DLN: 93493319118113 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	•	oplicable C Name of organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT		D Emplo	yer ic	dentification number
	ress ch	Doing Business As		13-10	841	35
	me char					
Init	tial retur	Number and street (of P O box it mail is not delivered to street address) Room/suit	e	E Telepho	one nu	ımber
Tei	mınated	4805 MOUNT HOPE DRIVE		(410)	580	-5777
☐ Am	ended r	eturn City or town, state or country, and ZIP + 4 BALTIMORE, MD 21215		(110)	300	3777
	olication	pending		G Gross r	eceıpt	s \$ 43,204,225
		F Name and address of principal officer	H(a)	Is this a group	retu	rn for
		BRENDA WATKINS NOEL		affiliates?		┌ Yes 🗸 No
			H(h)	Ara all affiliata	c .nc	luded?
						t (see instructions)
I Ta	x-exem	pt status				
j W	ebsite	: WWW NAACP ORG	H(c)	Group exempt	ion n	umber F
K For	m of org	anization ✓ Corporation Trust Association Other ►	L Yea	ır of formation 19		M State of legal domicile
Pa	rt I	Summary			L	
rance	1	Briefly describe the organization's mission or most significant activities THE NAACP WAS ORGANIZED TO ELIMINATE SOCIAL INJUSTICE, INCLUD ASSISTING IN LEGAL CASES AND BY AFFIRMING LEGAL ACTION IN ESTA				
& Governance		Theck this box If the organization discontinued its operations or disposed of lumber of voting members of the governing body (Part VI, line 1a)			net a	assets 63
<u>କ</u>		Number of independent voting members of the governing body (Part VI, line 1b)			4	63
Activities &		otal number of individuals employed in calendar year 2012 (Part V, line 2a)			5	181
ş		otal number of volunteers (estimate if necessary)			6	5,000
		otal unrelated business revenue from Part VIII, column (C), line 12			7a	<u> </u>
	ь	let unrelated business taxable income from Form 990-T, line 34				
					7b	
	8		i i	Prior Year	7b	
를	9	Contributions and grants (Part VIII, line 1h)	Ė			Current Year
Ravenue	١	Contributions and grants (Part VIII, line 1h)		Prior Year	533	Current Year 26,189,565
-	10			Prior Year 18,611,	533	Current Year 26,189,565 16,594,373
ш.	10 11	Program service revenue (Part VIII, line 2g)		Prior Year 18,611,1 11,551,	533 741 243	Current Year 26,189,565 16,594,373 218,409
<u> </u>		Program service revenue (Part VIII, line 2g)		18,611,1 11,551,1 154,	533 741 243 425	Current Year 26,189,565 16,594,373 218,409 201,878
	11	Program service revenue (Part VIII, line 2g)		18,611,1 11,551, 154,1 1,429,4	533 741 243 425	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225
	11 12	Program service revenue (Part VIII, line 2g)		18,611,1 11,551, 154,1 1,429,4	533 741 243 425	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989
	11 12 13	Program service revenue (Part VIII, line 2g)		18,611,1 11,551, 154,1 1,429,4	533 741 243 425	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989
	11 12 13 14	Program service revenue (Part VIII, line 2g)		18,611, 11,551, 154, 1,429, 31,746,	533 741 243 425 942	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0
	11 12 13 14 15	Program service revenue (Part VIII, line 2g)		18,611,11,551,11,551,11,429,41,11,610,41	533 741 243 425 942	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0
Expenses	11 12 13 14 15	Program service revenue (Part VIII, line 2g)		18,611,11,551,11,551,11,429,41,11,610,41	533 741 243 425 942 417	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921
	11 12 13 14 15 16a b	Program service revenue (Part VIII, line 2g)		18,611,11,551,154,11,429,411,610,410,410,410,410,410,410,410,410,410,4	5333 7411 2243 4425 9942 417 3088	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921
	11 12 13 14 15 16a b	Program service revenue (Part VIII, line 2g)		18,611, 11,551, 154, 1,429, 31,746, 11,610, 626,	5333 741 243 425 942 942 9417 175 970 175	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921 28,657,049 42,597,074
Expenses	11 12 13 14 15 16a b 17	Program service revenue (Part VIII, line 2g)		11,610,626,013,1,284,	5333 741 243 4425 942 417 088 6570 1175 767	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921 28,657,049 42,597,074
Expenses	11 12 13 14 15 16a b 17	Program service revenue (Part VIII, line 2g)		Prior Year 18,611, 11,551, 154, 1,429, 31,746, 11,610, 626, 19,047, 31,284, 462, inning of Curre	5333 7411 2433 4425 942 417 7088 670 175 767 nt	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921 28,657,049 42,597,074 607,151 End of Year
Expenses	11 12 13 14 15 16a b 17 18 19	Program service revenue (Part VIII, line 2g)		18,611,611,611,611,610,626,611,610,610,610,610,610,610,610,610,61	5333 741 243 425 942 942 417 088 670 175 767 nt	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921 28,657,049 42,597,074 607,151 End of Year 20,431,954
	11 12 13 14 15 16a b 17 18 19	Program service revenue (Part VIII, line 2g)		18,611,11,551,11,1551,11,1551,11,1551,11,1551,11,1	5333 741 243 4425 942 417 088 670 1175 767 nt	Current Year 26,189,565 16,594,373 218,409 201,878 43,204,225 781,989 0 12,922,115 235,921 28,657,049 42,597,074 607,151

preparer has any knowledge Signature of officer Sign Here BRENDA WATKINS NOEL CHIEF FIN OFFICER Type or print name and title Print/Type preparer's name NORMAN GRAVES Preparer's signature Paid Firm's name FBERT SMITH & CO Preparer

WASHINGTON, DC 20005 May the IRS discuss this return with the preparer shown above? (see instruction

Firm's address \blacktriangleright 1090 VERMONT AVE

Use Only

ensure the development of successful voter empowerment

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9		9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		No

	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 362		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		N
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		N
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		N
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		N
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			i
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d 0			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<u> </u>		
	required?	7g		N
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		N
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		N
9	Sponsoring organizations maintaining donor advised funds.	_		14
	Did the organization make any taxable distributions under section 4966?	9a		N
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		N
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		N
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		N
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
r	mi which the organization is need to issue qualified fleath plans	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l N
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		- 1

Form 990 (2012) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

year	included in line 1a, above, who are key employee have a family relationship or all over management duties customarily performances, or key employees to a management during the year of a significant diversion of the or stockholders? stockholders, or other persons who had the or stockholders, or other persons who had the or organization reserved to (or subject to appropriately	ttee a business brimed by t companion ince the he organion power to contain by actions u actions u actions u actions u actions u actions u	or under the direct y or other person? prior Form 990 was zation's assets? elect or appoint one or members, stockholders, indertaken during the	2 3 4 5 6 7a 7b	Yes Yes Yes Yes	No No No
body, or if the governing body delegator similar committee, explain in Sch b Enter the number of voting members independent	ated broad authority to an executive committedule O Included in line 1a, above, who are Rey employee have a family relationship or a remployee? I over management duties customarily performant changes to its governing documents so the second of the process of the second of the process of the second of the process of the second of the	ttee a business brimed by t companion ince the he organion power to contain by actions u actions u actions u actions u actions u actions u	or under the direct y or other person? prior Form 990 was zation's assets? elect or appoint one or members, stockholders, indertaken during the	2 3 4 5 6 7a 7b	Yes Yes Yes	No No No
 Independent	key employee have a family relationship or a remployee? I over management duties customarily performations, or key employees to a management ficant changes to its governing documents such that the year of a significant diversion of the process o	a business primed by t companion ince the he organion power to roval by) actions u n A, who conducted of the conduction of the conductio	or under the direct y or other person? prior Form 990 was zation's assets? elect or appoint one or members, stockholders, indertaken during the	2 3 4 5 6 7a 7b	Yes Yes Yes	No No No
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filed?	during the year of a significant diversion of the persons who had the stockholders, or other persons who had the sorganization reserved to (or subject to appribately). It on behalf of the governing body? It on behalf of the governing body? It on behalf of the governing body? It on key employee listed in Part VII, Section (ses," provide the names and addresses in Scheen (B requests information about policies in ters, branches, or affiliates?	power to roval by) actions u n A, who codule O	zation's assets? elect or appoint one or members, stockholders, indertaken during the	5 6 7a 7b 8a 8b	Yes Yes Yes	No
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year by the following a The governing body? b Each committee with authority to ac 9 Is there any officer, director, trustee organization's mailing address? If ") Section B. Policies (This Section 10a Did the organization have local chap if "Yes," did the organization have waffiliates, and branches to ensure the Has the organization provided a companion to the form?	t on behalf of the governing body?	 n A , who c	cannot be reached at the	8b 9	Yes	No No
b Each committee with authority to accept the section B. Policies (This Section 10a Did the organization have local chape b If "Yes," did the organization have we affiliates, and branches to ensure the form? b Describe in Schedule O the process 12a Did the organization have a written of	t, or key employee listed in Part VII, Section (es," provide the names and addresses in Scheller (es," provide the names and addresses in Scheller (es," provide the names and addresses in Scheller (es," provide the name addresses in Scheller (es,	n A , who o	cannot be reached at the	8b 9	Yes	
9 Is there any officer, director, trustee organization's mailing address? If ") Section B. Policies (This Section 10a Did the organization have local chap be if "Yes," did the organization have we affiliates, and branches to ensure the 11a Has the organization provided a company of the form?	t, or key employee listed in Part VII, Section (es," provide the names and addresses in Scheller (es," provide the names and addresses in Scheller (es," provide the names and addresses in Scheller (es," provide the name addresses in Scheller (es,	n A , who o	cannot be reached at the	9		No
organization's mailing address? If ") Section B. Policies (This Section) 10a Did the organization have local chap b If "Yes," did the organization have w affiliates, and branches to ensure th 11a Has the organization provided a com the form?	ters, branches, or affiliates?	edule O .		9	ıe Code	No
 Did the organization have local chap If "Yes," did the organization have waffiliates, and branches to ensure th Has the organization provided a comthe form? Describe in Schedule O the process Did the organization have a written of 	ters, branches, or affiliates?	not requ	ired by the Internal R	'evenu	ıe Code	
 b If "Yes," did the organization have waffiliates, and branches to ensure th 11a Has the organization provided a comthe form? b Describe in Schedule O the process 12a Did the organization have a written of 				$\overline{}$		e.)
 b If "Yes," did the organization have waffiliates, and branches to ensure th 11a Has the organization provided a comthe form? b Describe in Schedule O the process 12a Did the organization have a written of 					Yes	No
affiliates, and branches to ensure th 11a Has the organization provided a com the form?	The state of the s			10a	Yes	
the form?	ritten policies and procedures governing the eir operations are consistent with the organi			10b	Yes	
12a Did the organization have a written o	plete copy of this Form 990 to all members	_	erning body before filing	11a	Yes	
-	, if any, used by the organization to review th	hıs Form 9	990			
	onflict of interest policy? If "No," go to line 1	3		12a	Yes	
b Were officers, directors, or trustees, rise to conflicts?	and key employees required to disclose and	nually into	erests that could give	12b	Yes	
c Did the organization regularly and confirm the confirmation of t	ensistently monitor and enforce compliance	·-		12c	Yes	
13 Did the organization have a written w	histleblower policy?			13	Yes	
14 Did the organization have a written o	ocument retention and destruction policy?			14	Yes	
	pensation of the following persons include a data, and contemporaneous substantiation (
a The organization's CEO, Executive l	Director, or top management official			15a	Yes	
b Other officers or key employees of t	he organization			15b	Yes	
If "Yes" to line 15a or 15b, describe					-	
16a Did the organization invest in, contr taxable entity during the year? .	the process in Schedule O (see instruction					
b If "Yes," did the organization follow a	the process in Schedule O (see instruction bute assets to, or participate in a joint venti	ıs)		16a		No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶BRENDA WATKINS NOEL 4805 MOUNT HOPE DRIVE BALTIMORE, MD (410)580-5712

Form 990 (2012	<u>'</u>
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	ition (than (on is a dire	one l both	box, an d r/tru	officer stee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		al trustee or	Institutional Trustee		olojee	Highest compensated employee				
See Additional Data Table										
										Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han (n is	one l both	oox, an	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	С	(F) Estima mount of ompens from t	other ation he
		for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		ganızatı relate organıza	d
											_		
1b	Sub-Total			•				Þ					
C	Total from continuation sheet Total (add lines 1b and 1c) .	s to Part VII, S	ection A	١.	•	•	•	•	1,908,439		_		179,687
	Total number of individuals (in	cluding but not	Imited	to the	ose l	ıste	d abov				<u> </u>		175,007
	\$100,000 of reportable compe							,					
												Yes	No
3	Did the organization list any f oon line 1a? If "Yes," complete S					key •	emplo	yee,	or highest compen	sated employee	3		No
4	For any individual listed on line organization and related organ individual										4	Yes	
5	Did any person listed on line 1									or individual for	7	163	
	services rendered to the organ	nızatıon? <i>If "Yes</i>	," compl	ete S	ched	ule 3	l for su	ch pe	erson	[5		No
Se	ection B. Independent Co	ntractors											
1	Complete this table for your five	ve highest comp	ensate	d inde	epen	den	t contr	acto	rs that received mo	re than \$100,000	of		

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PRINT MAIL COMMUNICATION 7201 LOCKPORT PLACE LORTON VA 22079	DIRECT MAIL	977,324
L & E MERIDIAN 7400 FULLERTON RD SUITE 110 SPRINGFIELD VA 22153	DIRECT MAIL	449,810
KABATECK BROWN KELLNER LLP 644 S FIGUEROA ST LOS ANGELES CA 90071	LEGAL SERVICES	2,123,456
ARAMARK 1001 AVENIDS DE LAS AMERICAS HOUSTON TX 77010	FOOD SERVICES	724,548
21ST CENTURY EXPO GROUP INC 2404 FAIRLAWN STREET TEMPLE HILLS MD 20748	CONVENTION STAGING	261,956
	\ la =	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Form 99								Page 9
Part \	ЛΠ	Statement of Check if Schedu	f Revenue Ile O contains a respon	ise to any question i	n this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
2 2	1a	Federated camp	paigns 1a	118,489				
ant	Ь	Membership due	es 1b	3,250,342				
وَ ق	C	Fundraising eve	nts 1 c					
iffs, ar A	d	Related organiza	ations 1d					
9 ±	e	Government grants	(contributions) 1e	129,130				
Sil	l f	All other contributio	ns, gifts, grants, and 1f	22,691,604	1	i		
iti Per	'	sımılar amounts not	t ıncluded above		ļ	ļ		ļ
ij ŏ	g	Noncash contributio 1a-1f \$	ns included in lines					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	1a-1f	🗼	26,189,565			
				Business Code				<u> </u>
enu	2a	RETURN ON INVEST	TMENTS	900099	334,222	334,222		<u>l</u>
æex	b	LEGAL SETTLEMENT	S	900099	8,528,436	8,528,436		
93	С	EVENTS		900099	7,731,715	7,731,715		
Program Service Revenue	d			900099				
É	e			900099				
20	f	All other progra	m service revenue					
Š	g	Total. Add lines	2a-2f		16,594,373			
	3		ome (ıncludıng dıvıdend		218,409	218,409		
	4		r amounts) tment of tax-exempt bond p	-	0			
	5				0			
			(ı) Real	(II) Personal				
	6a	Gross rents						
	Ь	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental incom	me or (loss)		0			
		_ [(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	L Net gaın or (los:	s)		0			
	8a	Gross income fr						
Other Revenue		events (not incl \$	uding					
क ≥		of contributions	reported on line 1c)					
æ		See Part IV, line	e 18 a					
ъ.	ь	Less direct exp	penses b					
ŏ	c		ا loss) from fundraising و	events	0			
	9a		om gaming activities					
		See Part IV, line	e 19 a					
	b	Less direct exp	penses b					
	С		ا loss) from gamıng actıv •	/ities	0			
	10a	Gross sales of i		7				
			a					
	b	Less cost of go	oods sold b					
	С		loss) from sales of inve		0			
	11-	Miscellaneous	Revenue	Business Code 812900	201,878	201,878		
	11a b	OTHER		012900	201,078	201,078		+
	C							+
	d	All other revenu						+
	e	Total. Add lines	L	🕨				
	12		See Instructions	. }	201,878			1
	1	. Jean 10vellue, 3		• • • •	43,204,225	17,014,660		

	IX Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All			lete column (A)	
	Check if Schedule O contains a response to any question in this Pa		 (B)		<u>.</u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	781,989	781,989		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,207,897		1,207,897	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	7,872,301	5,888,692	1,063,924	919,685
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	3,094,773	1,868,000	917,019	309,754
10	Payroll taxes	747,144		747,144	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	2,816,485	2,816,485		
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	235,921			235,921
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	2,146,355	959,183	1,055,696	131,476
14	Information technology	0	,		· · · · · · · · · · · · · · · · · · ·
15	Royalties	0			
16	Occupancy	1,755,130	892,701	586,422	276,007
17	Travel	1,508,618	1,115,157	333,583	59,878
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	1,110,101	333,333	
19	Conferences, conventions, and meetings	0			
20	Interest	274,320		274,320	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	171,000	3,451	167,549	
23	Insurance	528,415		528,415	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Postage and Shipping	2,459,009	1,914,800		544,209
b	CONSULTING	2,858,458	2,858,458		
c	LEGAL	4,272,791	2,830,084	1,442,707	
d	SPECIAL EVENTS	7,373,595	6,715,473	657,350	772
e	All other expenses	2,492,873	7,293,915	-6,141,259	1,340,217
25	Total functional expenses. Add lines 1 through 24e	42,597,074	35,938,388	2,840,767	3,817,919
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Pai	rt X	Balance Sheet Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-ınterest-bearıng	3,309,944	1	3,100,177
	2	Savings and temporary cash investments		2	0
	3	Pledges and grants receivable, net		3	0
	4	Accounts receivable, net	4,093,902	4	5,282,403
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
	6	Loans and other receivables from other disqualified persons (as defined under section		5	0
s S		4958(f)(1)), persons described in section $4958(c)(3)(B),$ and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
d ssets				6	0
∀	7	Notes and loans receivable, net	602,103	7	584,281
_	8	Inventories for sale or use		8	0
	9	Prepaid expenses and deferred charges		9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 8,773,740			
	b	Less accumulated depreciation	1,437,541		1,734,905
	11	Investments—publicly traded securities		11	0
	12	Investments—other securities See Part IV, line 11	4,420,920	12	4,927,653
	13	Investments—program-related See Part IV, line 11		13	0
	14	Intangible assets		14	0
	15	Other assets See Part IV, line 11	5,391,496	15	4,802,535
	16	Total assets. Add lines 1 through 15 (must equal line 34)	19,255,906	16	20,431,954
	17	Accounts payable and accrued expenses	1,899,047	17	3,805,181
	18	Grants payable		18	
	19	Deferred revenue	602,103	19	602,103
	20	Tax-exempt bond liabilities		20	
S.	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>.</u> <u></u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	5,774,732	25	4,368,863
	26	Total liabilities. Add lines 17 through 25	8,275,882	26	8,776,147
—— Ф	20	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.	5,215,552	20	5,115,111
ğ	27	Unrestricted net assets	4,313,735	27	3,133,332
<u>।</u>	28	Temporarily restricted net assets	6,666,289	28	8,522,475
<u> </u>	29	Permanently restricted net assets		29	-,,
Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
ets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
\$ \$2	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net A	33	Total net assets or fund balances	10,980,024	33	11,655,807
ž	34	Total liabilities and net assets/fund balances	19,255,906	34	20,431,954
	1 27	rotar nasinties and net assets/juna palances	19,200,900		20,431,934

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		43,2	204,225
2	Total expenses (must equal Part IX, column (A), line 25)	2		42,5	597,074
3	Revenue less expenses Subtract line 2 from line 1	3		é	07,151
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		10,9	80,024
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6		1,1	.45,491
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1,0	76,859
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		11,6	555,807
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revious a separate basis, consolidated basis, or both	ewed on	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis 🔽 Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	d 3b		

Software ID: 12000229 **Software Version:** 2012v2.0 **EIN:** 13-1084135

Name: NATIONAL ASSOCIATION FOR THE ADVANCEMENT

OF COLORED PEOPLE NAACP

Compensated Employees, and Independent Contractors												
(A)	(B)	(C)	(D)									
Name and Title	Average	Position (do not check	Reportable									

Compensated Employees, and Indepen						/ EN	npioyees, nigne	St		
(A) Name and Title	(B) Average hours per week (list	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
LILLIE WILSON BOARD MEMBER	2 00 0 00							0	0	0
ZEPHANII SMITH BOARD MEMBER	2 00 0 00							0	0	0
DEMAR ROBERTS BOARD MEMBER	2 00 0 00							0	0	0
JESSE H TURNER JR Treasurer	2 00 0 00							0	0	0
GREG MATHIS BOARD MEMBER	2 00 0 00							0	0	0
RICHARD G WOMACK BOARD MEMBER	2 00 0 00							0	0	0
ROY LEVY WILLIAMS BOARD MEMBER	2 00 0 00							0	0	0
YVONNE WHITE BOARD MEMBER	2 00 0 00							0	0	0
REV OSCAR TILLMAN BOARD MEMBER	2 00 0 00							0	0	0
GLORIA SWEET LOVE BOARD MEMBER	2 00 0 00							0	0	0
LEONARD F SPRINGS ASST TREASUER	2 00 0 00							0	0	0
MAXINE A SMITH BOARD MEMBER	2 00 0 00							0	0	0
REV MORRIS L SHEARIN BOARD MEMBER	2 00 0 00							0	0	0
RABBI DAVID N SAPERSTEIN BOARD MEMBER	2 00 0 00							0	0	0
LEON RUSSELL VICE CHAIR/MEMB	2 00 0 00							0	0	0
ANITA RUSSELL BOARD MEMBER	2 00 0 00							0	0	0
ALFRED J RUCKS BOARD MEMBER	2 00 0 00							0	0	0
MADIE A ROBINSON BOARD MEMBER	4 00 0 00							0	0	0
REV KEITH A RATCLIFF BOARD MEMBER	2 00 0 00							0	0	0
HOWARD JEFFERSON BOARD MEMBER	2 00 0 00							0	0	0
ADORA OBI NWEZE BOARD MEMBER	2 00 0 00							0	0	0
QUENTIN JAMES BOARD MEMBER	2 00 0 00							0	0	0
JULIAN BOND BOARD MEMBER	2 00 0 00							0	0	0
LORRAINE MILLER BOARD MEMBER	2 00 0 00							0	0	0
ANITA RUSSELL BOARD MEMBER	0 00 0 00							0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (D) (E) (F) (A) (C) Name and Title Position (do not check Reportable Estimated amount Reportable Average hours more than one box, compensation compensation of other unless person is both from the from related per compensation organization (Wan officer and a organizations (Wweek from the director/trustee) 2/1099-MISC) 2/1099-MISC) organization and (list related any Highest compensated employee Former Q hours organizations Institutional Trustee Indual for emplo related organizations trustie below 0 dotted line) 2 00 BOB LYDIA 0 0 0 BOARD MEMBER 0 00 2 00 WILLIAM LUCY 0 0 0 BOARD MEMBER 0 00 2 00 PAIGE FLOYD 0 0 0 BOARD MEMBER 0 00 2 00 SHAYLA A KING 0 0 0 BOARD MEMBER 0 00 2 00 DR ERNEST JOHNSON 0 0 BOARD MEMBER 0 00 2 00 BISHOP ROY HOLMES 0 0 0 BOARD MEMBER 0 00 2 00 DERRICK JOHNSON 0 0 0 BOARD MEMBER 0 00 2 00 I FONARD JAMES III 0 0 BOARD MEMBER 0 00 2 00 ARLEYA HORNE 0 0 0 BOARD MEMBER 0 00 2 00 ALICE HUFFMAN 0 0 0 BOARD MEMBER 0.00 2 00 GENERAL HOLIEFIELD 0 0 0 BOARD MEMBER 0 00 2 00 BISHOP WILLIAMS H GRAVES 0 0 BOARD MEMBER 0 00 2 00 DR DAVID GOATLEY 0 0 0 BOARD MEMBER 0 00 2 00 JAMES GALLMAN 0 0 0 BOARD MEMBER 0 00 2 00 MYRLIE EVERS WILLIAMS 0 BOARD MEMBER 0 00 2 00 SCOTT X ESDAILE 0 0 0 BOARD MEMBER 0 00 2 00 KATHERINE T EGLAND 0 0 0 BOARD MEMBER 0.00 2 00 HAZEL N DUKES 0 0 0 BOARD MEMBER 0 00 2 00 EDWARD DUBOSE 0 0 0 BOARD MEMBER 0 00 2 00 REV THERESA A DEAR 0 0 0 BOARD MEMBER 0 00 2 00 HAROLD CRUMPTON O 0 0 BOARD MEMBER 0 00 2 00 JAMES W CROWELL III 0 0 0 BOARD MEMBER 0 00 2 00 CAROLYN Q COLEMAN 0 0 0 ASST SECRETARY 0 00 2 00 WILLIAM E COFIELD 0 0 0 BOARD MEMBER 0 00 2 00 DONALD CASH 0 0 BOARD MEMBER 0 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (C) (D) (E) (A) (F)

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
BISHOP CLARENCE CARR BOARD MEMBER	2 00 0 00							0	0	0
JESSICA BULTER GRANT BOARD MEMBER	2 00 0 00							0	0	0
DEBRA BROWN BOARD MEMBER	2 00 0 00							0	0	0
CLAYOLA BROWN BOARD MEMBER	2 00 0 00							0	0	0
AMOS BROWN BOARD MEMBER	2 00 0 00							0	0	0
CORA BRECKENRIDGE BOARD MEMBER	2 00 0 00							0	0	0
KAREN BOYKIN TOWNS BOARD MEMBER	2 00 0 00							0	0	0
GARY BLEDSOE BOARD MEMBER	2 00 0 00							0	0	0
DR WILLIAM BARBER III BOARD MEMBER	2 00 0 00							0	0	0
HON FRED L BANKS BOARD MEMBER	2 00 0 00							0	0	0
OPHELIA AVERITT BOARD MEMBER	2 00 0 00							0	0	0
ROSLYN M BROCK Chairman	4 00 0 00							0	0	0
CATHY GRANTHAM SR VICE PRES OF HR	40 00 0 00				х			118,577	0	11,103
JAMES WILLIAMS CONTROLLER	40 00 0 00				х			119,633	0	10,229
ANA APONTE-CURTIS SR VICE PRESIDENT OF EVENTS PLAN	40 00 0 00				х			121,971	0	18,633
MONEESE DELARA SR VP OF DEVELOPMENT	40 00 0 00				х			150,686	0	677
MARVIN RANDOLPH SR VICE PRESIDENT FOR CAMPAIGNS	0 00 0 00				х			138,936	0	14,882
HILARY SHELTON SR VICE PRESIDENT OF ADV AND POL	0 00 0 00				х			151,008	0	23,894
ROGER VANN CHIEF OPERATING OFFICER	40 00 0 00				х			197,398	0	24,321
BRENDA WATKINS NOEL CHIEF FINANCIAL OFFICER	50 00 0 00				x			200,524	0	7,306
STEVEN HAWKINS EXECUTIVE VICE PRESIDENT AND CPO	40 00 0 00				х			203,682	0	21,475
KIM KEENAN GENERAL COUNSEL	45 00 0 00				х			215,834	0	16,759
BENJAMIN JEALOUS PRESIDENT	60 00				x			290,190	0	30,408

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As Filed Data -

DLN: 93493319118113

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

		SOCIATION PEOPLE N	N FOR THE ADV AACP	VANCEMENT					13-1084	135			
Pai	τI	Reas	on for Pu	blic Charity Sta	tus (All ord	ganızatıons	must com	plete this p			tions.		
The o	rganı			te foundation becaus									
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	fchurches d	escribed in s e	ection 170(b)(1)(A)(i).				
2	Γ	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Schedu	ule E)						
3	Γ	A hosp	ital or a coo	perative hospital se	rvice organiz	zation descri	ıbed ın sectio	n 170(b)(1))(A)(iii).				
4	Γ	A medi	cal researcl	h organization operat	ted ın conjun	ction with a	hospital desc	cribed in se c	ction 170(b)	(1)(A)((iii). Ent	er the	
	_			ty, and state									
5	ı	=	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmen	tal unit	describ	ed in	
	_			A)(iv). (Complete P	•								
6	<u> </u>			local government or									
7	굣			at normally receives			support from	a governme	ental unit or f	rom the	e genera	ıl publi	C
8	Г			on 170(b)(1)(A)(vi). : described in sectior			nplete Part II	[)					
9	Ė			at normally receives					outions, mem	bershi	o fees. a	nd aros	SS
	•			rities related to its ex									
				oss investment inco	•	-			• •				
		•		ganızatıon after June				•		,			
10	\sqcap			ganized and operated	-			*	*				
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 5 the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functional										tion 509	(a)(3)	. Check	
e	Γ	By che other t	cking this b	ox, I certify that the	organization	ıs not contr	rolled directly	or indirect	ly by one or r	more di	squalıfı	ed pers	ons
f g		If the o	organization this box	received a written do						III su	pporting	organı	zation,
_			ng persons?	,	•	, -		,					
				irectly or indirectly o			_	persons de	scribed in (ii)		Yes	No
				governing body of th		_	17				11g(i)		
			•	er of a person descri							11g(ii		
_				lled entity of a perso							11g(iii)	<u> </u>
h		Provide	e the followii	ng information about	the supporte	ed organizat	ion(s)						
(i) Name o supporteo organizatio		rted	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes No		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organize in the U S?		l s		nount of etary port
					res	No	Yes	No	Yes	No			
								-		+			
										1			

supported organization

instructions

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🕨 Gifts, grants, contributions, and membership fees received (Do 18,042,312 17,918,138 18,473,930 18,702,863 26,189,565 99,326,808 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either O paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit 0 to the organization without charge 18,042,312 17,918,138 18,473,930 18,702,863 26,189,565 99,326,808 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 99,326,808 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total beginning in) 🟲 18,042,312 17,918,138 18,702,863 26,189,565 18,473,930 99,326,808 Amounts from line 4 Gross income from interest, dividends, payments received on -775,467 144,187 218,409 116,165 164,661 -132,045 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or 0 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 580,939 418,206 1,536,323 1,429,425 536,100 4,500,993 capital assets (Explain in Part IV) 11 Total support (Add lines 7 103,695,756 through 10) Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 14 95 790 % Public support percentage for 2011 Schedule A, Part II, line 14 15 15 95 250 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III
Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Colordon (or fiscal ways beginning)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ") Gross receipts from admissions,		+				+
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organızatıon's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						+
	Amounts included on lines 1, 2,						
, u	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9	ndar year (or fiscal year beginning in) ► A mounts from line 6	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale	ndar year (or fiscal year beginning in) ► A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Cale 9 10a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)						
Cale 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,						
Cale 9 10a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is	for the organizati	on's first, second				anization,
Cale 9 10a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	for the organizati	on's first, second	, third, fourth, or			anization,
Cale 9 10a b c 11 12 13 14 See 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	for the organizati lic Support Po (line 8, column (on's first, second ercentage (f) divided by line	, third, fourth, or		501(c)(3) orga	anization,
Cale 9 10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub Public support percentage from 2012	for the organizati lic Support Po (line 8, column (on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		501(c)(3) orga	anization,
Cale 9 10a b c 11 12 13 14 See 15 16 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub Public support percentage for 2012	for the organizati lic Support Po (line 8, column (.1 Schedule A, P estment Inco	on's first, second ercentage (f) divided by line art III, line 15 me Percenta	, third, fourth, or	fifth tax year as a	15 16	anization,
Cale 9 10a b c 11 12 13 14 See 15 16 See 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub Public support percentage from 2012 ction D. Computation of Inve	for the organizati lic Support Po (line 8, column (.1 Schedule A, P estment Inco 2012 (line 10c, co	on's first, second ercentage (f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 113, column (f)) ge by line 13, colum	fifth tax year as a	15 16	anization,
Cale 9 10a b c 11 12 13 14 Se 16 Se 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub Public support percentage from 201 ction D. Computation of Inve	for the organizati lic Support Po (line 8, column (.1 Schedule A, P estment Inco 2012 (line 10 c, co	on's first, second ercentage (f) divided by line art III, line 15 me Percentage olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column 7	fifth tax year as a	15 16 17 18	anization,

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493319118113

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE NAACP 13-1084135 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes Was a correction made? **▼** No

If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527

- exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 3
- 4 Did the filing organization file Form 1120-POL for this year? Yes
- Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ► If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means an	(a) Filing organization's totals	(b) Affiliated group totals	
a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	344,906	
c	Total lobbying expenditures (add lines 1a and 1b	o)	344,906	
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines 1	344,906		
f	Lobbying nontaxable amount Enter the amount f columns	68,981		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	17,245	
h	Subtract line 1g from line 1a If zero or less, ente	er -0-		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-	275,925	
				•

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total					
2a	Lobbying nontaxable amount	100,000	1,000,000	1,000,000	1,000,000	3,100,000					
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,650,000					
c	Total lobbying expenditures	556,505	986,958	334,261	344,906	2,222,630					
_d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000					
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000					
f	Grassroots lobbying expenditures				lula C (Farma 200 c						

Identifier

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	ТОИ				.gc <u>-</u>
For e	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
activ		Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c))(5), oı	r se	ctio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		<u> </u>	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	rt III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),

Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

Schedule C (Form 990 or 990EZ) 2012

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493319118113

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Open to Public

ntema	l Revenue Service		m 990. ► See separate instructions.	Inspection			
	me of the organi			Employer identifi	cation number		
	FIONAL ASSOCIATION COLORED PEOPLE N	FOR THE ADVANCEMENT AACP		13-1084135			
Pa			vised Funds or Other Similar F		ts. Complete if the		
	organız	ation answered "Yes" to Form 990	•		4 - 11 - 11 - 1		
	Tatal number of	and of year	(a) Donor advised funds	(b) Funds an	d other accounts		
1	Total number at	ributions to (during year)					
2 3		ts from (during year)					
4	Aggregate value	, 3, ,					
- 5		·	Lors in writing that the assets held in don	or advised			
	funds are the o	rganızatıon's property, subject to the or	ganization's exclusive legal control?		┌ Yes ┌ No		
6	used only for cl		onor advisors in writing that grant funds it of the donor or donor advisor, or for ai		┌ Yes ┌ No		
Pa	rt III Consei	r vation Easements. Complete ıf	the organization answered "Yes" t	o Form 990, Part	IV, line 7.		
2	Preservation Protection Preservation Complete lines	of natural habitat n of open space	or education)	certified historic str	ucture		
		·		Held at t	he End of the Year		
а	Total number o	f conservation easements		2a			
b	Total acreage r	estricted by conservation easements		2b			
С	Number of cons	servation easements on a certified histo	oric structure included in (a)	2c			
d		servation easements included in (c) acq ire listed in the National Register	uired after 8/17/06, and not on a	2d			
3	Number of cons	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by the organization	on during		
	the tax year ►_						
4	Number of stat	es where property subject to conservat	ion easement is located ►				
5	_	ization have a written policy regarding t the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, a	nd Yes No		
6	Staff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments during the yea	ar		
7	-	enses incurred in monitoring, inspecting	, and enforcing conservation easements	s during the year			
_	► \$		d) above asked to	-1 470/13/13/15/			
8	and section 17	0(h)(4)(B)(II)?	d) above satisfy the requirements of sec		┌ Yes ┌ No		
9	balance sheet, the organizatio	and include, if applicable, the text of the n's accounting for conservation easeme		l statements that de	scribes		
Par	t IIII Organi	izations Maintaining Collection ete if the organization answered "Y	s of Art, Historical Treasures,	or Other Simila	r Assets.		
1a	If the organizat works of art, his	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse	16 (ASC 958), not to report in its reverse held for public exhibition, education, to its financial statements that describe	or research in furthe			
b	If the organizat works of art, his	ion elected, as permitted under SFAS 1	16 (ASC 958), to report in its revenue ts held for public exhibition, education,	statement and balar			
	(i) Revenues ir	ncluded in Form 990, Part VIII, line 1		► \$			
	(ii) Assets incl	uded in Form 990, Part X			_		
2	If the organizat	ion received or held works of art, histor	ıcal treasures, or other sımılar assets fo 116 (ASC 958) relatıng to these ıtems	or financial gain, pro			
а	Payanuas in ali	dod in Form 990 Part VIII line 1		.			

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Art	t, His	torio	al Tr	easu	res, or O	<u>the</u>	<u>r Similaı</u>	r Asse	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recoi	rds, ch	ieck a	ny of t	he foll	owing that a	re a	significan	t use of	ıts	
а	Public exhibition		d	Γ	Loan	orexcl	hange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	aın hov	v they	furthe	rthe c	organization	's ex	empt purp	ose in		
5	During the year, did the organization solicit								ıılar	_		_
	assets to be sold to raise funds rather than t								" . =	•	Yes	☐ No
Pall	Escrow and Custodial Arrang Part IV, line 9, or reported an an						i answere	u Y	es to Fo	riii 990),	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						or other ass	ets i	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	II and complete the	e follow	ving ta	ble		_					
										Amou	ınt	
C	Beginning balance							1 c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ne 21?							Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	natio	n has l	oeen p	rovided in P	art >	KIII			\vdash
Pa	rt V Endowment Funds. Complete											
	·	(a)Current year	(b)	Prior y	ear	b (c)T	wo years back	(d)	Three years I	oack (e)Four ye	ears back
1a	Beginning of year balance											
b	Contributions											
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
	and programs											
f	Administrative expenses							_				
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1g,	colum	n (a)) l	held as					
а	Board designated or quasi-endowment ►											
b	Permanent endowment ▶											
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
За	Are there endowment funds not in the posse	ssion of the organiz	zation t	that a	re held	d and a	ıdmınıstered	d for	the			
	organization by (i) unrelated organizations									3a(i)	Yes	No
	(ii) related organizations			•				•		3a(ii)		
b	If "Yes" to 3a(II), are the related organization							٠.	• • • •	3b		
4	Describe in Part XIII the intended uses of th	·										
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa									
	Description of property				Cost or (Invest		(b) Cost or o basis (othe		(c) Accum deprecia		(d) Bo	ok value
1a	Land						512	,909				512,909
b	Buildings						8,260	,831	7,0	38,835		1,221,996
С	Leasehold improvements											
d	Equipment											
_	Other											
			<u> </u>									

Part VII Investments—Other Securities.	See Form 990, Part X, line 12.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12		
Part VIII Investments—Program Related		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13		
Part IX Other Assets. See Form 990, Part	X, line 15.	
(a) De	escription	(b) Book value
(1) OTHER CURRENT ASSETS		
(2) OTHER ASSETS		15,583
(3) INVESTMENT IN AFFILIATES		4,381,217
(4) DUE FROM AFFILIATES		405,735
Total. (Column (b) must equal Form 990, Part X, col.(B) II		
Part X Other Liabilities. See Form 990, P	art X, line 25.	
1 (a) Description of liability	(b) Book value	
Federal income taxes		
PENSION BENEFITS OBLIGATIONS	4,368,863	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25	4,368,863	
		zation's financial statements that reports the

Part	XI Reconciliation of R	<u>Revenue per Audited Financ</u>	<u>ial S</u>	<u>State</u>	men	ts W	<u>ith F</u>	<u>lever</u>	iue p	<u>er R</u>	<u>:eturn</u>	
1	Total revenue, gains, and othe	er support per audited financial stat	emen	ts .						1		44,349,716
2	Amounts included on line 1 bu	ıt not on Form 990, Part VIII, lıne :	12									
а	Net unrealized gains on invest	tments		.	2a							
b	Donated services and use of fa	acılıtıes			2b			1,145	,491			
C	Recoveries of prior year grants	s			2c							
d	Other (Describe in Part XIII)			. [2d							
e	Add lines 2a through 2d .								. [2e		1,145,491
3	Subtract line ${f 2e}$ from line ${f 1}$.								. [3		43,204,225
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line	e 1									
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7	7b .		4a							
b	Other (Describe in Part XIII)				4b							
С	Add lines 4a and 4b								. [4c		
5	Total revenue Add lines 3 and	d 4c. (This must equal Form 990, Pa	art I,	line 1	2).				. [5		43,204,225
Part	XII Reconciliation of E	xpenses per Audited Finan	cial	State	eme	nts V	Vith	Expe	nses	per	Return	
1	Total expenses and losses per	r audited financial statements .								1		43,737,571
2	Amounts included on line 1 bu	it not on Form 990, Part IX, line 25				_						
а	Donated services and use of fa	acılıtıes		· [2a			1,140	,497			
b	Prior year adjustments			. [2b							
С	Other losses			L	2c							
d	Other (Describe in Part XIII)			. [2d							
e	Add lines 2a through 2d									2e		1,140,497
3	Subtract line ${f 2e}$ from line ${f 1}$.									3		42,597,074
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1	L:									
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7	7b .	. [4a							
b	Other (Describe in Part XIII)				4b							
C	Add lines 4a and 4b									4c		
5	Total expenses Add lines 3 ar	nd 4c. (This must equal Form 990, I	Part I	, line	18)					5		42,597,074
Part	XIII Supplemental Inf	formation										
Part \		scriptions required for Part II, lines , lines 2d and 4b, and Part XII, line										
	Identifier	Return Reference						Exp	lanatı	ion		
Dart V		Part Y FINAS Footpote	- IN	ΙΛΛ <u></u> ΓΕ) IC E	VEMI) T ED	OM IN	СОМ	FTAY	ZES LINDE	PSECTION

501 (C) (3) OF THE INTERNAL REVENUE CODE

STATEMENTS

DLN: 93493319118113

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT **Employer identification number**

OF	OLORED PEOPLE NAACP 13-1084135										
Pa	Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.										
1	Indicate whether the organization raised funds throu	ugh any of th	e fo	ollo	wing activities Check all that apply						
а	▼ Mail solicitations e										
b	☐ Internet and email solicitations	f	:	\sqcap	Solicitation of government grants						
С	Phone solicitations	ç	J	\sqcap	Special fundraising events						
d	In-person solicitations										
2a	Did the organization have a written or oral agreemer or key employees listed in Form 990, Part VII) or e	•			, ,	▽	Yes	Г	No		
b	If "Yes," list the ten highest paid individuals or entit	ties (fundrais	ers	s) p	ursuant to agreements under which the fur	ndraiser	· IS				

to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to fundraiser have (or retained by) (or retained by) individual from activity or entity (fundraiser) custody or fundraiser listed in organization col (i) control of contributions? Yes No TELEMARKETING

SD&A TELESERVIC 5757 WEST CENTU Yes 225 8,848 LOS ANGELE, CA 90045 TELEMARKETING DONOR SERVICE G 6715 SUNSET BLV Yes 83,565 105,072 LOS ANGELE, CA 90028 TELEMARKETING **TELEFUND** PO BOX 2366 Yes 315,646 200,365 115,281 DENVER, CO 80201 DIRECT MARKETIN 1133 19TH STRE Yes 4,827,257 324,460 4,502,797 WASHINGTON, DC 20036 5,226,693 638,745 4,618,078

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

WY, WI, WV, WA, VA, VT, VI, UT, TX, TN, SD, SC, RI, PR, PA, PA, OR, OK, OH, ND, NE, NC, NM, MA, MN, NV, NE, MN, MO, MS, MI, MA, MD, ME, LA, KY, KS, IA, IN, IL, HI, GA, FL, DC, DE, CT, CA, AR, AZ, AK, AL

Pa	rt II	Fundraising Events. Comp more than \$15,000 of fundra events with gross receipts gr	ising event contribu			
			(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
۵.			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
θ¥	2	Less Contributions				
<u></u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
m	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages .				
Direct	8	Entertainment				
δ	9	Other direct expenses .				
	10 11	Direct expense summary Add line Net income summary Combine lin	-	• •		()
Par					urt IV line 19 or ren	orted more than
- GI		\$15,000 on Form 990-EZ, lin		. Tes (0 101111 550, Fd		
Reveilue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	│ Yes │ No	☐ Yes	☐ Yes ☐ No	
	7	Direct expense summary Add lines	2 through 5 in column	(d)		
	8	Net gaming income summary Comb	oine lines 1 and 7 in co	lumn (d)		
9 a b	Ist	ter the state(s) in which the organizat the organization licensed to operate (No," explain	gaming activities in ea	ch of these states?		
10a b		re any of the organization's gaming li Yes," explain	ıcenses revoked, suspe	ended or terminated during	the tax year?	

JUE5	the organization operate gaining	activities with nonlinembers		· · I Yes I No
12	Is the organization a grantor, ber	neficiary or trustee of a trust or a men	nber of a partnership or other entity	
	formed to administer charitable o	gamıng [,]		· · · · Fyes F No
13	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
L4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address ►			
	revenue?		r trustee of a trust or a member of a partnership or other entity	
Ь				d the
С	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address 🟲			
L 6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation	> \$		
	Description of services provided	>		
	Director/officer	□ Employee	Independent contractor	
L 7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			$\Gamma_{\text{Yes}} \Gamma_{\text{No}}$
b	Enter the amount of distributions	required under state law distributed	to other exempt organizations or sp	ent
		activities during the tax year 🕨 \$		
Par	columns (III) and (v), a		, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2012

DLN: 93493319118113

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Name of the organization
NATIONAL ASSOCIATION FOR THE ADVANCEMENT
OF COLORED PEOPLE NAACP
Part I General Information on Grants and Assistance

		Governments and recipient that receive					d "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) TIDES 55 Exchange Place NEW YORK,NY 10005		501(C)3	731,989	0			CIVIC ENGAGEMENT
(2) TENNESSEE STATE CONFERENCE 27 Brentshire Square Suite A jackson,TN 38305		501(C)4	10,000	0			CHILDHOOD OBESITY
(3) NORTH CAROLINA STATE CONF same same, MD 21215		501(C)4	20,000	0			VOTING RIGHTS
(4) NEW YORK STATE CONFERENCE 1065 Avenue of the Americas New York,NY 10018		501(C)4	10,000	0			CHILDHOOD OBESITY
(5) MISSISSIPPI STATE CONFERENCE same baltımore,MD 21215		501(C)4	10,000	0			CHILDHOOD OBESITY

Enter total number of other organizations listed in the line 1 table

t III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2	2.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assist	ance (b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Additional Supplemental Information		THE NAACP DISTRIBUTES GRANT FUNDS TO SUBORDINATE UNITS AND OTHER 501(c)3ENTITIES THE NAACP IS CHARGED WITH MONITORING THE PERFORMANCE OF THE PROGRAM OBJECTIVES MONITORING INCLUDES TRACKING THE RECIPIENTS PROGRESSTOWARD PROGRAM GOALS,IT ALSO INCLUDES REVIEWING QUANTITATIVE AND QUALITATIVE REPORTS BY RECEIPIENTS

DLN: 93493319118113

OMB No 1545-0047

Open to Public

Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE NAACP

Employer identification number

13-1084135

Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses des			1b		
2	Did the organization require substantiation prior to re	ımburs	sing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director,	regard	ling the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organi organization's CEO/Executive Director Check all tha used by a related organization to establish compensa	at apply	y Do not check any boxes for methods			
	Compensation committee	Г	Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	it?	4a		No
b	Participate in, or receive payment from, a supplement	tal non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas	sed co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and pro-	vıde th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	t comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the net earnings of	lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de			7		No
8	Were any amounts reported in Form 990, Part VII, pa					
-	subject to the initial contract exception described in					
	ın Part III			8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	a		Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

							T		
(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)STEVEN HAWKINS EXECUTIVE VICE PRESIDENT AND CPO	(i) (ii)	203,682				21,475	225,157		
(2)ROGER VANN CHIEF OPERATING OFFICER	(i) (ii)	197,398				24,321	221,719		
(3)MONEESE DELARA SR VP OF DEVELOPMENT	(i) (ii)	150,686				677	151,363		
(4)MARVIN RANDOLPH SR VICE PRESIDENT FOR CAMPAIGNS	(i) (ii)	138,936				14,882	153,818		
(5)KIM KEENAN GENERAL COUNSEL	(i)	215,834				16,759	232,593		
(6)HILARY SHELTON SR VICE PRESIDENT OF ADV AND POL	(i) (ii)	151,008				23,894	174,902		
(7)BRENDA WATKINS NOEL CHIEF FINANCIAL OFFICER	(i) (ii)	200,524				7,306	207,830		
(8)BENJAMIN JEALOUS PRESIDENT	(i) (ii)	290,190				30,408	320,598		

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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DLN: 93493319118113

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Inspection

Name of the organization
NATIONAL ASSOCIATION FOR THE ADVANCEMENT Employer identification number

	organization CIATION FOR THE AL EOPLE NAACP	DVANCEMENT	13-1084135
ldentifier	Return Reference	Explanation	
Form 990, Part XI, Line 9	Other Changes In Net Assets Or Fund Balances - Other Decreases	PENSION OBLIGATION EST = -\$1076859	
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	No documents available to the public	
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	DECISIONS INVOLVING COMPENSATION OF THE CHEIF EXECUTIVE OFFICE EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS USING A REVIEW OF	
Form 990, Part VI, Line 15a	Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	DECISIONS INVOLVING COMPENSATION OF THE CHEIF EXECUTIVE OFFICEXECUTIVE COMMITTEE OF BOARD OF DIRECTORS USING A REVIEW OF	
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	THE ORGANIZATION IS RESPONSIBLE FOR REVIEWING THE STATEMENT WITH THE POLICY	S AND MONINTORING COMPLIANCE
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	No review was or will be conducted	
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	MEMBERSHIP DUES PROVIDE SUBSTANTIAL PORTION OF REVENUE USE OF THE ORGANIZATION	ED TO SUPPORT THE EXEMPT PURPOSE
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 MEMBERSHIP SERVICESTHE NATIONAL RESPONSIBLE FOR THE GROWTH IN THE NUMBER OF NAACP MEMBERS STRUCTURING AND DIRECTING OF RECRUITIMENT CAMPAIGNS THROUGAND OTHER OTHER PROGRAM SERVICES 5 IMAGE AWARDSTHE NAACP ROJECTS AND INDIVIDUALS OF ALL RACES WHO HELP PROMOTE POSTHE AWARDS TAKE PLACE AND USUALLY AIR LIVE ON NETWORK TELES (LEADERSHIP 500 SUMMITTNAAC'S Leadership 500 Summit (the Summ leadership development of mid-level professionals between the ages of a participants gain aw areness, focus, and hone their skills as they advance SERVICES 7 RESEARCH AND POLICY This division was created late in 2 NAACP policy on public policy issues affecting people of color in the Unit 8 EDUCATIONThe fundamental goal of the NAACP Education Departments three major objectives Preventing racial discrimination in educational prograduational excellence Promoting an equal opportunity education agendational excellence Promoting and equal opportunity education agendational excellence Promoting and equal opportunity education agendational excellence Promoting an equal opportunity education agendational excellence Promoting an equal opportunity education and forecommentation of educational scholarships OTHER PROGRAM SERVICES promotes equality in health care for African Americans and seeks to add of care received by African Americans and other groups. The National Health Committee to create and implement projects, evaluates and drafts NAACP at conferences, workshops, and on advisory boards OTHER REDEVELOPMENTTHE NAACP Economic Program recognizes the importance in advancing an equal opportunity society and aims to address the challe country (e.g., disproportionate high unemployment, poverty and foreclosic Center was launched in 2010 to enhance the capacity of African Americal Individuals to effectively manage their personal fini	STHROUGH THE PLANNING, SH NAACP UNITS, CHURCHES, DONORS CP IMAGE AWARDS HONORS STIVE IMAGES OF PEOPLE OF COLOR EVISION OTHER PROGRAM SERVICES INTO Serves as a training ground for 30-50 years old The Summit helps are professionally OTHER PROGRAM 005 to provide research and develop the led States OTHER PROGRAM SERVICES INTO

DLN: 93493319118113

2012

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE NAACP

Employer identification number

13-1084135

(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
						_		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du	ganizations (Complete i ring the tax year.)	f the organization a	nswered "Yes"	to Form 990, P	art IV,	line 34 because it	: had oı	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	non Public charity (if section 501	status (c)(3))	(f) Direct controlling entity	Section (13) co	g) 512(ontroll tity?
(1) CRISIS PUBLISHING		MD					Yes	No
4805 MOUNT HOPE DRIVE								
BALTIMORE, MD 21215						N/A		
(2) NAACP- SPECIAL CONTRIBUTION FUND	EDUCATE MINORITIES	MD	501 (C) (3)	LINE 7		NAACP	Yes	
4805 MOUNT HOPE DRIVE								
BALTIMORE, MD 21215 13-1998814								
For Paperwork Reduction Act Notice, see the Instructions for For	 m 990.		<u> </u> 35Y			Schedule R (Forn	n 990) 2	012

(a) Name, address, and related organizat		(b) Primary activity	activity Legal Di domicile cont	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		prtionate Code V—UBI		managing partner?		(k) Percentag ownershi
								Yes	No		Yes	No	
	d Organizations Taxable or more related organizatio							swere	d "Ye	s" to Form	990,	Part I	íV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domici (state or fo country	le oreign		controlling Type entity (C cor	(e) of entity p, S corp, trust)	(f) hare of total income	al Share of end-of- Perce		of- Percent	nership ((i) ection 512 (b)(13) ontrolled entity?
A COLCIC PUBLICIANG	MACAZINE DUDUCATION			21/2	-		1 100 222	1	F20.01	100.00	0.04	Y	es No
L) CRISIS PUBLISHING OMPANY B50 MOUNT HOPE DRIVE ALTIMORE, MD 21215	MAGAZINE PUBLICATION	MD		N/A	C		1,109,323		528,95	52 100 00	0 %		No
3-1530050													
													+

Part V	Transactions With Related Organizations (Complete if the organization	on answered "Yes" to Fo	rm 990, Part IV, lin	ne 34, 35b, or 36.)					
Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule								
1 During t	the tax year, did the orgranization engage in any of the following transactions with one or	more related organizations	listed in Parts II-IV?	>					
a Rece	eipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No		
b Gıft,	grant, or capital contribution to related organization(s)				1b		No		
c Gıft,	grant, or capital contribution from related organization(s)				1c		No		
d Loan	s or loan guarantees to or for related organization(s)				1d		No		
e Loan	s or loan guarantees by related organization(s)				1e	Yes			
f Divid	dends from related organization(s)				1f		No		
g Sale	of assets to related organization(s)				1 g		No		
h Purc	hase of assets from related organization(s)				1h		No		
i Exch	ange of assets with related organization(s)				1i		No		
j Leas	e of facilities, equipment, or other assets to related organization(s)				1j		No		
k Leas	ee of facilities, equipment, or other assets from related organization(s)				1k		No		
l Performance of services or membership or fundraising solicitations for related organization(s)									
m Perfo	rmance of services or membership or fundraising solicitations by related organization(s))			1m	Yes			
n Sharı	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No		
o Shar	ring of paid employees with related organization(s)				10		No		
p Reim	nbursement paid to related organization(s) for expenses				1 p		No		
q Reim	nbursement paid by related organization(s) for expenses				1 q	Yes			
r Othe	r transfer of cash or property to related organization(s)				1r	Yes			
s Othe	er transfer of cash or property from related organization(s)				1 s	Yes			
2 If the	e answer to any of the above is "Yes," see the instructions for information on who must co	omplete this line, including	covered relationships	and transaction thresholds	5				
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount	ınvolved	J		
(1) CRISIS P	UBLISHING COMPANY	r	1,109,323	TOTAL REVENUE					
(2) CRISIS P	UBLISHING COMPANY	е	1,103,551	l fair value					
(3) NAACP- S	SPECIAL CONTRIBUTION FUND	q	1,664,269	TOTAL REV					
(4) NAACP- S	SPECIAL CONTRIBUTION FUND	m	201,056	G & A ALLOCATED					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ²	te	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1 1	

Additional Data Return to Form

Software ID: 12000229

Software Version: 2012v2.0

EIN: 13-1084135

Name: NATIONAL ASSOCIATION FOR THE ADVANCEMENT

OF COLORED PEOPLE NAACP

Schedule R (Form 990) 2012

Page **5**

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)								
Identifier	Return Reference	Explanation						