EXTENDED TO NOVEMBER 15, 2016

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning and	ending		- And
В	Check if applicabl	C Name of organization NATIONAL ASSOCIATION FOR THE ADVANCEM	ernton	D Employer identif	ication number
	Addre	ss an	TITA T		
F	chang Name chang	Doing business as		13_1	.084135
F	□lnítial		Room/suite	E Telephone number	
F	lreturn Final	100E MOTINIO HODE DETTE	noonisulo		580-5777
L	lreturn termin ated	4005 MOUNT HOPE DRIVE		G Gross receipts \$	27,446,685.
Г	Amend				
F	lreturn Applic	BAUTIMORE, MD ZIZIS	7077 C	H(a) is this a group r	s? Yes X No
L_	ltiòn pendir		21215	H(b) Are all subordinates	
-	-				list. (see instructions)
			01 321	H(c) Group exemption	
		e: ► WWW NAACP ORG organization: X Corporation Trust Association Other ►	1 Voor		VI State of legal domicile: MD
	art I	Summary	IL Year	OF IOTHIAGON. ISOSTI	VI State of legal domicile, PID
			מס ג גדי	MAC ODCANTO	ED TO
9	1	Briefly describe the organization's mission or most significant activities: THE 1	NAACP	WAS ORGANIZ	LOM DA
jan		ELIMINATE SOCIAL INJUSTICE, INCLUDING RAC			
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos		1	64
စ္ပိ	3	Number of voting members of the governing body (Part VI, line 1a)		I	64
≪	4	Number of independent voting members of the governing body (Part VI, line 1b)		······	132
ties	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			5000
ξį	6	Total number of volunteers (estimate if necessary)			
Ą	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0,
-	b	Net unrelated business taxable income from Form 990-T, line 34	·····		
		O 17 17 17 17 17 17 17 17 17 17 17 17 17		Prior Year 13,045,709.	Current Year 17,047,830.
re	8	Contributions and grants (Part VIII, line 1h)		12,988,084.	9,763,253.
Revenue	9	Program service revenue (Part VIII, line 2g)			191,494.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		399,619. 1,463,209.	444,108.
	i	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	I		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		27,896,621.	27,446,685. 397,525.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		496,625.	397,523.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	- 1	0.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u>13,871,677.</u>	
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)		238,625.	316,983.
X	b	Total fundraising expenses (Part IX, column (D), line 25) 3,033,64		12 077 026	15 705 544
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13,877,036. 28,483,963.	15,795,544.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			27,304,356. 142,329.
20,	19	Revenue less expenses. Subtract line 18 from line 12	1	<u>-587,342.</u>	
ts o		T. () (D. (V.) 40)		ginning of Current Year 16,708,176.	End of Year 16,962,524.
838	20	Total assets (Part X, line 16)		$\frac{10,700,170.}{12,199,691.}$	13,921,177.
Net Assets Fund Balance	21	Total liabilities (Part X, line 26)		$\frac{12,199,091}{4,508,485}$	3,041,347.
	<u> 22</u> art	Net assets or fund balances. Subtract line 21 from line 20		4,500,405,) 3,041,347.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ante and to the heat of m	u knowledge and helief it is
					y kilowicayo alla ochel, n lo
true	, correc	t, and complete, Declaration of preparar (other than officer) is based on all information of wh	ich preparer	lias any knowledge.	16
۵.		Signature of offiger W		Date Date	
Sig			משר	54.0	
He	re	SAMUEL GAILLARD, CHIEF FINANCIAL OFFICE Type or print name and title	LEK		
		<u> </u>		Pate Check	PTIN
י בי	,	Print/Type preparer's name Preparer's signature	1	ir	
Pai		NORMAN GRAVES	# 1	1/15/16 "self-employ	
	·	Firm's name BERT SMITH & CO.		Firm's EIN	52-1094722
use	Only	Firm's address 1090 VERMONT AVE, NW		Dh / 0	021 202 5600
		WASHINGTON, DC 20005		Phone no. (Z	02) 393-5600 X Ves No
D/I	v tna it	C DIRECTOR THE PATIET WITH THE PREPARE SHOWN SHOVEY (SEE INSTRUCTIONS)			IVITES I INV

OF COLORED PROPIE (NAACP)

	t III Statement of Program Service Accomplishments
ı uı	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE NAACP WAS ORGANIZED TO ELIMINATE SOCIAL INJUSTICE, INCLUDING RACIAL
	DISCRIMINATION, BY ASSISTING IN LEGAL CASES AND BY AFFIRMING LEGAL
	ACTION IN ESTABLISHING THE PRINCIPLES OF LAW.
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4, 253, 690 • including grants of \$) (Revenue \$)
	FIELD OPERATIONS
	FIELD OPERATIONS CONSISTS OF ACTIVITIES TO SUPPORT THE OPERATIONS OF
	STATE CONFERENCES AND LOCAL BRANCHES WHO ADVOCATE FOR LEGISLATIVE AND
	POLICY CHANGES TO ADVANCE THE MISSION OF THE NAACP. FOR 2015, FIELD
	OPERATIONS ASSISTED WITH THE FOLLOWING: AMERICA'S JOURNEY FOR JUSTICE
	WHICH WAS A 1,002 MARCH FROM SELMA, ALABAMA TO WASHINGTON, DC LED BY
	NAACP, JOINED BY OVER 50 COALITION MEMBERS, THAT CONDUCTED 43 TEACH-INS
	AND HELD AN ADVOCACY DAY ON CAPITOL HILL, WHERE MORE THAN 500 COALITION
	MEMBERS MET WITH 75 DIFFERENT ELECTED OFFICIALS TO PUSH FOR RESTORING
	THE VOTING RIGHTS ACT THROUGH STRONGER LEGISLATION; HANDLED
	APPROXIMATELY 36,500 MEMBER AND CITIZEN CALLS, 3,000 LETTERS AND EMAILS
4b	(Code:) (Expenses \$ 2,957,576 • including grants of \$) (Revenue \$ 2,774,839 •)
	CONVENTION
	THE WALCH CONCERNMENT ON WANDARDS AN ADDRESS CONTINUED OF THE WINDERS
	THE NAACP CONSTITUTION MANDATES AN ANNUAL CONVENTION OF ITS MEMBERS,
	BOARD, AND OFFICERS TO SHARE INFORMATION AND ACCOMPLISHMENTS AND TO
	ESTABLISH POLICIES AND PROGRAMS FOR THE COMING YEAR.
4c	(Code:) (Expenses \$ 2,953,984 • including grants of \$) (Revenue \$ 3,043,985 •)
70	THE NATIONAL MEMBERSHIP
	THE DEPARTMENT IS RESPONSIBLE FOR THE GROWTH IN THE NUMBER OF THE NAACP
	MEMBERS THROUGH THE PLANNING, STRUCTURING AND DIRECTING OF CAMPAIGNS
	THROUGH THE NAACP UNITS, OTHER ORGANIZATIONS AND INDIVIDUALS. THE
	MEMBERSHIP DEPARTMENT'S STAFF PROCESSES ALL NEW AND RENEWED MEMBERSHIP
	DUES AND PROVIDES DIRECT SERVICE TO INDIVIDUAL MEMBERS AS WELL AS ALL
	UNITS OF THE NAACP.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 9,946,729 • including grants of \$ 397,525 •) (Revenue \$ 4,806,055 •)
4e	Total program service expenses ▶ 20,111,979.
	Form 990 (2015)

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Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			17
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		Х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Δ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х
	complete Schedule G, Part III	19		Λ

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			17
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<u> </u>
30	Note. All Form 990 filers are required to complete Schedule O	38	х	
	1401017 WIT OTH OOD HIGHS are required to complete oblication	1 00		

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O Contains a response of note to any line in this Part V				
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 136	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r			.,	
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	12,			
	filed for the calendar year ending with or within the year covered by this return	•	_		37
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b		X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)	_		37
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•			37
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions and the state of the s		5b		_^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				37
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	-	۱		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	i.a.a			X
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set				Α.
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	•			X
	to file Form 8282?	l l	7c		Α.
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	٠,		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property did the organization file.		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g 7h		Х
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained		/11		
0			8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:		1		
	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14b		
			Form	990	(2015

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 64									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
_	officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		X						
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization make any significant changes to its governing documents since the prior rolling so was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6		6	Х							
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-								
<i>1</i> a		70	Х							
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a	21							
D		71.		х						
_	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b								
8			Х							
а	The governing body?	8a	X							
	Each committee with authority to act on behalf of the governing body?	8b								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			₩.						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a	Λ							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Х							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37							
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
_	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►MD									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	SAMUEL GAILLARD - 410-580-5712									
	4805 MOUNT HOPE DRIVE, BALTIMORE, MD 21215									

13-1084135

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees;

△ Check this box if neither the organization no	or any related	organization compensate	ed any current officer,	director, or trustee.

(A) Name and Title	(B) Average hours per	box	not c	Pos heck ss pe	ition more rson	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer p		Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) OPHELIA AVERITT	2.00	x						0.	0.	0
BOARD MEMBER (2) HON FRED L. BANKS	2.00	^						0.	0.	0.
(2) HON FRED L. BANKS BOARD MEMBER	2.00	X						0.	0.	0.
(3) DR. WILLIAM BARBER III	2.00	^						0.	0.	<u></u>
BOARD MEMBER	2.00	X						0.	0.	0.
(4) GARY BLEDSOE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) BARBARA BOLLING	2.00									
BOARD MEMBER		Х						0.	0.	0.
(6) KAREN BOYKIN-TOWNS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(7) REV AMOS BROWN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JESSICA BUTLER GRANT	2.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(9) CYNTHIA BUTLER-MCINTYRE	2.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(10) DONALD CASH	2.00	۱								•
BOARD MEMBER	0.00	Х						0.	0.	0.
(11) WILLIAM E. COFIELD	2.00	١,,								0
BOARD MEMBER	2 00	Х						0.	0.	0.
(12) CAROLYN Q. COLEMAN	2.00	Į.,						0.	0	^
ASST. SECRETARY	2 00	Х						0.	0.	0.
(13) JAMES W. CROWELL III	2.00	x						0.	0.	0.
BOARD MEMBER (14) MICHAEL A. CURRY	2.00	^						0.	0.	<u> </u>
BOARD MEMBER	2.00	X						0.	0.	0.
	2.00	^						0.	0.	<u></u>
(15) REV THERESA A. DEAR BOARD MEMBER	2.00	X						0.	0.	0.
(16) DEDRIC L. DOOLIN	2.00	+							<u> </u>	
BOARD MEMBER	1.00	x						0.	0.	0.
(17) EDWARD DUBOSE	2.00	ᢡ								
BOARD MEMBER		x						0.	0.	0.
520007 10 16 15				_		_	_			Form 990 (2015)

532007 12-16-15

Form **990** (2015)

13-1084135 Form 990 (2015) OF COLORED PEOPLE (NAACP) Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (F) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any ndividual trustee or director the organizations compensation hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations line) 2.00 (18) HAZEL N. DUKES 0. 0. 0. BOARD MEMBER (19) KATHRINE T. EGLAND 2.00 X 0 0. 0. BOARD MEMBER 2.00 (20) SCOT X. ESDAILE 0 X 0. 0. BOARD MEMBER (21) JAMES GALLMAN 2.00 X 0 0. BOARD MEMBER 0. (22) JOHN GASKIN III 2.00 0 0 BOARD MEMBER X 0. (23) DR DAVID GOATLEY 2.00 X 0. 0. BOARD MEMBER 0. 2.00(24) BISHOP WILLIAM H. GRAVES X 0 . 0. 0. BOARD MEMBER 2.00 (25) GEORGE GRESHMAN 0. X 0. 0. BOARD MEMBER 2.00 (26) RON HASSON BOARD MEMBER Х 0 0 0. 0. 0. 1b Sub-total

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

47,672.

47,672.

0.

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

d Total (add lines 1b and 1c)

c Total from continuation sheets to Part VII, Section A

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PRINT MAIL COMMUNICATIONS, 4333 DAVENPORT		
RD, , FREDERICKSBURG, VA 22408	PRINTERS	825,260.
NGP VAN	ORGANIZING/FUNDRAISI	
1101 15TH ST NW #500, WASHINGTON, DC 20005	NG	441,100.
BLUE STATE DIGITAL, 406 7TH ST NW 3RD		
FLOOR, WASHINGTON, DC 20004	GRAHICS	360,969.
O'BRIEN & GARRETT, 1133 19TH STREET, NW		
SUITE 300 , WASHINGTON, DC 20036	FUNDRAISERS	316,969.
REVOLUTION MESSAGING, 1730 RI AVE, NW		
SUITE 310, WASHINGTON, DC 20036	MESSENGER/DELIVERY	131,437.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization > 5		

VII, SECTION A CONTINUATION SHEETS SEE PART

Form **990** (2015)

2,300,831.

2,300,831.

13-1084135

Form 990

	T		<u> </u>	NAA		<u> </u>	4	0	13-108	4135
		mple	oyee			ligh	est			(=)
(A)	(B)			_ (C				(D)	(E)	(F)
Name and title	Average	(0		Posi			L A	Reportable	Reportable	Estimated
	hours per	(C	necr	all t	ınat	app I	iy)	compensation from	compensation from related	amount of other
	week					ee ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)		organization
	related	stee	ruste		0	oen sa				and related
	organizations	al tru	onal t		эюлее	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(0.1)	line)	Ĕ	Ë	ð	Ke	主	요			
(27) ARLEYA HORNE	2.00	x						0.	0.	0
BOARD MEMBER	2.00	^						0.	0.	0
(28) ANTASHE HOWARD	2.00	₩.						0.	0	^
BOARD MEMBER	2 00	Х						0.	0.	0
(29) ALICE HUFFMAN	2.00	١,,							0	•
BOARD MEMBER	2 00	Х						0.	0.	0
(30) LEONARD JAMES III	2.00	Į.,						0.	0	0
BOARD MEMBER (31) HOWARD JEFFERSON	2.00	Х						0.	0.	0
OARD MEMBER	2.00	X						0.	0.	0
(32) DR. ERNEST JOHNSON	2.00	12						0.	0.	-
BOARD MEMBER	2.00	X						0.	0.	0
(33) THOMAS L. KALAHAR	2.00	122						0.	•	0
BOARD MEMBER	2.00	X						0.	0.	0
(34) DA'QUAN LOVE	2.00							•		
BOARD MEMBER		x						0.	0.	0
(35) WILLIAM LUCY	2.00	 						•		
BOARD MEMBER		x						0.	0.	0
(36) ROBERT LYDIA	2.00									
BOARD MEMBER		X						0.	0.	0
(37) LAMELL MCMORRIS	2.00									
BOARD MEMBER		Х						0.	0.	0
(38) BRENDIEN MITCHELL	2.00									
BOARD MEMBER		Х						0.	0.	0
(39) GWEN MOORE	2.00									
BOARD MEMBER		X						0.	0.	0
(40) ADORA OBI NWEZE	2.00									
BOARD MEMBER		Х						0.	0.	0
(41) BISHOP DENNIS V. PROCTOR	2.00									
BOARD MEMBER		Х						0.	0.	0
(42) STEVEN RICARD	2.00									
BOARD MEMBER		Х						0.	0.	0
(43) ANITA L. RUSSELL	2.00									
BOARD MEMBER		Х						0.	0.	0
(44) GLORIA SWEET-LOVE	2.00							_	_	_
BOARD MEMBER		Х		Ш				0.	0.	0
(45) REV OSCAR S. TILLMAN	2.00									_
BOARD MEMBER		Х		Щ		$ldsymbol{ldsymbol{ldsymbol{eta}}}$		0.	0.	0
(46) MICHAEL T. TURNER	2.00								_	_
BOARD MEMBER		X	Ì	ıl		ı	Ì	0.	0.	0

Form 990

Dort VIII a a a										4133
Part VII Section A. Officers, Directors,		nplo	yee			ligh	est			·
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	Ι,.		Posit				Reportable	Reportable	Estimated
	hours	(CI	neck	all th	hat a	app	ly)	compensation	compensation	amount of other
	per week					ey.		from the	from related organizations	compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				ed em		(W-2/1099-MISC)	(11 2) 1000 111100)	organization
	related	tee or	ıstee			en sate				and related
	organizations	Itrus	nal trı		oyee	dwo				organizations
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			
	line)	ibul	Inst	Officer	Key	Higl	Forr			
(47) JOSHUA S. TURNQUEST	2.00									
BOARD MEMBER		Х						0.	0.	0.
(48) YVONNE WHITE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(49) ROBIN WILLIAMS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(50) RICHARD G. WOMACK	2.00									
BOARD MEMBER		Х						0.	0.	0.
(51) VALESKA GUITIERREZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(52) AUBREY C. HOOPER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(53) DERRICK JOHNSON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(54) LORRAINE MILLER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(55) PHILLIP MURPHY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(56) PETER ROSE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(57) JAMES SETTLES, JR	2.00									
BOARD MEMBER		Х						0.	0.	0.
(58) LILLIE WILSON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(59) LILLIE WILSON	2.00									
EMPLOYEE		Х						0.	0.	0.
(60) DEBRA BROWN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(61) REV SAMUEL TALBOTT	2.00									
BOARD MEMBER		Х						0.	0.	0.
(62) ROSLYN BROCK	4.00									
CHAIRMAN				X				0.	0.	0.
(63) JESSIE H. TURNER, JR	4.00				一					
TREASURER				Х				0.	0.	0.
(64) LEON W. RUSSELL	5.00				一					
VICE CHAIRMAN				Х				0.	0.	0.
(65) WILLIAM CORNELL BROOKS	45.00				一					
CHIEF EXECUTIVE OFFICER		1			x			300,000.	0.	1,638
(66) MARSHALL TAYLOR	45.00				一					
DEPUTY GENERAL COUNSEL		1			x			160,981.	0.	0.
DEFUTI GENERAL COUNSEL										

Form 990 OF COLORI	ED PEOPI	<u>ıĿ</u>	1)	NAA	7C1	?)			13-108	4135
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)	<u> </u>		(((D)	(E)	(F)
Name and title	Average			Posi	-	1		Reportable	Reportable	Estimated
Tallio allo allo	hours	(cl		all t			ıly)	compensation	compensation	amount of
	per	<u> </u>				Ϊ́	Ú	from	from related	other
	week					yee		the	organizations	compensation
	(list any	· director				oldme		organization	(W-2/1099-MISC)	from the
	hours for	or di	99			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	npens				and related organizations
	below	dual tr	tional	.	nploy	stcon	_			Organizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) CLAUDIA WITHERS	45.00									
CHIEF OPERATING OFFICER					х			193,385.	0.	509.
(68) ECTON, VIRGIL E	45.00							,		
EXEC VP OF DEV.					Х			180,000.	0.	0.
(69) PETER WILLIAMS	45.00									
EXECUTIVE VP OF PROGRAMS					Х			170,019.	0.	4,541.
(70) HILARY SHELTON	45.00									
LOBBYIST					Х			160,880.	0.	0.
(71) SAM GAILLARD	45.00									
CHIEF FINANCIAL OFFICER					Х			150,045.	0.	10,161.
(72) ANA APONTE-CURTIS	40.00									
VP OF EVENTS PLANNING						Х		110,201.	0.	0.
(73) KIA PEARSON	40.00								_	_
VP OF EXECUTIVE OPERATIONS						Х		121,200.	0.	0.
(74) PEARSON KIA	45.00									
CHIEF OF STAFF	45 00					Х		121,200.	0.	7,160.
(75) APONTE-CURTIS, ANA	45.00					٠,		110 001	0	0
VICE PRESIDENT	45 00					Х		110,201.	0.	0.
(76) BERRY, BRADFORD	45.00					37		107 (00	0	100
GENERAL COUNSEL	45.00					Х		107,692.	0.	186.
(77) ASAKA, ANSON C.	45.00					х		102,087.	0.	11 262
EMPLOYEE	45.00					^		102,007.	0.	11,363.
(78) BROWN, ANDREA G. EMPLOYEE	43.00					x		105,786.	0.	1,237.
(79) HARRISON, ROBIN R.	45.00					^		103,700.	0.	1,237.
EMPLOYEE	43.00					x		100,037.	0.	3,907.
(80) MYLES, KEVIN	45.00					22		100,037	0.	3,301.
EMPLOYEE	13.00					x		107,117.	0.	6,970.
								20772270		0 7 5 7 0 0
		L	<u></u>		L	L	L			
Total to Part VII, Section A, line 1c								2,300,831.		47,672.

Ра	rt v	/ 1111	Check if Schedule O contain		esponse	or note to any lin	e in this Part VIII			
					, in the second		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns		1a	75,989.				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		1b					
S, (С	Fundraising events		1c					
ar E			Related organizations		1d					
ini Ti		е	Government grants (contribution	ns)	1e	83,419.				
ig ig		f	All other contributions, gifts, grants	, and						
g ¥			similar amounts not included above		1f	16,888,422.				
d d		g	Noncash contributions included in lines 1	a-1f: \$						
<u>8 5</u>		h	Total. Add lines 1a-1f				17,047,830.			
						Business Code				
Se	2	а	MEMBERSHIP			900099	2,914,567.	2,914,567.		
ervi Je		b	CONVENTION			900099	2,743,444.	2,743,444.		
n Si		С	IMAGE AWARDS			541100	2,667,374.	2,667,374.		
ran 3ev		d	FREEDOM FUNDS			900099	1,062,108.	1,062,108.		
Program Service Revenue		е	LEADERSHIP 500			900099	375,760.	375,760.		
Δ.			All other program service reven							
			Total. Add lines 2a-2f				9,763,253.			
	3		Investment income (including d			· .				
			other similar amounts)				191,494.	191,494.		
	4		Income from investment of tax-			' F	425 206	425 206		
	5		Royalties				435,326.	435,326.		
	_		-	(I) H	Real	(ii) Personal				
			Gross rents							
			Less: rental expenses							
			Rental income or (loss)							
	7		Net rental income or (loss)							
	′	а	Gross amount from sales of assets other than inventory	(1) Sec	curities	(ii) Other				
		h	Less: cost or other basis							
		b	and sales expenses							
		c	Gain or (loss)							
			Net gain or (loss)							
ø.	8		Gross income from fundraising							
		_	including \$		of					
Other Revenu			contributions reported on line 1							
<u>ہ</u> ج			Part IV, line 18	,						
the		b	Less: direct expenses			,				
0			Net income or (loss) from fundr							
			Gross income from gaming acti							
			Part IV, line 19							
		b	Less: direct expenses							
		С	Net income or (loss) from gamir	ng activ	vities .	<u></u>				
	10	а	Gross sales of inventory, less re	eturns						
			and allowances							
		b	Less: cost of goods sold		b					
		С	Net income or (loss) from sales	of inve	entory .					
			Miscellaneous Revenue			Business Code				
	11	а	OTHER			900099	8,782.	8,782.		
		b								
		С								
			All other revenue				2 -2-			
			Total. Add lines 11a-11d				8,782.	10 200 255		
	12		Total revenue . See instructions.			🕨 📗	27,446,685.	10,398,855.	0.	0.

Part IX Statement of Functional Expenses

Pa	rt IX Statement of Functional Expens	es			
Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor			(0)	<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	205 505	205 505		
	and domestic governments. See Part IV, line 21	397,525.	397,525.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,004,385.	1,004,385.		
^	trustees, and key employees	1,004,303.	1,004,303.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	7,195,519.	4,508,992.	2,058,756.	627,771
7	Other salaries and wages Pension plan accruals and contributions (include	1,133,313.	±,500,994•	2,030,730.	021,111
8	section 401(k) and 403(b) employer contributions	1,230,113.		1,230,113.	
9		782,927.	343,758.	292,035.	147,134
10	Other employee benefits	581,360.	526,407.	54,953.	147,134
11	Payroll taxes	301,300.	320, 407	34,555.	
	Fees for services (non-employees):				
a b	Management	118,114.		118,114.	
0	Legal	73,658.		73,658.	
d	Accounting Lobbying	7370301		7370301	
e	D (' 1(1 ' ' ' O D ' N' I' 47	316,983.			316,983
f	Investment management fees	320,3000			
g					
9	column (A) amount, list line 11g expenses on Sch 0.)	1,787,256.	632,968.	715,889.	438,399
12	Advertising and promotion	180,449.	180,449.	,	
13	Office expenses	190,137.	81,366.	102,771.	6,000
14	Information technology	135,973.	117,962.		6,000 18,011
15	Royalties	-			· · · · · · · · · · · · · · · · · · ·
16	Occupancy	1,037,357.	833,909.		203,448
17	Travel	1,194,179.	948,996.	185,592.	59,591
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	48,999.			48,999
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	150,514.		150,514.	
23	Insurance	1,444,377.		1,444,377.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CDDCTAT DIGNUC AND DDIED	3,462,824.	2,906,355.	542,370.	14,099
b	OTHER EXPENSES	3,234,518.	2,375,259.	859,259.	,
c	PRINTING	1,246,663.	758,240.	77,015.	411,408
d	DUES AND SUBSCRIPTIONS	1,091,060.	1,020,000.	43,721.	27,339
е	All other expenses	399,466.	3,475,408.	-3,790,405.	714,463
25	Total functional expenses. Add lines 1 through 24e	27,304,356.	20,111,979.	4,158,732.	3,033,645
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2015)

Form 990 (2015) Part X Balance Sheet

Pa	πX	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	3,156,364.	1	3,064,553.
	2	Savings and temporary cash investments	5,555,836.	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,091,359.	4	2,551,917.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şt		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	151,801.	9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 8,447,580	•		
	b	Less: accumulated depreciation 10b 7,232,644		10c	1,214,936.
	11	Investments - publicly traded securities	1 201 016	11	5,393,870.
	12	Investments - other securities. See Part IV, line 11		12	4,381,216.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	256 020
	15	Other assets. See Part IV, line 11	15,583.	15	356,032.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	16,962,524.
	17	Accounts payable and accrued expenses		17	2,167,561.
	18	Grants payable		18	002 626
	19	Deferred revenue		19	883,636.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
iii		key employees, highest compensated employees, and disqualified persons.			
Li al		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	8,597,030.	25	10,869,980.
	26	Schedule D Total liabilities Add lines 17 through 25	12,199,691.	26	13,921,177.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	12,100,001.	26	13,321,177.
"		complete lines 27 through 29, and lines 33 and 34.			
ĕ	27		-1,234,769.	27	-2,755,947.
ala	28	Unrestricted net assets Temporarily restricted net assets		28	5,797,294.
Ä	29	E	3771372311	29	3773772310
Ĕ	29	Organizations that do not follow SFAS 117 (ASC 958), check here ▶		23	
F		and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances		33	3,041,347.
	34	Total liabilities and net assets/fund balances	1 6 700 176	34	16,962,524.
	U-T	Total liabilities and tiet assets/fully baldfloss		U-T	

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,			
3	Revenue less expenses. Subtract line 2 from line 1	3				29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,	508	3,4	85.
5	Net unrealized gains (losses) on investments	5	_	197	7 <u>,7</u>	73.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,	411	L,6	94.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	3,	041	L,3	47.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?	-		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		1
				orm (990	(2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.			
The	organ	ization is not a private found	ation because it is: (For lines 1 through 11, o	check only	one box.)				
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).			
2		A school described in sect i	•							
3	同	A hospital or a cooperative		•			i)			
4	Ħ	A medical research organiz					-	the hospital's name		
7	ш		ation operated in co	njunction with a nospita	i describe	a iii Sectio	ii iio(b)(i)(A)(iii). Liitei	the nospital's name,		
_		city, and state:		Un man ann comhranaith cannan	d au auaaua			- a al lia		
5		An organization operated for		nege or university owner	u or opera	ted by a go	overnmental unit descrit	bea in		
_		section 170(b)(1)(A)(iv). (C	-							
6	37	A federal, state, or local government	-							
7	X									
		section 170(b)(1)(A)(vi). (C								
8	Щ	A community trust describe	ed in section 170(b) (1)(A)(vi). (Complete Par	t II.)					
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fees, a	and gross receipts from		
		activities related to its exen	•					•		
		income and unrelated busing		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Cor	-							
10	Н	An organization organized a	•	•	•					
11		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·			
		more publicly supported or	~					Check the box in		
	_	lines 11a through 11d that	• •			•				
а			•	•						
		the supported organization			a majority	of the dire	ctors or trustees of the s	supporting		
		organization. You must o	•							
b			· ·					•		
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported		
		organization(s). You mus	- ·							
С			-				• •	ed with,		
		its supported organization		•						
d		⊥ Type III non-functionally					• • • • • •			
		that is not functionally int	-	-	•			iveness		
		requirement (see instruct	·							
е		☐ Check this box if the orga					ı Type I, Type II, Type III			
_		functionally integrated, or								
Ť		er the number of supported of								
g		vide the following information i) Name of supported	ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of		
	,	organization	(11) 2.114	(described on lines 1-9	listed i	n your	support (see	other support (see		
		•		above (see instructions))	governing of Yes	No	instructions)	instructions)		
					res	NO				
[ota								l		

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP)

13-1084135 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and		()	,	,	,	· · ·
	membership fees received. (Do not						
		18702863.	26189565.	23734355.	26943307.	20133454.	115703544
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18702863.	26189565 .	23734355.	26943307.	20133454.	115703544
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						445500544
	Public support. Subtract line 5 from line 4.						115703544
	ction B. Total Support			1	1	1	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total 115703544
		10/02003.	<u> </u>	23/34333.	20943307.	20133434.	113/03344
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	144,187.	218,409.	292,723.	399,619.	103,932.	1158870.
_	and income from similar sources	144,10/•	410,409.	494,143.	399,019.	103,332.	1130070.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on						
IU	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	1429425.	536,100.	7864010.	1463209.	780 378.	12073122.
11	Total support. Add lines 7 through 10	11231231	330,100.	7004010	1403203.	700,3701	128935536
	Gross receipts from related activities,	etc (see instructi	one)			12	<u> </u>
	First five years. If the Form 990 is for	•	,	rd fourth or fifth t			
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2015 (line 6, column (f) d	ivided by line 11,	column (f))		14	89.74 %
	Public support percentage from 2014					15	89.03 %
	33 1/3% support test - 2015. If the					nore, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	າ			► X
b	33 1/3% support test - 2014. If the						
	and stop here. The organization qual	lifies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check t	his box and stop h	nere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he "facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publi	icly supported org	anization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l		and see instruction	

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, please com	proto r urt m.j				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and	` ,	, ,	. ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
<u>Se</u>	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				1		
	assets (Explain in Part VI.)				ļ		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		
14	First five years. If the Form 990 is for	the organization	s first, second, thi	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	zation,
<u></u>	check this box and stop here ction C. Computation of Publ						P
				l (f))		15	
	Public support percentage for 2015 (I Public support percentage from 2014					16	<u>%</u> %
	ction D. Computation of Inves					10	70
17						17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2015. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2014. If the						
•	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization			•		•	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3с		
00		
4a		
4b		
40		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a	1	
40.		
10b	990-EZ	2015

	rt IV Supporting Organizations (continued)	100413	<u> </u>	age 3
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Vaa	Na
	Ways a projective of the approximation to discontinuous and method above the transfer of the discontinuous and		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Sac	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion b. All Type in oupporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s):		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	nstructions	; <u>).</u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	oxdot	
b	3			
	of its supported organizations? If "Yes." describe in <i>Part VI</i> the role played by the organization in this regard.	3b	1	i

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

Schedule A (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP) 13-1084135 Page 6

	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970. See instr u	uctions. All
	other Type III non-functionally integrated supporting organizations must con	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	y-integra	ated Type III supporting org	janization (see
	instructions).			•

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP)

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Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

Schedule A	(Form 990 or 990-EZ) 2015	OF COLORED	PEOPLE	(NAACP)	13-1084135 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, 2 line 1; Part IV, Section D, lin	ation. Provide the e 1, 3b, 3c, 4b, 4c, 5a, 6, es 2 and 3; Part IV, Se	xplanations re , 9a, 9b, 9c, 11 ection E, lines	quired by Part II, line 10; P Ia, 11b, and 11c; Part IV, S 1c, 2a, 2b, 3a and 3b; Part	art II, line 17a or 17b; Part III, line 12; section B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, t for any additional information.

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Costion F01(a)(4) (F) or (G) argani	rations: Complete Dort III			
 Section 501(c)(4), (5), or (6) organi Name of organization NATION 	AL ASSOCIATION FO	R THE ADVANC	CEMENT Em	ployer identification number
	ORED PEOPLE (NAAC:		<u></u>	13-1084135
Part I-A Complete if the o	rganization is exempt und	er section 501(c)	or is a section 527	
Provide a description of the orga Political expenditures Volunteer hours			>	\$
Part I-B Complete if the o	rganization is exempt und	er section 501(c)((3).	
1 Enter the amount of any excise to				\$
2 Enter the amount of any excise to	ax incurred by organization manage	ers under section 4955	>	\$
3 If the organization incurred a sec	tion 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				
b If "Yes," describe in Part IV.				
Part I-C Complete if the o	rganization is exempt und	er section 501(c),	except section 50	1(c)(3).
1 Enter the amount directly expend	led by the filing organization for sec	ction 527 exempt funct	tion activities	\$
2 Enter the amount of the filing org	anization's funds contributed to oth	ner organizations for se	ection 527	
exempt function activities			>	\$
3 Total exempt function expenditure	res. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,		
line 17b			>	\$
4 Did the filing organization file For	m 1120-POL for this year?			Yes No
made payments. For each organic contributions received that were	employer identification number (Ell zation listed, enter the amount paid promptly and directly delivered to a If additional space is needed, prov	d from the filing organiz a separate political orga	ration's funds. Also enter anization, such as a sepa	the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

Schedule C (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP) 13-1084135 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). if the filing organization checked box A and "limited control" provisions apply. B Check ▶ (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) 379,610. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 379,610. c Total lobbying expenditures (add lines 1a and 1b) 26,847,079. d Other exempt purpose expenditures 27,226,689. e Total exempt purpose expenditures (add lines 1c and 1d) 1,000,000. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 250,000 g Grassroots nontaxable amount (enter 25% of line 1f) 0. h Subtract line 1g from line 1a. If zero or less, enter 0-0. i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes J No 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) Total (or fiscal year beginning in) 1,000,000. 1,000,000. 1,000,000. 1,000,000. 4,000,000. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 6,000,000. (150% of line 2a, column(e)) 344,906. 365,674. 352,245. 379,610. 1,442,435. c Total lobbying expenditures 250,000. 250,000. 250,000. 250,000. 1,000,000. d Grassroots nontaxable amount e Grassroots ceiling amount 1,500,000. (150% of line 2d, column (e))

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP)

13-1084135 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(on 501(c)	(5), or s	ection	
501(c)(6).		(0), 0. 0		
			Yes	No
		1		
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	on 501(c)	2 (5), or se		ne 3, is
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (c) (d) 	on 501(c) I "No," O	2 3 (5), or se R (b) Par		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 	on 501(c) I "No," O	2 3 (5), or se R (b) Par		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members 	on 501(c) I "No," O	2 3 (5), or se R (b) Par		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) 	on 501(c) I "No," Ol	2 3 (5), or so R (b) Par		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	on 501(c) I "No," Ol	2 3 (5), or so R (b) Par		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 	on 501(c) I "No," O	2 3 (5), or se R (b) Par 1 2a 2b		ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 	on 501(c) I "No," O	2 3 (5), or se R (b) Par 1 2a 2b 2c		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	on 501(c) I "No," O	2 3 (5), or se R (b) Par 1 2a 2b 2c		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	on 501(c) I "No," Ol ical	2 3 (5), or se R (b) Par 1 2a 2b 2c		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expense of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	on 501(c) I "No," Ol ical	2 3 (5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 11 notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses in the prior year in the political expenditures of the prior year in	on 501(c) I "No," Ol cal	2 3 (5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?	on 501(c) I "No," Ol cal	2 3 (5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	on 501(c) I "No," Ol ical cess political	2 3 (5), or se (b) Par 2 2 2 2 2 3 3 4 5	rt III-A, lii	ne 3, is
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2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	on 501(c) I "No," Ol ical cess political	2 3 (5), or se (b) Par 2 2 2 2 2 3 3 4 5	rt III-A, lii	ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground 	on 501(c) I "No," Ol ical cess political	2 3 (5), or se (b) Par 2 2 2 2 2 3 3 4 5	rt III-A, lii	ne 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground 	on 501(c) I "No," Ol ical cess political	2 3 (5), or se (b) Par 2 2 2 2 2 3 3 4 5	rt III-A, lii	ne 3, is
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SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

2015
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

NATIONAL ASSOCIATION FOR THE ADVANCEMENT | Employed

OF COLORED PEOPLE (NAACP)

Employer identification number 13-1084135

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII. the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche	dule D (Form 990) 2015 OF COLO	RED PEOPLE	(NA	ACP)			13-	108413	5 P	age 2
Par	t III Organizations Maintaining (Collections of A	rt, Hist	torical Tr	easures,	or Othe	r Similar A	ssets(conti	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following that	at are a sig	nificant use o	f its collection	n iten	าร
	(check all that apply):									
а	Public exhibition	C	ı 🖳 ı	Loan or exc	hange progr	ams				
b	Scholarly research	6	, [Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and expla	in how th	ney further t	he organizat	ion's exem	npt purpose in	Part XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or oth	er similar	assets			
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's co	ollection?			Yes		☐ No
Par	t IV Escrow and Custodial Arran	igements. Compl	ete if the	organizatio	n answered	"Yes" on I	Form 990, Parl	t IV, line 9, o	r	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custoo	lian or other interme	diary for	contribution	ns or other as	ssets not i	ncluded			_
	on Form 990, Part X?							Yes		∟ No
b	If "Yes," explain the arrangement in Part XIII									
								Amour	nt	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			_
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for 6	escrow or co	ustodial acco	ount liabilit	ty?	Yes	L	∐ No
	If "Yes," explain the arrangement in Part XIII									
Par	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" on Fo	1					
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three years b	ack (e) Fou	r years	back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ind administe	ered for th	e organization			·
	by:							0.0	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
	If "Yes" on line 3a(ii), are the related organization of the second of t							3b		
Bar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipn		owment	tunds.						
Fai			O Dort IV	/ lina 11a G	Can Farm 001) Doct V I	ina 10			
	Complete if the organization answere	(a) Cost or o						(a) De-	de vele	
	Description of property	(a) Cost or o		` '	or other (other)		cumulated reciation	(d) Boo	k valu	ie
	Land	`	nent)		5,659.	uepi	COIALIOIT	21	5 6	59.
	Land				1,921.	7 2	32,644.			77.
	Buildings Leasehold improvements			0,13	-,,,,,,	,,2	<u> </u>		, , 4	, , •
	Leasehold improvements									
u	Equipition	I		l		I		1		

Schedule D (Form 990) 2015

1,214,936.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2015	OF COLORED	PEOPLE (NA	ACP)

Schedule D (Form 990) 2015 OF COLORED 1	PEOPLE (NAAC	.P)	13	-1004133 Page
Part VII Investments - Other Securities.	F 000 F 1911	441.0 =		
Complete if the organization answered "Yes" (d of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valu	ation: Cost or end	d-of-year market value
(1) Financial derivatives	4,381,216	COST		
(2) Closely-held equity interests	4,301,210	CODI		
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	4,381,216			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 990 Part IV lir	ne 11c. See Form 990. Pa	rt X line 13	
(a) Description of investment	(b) Book value			d-of-year market value
(1)				<u>·</u>
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11d. See Form 990, Pa	ırt X, line 15.	
(a) [Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		>	
Part X Other Liabilities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir		90, Part X, line 25	5.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) PENSION BENEFITS OBLIGATION	ONS	7,854,565.		
(3) LINE OF CREDIT		2,499,775.		
(4) DUES TO AFFILIATES		515,640.		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	10,869,980.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With	Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	28,220,305.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-197,773. 971,393.		
b	Donated services and use of facilities	2b	971,393.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	773,620.
3	Subtract line 2e from line 1			3	27,446,685.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	27,446,685.
Pai	rt XII Reconciliation of Expenses per Audited Financial St	atements Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total expenses and losses per audited financial statements			1	29,687,443.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	971,393.		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		1,411,694.		
е	Add lines 2a through 2d			2e	2,383,087.
3	Subtract line 2e from line 1			3	27,304,356.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	8.)		5	27,304,356.
Pai	rt XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	4; Part IV, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional infor	mation.		
PAF	RT X, LINE 2:				
NAZ	ACP IS EXEMPT FROM INCOME TAXES UNDER S	ECTION 50)1(C)(3) OF	TH	E INTERNAL
			-		
RE	/ENUE CODE . ACCORDINGLY, NO PROVISION	FOR INCOM	IE TAXES HA	S B	EEN MADE IN
THE	E ACCOMPANYING FINANCIAL STATEMENTS.				
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
CHA	ANGE IN DEFINED BENEFIT OBLIGATION				1,411,694.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NATIONAL ASSOCIATION FOR THE ADVANCEMENT Emplo

Open to Public

OMB No. 1545-0047

Open to Publi Inspection

Employer identification number

OF COLO	RED PEOPLE (NAACP)				13-1084	135
Part I Fundraising Activities required to complete this par	 Complete if the organization answet. 	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
 Indicate whether the organization rais a X Mail solicitations Internet and email solicitations X Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, F If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
BRIEN & GARRETT - 1139 19TH		Yes	No			
TREET NW, WASHINGTON, DC	TELEMARKETING	Х		2,293,009.	316,983.	1,976,026.
	1			2,293,009.		<u> </u>
3 List all states in which the organization or licensing.					·	
AL,AK,AZ,AR,CA,CO,CT, MT,NE,NV,NH,NJ,NM,NY, DC						
		_	_			

532081 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

Schedule G (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP)

Part II Fundraising Events. Complete if the organization answered "Voe" on Form

13-1084135 Page 2

	Ir t i	of fundraising event contributions and gro	•	·		·
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	COI. (C))
Revenue		Outro varainta				
Re	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
euse	6	Rent/facility costs				
Expe	ľ	Tions radincy decide				
Direct Expenses	7	Food and beverages				
ā						
	8	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through			•	
	11	Net income summary. Subtract line 10 from li				
Pa	irt l	II Gaming. Complete if the organization a	answered "Yes" on For	m 990, Part IV, line 19, o	r reported more than	•
		\$15,000 on Form 990-EZ, line 6a.				
<u>ө</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enu			(a) 5.11g5	bingo/progressive bingo	(e) out of garming	col. (a) through col. (c))
Revenue	١.					
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	│	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a				Yes No
b	IT "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	voked, suspended or t	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				

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NATIONAL ASSOCIATION FOR THE ADVANCEMENT 5 OF COLORED PEOPLE (NAACP) 13-1084135

Schedule G (Form 990 or 990-EZ) 2015 OF COLORED PEOPLE (NAACP) 13-	1084135	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	,,,
The little the hame and address of the person who propares the organization organization organization.		
Name ▶		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party >\$		
c If "Yes," enter name and address of the third party:		
Name		
Address ▶		
16 Gaming manager information:		
Name ▶		
Gaming manager compensation ▶ \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	L	└── No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9, 9b, 1	0b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		
COMEDINE O DADE I IINE OD IICE OD EEN MICHEUM DAID BUNDDAIGE	n.a.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	KS:	
(I) NAME OF FUNDRAISER: O'BRIEN & GARRETT		
(I) ADDRESS OF FUNDRAISER: 1139 19TH STREET NW, WASHINGTON, DC	20036	
PART I, LINE 2B, COLUMN (V):		
PAYMENTS TO FUND RAISERS ARE BASED ON A PERCENTAGE TOTAL FUNDS		
SOLICITATED ON THE ORGANIZATION'S BEHALF.		
<u> </u>		

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

Schedule G	G (Form 990 or 990-EZ)	OF COL	ORED PEOPLE	(NAACP)		13-1084135	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	ormation (con	tinued)				
					Sch	nedule G (Form 990 or	990-F7

532084 04-01-15

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

NATIONAL ASSOCIATION FOR THE ADVANCEMENT

2015

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NATIONAL OF COLORE		$\begin{array}{c} \text{Employer identification number} \\ 13-1084135 \end{array}$					
Part I General Information on Grants a	ınd Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro 	stance?						tion Yes X No
Part II Grants and Other Assistance to	=				anization answered "	Yes" on Form 990, Part	t IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization or government	\$5,000. Part II cal	(c) IRC section if applicable	(d) Amount of cash grant	ded. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NAACP NORTH CAROLINA STATE CONF. POB 335 DURHAM, NC 27702	56-6061662	501 C 4	35,000.	0.			EDUCATION ADOCACY EDUCATION ADOCACY EDUCATION ADVOCACY
NAACP FLORIDA STATE CONF. POB 101060 FT. LAUDERDALE, FL 33310	59-2305975	501 C 4	35,000.	0.			EDUCATION ADVOCACY EDUCATION ADVOCACY
NAACP MISSISSIPPI STATE CONF. 1072 J.R. LYNCH ST., STE 10 JACKSON, MS 39203	64-6025998	501 C 4	35,000.	0.			EDUCATION ADVOCACY
TIDES FOUNDATION P.O. BOX 29903 SAN FRANCISCO, CA 94129	51-0198509	501 C 3	292,525.	0.			TO ASSSIST INDIVIDUALS IN
2 Enter total number of section 501(c)(3) a	I and government o	<u> </u> rganizations listed in t	l he line 1 table				>

3 Enter total number of other organizations listed in the line 1 table

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Schedule I (Form 990) (2015) OF

AACP) 13-1084135

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2, Part III, columr	n (b), and any other a	dditional information.	

Page 2

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Employer identification number 13-1084135

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	_		v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Λ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue $501(a)(2)$, $501(a)(4)$, and $501(a)(20)$ organizations must complete lines 50			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ū	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

13-1084135

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) WILLIAM CORNELL BROOKS	(i)	300,000.	0.	0.	0.	1,638.	301,638.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	160,981.	0.	0.	0.	0.	160,981.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CLAUDIA WITHERS	(i)	193,385.	0.	0.	0.	509.	193,894.	
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ECTON, VIRGIL E	(i)	180,000.	0.	0.	0.	0.	180,000.	
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) PETER WILLIAMS	(i)	170,019.	0.	0.	0.	4,541.	174,560.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) HILARY SHELTON	(i)	160,880.	0.	0.	0.	0.	160,880.	
LOBBYIST	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SAM GAILLARD	(i)	150,045.	0.	0.	0.	10,161.	160,206.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Open to Public

Internal Revenue Service Name of the organization Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Employer identification number 13-1084135

OMB No. 1545-0047

Inspection

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ASSISTING IN LEGAL CASES AND BY AFFIRMING LEGAL ACTION IN ESTABLISHING
THE PRINCIPLES OF LAW.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
REGARDING NATIONAL CIVIL RIGHTS LEGAL AND POLICY MATTERS AND BRANCH
ADMINISTRATION; AND SUPPORTED THE TRAINING OF OVER 100 LOCAL BRANCH AND
STATE CONFERENCES IN CIVIL RIGHTS ADVOCACY.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DIRECT ISSUE EDUCATION
EXPENSES:
THE NAACP UTILIZES ITS DIRECT MAIL AND COMMUNICATIONS CAPACITY TO
REGULARLY INFORM AND EDUCATE ITS CONSTITUENTS, STAKEHOLDERS, AND
SUPPORTERS ABOUT ITS PROGRAMS AND OTHER STRATEGIC INITIATIVES.
MEMBERSHIP SERVICES
THE NATIONAL MEMBERSHIP DEPARTMENT IS RESPONSIBLE FOR THE GROWTH IN THE
NUMBER OF NAACP MEMBERS THROUGH THE PLANNING, STRUCTURING AND DIRECTING
OF RECRUITMENT CAMPAIGNS THROUGH NAACP UNITS, OTHER ORGANIZATIONS AND
INDIVIDUALS.
ECONOMIC DEVELOPMENT

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)	Employer identification number 13-1084135
REPRESENTS THE NAACP AT CONFERENCES, WORKSHOPS, AND ON AD	VISORY BOARDS.
HUMAN RIGHTS AND VOTING RIGHTS	
THE HUMAN RIGHTS PROJECT SEEKS TO APPLY A HUMAN RIGHTS NO	RM AND
UTILIZES INTERNATIONAL FORUMS TO RAISE ISSUES OF CONCERN	TO THE NAACP,
SUCH AS THE DISENFRANCHISEMENT OF PERSONS WITH FELONY CON	VICTIONS, AND
THE IMPACT OF GLOBAL WARMING AND ENVIRONMENTAL DEGRADATIO	N ON
COMMUNITIES OF COLOR.	
EDUCATION	
THE FUNDAMENTAL GOAL OF THE NAACP® EDUCATION PROGRAM ADVO	CACY AGENDA
IS TO PROVIDE ALL STUDENTS ACCESS TO QUALITY EDUCATION. T	HE NAACP
EDUCATION DEPARTMENT® RESOURCES ARE STRATEGICALLY FOCUSED	ON THREE
MAJOR OBJECTIVES:	
* PREVENTING RACIAL DISCRIMINATION IN EDUCATIONAL PROGRAM	S AND SERVICES
* ADVANCING EDUCATIONAL EXCELLENCE	
* PROMOTING AN EQUAL OPPORTUNITY EDUCATION AGENDA	
THE EDUCATION PROGRAM ALSO INCLUDES ADMINISTRATION OF EDU	CATIONAL
SCHOLARSHIPS.	
CLIMATE JUSTICE	
THIS PROGRAM SEEKS TO REDUCE RACIAL DISPARITIES AMONG COM	MUNITIES
AFFECTED BY NATIONAL DISASTERS, ENVIRONMENTAL POLLUTION,	AND OTHER
CHARACTERISTIC OF GLOBAL WARMING.	

Name of the organization NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)	Employer identification number 13-1084135
CRIMINAL JUSTICE	
THE CRIMINAL JUSTICE PROGRAM PROMOTES ALLIANCES, LEGISLAT	'ION AND
INITIATIVES THAT POSITIVELY IMPACT INMATE RECIDIVISM, EX-	FELON
RE-ENFRANCHISEMENT AND RE-EMPLOYMENT, AND RACIAL DISPARIT	IES WITHIN THE
CRIMINAL JUSTICE SYSTEM. THE PROGRAM ALSO ASSISTS WITH TH	E FORMATION OF
THE NAACP PRISON MEMBERSHIP UNITS.	
LEADERSHIP 500 SUMMIT	
NAACP'S LEADERSHIP 500 SUMMIT (THE SUMMIT) SERVES A TRAIN	TNG GROUND FOR
LEADERSHIP DEVELOPMENT OF MID-LEVEL PROFESSIONALS BETWEEN	
30-50 YEARS OLD. THE SUMMIT HELPS PARTICIPANTS GAIN AWARE	NESS, FOCUS,
AND HONE THEIR SKILLS AS THEY ADVANCE PROFESSIONALLY.	
EXPENSES \$ 16,547,723. INCLUDING GRANTS OF \$ 397,525.	REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERSHIP DUES PROVIDE A SUBSTANTIAL PORTION OF THE REVE	NUE USED TO
SUPPORT THE EXEMPT PURPOSE OF THE ORGANIZATION.	
FORM 990, PART VI, SECTION A, LINE 7A:	
BOARD OF DIRECTORS AND OFFICERS ARE ELECTED BY MEMBERS OF	THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11:	

Schedule O (Form 990 or 9	90-EZ) (2015)	Page 2
Name of the organization	NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)	Employer identification number 13-1084135
NO REVIEW WAS	OR WILL BE CONDUCTED.	
FORM 990, PAR	T VI, SECTION B, LINE 12C:	
	ON IS RESPONSIBLE FOR REVIEWING THE STATEME THE POLICY.	NTS AND MONITORING
FORM 990, PAR	T VI, SECTION B, LINE 15:	
DECISIONS INVO	OLVING COMPENSATION OF THE CHIEF EXECUTIVE O	FFICER OF THE
NAACP ARE MADI	BY THE EXECUTIVE COMMITTEE OF BOARD OF DIR	ECTORS USING A
REVIEW OF THE	COMPENSATION PAID.	
FORM 990, PAR	r VI, SECTION C, LINE 19:	
DOCUMENTS MAY	BE MADE AVAILABLE TO THE PUBLIC WITH THE APP	ROVAL OF THE
ORGANIZATIONS	EXECUTIVE DIRECTOR OR THE ORGANIZATION'S DE	SIGNATED MEMBER OF
MANAGEMENT.		
FORM 990 PART	VI, LINE 11A	
UPON REVIEW BY	THE CHIEF FINANCIAL OFFICER THE FORM 990 I	S SUBMITTED TO
AUDIT COMMITTI	EE FOR ITS COMMENTS AND CORRECTIONS IF NCECE	SSAY.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(c)

Legal domicile (state or

(d)

Total income

(e)

End-of-year assets

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(b)

Primary activity

Employer identification number

Name of the organization

(a)

Name, address, and EIN (if applicable)

Department of the Treasury Internal Revenue Service

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

13-1084135

(f)

Direct controlling

OMB No. 1545-0047

Open to Public

Inspection

of disregarded entity	, ,	foreign country)				er	ntity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.		_			e or more re		1	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) controlling entity	conti	g) 512(b)(13) rolled :ity?
				501(c)(3))			Yes	No
NAACP-SPECIAL CONTRIBUTION FUND - 13-1998814 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	EDUCATE MINORITIES	MARYLAND	501(C)(3)	LINE 7	NAACP			X
,	ENCOURAGE MINORITIES TO				- Firmer			
NAACP VOTER FUND	VOTE	MARYLAND	501(C)(3)	LINE 7				Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 OF COLORED PEOPLE (NAACP)

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

	·		1	T		1			1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disproportionat		Code V-UBI	General	Percentage
of related organization		(state or	entity	(related, unrelated, excluded from tax under	income	end-of-year assets	alloca	ations?	amount in box	managin partner	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		asseis	Yes	No	20 of Coffication	Yes N	5
_											
-	1										
	-										
											<u> </u>
	1										
	1										
											+
							•		•		•

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l contr ent	tion b)(13) rolled tity?
CRISIS PUBLISHING COMPANY - 13-1530050		country)						Yes	No
4850 MOUNT HOPE DRIVE	1								
BALTIMORE, MD 21215	MAGAZINE PUBLICATION	MD	NAACP	C CORP			100%	:	Х
									
	_								
	4								
									
	1								
	_								
									
	-								
	-								

Х

Х

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

c Gift, grant, or capital contribution from related organization(s)				1C		Λ		
d Loans or loan guarantees to or for related organization(s)				1d		X		
e Loans or loan guarantees by related organization(s)						Х		
f Dividends from related organization(s)				1f		Х		
g Sale of assets to related organization(s)				1g		Х		
h Purchase of assets from related organization(s)				1h		Х		
i Exchange of assets with related organization(s)				1i		Х		
j Lease of facilities, equipment, or other assets to related organization(s)						Х		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х		
I Performance of services or membership or fundraising solicitations for related org	anization(s)			11	X			
m Performance of services or membership or fundraising solicitations by related org					X			
n Sharing of facilities, equipment, mailing lists, or other assets with related organiza						X		
o Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses				1p		X		
q Reimbursement paid by related organization(s) for expenses								
r Other transfer of cash or property to related organization(s)				1r		Х		
s Other transfer of cash or property from related organization(s)						X		
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line, including covered	relationships and transaction threshol	ds.				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount involved				
1) NAACP LOCAL UNITS	L	0.	PER MEMBER					
2) CRISIS PUBLISHING COMPANY	М	0.	PER MEMBER					
3)								
4)								
7								
5)								
2)								
UJ	52			chedule R (Forr	n 000	2015		
32163 09-08-15	<i>32</i>		5	cneaule K (For	11 990)	2015		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	Disprotionallocati	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) or Percentage ownership

Schedule R (Form 990) 2015

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP) 13-1084135

Schedule R (Form 990) 2015 OF COLORED PEOPLE (NAACP)	13-1084135 Page 5
Schedule R (Form 990) 2015 OF COLORED PEOPLE (NAACP) Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions).	
Tronas daditional information for responded to questione on confederational informations).	