabilities

0

(110,753)

Net Cash by operating activities

145,090

(4,896,162)

CASH FLOWS FROM INVESTING ACTIVITIES

Purchase of securities

(2,434,111)

(1,074,694)

Sale of investments

2,866,233

1,981,962

Purchase of furniture and equipment

(97,858)

(33,258)

Net cash provided by investing activities

334,264

874,010

Net Increase (Decrease) in cash

479,354

(4,022,151)

CASH AND CASH EQUIVALENTS , BEGINNING OF YEAR

2,482,415

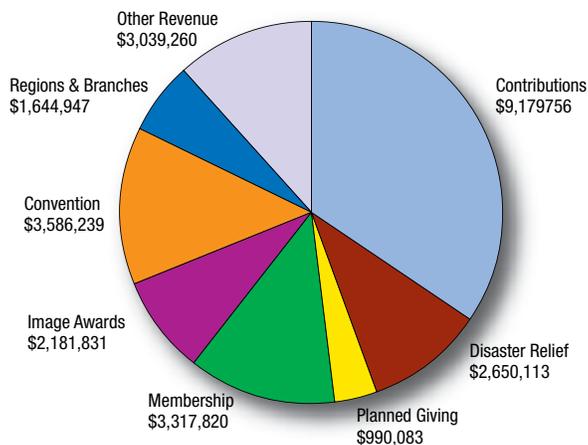
6,504,566

CASH AND CASH EQUIVALENTS , END OF YEAR

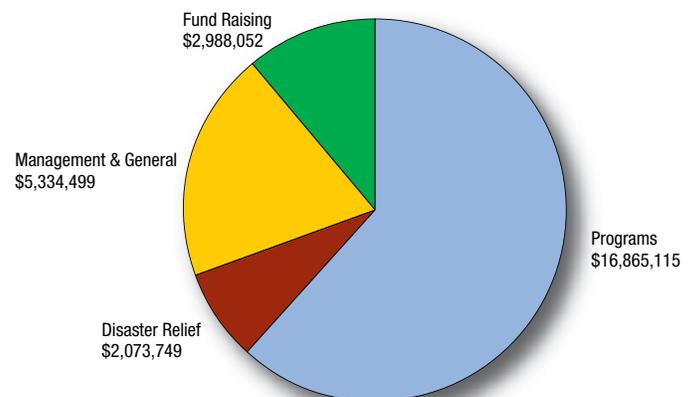
2,961,769

2,482,415

**NAACP & SCF
Revenue by Source
Year Ended December 31, 2005**



**NAACP
Expenses by Category
Year Ended December 31, 2005**



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Bend, OR

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New York, NY

A blue flag with a gold NAACP seal in the center. The seal features a scale of justice, a sword, and the text "NAACP 1909".

CENTENNIAL

To commemorate its 2009 Centennial in New York City, The NAACP has initiated a series of meetings, special events and other activities, which will continue during the ensuing three years.

A Special Centennial Advisory Task Force was organized, which includes members of the NAACP Special Contribution Fund Board of Trustees, NAACP National Board of Directors and members from various sectors of the community at large, including youth. The Task Force, under the purview of the Chairman of the NAACP Board of Directors, is chaired by the NAACP Vice Chairman Roslyn Brock. This Task Force meets monthly via teleconference and also schedules periodic on-site meetings.

Inasmuch as the Niagara Movement was the precursor of the NAACP, it was determined that the NAACP National Board of Directors should hold one of its quarterly meetings each year to mark the anniversary of each of the annual meetings held by the Niagara Movement in each of the host cities, 1905 Buffalo, New York, 1906; Harpers Ferry, West VA, 1907; Boston, MA, 1908; Oberlin, OH. Thus, October 14th & 15th, 2005, meeting in Buffalo, New York, was the site of the first Niagara Movement meeting.

The Buffalo Commemorative program included a Walking Tour of the sites used by the Niagara Movement. The Michigan Street Baptist Church for the presentation of a documentary musical on the life of WEB DuBois and the roles played during the Buffalo Meeting. Visited the historic sites along the route of the Underground Railroad, a visit to the Fort Erie Beach Hotel site on the Canadian side. Additionally, the National Board and Trustees Dinner included attendees from city of Buffalo including the Mayor and other officials. The Dinner Theme was “NAACP from the Niagara Movement to 96 Years as America’s Conscience.” Keynote speaker Dr. John Jackson, Chief Policy Officer – Research Advocacy Training.

The next commemorative event will be the presentation of the Great Tablet honoring John Brown on July 14th, 2006, during the 97th NAACP Convention. In collaboration with the National Parks Department, an historical plaque in recognition of John Brown will be dedicated at Harper’s Ferry, West VA. Seventy-four years ago, the National Parks Department rejected the plaque when WEB DuBois and NAACP Secretary Walter White made a pilgrimage to Harpers Ferry to mount the plaque.

The NAACP Board and SCF Trustees will convene on October 19-21, 2006, at Harpers Ferry, West VA, to mark the anniversary of the second meeting held by the Niagara Movement at Harpers Ferry.

The Centennial Advisory Task Force has held three meetings this year, March 20, April 17 and May 15. The current Agenda of the Task Force includes:

- Selecting names of Honorary Co-Chairs
ie. high profile, nationally known
- Selecting members of Program Committee
- Selecting Names of Ambassadors

For the Capital Endowment Campaign, Philip Murphy, NAACP/SCF Trustee serves as Chairman and Coleman Peterson NAACP/SCF Trustee is Co.-Chairman.