Dayton Unit NAACP 2018 Annual Meeting



# December 17, 2018

Northwest Recreational Center 1600 Princeton Dr. Dayton, Ohio 45406 6:00 PM



# **Call Meeting To Order**

### **Dr. Derrick L. Foward**

President





# Agenda 12/17/18

## **Core Goals: Inform, Educate, Empower**

- \* Call Meeting To Order
- \* Prayer
- **\* Meeting Norms & Vision Statement**
- \* Roll Call & Previous Minutes
  - **\*** Results of Presidential Surveys
- \* Financial Report
- **\* Executive Leadership Reports**
- \* Standing / Special Committee Reports
- \* Unfinished Business
- \* New Business
- \* Next General Membership / Monthly Community Meeting Date: 1/28/2019
- \* End of Business Meeting
- \* Closing Prayer
- \* Christmas Celebration



# Prayer I Timothy - 2:1&2

## The Bible Says, "Pray For Our Leaders"





# **Meeting Norms**

## **Core Goals: Inform, Educate, Empower**

- 1. Commence each meeting with prayer.
- 2. Adhere to meeting schedule except when in common agreement to extend the time.
- 3. The agenda of the day will be followed unless there is an overwhelming decision to address another particular issue.
- 4. Respect each participant right to voice his or her opinion however, it would be appreciated if their opinion is communicated in a respectful manner.
- 5. Turn cell phones on vibrate. If you receive a call, please leave the meeting area while answering the call.
- 6. Abide by brainstorming rule when applicable.
- 7. Each volunteer is valuable to achieving the unit mission, vision, goals and objectives and should be treated as a professional and with respect.
- 8. Disrespect, embarrassment, put-downs and personal attacks are unacceptable.
- 9. Each meeting will follow the Constitution of the NAACP and Bylaws for Units; Local Bylaws; and Robert's Rule of Order as applicable.
- **10.** Lengthy discussion items should be tabled or sent to a committee for disposition.



# **Vision Statement**

### **Core Goals: Inform, Educate, Empower**

The Dayton Unit NAACP "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the 2<sup>nd</sup> "A" of the NAACP, which stands for "ADVANCEMENT." (Copyright © Incorporated 2007 - DLF)

We are forever grateful to our forefathers and foremothers who fought the good fight so there could be political, educational, economic and social equality of rights for all Americans. We salute them for their bravery.



# Roll Call / Previous Minutes

## **Clair Mae Thompson**

## Lauretta Williams

Secretary

**Assistant Secretary** 





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# **Financial Stewardship**

#### Cedric L. McGhee Treasurer

### Jamie L. Rippey Assistant Treasurer

- Submitted NAACP Annual Financial Report to NAACP Finance Department on a timely basis
  - Provided transparent financial information to organization's stakeholders Members; Community; Business; and Governmental Agencies, so potential donors understood the organization's business and how well resources were being managed
  - Worked with President Foward and the Finance Committee to develop an annual budget as well as exercised good stewardship within the organization regarding the revenue and expenses incurred against the initial budget
  - Prepared monthly financial statements for organization's members
  - Stayed knowledgeable of the organization's financial policies in accordance with the NAACP's Constitution and By-Laws for Units

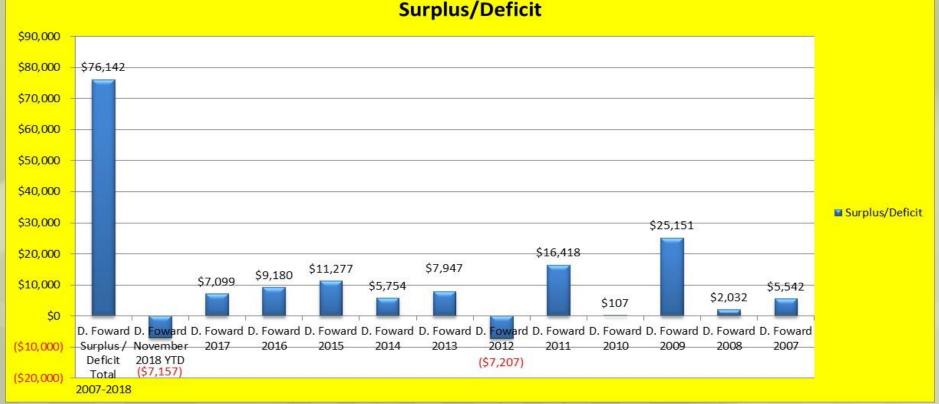


Treasurer

# **Financial Stewardship**

### **Cedric L. McGhee**

#### Jamie L. Rippey Assistant Treasurer





### **Dr. Derrick L. Foward** President

Budget Surplus of \$76,142 from January 1, 2007 – November 30, 2018 YTD

Raised \$13,580 In Membership Money November 30, 2018 YTD

Recommend that transportation, room expenses, food cost and other misc. expenses be paid for President Derrick L. Foward and 1<sup>st</sup> Lady Jean A. Foward to attend the Annual Meeting and Board Meeting of the NAACP to be held from February 15, 2019 to February 16, 2019 in New York City, New York.



### **Dr. Derrick L. Foward** President

Held a meeting with DPS Interim Superintendent Elizabeth "Libby" Lolli and
Education Chairlady Lauretta Williams to discuss proposed school closures.
Conducted a listening forum with concerned Citizens, Administrators, Teachers,
Parents and Students to receive input from their perspective. Provided their
collective recommendations to the Dayton School Board.

Organized a meeting on Tuesday, January 9, 2018, with representatives of ALDI, Inc. Springfield Division (Sarah Brown), Neighborhood Over Politics (Jamica Garrison), Northwest Priority Board (David K. Greer), Miami Valley Organizing Collaborative (Bill Dudley) and the Dayton Unit NAACP (Roland Winburn and Derrick L. Foward), to discuss the future closing of the ALDI Westown Shopping Center location.



### **Dr. Derrick L. Foward** President

On behalf of the Citizens of the City of Dayton and throughout Montgomery County, Ohio, organized a meeting with representatives of Premier Health, SCLC Dayton, Northwest Priority Board, members of the Dayton Unit NAACP and over 200 Community Stakeholders, to have open dialogue regarding the future closing of Good Samaritan Hospital. This community forum was held on Saturday, February 10, 2018 at Zion Baptist Church.

Met with the Career Development Services System Director for Dayton Job Corps Center along with their Business Community Liaison / Internship Coordinator, to conduct a tour and speak with many students at the Dayton Job Corps Center about the NAACP.



### **Dr. Derrick L. Foward** President

Organized Legislative Day Meetings on March 16, 2018 with Congressman Mike Turner along with Hilary O. Shelton, Senior Vice President for Advocacy and Policy and Director of the NAACP Washington Bureau. Also met with the office staff of Congressman Al Green, and Congresswoman Sheila Jackson-Lee, to ask them about serving as keynote speakers at the Dayton Unit NAACP 67<sup>th</sup> Annual Freedom Fund Banquet.

Organized a meeting with Interim Trotwood Superintendent Tyrone Olverson, along with 2<sup>nd</sup> VP Tom Roberts and Education Chair Lauretta Williams, to discuss Trotwood City Schools path forward as a State Takeover hung in the balance.



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## **Executive Leadership Report**

## Rev. Herman E. Branham

1<sup>st</sup> Vice President & Religious Affairs Chair

- Worked with Dayton Baptist Pastors and Ministers Union to seek their involvement with the Dayton Unit NAACP
  - Moderated a Dayton Unit NAACP Monthly Community Meeting Titled, "Juveniles: Male Violence and Crime."
    - Helped plan the 2000 Men March against Domestic Violence in West Dayton

Participated in a meeting about the closing of Aldi grocery store in Westown Shopping Center



## **Rev. Herman E. Branham**

1<sup>st</sup> Vice President & Religious Affairs Chair

- Served as a guest on the Dayton Unit NAACP Update TV Show to discuss the pros and cons of owning a Minority Business
- Participated in a news conference to voice the Dayton Unit NAACP's support of Issues 1 and Issue 6
- Participated in a news conference with State Legislators concerning the proposed demolition of Good Samaritan Hospital
- Provided rides to the polls on Election Day and also made calls to remind people to go VOTE!



### **Tom Roberts**

2<sup>nd</sup> Vice President & Political Committee Chair

- Held very successful "Candidates Night" on September 24, 2018. Twenty-Three (23) candidates participated with over 140 people in attendance. The Delta's and AKA's helped with collecting questions and were timers for the event.
- This year we have a major success story in establishing our partnership with the Pan-Hellenic Council of Montgomery County:
  - Established Church Captain's at many of the churches.
  - Had a large turn out at the Unit candidates night.
  - Was asked to facilitate a forum on the Issues ,"Cocktails & Conversation", with the Delta's.
  - These partnerships will be very fruitful in all of the Committees future endeavors.
  - Thank you Pan-Hellenic Council!



**Tom Roberts** 

**2<sup>nd</sup> Vice President & Political Committee Chair** 

- Voter Registration and Early Vote
  - On election day the Unit gave 27 rides to the polls.
  - Made over 150 phone calls to remind people to vote and asked if the they needed a ride to the polls to vote.



## Willie A. Terrell, Jr.

**3<sup>rd</sup> Vice President & Scholarship Chair** 

- Scholarships were awarded at the 67th Freedom Fund Banquet.
- The Scholarship Applications were sent to area High Schools in Montgomery County the first week of September. Scholarship Applications were also e mailed to all executive Board members, In order for each student selected to receive a scholarship award he/she must show.
- After proof of graduating and proof of acceptance to a College or University. Each student will receive their award at the Dayton Unit NAACP July 2019 General Membership Meeting.



## Willie A. Terrell, Jr.

#### **3rd Vice President & Scholarship Chair**

- Kevin M. Buck, a student at Stivers School for the Arts, won The Speedway Scholarship for \$600.00. He will be attending The Ohio State University.
- Jaiden Alan Hurt, a student at Stivers School for the Arts, won The Jessie O. Gooding Scholarship for \$1000.00. He will be attending Howard University.
- Chanelle Works, a student at Jefferson High School, won The Lavern B. Gooding Scholarship for \$1000.00. She will be attending the University of Cincinnati.
- Kyndall Nicole Jones, a student at Stivers School for the Arts, won The Miley O. Williamson Scholarship for \$1000.00. She will be attending Howard University.
  - Te'Nayia A. Bailey, a student at Dayton Early College Academy (DECA), won The Dr. Derrick L. Foward Visionary Leadership Scholarship for 1500.00. She will be attending the University of Dayton.



## Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

#### La'Donna R. Hayes President, LJYC



### **Te'Nayia A. Bailey** President, DYC

- **Participated and/or conducted several voter registration drives at the following events:** 
  - Rev. Dr. Martin Luther King Jr. March and Rally
  - **Black History Month Program in February**
  - 2018 Women's March
  - Dayton African American Cultural Festival
  - Juneteenth Celebration



## Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

La'Donna R. Hayes President, LJYC



**Te'Nayia A. Bailey** President, DYC

- Provided school supplies at our Back-To-School, Stay-In-School Event
- Attended the NAACP 109<sup>th</sup> Annual Convention for training and development purposes
- Participated in the Feast of Giving at the Dayton Convention Center. This was the 11<sup>th</sup> year in a row

**Donated Toys and Cloths to families for Christmas** 



## Move Foward Thurgood Marshall NAACP High School Chapter Report

**Endia Thomas** President, MFTMHSC



Nathan Shields Advisor, MFTHHSC

- Mr. Nathan Shields was elected as the new advisor for outgoing LTC (ret) Claudia Mason.
- High School Chapter Concentrated On The Following:
  - Fundraising
    - Snack Survey
    - Snack Store



## Move Foward Thurgood Marshall NAACP High School Chapter Report

**Endia Thomas** President, MFTMHSC



Nathan Shields Advisor, MFTHHSC

- High School Chapter Concentrated On The Following Con't...:
  - Community Service and Volunteer Work
    - Participated in the Homeless Community Cookout
  - Recruitment
    - Continued to attract underclassmen to increase longevity of future leadership of the chapter.
  - Student Apathy
    - Conducted in-house observation of classrooms to create anti-apathy action plan.



#### **Pastor Scott E. Sliver** Communications, Press & Publicity

- The number of accounts following us on Twitter has increased from 295 to 414
  - Promoted regular monthly meetings, press conferences, activities, voter registration and election day efforts and our Annual Freedom Fund Banquet. Brought attention to numerous other events, issues and concerns (too numerous to mention).
  - **@DaytonUnitNAACP** has also been Liked and Retweeted by:
    - NAACP President and CEO, Derrick Johnson
    - We have also had Tweets Liked and Retweeted by National NAACP and multiple other Units all across the country.
    - Assisted the National NAACP social media team at the National Conference in San Antonio by providing coverage for various aspects of the conference. (That's a huge show of trust and great exposure for our unit!)



**Pastor Scott E. Sliver** Communications, Press & Publicity

- Wrote an article about the NAACP 109<sup>th</sup> National Convention that ran in The Dayton Weekly News Paper and the Dayton Daily News.
- Hosted 2 Dayton Unit NAACP Update TV Shows on DATV
- (Available on YouTube)
  - Business (May)
  - Education (June)



#### Marvene Mitchell Community Coordination

Vision statement: To develop forums to establish open dialogues pertaining to community issues.

- Partnership with Montgomery County Development Services, Workforce Development Department and Pan-Hellenic Council
  - Third Annual Career Job Fair
    - 110 Participants in Attendance
    - 20 Interviews were conducted on site
    - 15 were hired in full-time positions
    - 18 were placed in part-time permanent positions
    - 25 were enrolled in WIOA/TANF Training Programs



#### **Cedric L. McGhee** ACT-SO Youth Program

- The ACT-SO Program held meetings every Tuesday night from 6:00 to 7:00 PM at The Duke Ellis Institute and consisted of 5 to 10 students on average per meeting.
- Students participated in a local competition for gold medals. The competition was comprised of the several areas of expertise ranging from sciences to performing arts and writing humanities. The competition was spiritedly held on April 09, 2018.
- Seven (7) students were awarded with local medals.



#### **Cedric L. McGhee** ACT-SO Youth Program

- The ACT-SO Program sent 4 local gold medalists to the National Competition to compete in San Antonio, Texas. There were no national medalists for 2018
  Dayton Ohio's group, but the trip was a great learning experience and lots of fun for the students. Students attended inspiring master class workshops that included an inspirational lecture series from NAACP Image Award winning actress Yara Shahidi of ABC's Number 1 comedy series "Black'ish", and a Q & A session with social network comedian Kalen Allen from the Ellen DeGeneres Talk Show. Kalen Allen is an ACT-SO alum.
  - The ACT-SO program is all about the community. ACT-SO partnered/volunteered with NAACP Back to School Rally, Sinclair CC Kwanzaa Celebration, Montgomery County Community Pride Cleanup at Five Oaks, Dayton Public Schools Power Lunches, Trotwood-Madison HS Power Lunches



### **Cedric L. McGhee** ACT-SO Youth Program





### Ina M. Green

**Membership and Life Membership** 

- November 2018 Year-To-Date , membership is down 0.45% versus the previous year.
- November 2018 Year-To-Date, we had 169 yearly regular-paid members.
- November 2018 Year-To-Date, we had 60 Subscribing Life Members.
- November 2018 Year-To-Date, there were 18 Fully-Paid Life Members.
- Held a membership drive at Summit Christian Church collecting 12 memberships. This was accomplished over a 3-week period in August.
- Implemented a weekly reminder by inserting a communication in church bulletins to ask people to renew or join the Dayton Unit NAACP.



### Lauretta Williams Education

- Moderated a Dayton Unit NAACP Monthly Community Meeting titled, "Schools Closing in Dayton"
- Facilitated a Dayton Unit NAACP 5703 DPS Oversight Committee to make a recommendation for next steps on the proposed closing on 9 schools
- Established Quarterly Meetings with Superintendent Lolli and President Foward
- Participated on the Ohio Board of Education Content and Fairness Committee to examine and revise state test items
- Participated in an Every Student Succeeds Act Workshop



#### Lu Dale Freedom Fund

- Secured Rev. Dr. Wendell Anthony to serve as our Keynote Speaker
- Raised over \$144,000 for our Freedom Fund Banquet, down 5.82% vs. previous year
- **Breakdown of Corporate Sponsorship Levels:** 
  - Platinum Level Sponsorship 3 (Down 25% versus Previous Year)
  - Diamond Level Sponsorship 1 (Up 100% versus Previous Year)
  - Gold Level Sponsorship 5 (Down 16% versus Previous Year)
  - Silver Level Sponsorship 17 (Down 15% versus Previous Year)
  - Bronze Level Sponsorship 24 (Up 4% versus Previous Year)
  - Organizational Level Sponsorship 24 (Down 31% vs. Previous Year)
  - Souvenir Journal Ads Not Included In Corporate Sponsorships 75 (Down 1% versus Previous Year)



**Rev. Dr. David I. Fox** Criminal Justice

- Served as chair of Civil Rights Sub-Committee to the Justice Committee for the Montgomery County Jail.
- Guest lecturer for University of Dayton Criminal Justice lecture series: "Community Police Relations."

Graduated from Dayton Citizens' Police Academy.



**Rev. Dr. David I. Fox** Criminal Justice

- Guest speaker during Ponitz Career Technology Center observation of students National Walkout in protest of gun violence.
  - Conducted 44 formal investigations (i.e. police abuse, police misconduct, malicious prosecution, search and seizure violations, overcharging, warrant violation); 43 cases closed; 2 cases remain open. Case work investigated November 2018 YTD, down 24% versus previous year.



Cathy L. Parson Labor and Industry

- Investigated (i.e. housing, education, employment)
   69 cases November 2018 YTD, down 31% versus
   previous year
- Resolved twenty-five (25) cases
- Mediated twenty-nine (29) cases



### Atty. Gary J. Leppla Legal Redress

- Reviewed and commented on issues involving red light camera referendum.
- Communicated and coordinated on behalf of Unit with other interested parties concerning Good Samaritan Hospital closing issues.
- Attended and provided comments from legal standpoint on various issues arising at Executive Committee meetings, counseled with president on issues, as well as with other individual NAACP members on matters related to the Unit.
- **Coordinated with various other executive committee members in discussions** regarding statewide and national and NAACP issues.
  - Engaged in election protection effort during the November election, with the command post at Leppla Associates, operated in coordination with NAACP national voter protection effort. We solved dozens of problems and coordinated efforts in the community.



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# Standing Committee Chair Report

# **Roland Winburn**

### **Economic Development**

- Moderated a Dayton Unit NAACP Monthly Community Meeting titled, "An Economic Outlook: CONFIDENT or CONCERN?"
  - In the course of the last 12 months, individuals constituting the members of the Economic Development Committee gathered constructive economic pieces of information from academia, a number of governmental agencies and regional municipalities west of I-75.
    Facts included published community profiles, economic indicators, and emerging trends.
    Also included in the committees review was specific information with regard to culture and environment, age, job skills and talents, cultivating entrepreneurs, socioeconomic status, and building wealth through home ownership and other real estate matters, retirement and investment planning, and intergenerational wealth distribution.

The committee emphasized that the process would be driven by data and that the goals and objectives would be both measurable and sustainable. They also wanted the goals and objectives to be focused, intentional, and predictive. Another necessary component was to incorporate three critical elements of National NAACP Economic Development Initiatives; empower, ensure and grow.



### **Roland Winburn** Economic Development

- It is expected that the leadership of the Dayton Unit NAACP would agree whether to support the goals and objectives and, similarly, how they would be implemented over an expected period of time.
  - Once completed, a booklet will be completed and made available in the upcoming year. Journalism students from CSU, UD, SCC, or WSU will be approached to assist in completing the booklet.



### **Deborah A. Smith** Housing

- Recently re-elected as an Executive Committee Member of the Dayton Unit NAACP. Has served as Housing Committee Chair for 6-1/2 years.
- Monthly Community Meeting
  - On August 27, I moderated a workshop during the general membership meeting, entitled "Let's get our houses in order: From a financial perspective." Speakers: Brandon C. McClain, Montgomery County Recorder (Fraud Alert Notification System) and Michael L. Groomes, Financial Advisor Prudential (Banking and Credit)



# Deborah A. Smith

- Housing
- Five Oaks Neighborhood Clean Up
  - On Saturday, April 21, the Dayton Unit of NAACP Housing Committee assisted in the clean- up of the Five Oaks neighborhood. This was our 5<sup>th</sup> year participating.

#### **Ride- Along with City of Dayton Housing Inspector**

• On September 7, I participated in a two-hour ride-along with city of Dayton housing inspector Ken Jackson. There are only 10 housing inspectors throughout the entire city and they inspect approximately 10,000 structures annually. Call in violations or use the Dayton Deliver APP. (937) 333-4800.



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# Standing Committee Chair Report

## **Rev. Ayo Ogunduyile**

#### **International Affairs**

- Moderated a Dayton Unit NAACP Monthly Community Meeting Titled, "The United African States."
- Attended NAACP National Convention in San Antonio, Texas during the month of July. Met and shared views with Hilary Shelton and Rev. (Dr.) David Goatley, both leaders of the NAACP International Affairs Office in Washington, DC.
- Attended Rev. Dr. Martin Luther King, Jr. Banquet in January 2018.
- Shared with the NAACP at-large the "ACTION ALERT" from NAACP highlighting an issue of the present administration separating children from parents at the southern border.
  - Shared information with NAACP family of the organization's continued support of lifting Trade and Travel bans on Cuba.



**Arnetta G. Gary** Get Out The Vote (GOTV)

- Conducted PSA's at the Following:
  - Rising Star Missionary Baptist Church
  - Sinclair Park 1969 Classic Picnic
  - Dayton Boys and Girls Club Community Outreach Day
- **Conducted Voter Registration Drives at the Following:** 
  - Huber Heights Community Room for 3 Days
  - Dayton African American Cultural Festival
  - McIntosh Park Community Day



Arnetta G. Gary Get Out To Vote (GOTV)

- Collected signatures for the Dayton Unit NAACP "Photo Enforcement Camera" Ballot Initiative
- Passed out GOTV leaflets in Huber Heights
- Distributed GOTV Flyers in Dayton and Huber Heights
- Distributed "Soles to the Polls" Flyers on Election Day



### Felicia A. Hill, RN, BSN Health

#### Moderated a Dayton Unit NAACP Monthly Community Meeting Titled, "CEASE FIRE: Who is Marching for our Youth?" Introduced Restorative Justice to our community. Cease Fire highlighted organization and individuals that are aggressively counteracting youth violence and implementing programs that have been proven effective.

- Was Honored to be a guest speaker at the Dayton Women's March hosted by the Dayton Women's Alliance.
  - The 2018 Women's March was a global protest that occurred on January 20, 2018. The event highlighted their launch of the national voter registration tour to get a million new voters registered. Flipping swing states in the 2018 ...
- Participated as a guest speaker in the Dr. Martin Luther King~ Cesar Chavis Workshop @Trotwood-Madison High School. The event was sponsored by Native American Civil Rights Activist and Spanish Teacher Alicia A. Pagan and the TMHS Spanish Club. The project invited participants to explore Ohio Legislative Day, where they learned from current Hispanic/Latino leaders about the issues important to Ohio voters. This engagement celebrated the commonalities of our Civil Rights Servant~ Leaders Dr Martin Luther King and Cesar Chavez.



### Felicia A. Hill, RN, BSN Health

 Attended the Wright State University College of Education and Human Services Summer Partnership Institute on Restorative Justice in Schools. RS is a theory of justice that emphasizes repairing the harm caused by criminal behavior. It is best accomplished through cooperative processes that allow all willing stakeholders to meet. Received a certificate of participation.

Partnered with the Community Engagement Branch of the EveryOne Reach One Dayton & Montgomery County Infant Mortality Task Force. ~ The Community Engagement Branch of the Task Force. The Community Engagement branch's goal is to educate, engage, and mobilize the community to identify prioritize and address social determinants of health issues related to infant mortality.

Hosted and participated in voter registration drives throughout the year.



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Standing Committee Chair Report

- **Terrance Williams, SMSgt USAF (Ret)** Armed Services and Veterans Affairs
- Moderated a Dayton Unit NAACP Monthly Community Meeting Titled, "Services Available and Provided to Our Local Veterans"
- **Provided resume writing assistance to veterans seeking federal jobs.** 
  - Participated in activities involving veterans at the Dayton VA and Wright-Patterson AFB.
- Served on the executive and planning committees involved with assisting veterans and service members at the American Legion, Post 776.
- Served on the Base's Civilian Career Development Board to monitor fair representation within the Base's programs and initiatives.



**Unfinished Business** 

### **Core Goals: Inform, Educate, Empower**

House located at 1732 W. 1<sup>st</sup> First St.





## **Core Goals: Inform, Educate, Empower**

#### Official 2018 Annual NAACP Branch Election Ballot

- Dayton Unit NAACP
- Littlejohn Junior NAACP Youth Council
- Dayton Youth Council
- Move Foward Thurgood Marshall NAACP High School Chapter
- **Award Presentations**
- 2019 Calendar of Events
- **Dayton Unit NAACP 52<sup>nd</sup> Inauguration Ceremony 1/10/19**
- Next Executive Committee Meeting Date 1/22/19
- Next Monthly Community Meeting Date 1/28/19
  - All Citizens Are Welcomed To Attend





# Dayton Unit NAACP Officers 2017-2018

Dr. Derrick L. Foward – President Rev. Herman E. Branham – 1<sup>st</sup> Vice President Tom Roberts – 2<sup>nd</sup> Vice President Willie A. Terrell, Jr. – 3<sup>rd</sup> Vice President Clair Mae Thompson – Secretary Lauretta Williams – Assistant Secretary Cedric L. McGhee – Treasurer Jamie L. Rippey – Assistant Treasurer



## **Executive Committee Members**

### Dayton Unit NAACP Executive Committee Members 2017-2018

Te'Nayia A. Bailey **Stacy D. Benson-Taylor** Lu Dale **Eric L. Ellington, Sr** Jean A. Foward Rev. Dr. David I. Fox **Arnetta Gary** Ina M. Green La'Donna R. Hayes Felicia A. Hill, BSN, RN Atty. Gary J. Leppla Marvene A. Mitchell **David L. Montgomery** Dr. Carl E. Moyler

Ayo O. Ogunduyile **Cathy L. Parson Carolyn Y. Perkins Derrick Scales, Sr. Christopher L. Shaw Nathan Shields Pastor Scott Sliver Deborah A. Smith** Rosa E.R. Smith, RN **William Thomas Spear Endia Thomas Dr. Anthony B. Whitmore Terrence Williams, SMSgt USAF (Ret) Roland Winburn** 





**Have A Very Merry Christmas** and a Blessed, Safe, Prosperous and **Happy New Yea** 

