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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493055007285

2013

Open to Public Inspection

		C Name of organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT	-2013	D Employ	yer id	entification number				
☐ Add	ress ch			13-10	8413	35				
☐ Na	me char	nge								
☐ Init	ıal retur	Number and street (or F or box if findings not delivered to street address) Room/suit	9	E Telepho	ne nui	mher				
∏ Тег	mınated	4805 MOUNT HOPE DRIVE								
✓ Am	ended r			(410)	580-	5///				
Г Арј	olication	BALTIMORE, MD 21215 pending		G Gross re	eceipts	s \$ 31,006,870				
		F Name and address of principal officer	H(a) Is thi	s a group	retur	n for				
		CORNELL WILLIAM BROOKS 4805 MOUNT HOPE DRIVE		dinates?		┌ Yes 🗸 No				
		BALTIMORE, MD 21215	H(b) Are a	ll cubordu	t.c					
			includ		iates	i resi No				
I Ta	x-exem	pt status	If "No	," attach	a lıst	(see instructions)				
J W	ebsite	: WWW NAACP ORG	H(c) Grou	p exempti	on nı	umber ►				
K For	n of org	anization	L Year of for	mation 190		M State of legal domicile				
Pa	rt I	Summary			1	الان				
		Briefly describe the organization's mission or most significant activities								
		THE NAACP WAS ORGANIZED TO ELIMINATE SOCIAL INJUSTICE, INCLUD	ING RACIA	L DISCRI	MINA	ATION, BY				
	4	ASSISTING IN LEGAL CASES AND BY AFFIRMING LEGAL ACTION IN ESTA	BLISHING T	HE PRINC	CIPLE	SOFLAW				
<u>క</u>	-									
Ē	-									
Governance	2 0	Check this box দ if the organization discontinued its operations or disposed of	more than 2	5% of its	net a	ssets				
						1				
Activities &		Number of voting members of the governing body (Part VI, line 1a)			3	63				
Ě		Number of independent voting members of the governing body (Part VI, line 1b)			4	63				
ŧ		otal number of individuals employed in calendar year 2013 (Part V, line 2a) .			5	223				
⋖	1	otal number of volunteers (estimate if necessary)			6	5,000				
	1	otal unrelated business revenue from Part VIII, column (C), line 12			7a	0				
	D I	Net unrelated business taxable income from Form 990-T, line 34			7b	0				
		Contributions and grants (Part VIII, line 1h)	Prio	r Year 26,189,5	6 5	Current Year 16,576,059				
<u>a</u>	8 9	Program service revenue (Part VIII, line 2g)		16,594,3		12,402,990				
Rayenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		218,4	-	292,723				
歪	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		201,8	_	1,735,098				
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		201,0		1,755,050				
		12)		43,204,2	25	31,006,870				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		781,9	89	150,830				
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0				
88	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		12,922,1	15	13,891,233				
ž	16a	Professional fundraising fees (Part IX, column (A), line 11e)		235,9	-+	713,248				
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) •4,049,249		·						
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)							
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		42,597,0	-	22,015,950 36,771,261				
	19	Revenue less expenses Subtract line 18 from line 12		607,1	51	-5,764,391				
% & & ₩ & & ₩ & &			Beginning	of Currer ear	nt	End of Year				
Not Assets or Fund Balances	20	Total assets (Part X, line 16)		20,431,9	54	17,212,919				
4 B	21	Total liabilities (Part X, line 26)		8,776,1		9,245,734				
žĔ	22	Net assets or fund balances Subtract line 21 from line 20		11,655,8		7,967,185				
Pai	t II	Signature Block								

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

	**	***								
Sign										
Here	ere SAMUEL GAILLARD CHIEF FINANCIAL OFFICER									
	Ту	pe or print name and title								
Paid		Print/Type preparer's name NORMAN GRAVES	Preparer's signature							
Paid Prepare	Firm's name ► BERT SMITH & CO									
Use Onl		Firm's address ► 1090 VERMONT AVE NW								

May the IRS discuss this return with the preparer shown above? (see instruction

WASHINGTON, DC 20005

Form	990 (2013)	Page
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	<u>.</u> [~
	Briefly describe the organization's mission NAACP WAS ORGANIZED TO ELIMINATE SOCIAL INJUSTICE,INCLUDING RACIAL DISCRIMINATION,BY ASSISTING IN ES AND BY AFFIRMING LEGAL ACTION IN ESTABLISHING THE PRINCIPLES OF LAW	LEGA
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	ю
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	lo
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 4,143,798 including grants of \$) (Revenue \$ 4,237,646)	
	IMAGE AWARDSTHE NAACP IMAGE AWARDS HONORS PROJECTS AND INDIVDIDUALS OF ALL RACES WHO HELP PROMOTE POSITIVE IMAGES OF PEOPLE OF C THE AWARDS TAKE PLACE AND USUALLY AIR LIVE ON NETWORK TELEVISION IN 2013 AWARDS WERE RECEIVED IN 55 CATEGORIES	OLOR
4b	(Code) (Expenses \$ 6,115,956 including grants of \$) (Revenue \$ 6,115,956)	
	FIELD OPERATIONSNAACP REGIONAL AND FIELD OFFICES ARE RESPONSIBLE FOR ASSURING THAT NAACP UNITS ARE VIABLE AND CAPABLE OF CARRYING O NAACP'S MISSION AT THE LOCAL LEVEL THIS EFFORT REQUIRES PROVIDING THE NECESSARY TRAINING AND INFORMATION TO ADULTS VOLUNTEERS, SER AND STRENGTHENING STAKEHOLDER RELATIONS, AND CULTIVATING YOUTH AND COLLEGE MEMBERS YOUTH PROGRAM OBJECTIVES ARE TO INSPIRE, MO AND CREATE INTEREST IN CIVIC ACTIVITIES, PROVIDE YOUNG PEOPLE WITH AN UNDERSTANDING OF PERTINENT ISSUES, DEVELOP ORGANIZATIONAL SKII IMPLEMENTATION OF COMMUNITY-RELATED ACTIVITIES, AND ENCOURAGE ACTIVE PARTICIPATION IN THESE ACTIVITIES	VING ΓΙ <mark>VA</mark> TE,
4c	(Code) (Expenses \$ 3,323,733 including grants of \$) (Revenue \$ 3,092,138)	
	THE NATIONAL MEMBERSHIP DEPARTMENT IS RESPONSIBLE FOR THE GROWTH IN THE NUMBER OF THE NAACP MEMBERS THROUGH THE PLANNING, STRU AND DIRECTING OF CAMPAIGNS THROUGH THE NAACP UNITS, CHURCHES, DONORS AND OTHER ORGANIZATIONS THE MEMBERSHIP DEPARTMENT'S STAF PROCESSES ALL NEW AND RENEWED MEMBERSHIP DUES AND PROVIDES DIRECT SERVICE TO INDIVIDUAL MEMBERS AS WELL AS TO LOCAL ADULT UNITS O NAACP	F
	(Code) (Expenses \$ 14,186,014 including grants of \$) (Revenue \$ 985,071)	
	LEGAL PROGRAMS AND FELLOWSTHE NAACP'S LEGAL DEPARTMENT INCLUDES A NUMBER OF PROGRAMS OF NATIONAL INTEREST AND ENGAGES IN LITIGATI JAND INDIRECTLY AND INDIRECTLY THROUGH THE UTILIZATION OF OUTSIDE COUNSEL THE DEPARTMENT ALSO HAS AN ONGOING LEGAL EDUCATION PROGRAM ANNUAL RESIDENT FELLOWS PROGRAM CONVENTION. AS MANDATED BY THE CONSTITUTION OF THE NAACP, BRINGS TOGETHER MEMBER FROM THE ASSOCIATION'S 2,000 LOCAL ADULT, YOUTH & COLLEGE AND ACT-SO BRANCHES FROM ACROSS THE UNITED STATES AND THROUGHOWORLD, TO ESTABLISH POLICIES AND SET THE PROGRAM AGENDA FOR THE UPCOMING YEAR MAJOR SPEAKERS FROM THE NONPROFIT, GOVERNMENT AN BUSINESS ENVIRONMENT ARE INVITED TO SHARE THEIR IDEAS AND DUTLOOK ON THE STATE IF CIVIL RIGHTS AND THE NONPROFIT, GOVERNMENT AN BUSINESS ENVIRONMENT ARE INVITED TO SHARE THEIR IDEAS AND OUTLOOK ON THE STATE IF CIVIL RIGHTS AND THE NONPROFIT, GOVERNMENT AN BUSINESS ENVIRONMENT ARE INVITED TO SHARE THEIR IDEAS AND OUTLOOK ON THE STATE IF CIVIL RIGHTS AND THE NONPROFIT ON THE PEOPLE OF COLOR AND PATRONIZE DURING THE WEEK OF SEMINARS AND MEETINGS DIRECT ISSUE EDUCATIONTHE NACP UTILIZES ITS DIRECT MAIL AND COMMUNICATION CAPACITY TO REGULARLY INFORM AND EDUCATE ITS CONSTITUENTS, STAKEHOLDERS, AND SUPPORTERS ABOUT ITS PROGRAMS AND OTHER STRATEGIC INITIATIVES MEMBERSHIP SERVICESTHE NATIONAL MEMBERSHIP DEPARTMENT IS RESPONSIBLE FOR THE GROWTH IN THE NUMBER OF NAACP MEMBERS THE PLANNING, STRUCTURING AND DIRECTING OF RECRUITMENT CAMPAGINS THROUGH ANACP UNITS, CHURCHES, DONORS AND OTHER ECONOMIC DEVELOPMENTTHE NAACP ECONOMIC PROGRAM RECOGNIZES THE IMPORTANCE OF THE ECONOMY AND ECONOMIC ISSUES IN ADVANCING AN EQUAL OPPORTUNITY SOCIETY AND AIMS TO ADDRESS THE CHALLENGING ECONOMIC REALITIES FACING OUR COUNTRY (E.g., DISPROPORTIONATE HIGH UNEMPLOYED AND AND THE STRANGES AND CONTROL OF THE CAPACITY OF AFRICANDAY AND SCHEETY AND INCLUSION IN BUSINESS HIRING, CARRER ADVANCEMENT AND SULVEY THE CAPACITY OF AFRICANDAY AND SCHEETY AND INCLUSION IN BUSINESS HIRING, CARRER ADVANCEMENT, MONTROL PROGRAM PROMOTES EQUALITY IN HE	ND AN THE JT THE ID SCUSS SHROUG CAN REDIT, S, AND ELOP TH E NAAC CARE AND JMS TO L ICES, ARITIES IO ETWEEL

Total program service expenses ▶

(Expenses \$

Other program services (Describe in Schedule O)

27,769,501

13,472,766 including grants of \$

150,830) (Revenue \$

985,071)

	rt IV	Checklist	of Reg	uired	Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9		9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			1
_		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Pal	Statements Regarding Other 1RS Fillings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		· ·	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 291		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		NO
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_	December 1 and 1 a	5c		.
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	/C		NO
u	The rest, indicate the number of forms 5252 med during the year.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	76		Na
	Form 1098-C?	7h		No
0	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
_	Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	į l		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

BALTIMORE, MD 21215 (410) 580-5712

Se	ection A. Governing Body and Management			
36	Scion A. 30 Ferning Doug and Fianagement		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax 1a 63			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990		105	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
.7	List the States with which a copy of this Form 990 is required to be filed▶MD			
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the SAMUEL GAILLARD 4805 MOUNT HOPE DRIVE	e orga	nızatıor	ו

Form 990 ((2013	
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	ч	У	C	,

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per	Posi		(C)				(D)	(E)	(F)
	week (list any hours	more t	han o n is	ne l both	oox, an c	heck unless officer stee)		Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 ,1100,	(W- 2/1099- MISC)	organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(C Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W	/-	(F) Estima amount o compens from t	ited f other sation :he	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC) 0	organizati relati organiza	ed
												-		
1 b	Sub-Total			•			·	>						
с	Total from continuation sheet	s to Part VII, S	ection A	١.	•	•	•	+		2 101 (20		0		105 042
d 	Total (add lines 1b and 1c). Total number of individuals (in	cluding but not	limited	to the	se l	liste	d abov	e) w	ho receive	2,181,628 d more th		<u> </u>		185,842
_	\$100,000 of reportable compe							-,						
													Yes	No
3	Did the organization list any fo on line 1 a? <i>If "Yes," complete S</i>						emplo	yee, •	or highes	t compen	sated employee	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual													
5											5		No	
	ection B. Independent Co	ntractors												
1	Complete this table for your fix	/e highest comp												
	compensation from the organiz	zation Report co	ompens	atıon	tor	the c	alenda	arye	ar ending	with or wi	thin the organizat	ion's	tax year (C	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
KABATECK BROWN KELLNER LLP 644 S FIGUEROA ST LOS ANGELES CA 90071	LEGAL SERVICES	1,256,945
PRINT MAIL COMMUNICATIONS 7201 LOCKPORT PLACE LORTON VA 22079	DIRECT MAIL	977,500
NGP 1101 15TH STREET WASHINGTON DC 20005	CAMPAIGN SERVICE	309,201
EXECUTIVE AUDIO VISUAL SERVICES 100 PARK AVENUE NEW YORK NY 10017	AUDIO VISUAL SERVICES	242,092
21ST CENTURY EXPO GROUP INC 2404 FAIRLAWN STREET TEMPLE HILLS MD 20748	CONVENTION STAGING & SETUP	203,811
Tatal number of independent contractors (including but not limited to those listed above)	who we called means them	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Form 99								Page 9
Part V	4	Statement of Check if Schedule	Revenue : O contains a respon	se or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र ह	1a	Federated campa	igns 1a	614,092				
rani	Ь	Membership dues	1b	3,092,138				
Ā.Ģ	С	Fundraising even	ts 1 c					
siffs Iar	d	Related organizat	ions 1d					
ii. Š	е	Government grants (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contributions	s, gifts, grants, and 1f ncluded above	12,869,829	j	İ		
휼	g	Noncash contributions		į	İ			
ont nd (h	1a-1f \$ Total. Add lines 1	a-1f		16,576,059			
		Totali Add IIIICS 1		Business Code	, ,			
nue	2a	EVENTS		Business Code 900099	6,933,796	6,933,796		
eve Fe	ь	LEGAL SETTLEMENTS		900099	4,046,803	4,046,803		
ь: Н	С	OTHER		900099	861,337	861,337		
ě. Ž	d	REALIZED GAINS INVE	EST,	523000	332,784	332,784		
S =	е	SPONSORSHIP		900099	225,000	225,000		
Program Serwce Revenue	f	All other program	service revenue		3,270	3,270		
<u>Ā</u>	g	Total. Add lines 2	!a-2f	🕨	12,402,990			
	3		ne (including dividend amounts)		292,723	292,723		
	4		ent of tax-exempt bond p					
	5	Royalties	<u></u>					
	6.	Gross rents	(ı) Real	(II) Personal				
	6a b	Less rental						
	c	expenses Rental income						
	d	or (loss)	e or (loss)					
		Г	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d		· · · · · ·					
	8a	Gross income from						
Other Revenue		sof contributions ro See Part IV, line	_ eported on line 1c)					
Ģ		,	a					
the	Ь	Less direct expe	L					
0	C 9a		ss) from fundraising of m gaming activities	events b-				
		See Part IV, line						
	ь	Less direct expe	nses b					
			ss) from gamıng actıv r	/ities . ⊨-				
	10a	Gross sales of inv returns and allow						
	ь	Less cost of goo	L					
	С		ss) from sales of inve					
	11a	Miscellaneous F		Business Code 900099	1,217,338	1,217,338		
	ь	UNDERWRITING		721000	400,163	400,163		
		REGIS		000000	447 507	447 507		
	C C	All other revenue		900099	117,597	117,597		
	d e	Total. Add lines 1	L	🕨				
	12	Total revenue. Se	e Instructions		1,735,098			
	I			-1	31,006,870	14,430,811	C	0

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) .マ Check if Schedule O contains a response or note to any line in this Part IX (D) (B) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 150,830 150,830 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 2,181,628 2,181,628 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 8,411,164 5,027,507 2,940,248 443,409 Pension plan accruals and contributions (include section 401(k) 998,727 899,754 98,973 and 403(b) employer contributions) 1,490,616 414,207 Other employee benefits 839,030 237,379 10 809,098 475,778 282,834 40,486 11 Fees for services (non-employees) Management 1,669,755 313,707 Legal 1,983,462 154,932 39,318 115,614 Lobbying Professional fundraising services See Part IV, line 17 713,248 713,248 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 2,067,318 2,038,839 28,479 Schedule O) Advertising and promotion . . 12 13 Office expenses 5,531,236 2,866,807 1,283,076 1,381,353 360,206 14 Information technology . . 320,850 39,356 15 Royalties . 2,348,111 1,073,534 290,015 16 Occupancy 984,562 **17** 1,061,805 747,319 262,493 51,993 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 950,885 693,688 38,602 218,595 20 15,975 15,975 Payments to affiliates 21 714,360 354,360 360,000 3,451 22 Depreciation, depletion, and amortization . 282,122 278,671 23 1,777,748 1,777,748 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a OTHER SPECIAL EVENTS EX 2,435,811 2,435,811 **DUES & SUBSCRIPTIONS** 1,509,880 1,425,532 79,601 4,747 SCHOLARSHIP & AWARDS 484,645 453,104 31,541 d STAGING & SETUP 259,678 252,489 4,379 2,810 e All other expenses 77,776 6,990,471 -7,439,580 526,885 Total functional expenses. Add lines 1 through 24e 25 36,771,261 27,769,501 4,942,511 4,049,249 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	3,100,177	1	1,758,709
	2	Savings and temporary cash investments		2	5,399,171
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	5,282,403	4	3,727,909
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
<u>s</u>	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		5	
कू इस				6	
Assets	7	Notes and loans receivable, net	584,281	7	
_	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 8,978,385			
	b	Less accumulated depreciation 10b 7,242,036	1,734,905	10c	1,736,349
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11	4,927,653	12	4,381,217
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	4,802,535	15	209,564
	16	Total assets. Add lines 1 through 15 (must equal line 34)	20,431,954	16	17,212,919
	17	Accounts payable and accrued expenses	3,805,181	17	3,417,104
	18	Grants payable		18	
	19	Deferred revenue	602,103	19	825,000
	20	Tax-exempt bond liabilities		20	
o l	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ge		persons Complete Part II of Schedule L		22	
□	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	4 000 000		5 000 000
		D	4,368,863	25	5,003,630
	26	Total liabilities. Add lines 17 through 25	8,776,147	26	9,245,734
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete lines 27 through 29, and lines 33 and 34.			
ล	27	Unrestricted net assets	3,133,332	27	1,075,285
ရှိ	28	Temporarily restricted net assets	8,522,475	28	6,891,900
됩니	29	Permanently restricted net assets		29	
E.		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ┌ and			
or Fund Balance		complete lines 30 through 34.			
ا ي	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	11,655,807	33	7,967,185
	34	Total liabilities and net assets/fund balances	20,431,954	34	17,212,919

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	eneck in Schedule S contains a response of mote to any line in this fare XI		•	•	• •
1	Total revenue (must equal Part VIII, column (A), line 12)	1		31,0	06,870
2	Total expenses (must equal Part IX, column (A), line 25)	2		36,7	771,261
3	Revenue less expenses Subtract line 2 from line 1	3			64,391
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			555,807
5	Net unrealized gains (losses) on investments	5			110,263
6	Donated services and use of facilities	6			,
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1.6	65,506
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			67,185
Par	rt XIII Financial Statements and Reporting			· · ·	· ·
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis			1	1
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis 🔽 Both consolidated and separate basis			1	1
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigical audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n		10	II.
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ne	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

EIN: 13-1084135

Name: NATIONAL ASSOCIATION FOR THE ADVANCEMENT

OF COLORED PEOPLE (NAACP)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(A) (B) (C) Name and Title Average Position (do								(D) Reportable	(E) Reportable	(F) Estimated amount	
Name and Title	hours per	more tl	nan o	ne b	οχ, ι	ınless		compensation	compensation	of other	
	week (list any hours	perso and a						from the organization (W-	from related organızatıons (W-	compensation from the	
	for related organizations	오필	Ē	Office	ξ ŷ	ema Ha		2/1099-MISC)	2/1099-MISC)	organization and related	
	below dotted line)	Individual trustee or director	Institutional	8	em	Dos.	Former			organizations	
	dotted lille)	ğ⊒	Bello		emplo}ee	80					
		l de	[]		8) per					
		<u>α</u> .	Trustee			Highest compensated employee					
OPHELIA AVERITT	2 00					<u> </u>					
BOARD MEMBER	2 00	×						0	0	0	
HON FRED L BANKS	2 00	Х						0	0	0	
BOARD MEMBER DR WILLIAM BARBER III	2 00										
BOARD MEMBER	2 00	×						0	0	0	
GARY BLEDSOE	2 00							0	0	0	
BOARD MEMBER		Х						U	0	U	
BARBARA BOLLING	2 00	×						0	0	o	
BOARD MEMBER JULIAN BOND	2 00	-									
BOARD MEMBER		Х						0	0	0	
KAREN BOYKIN-TOWNS	2 00	х						0	0	0	
BOARD MEMBER REV AMOS BROWN	2 00										
BOARD MEMBER	2 00	×						0	0	0	
DEBRA BROWN	2 00							0	0	0	
BOARD MEMBER		Х						0	0	0	
JESSICA BUTLER GRANT	2 00	×						0	0	0	
BOARD MEMBER CYNTHIA BUTLER-MCINTYRE	2 00										
BOARD MEMBER		Х						0	0	0	
DONALD CASH	2 00	х						0	0	0	
BOARD MEMBER WILLIAM E COFIELD	2 00										
BOARD MEMBER	2 00	×						0	0	0	
JAMES W CROWELL III	2 00	х						0	0	0	
BOARD MEMBER								Ů	0	Ŭ	
MICHAEL A CURRY	2 00	x						0	0	О	
BOARD MEMBER REV THERESA A DEAR	2 00										
BOARD MEMBER		Х						0	0	0	
DEDRIC L DOOLIN	2 00	×						0	0	0	
BOARD MEMBER ANTHONY R DOUGLAS	2 00										
BOARD MEMBER		X						0	0	0	
EDWARD DUBOSE	2 00	X						0	0	0	
BOARD MEMBER								Ů	0	Ů	
HAZEL N DUKES	2 00	x						0	0	0	
BOARD MEMBER KATHRINE T EGLAND	2 00	<u> </u>						_	_	_	
BOARD MEMBER		Х						0	0	0	
SCOT X ESDAILE	2 00	х						0	0	0	
BOARD MEMBER JAMES GALLMAN	2 00										
BOARD MEMBER		×						0	0	0	
JOHN GASKIN III	2 00	X						0	0	0	
BOARD MEMBER											
DR DAVID GOATLEY BOARD MEMBER	2 00	×						0	0	0	
שטאגט ויובויוטבת					1	1	1	<u> </u>		<u> </u>	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (F) (A) (B) (C) (E) Name and Title Position (do not check Reportable Reportable Estimated amount Average hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation organization (Worganizations (Wany hours and a director/trustee) from the for related 2/1099-MISC) 2/1099-MISC) organization and Individual or director Highest employe Former Office. organizations related Institutional below organizations employee dotted line) t compensated ee l Trustaa BISHOP WILLIAM H GRAVES 2 00 0 Χ 0 BOARD MEMBER GEORGE GRESHMAN 2 00 Χ 0 0 BOARD MEMBER RON HASSON 2 00 Χ 0 0 BOARD MEMBER GENERAL HOLIEFIELD 2 00 0 0 0 Х BOARD MEMBER ARLEYA HORNE 2 00 Χ 0 0 BOARD MEMBER ANTASHE HOWARD 2.00 Х 0 0 BOARD MEMBER ALICE HUFFMAN 2 00 Х 0 0 0 BOARD MEMBER LEONARD JAMES III 2 00 Χ 0 0 Λ BOARD MEMBER HOWARD JEFFERSON 2 00 Χ 0 0 BOARD MEMBER DR ERNEST JOHNSON 2 00 Χ 0 0 BOARD MEMBER THOMAS L KALAHAR 2 00 Х 0 0 n BOARD MEMBER DA'QUAN LOVE 2 00 Χ 0 0 0 BOARD MEMBER WILLIAM LUCY 2 00 Х 0 0 BOARD MEMBER ROBERT LYDIA 2 00 Х 0 0 0 BOARD MEMBER LAMELL MCMORRIS 2 00 Χ 0 0 0 BOARD MEMBER LORRAINE C MILLER 2 00 Χ 0 0 BOARD MEMBER BRENDIEN MITCHELL 2 00 Χ 0 0 BOARD MEMBER JEROME MONDESIRE 2 00 Χ 0 0 0 BOARD MEMBER GWEN MOORE 2 00 Χ 0 0 0 BOARD MEMBER ARIANA NOBLE 2 00 0 Χ 0 BOARD MEMBER ADORA OBI NWEZE 2 00 Х 0 0 0 BOARD MEMBER BISHOP DENNIS V PROCTOR 2 00 0 0 Х 0 BOARD MEMBER

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STEVEN RICARD

BOARD MEMBER
MADIE ROBINSON

BOARD MEMBER
ANITA L RUSSEL

BOARD MEMBER

(A) Name and Title	(B) A verage hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)			;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
RABBI DAVID N SAPERSTEIN BOARD MEMBER	2 00	х						0	0	0
DR JULIUS R SCRUGGS	2 00	x						0	0	0
BOARD MEMBER GLORIA SWEET-LOVE	2 00									
BOARD MEMBER		Х						0	0	0
REV OSCAR S TILLMAN BOARD MEMBER	2 00	х						0	0	0
MICHAEL T TURNER	2 00	х						0	0	0
BOARD MEMBER JOSHUA S TURNQUEST	2 00									
BOARD MEMBER YVONNE WHITE	2 00	Х						0	0	0
BOARD MEMBER	2 00	Х						0	0	0
ROBIN WILLIAMS BOARD MEMBER	2 00	x						0	0	0
RICHARD G WOMACK	2 00	х						0	0	0
BOARD MEMBER ROSLYN BROCK	4 00									
CHAIRMAN				X				0	0	0
CAROLYN Q COLEMAN ASST SECRETARY	2 00			х				0	0	0
JESSIE H TURNERJR	4 00			х				0	0	0
TREASURER LEONARD F SPRINGS	3 00			x				0	0	0
ASST TREASURER LEON W RUSSELL	5 00									
VICE CHAIRMAN BRENDA WATKINS NOEL	40.00			Х				0	0	0
CHIEF FINANCIAL OFFICER	40 00				х			204,533	0	7,665
ROGER VANN	40 00				х			201,571	0	24,531
CHIEF OPERATING OFFICER HILARY SHELTON	40 00				x			154,522	0	25,696
SR VICE PRESIDENT OF ADV MONEESE DELARA	40 00							131,322		23,030
SR VICE PRES FOR DEVELOPMENT					Х			155,415	0	678
KIM KEENAN GENERAL COUNSEL	40 00				х			217,326	0	22,707
STEVEN HAWKINS CHIEF PROGRAM OFFICER AND EXECUTIVE VICE	40 00				х			157,707	0	20,234
PRESIDENT CATHY GRANTHAM	40 00				X			158,842	0	14,222
SR VICE PRES OF HR KENDRA GLOVER	40 00							130,042	0	14,222
PARALEGAL						Х		135,176	0	10,718
LANITA ROSS S ASST GEN COUNSEL	40 00					х		134,399	0	9,091
MARSHALL TAYLOR	40 00					х		176,032	0	5,011
DEPUTY GENERAL COUNSEL MARVIN RANDOLPH	40 00					х		141,961	0	14,319
SR VICE PRES OF FIELD OPS	J							171,501	U	14,517

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Pore an individual trustee or director	ion (d ian oi i is b	ne booth a ctor/	ox, u an of trus 大	nless ficer	Forme	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
BENJAMIN JEALOUS FORMER CEO	40 00						X	344,144	0	30,970

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493055007285

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization
NATIONAL ASSOCIATION FOR THE ADVANCEMENT
OF COLORED PEOPLE (NAACP)

Employer identification number

<i>5</i> 1 CC	LOKED	FLOFIL (•						13-1084				
	rt I			blic Charity Sta						nstructions			
The	organi	zatıon is	not a privat	e foundation becaus	eitis (Forl	ınes 1 throu	ıgh 11, check	only one b	ox)				
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b)(1)(A)(i).				
2	Γ	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Schedı	ule E)						
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descri	ıbed ın sectio	n 170(b)(1))(A)(iii).				
4	Γ	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in se	ction 170(b)(1)(A)(iii). E	nter the		
				ty, and state									
5	Γ	Anorga	anızatıon op	erated for the benefi	t of a college	or universit	ty owned or o	perated by	a governmen	tal unit desc	ribed in		
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)								
6	Γ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	~	_		at normally receives		•	support from	a governme	ental unit or f	rom the gen	eral publi	С	
8	Г			n 170(b)(1)(A)(vi). described in sectior		•	nplete Part II	:)					
9	Ţ.		· ·	at normally receives			•	-	outions, mem	bership fees	s, and gro	SS	
	·	_		ities related to its ex					·-	-	-		
		•		oss investment inco	•	-		•	` '				
		· · · · · · · · ·	-	janization after June				-		,			
10	\vdash			ganized and operated									
11	<u>'</u>			ganized and operated						o carry out	the nurno	ses of	
	,	one or the box	more public that descri	y supported organiz bes the type of supp b Type II c	ations descr orting organ	ibed in secti ization and d	ion 509(a)(1) complete line) or section s 11e throu	509(a)(2) S igh 11h	ee section 5	509(a)(3)	.Check	
e	Γ	other the section	han foundatı n 509(a)(2)	ox, I certify that the on managers and ot	her than one	or more pub	olicly support	ed organiza	tions describ	ed in sectio	n 509(a)((1) or	
f			rganization this box	received a written de	etermination	from the IR	5 that it is a	ıypeı,ıyp	e II, or I ype	III support	ing organ	zation,	
g				2006, has the organi	ızatıon accer	ted any gift	or contribution	on from any	of the			,	
			ng persons?	, ,	•	, 3		,					
		(i) A p	erson who d	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons de	scribed in (ii)	·	Yes	No	
		and (111) below, the	governing body of th	ie supported	organızatıor	1?			11 g	ı(i)		
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) abı	ove?				11g	(ii)		
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g	(iii)		
h		Provide	the followi	ng information about	the supporte	ed organızat	ion(s)						
	i) Nam		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you	•	(vi) Is organizat		(vii) A mount of monetary		
supported organization					col (i) list your gove	organization in col (i) listed in your governing document?		the organization in col (i) of your support?		anized S ?	1	pport	
				instructions))	Yes	No	Yes	No	Yes	No			
			I		I	I	1	I	1	1	1		

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (d) 2012 (c) 2011 (e) 2013 (f) Total in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do 17,918,138 18,473,930 18,702,863 26,189,565 23,734,355 105,018,851 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 17,918,138 18,473,930 18,702,863 26,189,565 23,734,355 105,018,851 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 105,018,851 from line 4 Section B. Total Support Calendar year (or fiscal year (d) 2012 (a) 2009 **(b)** 2010 (c) 2011 (e) 2013 (f) Total beginning in) 🟲 17,918,138 18,473,930 18,702,863 26,189,565 23,734,355 105,018,851 Amounts from line 4 Gross income from interest, dividends, payments received on 144,187 218,409 292,723 116,165 164,661 936,145 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 418,206 1,536,323 1,429,425 536,100 7,864,010 11,784,064 capital assets (Explain in Part IV) 11 Total support (Add lines 7 117,739,060 through 10) Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 14 89 200 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 95 790 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
_	in) ►		<u> </u>	, ,	<u> </u>	. ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)				1		
	ndar year (or fiscal year beginning	I				I	
Care	in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	1017 E-						
9	A mounts from line 6						
9 10a	,						
	A mounts from line 6						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	or the organization	on's first, second	, third, fourth, or f	fifth tax year as a	1 501(c)(3) organ	
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here		·	, thırd, fourth, or f	fifth tax year as a	1 501(c)(3) organ	nization, ▶
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe	ercentage		fifth tax year as a		
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a	15	
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a		
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (2 Schedule A, Pa	ercentage f) divided by line art III, line 15	13, column (f))	fifth tax year as a	15	
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here ection C. Computation of Pub Public support percentage from 201	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco	ercentage f) divided by line art III, line 15 me Percenta	13, column (f))		15	
10a b c 11 12 13 14 Se 15 16 Se 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Public support percentage for 2013 Public support percentage from 201 ction D. Computation of Inventional section of Invention of Inventi	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco 2013 (line 10c, co	ercentage f) divided by line art III, line 15 me Percentage blumn (f) divided	13, column (f)) ge by line 13, colum		15 16	
10a b c 11 12 13 14 See 15 16 See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the sale of the computation of Public support percentage for 2013 Public support percentage from 201 ection D. Computation of Inventor	ic Support Per (line 8, column (2 Schedule A, Parestment Inco 2013 (line 10 c, con 2012 Schedule A	ercentage f) divided by line art III, line 15 me Percentag blumn (f) divided A, Part III, line 1	13, column (f)) ge by line 13, colum 7	n (f))	15 16 17 18	▶

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

		Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test										
	Return Refer	ence	Explanation								
•			Sch	adula A (Form 990 or 990-E7) 201							

DLN: 93493055007285

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) 13-1084135 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶ □	if the filing	organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address,	EIN,
		expenses	and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	365,764	
c	Total lobbying expenditures (add lines 1a and 1	b)	365,764	
d	Other exempt purpose expenditures		36,405,497	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	36,771,261	
f	Lobbying nontaxable amount Enter the amount to	1,000,000		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -	0	
j	If there is an amount other than zero on either li	ne 1h or line 1i, did the organization file Form 472	0 reporting	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) Total beginning in) 1,000,000 1,000,000 1,000,000 1,000,000 4,000,000 Lobbying nontaxable amount Lobbying ceiling amount 6,000,000 (150% of line 2a, column(e)) 986,958 Total lobbying expenditures 334,261 344,906 365,674 2,031,799 Grassroots nontaxable amount 250,000 250,000 250,000 250,000 1,000,000 Grassroots ceiling amount 1,500,000 (150% of line 2d, column (e)) Grassroots lobbying expenditures

	noch "Voo" was noon a to lines to through to below	nearly do in Doub IV a data-lad day agention of the Johnson	(a	1)	(b)
	vity.	provide in Part IV a detailed description of the lobbying	Yes	No	Amo	unt
ı		tempt to influence foreign, national, state or local e public opinion on a legislative matter or referendum,				
a	Volunteers?					
)	Paid staff or management (include compensa	tion in expenses reported on lines 1c through 1i)?				
2	Media advertisements?	<u> </u>				
ı	Mailings to members, legislators, or the publ	<u> </u>				
2	Publications, or published or broadcast state	F				
•	Grants to other organizations for lobbying pu	· •				
J	Direct contact with legislators, their staffs, g					
1	·	ons, speeches, lectures, or any similar means?				
	O ther activities?					
İ	Total Add lines 1c through 1i					
1	_	ation to be not described in section 501(c)(3)?				
)	If "Yes," enter the amount of any tax incurred					
C -		d by organization managers under section 4912				
d						
3]	$\frac{1111-A}{501(c)(6)}$.	on is exempt under section 501(c)(4), section 5	01(C)(5), c	or sect	ion
					Ye	s
	Were substantially all (90% or more) dues re	eceived nondeductible by members?		L	1	
	Did the organization make only in-house lobb	oying expenditures of \$2,000 or less?			2	
		ying and political expenditures from the prior year?			3	
aı		on is exempt under section 501(c)(4), section 5 BOTH Part III-A, lines 1 and 2, are answered "				
	Dues, assessments and similar amounts fror	n members	1			
	Section 162(e) nondeductible lobbying and p expenses for which the section 527(f) tax w	olitical expenditures (do not include amounts of political as paid).				
a	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
		(e)(1)(A) notices of nondeductible section 162(e) dues	3			
		c exceeds the amount on line 3, what portion of the excess he reasonable estimate of nondeductible lobbying and				
	political expenditure next year?	ne reasonable estimate of hondeductible lobbying and	4			
	Taxable amount of lobbying and political exp	enditures (see instructions)	5			
P	art IV Supplemental Information	·				
	ovide the descriptions required for Part I-A, line int II-B, line 1 Also, complete this part for any a	e 1 , Part l-B, line 4 , Part l-C , line 5 , Part II-A (affiliated grou additional information	ıp lıst),	Part II	-A, line	2, aı
	Return Reference	Explanation				
_						

Belledale e (Form 330 of	rage -r		
Part IV Suppler	nental Information <i>(continu</i>	ed)	
Return Referer	ce	Explanation	
-			
-			

Schedule D (Form 990) 2013

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DLN: 93493055007285

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) Open to Public and its instructions is at www.irs.gov/form990.

Internal Revenue Service

Inspection **Employer identification number** Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) 13-1084135 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Protection of natural habitat Preservation of a certified historic structure □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year -_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	<u>llections of Art,</u>	His	tori	cal Treas	sures, or (<u>Othe</u>	<u>r Similar As</u>	<u>sets (cc</u>	<u> intinued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	neck	any of the fo	ollowing that	are a	significant use	of its	
а	Public exhibition		d	Γ	Loan or ex	change prog	grams			
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n hov	w the	y further the	e organizatio	n's ex	cempt purpose ı	n	
5	During the year, did the organization solicit of								_	_
Dov	assets to be sold to raise funds rather than t							<u> </u>	Yes	No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an					on answer	ea Y	es to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	diary	forc	ontribution	s or other as	sets		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	vingt	able			_		
								Am	nount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					ſ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has beer	n provided in	Part	XIII		Γ
Pai	rt V Endowment Funds. Complete									
_		(a)Current year	(b))Prior	year b (c)Two years bad	:k (d)	Three years back	(e)Four ye	ears back
1a	Beginning of year balance						+			
b	Contributions						+			
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc	e (lın	e 1g	, column (a)) held as				
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment ►									
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
За	Are there endowment funds not in the posses	•	ition '	that	are held and	d administer	ed for	the		
	organization by								Yes	No
	(i) unrelated organizations			•				3a(
	(ii) related organizations						•	3a(i	_	
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the							3b	<u>, </u>	<u></u>
	t VI Land, Buildings, and Equipme					swered 'Ye	s' to	Form 990 Pa	rt IV lu	
	11a. See Form 990, Part X, line		0	rgai		owered re	<u> </u>	101111 330, 14		
	Description of property) Cost or othe			(c) Accumulated depreciation	(d) Bo	ook value
1a	_and					31	5,659			315,659
b I	Buildings					2,60	0,595	2,286,76	6	313,829
c I	_easehold improvements					44	2,768	371,74	.4	71,024
d I	Equipment					4,40	9,260	3,585,39	2	823,868
_e (Other		<u>. </u>			1,21	.0,103	998,13	4	211,969
	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part X	, colu	ımn (B), line 10(c).)		🕨		1,736,349
		·	_		·		_		_	

Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.	plete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of enu-or-year market value
(2)Closely-held equity interests		
(3)Other (A)INVESTMENT IN AFFILIATE	4,381,217	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	4,381,217	
Part VIII Investments—Program Related. Con See Form 990, Part X, line 13.	mplete if the organizatior	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		oscionata or your market raide
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. Complete if the organization (a) Descrip		, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
()		()
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. Complete if the organ Form 990, Part X, line 25.	nization answered 'Yes' to	o Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes PENSION BENEFITS OBLIGATIONS	2 702 257	
LINE OF CREDIT	2,703,357 2,015,769	
DUES TO AFFILIATES	284,504	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	5,003,630	

Par	the organization answered 'Yes' to Form 990, Part IV, line 12a.	er ĸ	eturn Complete if
1	Total revenue, gains, and other support per audited financial statements	1	31,598,357
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII) 2d 51		
e	Add lines 2a through 2d	2e	591,487
3	Subtract line 2e from line 1	3	31,006,870
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4 c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	31,006,870
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return. Complete
1	If the organization answered 'Yes' to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	36,952,484
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		30,732,404
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	181,223
3	Subtract line 2e from line 1	3	36,771,261
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		30,771,201
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	36,771,261
	XIII Supplemental Information		1 00,1.1,202
Prov Part	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation		de any additional
	Return Reference Explanation		
PART	X, LINE 2 NAACP IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3 REVENUE CODE ACCORDINGLY, NO PROVISION FOR INCOME TAX THE ACCOMPANYING FINANCIAL STATEMENTS		

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493055007285

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Mail solicitations

Phone solicitations

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. ► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Internet and email solicitations

Employer identification number

13-1084135

e ☐ Solicitation of non-government grants

□ Special fundraising events

Solicitation of government grants

Part I	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17	7.
	Form 990-EZ filers are not required to complete this part.	

Indicate whether the organization raised funds through any of the following activities Check all that apply

d	☐ In-person solicitations	3					
2a	Did the organization have a or key employees listed in						Γ _{Yes} Γ _N
b	If "Yes," list the ten highes to be compensated at least			undraise	rs) pursuant to agreeme	ents under which the fun	draiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
1	OMP	TELEMARKETING					
	OMP 1139 19TH STREET NW WASHINGTON, DC		Yes		4,994,423	401,247	4,593,176
	20036	TELEMADICETING					
2	TELEFUND PO BOX 2366 POBOX 2366	TELEMARKETING	Yes		307,462	255,134	52,328
	DENVER, CO 80201						
3	SHARE GROUP 1717 K STREET NW	TELEMARKETING	Yes		47,860	54,927	-7,067
	WASHINGTON, DC 20005						
4	ARIA 717 WEST ST GERMAIN STREET STCLOUD, MN 56301	TELEMARKETING	Yes		5,294	1,940	3,354
 5	31CLOOD, MN 30301						
6							
7							
8							
9							
10							
	al			<u> </u>	5,355,039	713,248	4,641,791

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, DC

Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contribu			
			(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
Ф			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
έVe	2	Less Contributions				
<u>~</u>	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
m	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages .				
Dreat -	8	Entertainment				
출	9	Other direct expenses .				
	10	Direct expense summary Add line	es 4 through 9 ın colum	n (d)		()
	11	Net income summary Subtract lir	ne 10 from line 3, colum	n (d)		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Φ		\$13,000 ON TOTAL 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col (a) through col (c))
<u>~</u>	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No		┌ Yes	
	7	Direct expense summary Add lines	3 2 through 5 in column	(d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, c	olumn (d)		
9	Ent	er the state(s) in which the organiza	ition operates gaming a	ctivities		
а		the organization licensed to operate		•		Fyes Fno
b	If"	No," explain				
10a b		re any of the organization's gaming l Yes," explain				· · 「Yes 「No

Does			· · · · · · · · · · · · · · · · · · ·
12		•	or a member of a partnership or other entity
	formed to administer charitable	gamıng [,]	· · · · · · · · · · · · · · · · · · ·
13	Indicate the percentage of gami	• •	
а			
b	An outside facility		
14	Enter the name and address of t	he person who prepares the o	rganızatıon's gamıng/specıal events books and records
	Name 🟲		
	Address 🏲		
15a	<u>-</u>	• •	whom the organization receives gaming
ь			organization 🕨 \$ and the
	amount of gaming revenue retair		
c	If "Yes," enter name and addres		
	·	. ,	
	Name 🟲		
	Address ▶		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation	▶ \$	
	Description of services provided	· •	
	Director/officer	┌ Employee	Independent contractor
17	Mandatory distributions	. Employee	. Independent contractor
- <i>,</i>	•	er state law to make charitabl	le distributions from the gaming proceeds to
	- ·		····· Fyes Fno
b	· ·		tributed to other exempt organizations or spent
-	in the organization's own exempt		
Par	rt IV Supplemental Infor	mation. Provide the expl 0b, 15b, 15c, 16, and 17b	anations required by Part I, line 2b, columns (iii) and (v), and , as applicable. Also complete this part to provide any
	Return Reference		Explanation
SCH	EDULE G, PART I,	PAYMENTS TO FUND	RAISERS ARE BASED ON A PERCENTAGE TO
	E 2B, COLUMN (V)		

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990
► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

DLN: 93493055007285

Open to Public Inspection

Name of the organization						Employer identifi	cation number
NATIONAL ASSOCIATION FO OF COLORED PEOPLE (NAAC		NT				13-1084135	
Part I General Inform		and Assistance				l	
 Does the organization ma the selection criteria use Describe in Part IV the organization 	d to award the grants o	orassistance?					▼ Yes 「
		Governments and recipient that receive					l "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) TIDES FOUNDATION PO BOX 29903 SAN FRANCISCO,CA 94129	51-0198509	501 (C) 3	62,100		FMV		GRANTS TO UNITS- CHILDHOOD OBESITY
(2) TIDES PO BOX 29903 SAN FRANCISCO,CA 94129	51-0198509	501 (C) 3	36,400		FMV		GRANTS TO UNITS - HEALTH CARE REFORM
(3) TIDES PO BOX 29903 SAN FRANCISCO,CA 94129	51-0198509	501 (C) 3	23,690		FMV		GRANTS TO UNITS- VOTING RIGHTS
(4) TIDES PO BOX 29903 SAN FRANCISCO,CA 94129	51-0198509	501 (C) 3	8,640		FMV		GRANTS TO UNITS- HIV/AIDS AWARENESS
(5) TIDES PO BOX 29903 SAN FRANCISCO,CA 94129	51-0198509	501 (C) 3	20,000		FMV		GRANTS TO UNITS
2 Enter total number of sec	tion 501(c)(3) and go	vernment organizations l	ısted ın the lıne 1 table	·			1

Enter total number of other organizations listed in the line 1 table.

(,) =										
Grants and Other Assista Part III can be duplicated if			. Complete if the organ	ization answered "Yes" to	Form 990, Part IV, line 22.					
(a)Type of grant or assistance	(b)Number of	(c)A mount of	(d)A mount of	(e)Method of valuation	(f)Description of non-cash ass	sistance				

	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	
Part IV Supplemental Ir	nformation. Provide the inf	formation required in Pa	art I, line 2, Part III, col	lumn (b), and any other a	dditional information.
Return Reference	Explanation				

PART I, LINE 2 THE GRANTEES ARE REQUIRE TO SUBMIT QUARTERLY EXPENSE REPORTS

Schedule I (Form 990) 2013

DLN: 93493055007285

OMB No 1545-0047

Compensation Information

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Employer identification number

13-1084135 Part I Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	

Schedule J (Form 990) 2013

Software ID: Software Version:

EIN: 13-1084135

Name: NATIONAL ASSOCIATION FOR THE ADVANCEMENT

OF COLORED PEOPLE (NAACP)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name (B) Breakdown of W 2 and (an 1000 MISC compensation (C) Deferred (D) Nontenable (C) Total of call

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ		
BRENDA WATKINS NOEL CHIEF FINANCIAL OFFICER	(1) (11)	204,533 0	0	0	0 0	7,665 0	212,198 0	0		
ROGER VANN CHIEF OPERATING OFFICER	(I) (II)	201,571 0	0	0	0 0	24,531 0	226,102 0	0		
HILARY SHELTON SR VICE PRESIDENT OF ADV	(1) (11)	154,522 0	0	0	0 0	25,696 0	180,218 0	0		
MONEESE DELARA SR VICE PRES FOR DEVELOPMENT	(1) (11)	155,415 0	0	0 0	o 0	678 0	156,093 0	0		
KIM KEENAN GENERAL COUNSEL	(ı) (ıı)	217,326 0	0	0	0	22,707 0	240,033 0	0		
STEVEN HAWKINS CHIEF PROGRAM OFFICER AND EXECUTIVE	(I) (II)	157,707 0	0	0 0	0	20,234 0	177,941 0	0		
CATHY GRANTHAM SR VICE PRES OF HR	(ı) (ıı)	158,842 0	0	0 0	0	14,222 0	173,064 0	0		
MARSHALL TAYLOR DEPUTY GENERAL COUNSEL	(1) (11)	176,032 0	0	0 0	0 0	5,011 0	181,043 0	0		
MARVIN RANDOLPH SR VICE PRES OF FIELD OPS	(I) (II)	141,961 0	0	0	0	14,319 0	156,280 0	0		
BENJAMIN JEALOUS FORMER CEO	(I) (II)	344,144 0	0	=	0	30,970 0	375,114 0	0		

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DLN: 93493055007285

OMB No 1545-0047

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Employer identification number

13-1084135

000 Schodula O. Supplemental Information

990 Schedule O, Supplemental Inform	nation 1
Return Reference	Explanation
FORM 990 PAGE 12 PART XI LINE 9	THE AMOUNT OF \$1,665,506 REPRESENTS CHANGE IN PENSION PLAN OBLIGATION
FORM 990 PAGE 1 AND PAGE 10	EXPLANATION FOR AMENDED RETURN FORM 990 PAGE 1 THE AMOUNT OF PROFESSIONAL FUNDRAISING FE ES TOTALING \$713,248 HAS BEEN REFLECTED ON 16A AS RESULT OF DISCLOSING THE AMOUNT ON PAGE 10 PART IX STATEMENT OF FUNCTIONAL EXPENSES TOTAL FUNDRAISING EXPENSE ON 16B HAS BEEN CHA NGED TO \$4,049,249 FORM 990 PAGE 10 PROFESSIONAL FUNDRAISING SERVICES IN THE AMOUNT OF \$7 13,248 HAS BEEN REFLECTED ON LINE 11E COLUMN A AND D FUNDRAISING EXPENSES LINE 11G COLUMN C HAS BEEN REDUCED BY \$402,903 TO REPORT PROFESSIONAL FUNDRAISING FEES AND LINE 11G COLUM N HAS BEEN REDUCED BY \$310,345 TO 0 TO REPORT PROFESSIONAL FUNDRAISING FEES ASSOCIATED WIT H FUNDRAISING EXPENSE IN AMOUNT OF \$713,248 ON 11E COLUMN D
FORM 990, PART VI, SECTION A, LINE 6	MEMBERSHIP DUES PROVIDE A SUBSTANTIAL PORTION OF THE REVENUE USED TO SUPPORT THE EXEMPT PURPOSE OF THE ORGANIZATION
FORM 990, PART VI, SECTION A, LINE 7A	BOARD OF DIRECTORS AND OFFICERS ARE ELECTED BY MEMBERS OF THE ORGANIZATION
FORM 990, PART VI, SECTION B, LINE 11	NO REVIEW WAS OR WILL BE CONDUCTED
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION IS RESPONSIBLE FOR REVIEWING THE STATEMENTS AND MONITORING COMPLIANCE WITH THE POLICY
FORM 990, PART VI, SECTION B, LINE 15	DECISIONS INVOLVING COMPENSATION OF THE CHIEF EXECUTIVE OFFICER OF THE NAACP ARE MADE BY T HE EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS USING A REVIEW OF THE COMPENSATION PAID
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MAYBE MADE AVAILABLE TO THE PUBLIC WITH THE APPROVAL OF THE ORGANIZATIONS EXECUT IVE DIRECTOR OR THE ORGANIZATION'S DESIGNATED MEMBER OF MANAGEMENT
FORM 990 PAGE 10 LINE 11E COLUMN D AND LINE 11G COLUMN B	PROFESSIONAL FUNDRAISING SERVICES IN THE AMOUNT OF \$713,248 HAS BEEN REFLECTED ON LINE 11E COLUMN D FUNDRAISING EXPENSES LINE 11G COLUMN B HAS BEEN REDUCED BY \$713,248 FOR FEES AS SOCIATED WITH FUNDRAISING EXPENSES
990 XII LINE 2C	THE THE ORGANIZATION HAS AN AUDIT COMMITTEE WHO CONDUCTS MEETING WITH THE EXTERNAL AUDITOR S AND MONITOR THE AUDIT PROCESS IS WELL REVIEW AND APPROVAL THE FINAL AUDIT REPORT AND THE 990
FORM 990 PART VII HIGHEST COMPENSATED EMPLOYEES	TWO NAACP EMPLOYEES ON THE HIGHEST PAID EMPLOYEE COMPENSATION LISTING WHERE LISTED TO COMP LY WITH IRS REQUIREMENTS, KENDRA GLOVER AND LANITA ROSS RECEIVED BACK PAY ADJUSTMENTS FROM 2012 AND PREVIOUS YEARS AND THESE AMOUNTS WERE RECEIVED IN REPORTED ON THEIR W2S IN 2013

DLN: 93493055007285

2013

OMB No 1545-0047

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT				Employer identif	ication number		
OF COLORED PEOPLE (NAACP)				13-1084135			
Part I Identification of Disregarded Entities Com	plete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.			
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income End	(e) -of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations durin (a) Name, address, and EIN of related organization		he organization an (c) Legal domicile (state	swered "Yes" on (d) Exempt Code section	Form 990, Part IV (e) Public charity status	(f)	(g)
Name, address, and EIN of related organization	Primary activity	or foreign country)	Exempt Code section	(if section 501(c)(3))	entity	(13) cc	ontrolle tity?
(1) NAACP-SPECIAL CONTRIBUTION FUND	EDUCATE MINORITIES	MD	501(C)(3)	LINE 7	NAACP	1.03	No
4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215 13-1998814							
(2) NAACP VOTER FUND	ENCOURAGE MINORITIES TO VOTE	MD	501(C)(3)	LINE 7			No
							(g) n 512(b ontrolle ntity? No

(a) Name, address, and related organizat		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ralor P iging o	(k) Percentag ownershi
					<u> </u>			Yes	No		Yes	No	
Identification of Related line 34 because it had one (a) Name, address, and EIN of related organization	d Organizations Taxable or more related organization (b) Primary activity		s a cor e oreign	poration or	trust during (d) controlling Type ntity (C coi	the tax y		Share	(g) of end- year assets	(h)) tage	Sec (co	(i) ction 512 b)(13) entrolled entity?
												Ye	s No
) CRISIS PUBLISHING MPANY 50 MOUNT HOPE DRIVE LTIMORE, MD 21215 -1530050	MAGAZINE PUBLICATION	MD		N/A	С		1,447,395		670,24	100 00			No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No		
b Gift, grant, or capital contribution to related organization(s)				1b		No		
c Gift, grant, or capital contribution from related organization(s)				1c		No		
d Loans or loan guarantees to or for related organization(s)				1d		No		
e Loans or loan guarantees by related organization(s)				1e		No		
f Dividends from related organization(s)				1f		No		
g Sale of assets to related organization(s)				1 g		No		
h Purchase of assets from related organization(s)				1h		No		
i Exchange of assets with related organization(s)				1i		No		
j Lease of facilities, equipment, or other assets to related organization(s)		1j		No				
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No		
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes			
i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 1 O ther transfer of cash or property to related organization(s)								
$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No		
• Sharing of paid employees with related organization(s)				10		No		
p Reimbursement paid to related organization(s) for expenses				1 p		No		
q Reimbursement paid by related organization(s) for expenses				1q		No		
r Other transfer of cash or property to related organization(s)				1r		No		
s Other transfer of cash or property from related organization(s)				1s		No		
Dividends from related organization(s) Sale of assets to related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Lease of facilities, equipment, or other assets to related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Reimbursement paid to related organization(s) for expenses Reimbursement paid by related organization(s) for expenses Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresh the services of the cash or property from related organization (s) Amount involved Method of determing the cash or type (a-s) MCP LOCAL UNITS L 354,360 PER MEMBER								
	Transaction		(d) Method of determining amo	ount II	nvolved			
1) NAACP LOCAL UNITS	L	354,360	PER MEMBER					
2) CRISIS PUBLISHING COMPANY	М	360,000	PER MEMBER					

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships (a) (b) (c) (d) (e) (f) (g) (h) (i) (i) (j) (k) Primary activity Legal Predominant Are all partners Share of Share of Disproprtionate Code VPUBI General or Percentage													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	(h) Disproprtionate allocations?		(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
									_		1	1	
			I		1				-	1		•	

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013