Dayton Unit NAACP 2020 Annual Meeting



NAACE

Cell Phone / Personal Computer / iPad Dayton Region 6:00 PM



Call Meeting To Order

Dr. Derrick L. Foward

President





Agenda 12/21/20

Core Goals: Inform, Educate, Empower

- * Call Meeting To Order
- * Prayer
- * Meeting Norms & Vision Statement
- * Roll Call & Previous Minutes
- * Financial Report
- *** Executive Leadership Reports**
- * Standing / Special Committee Reports
- * Unfinished Business
- *** New Business (NAACP Board of Directors**
- * Monthly Birthday Recognition
- * Next General Membership / Monthly Community Meeting Date: 1/25/2021
- * End of Business Meeting
- * Closing Prayer
- * Christmas Celebration "Give a Toast for the Holidays"



Prayer I Timothy - 2:1&2

The Bible Says, "Pray For Our Leaders"





Meeting Norms

Core Goals: Inform, Educate, Empower

- 1. Commence each meeting with prayer.
- 2. Adhere to meeting schedule except when in common agreement to extend the time.
- 3. The agenda of the day will be followed unless there is an overwhelming decision to address another particular issue.
- 4. Respect each participant right to voice his or her opinion however, it would be appreciated if their opinion is communicated in a respectful manner.
- 5. Turn cell phones on vibrate. If you receive a call, please leave the meeting area while answering the call.
- 6. Abide by brainstorming rule when applicable.
- 7. Each volunteer is valuable to achieving the unit mission, vision, goals and objectives and should be treated as a professional and with respect.
- 8. Disrespect, embarrassment, put-downs and personal attacks are unacceptable.
- 9. Each meeting will follow the Constitution of the NAACP and Bylaws for Units; Local Bylaws; and Robert's Rule of Order as applicable.
- **10.** Lengthy discussion items should be tabled or sent to a committee for disposition.



Vision Statement

Core Goals: Inform, Educate, Empower

The Dayton Unit NAACP "VISION" is to fulfill the dream of the Civil Rights Act of 1964 by capitalizing on the 2nd "A" of the NAACP, which stands for "ADVANCEMENT." (Incorporated 2007 - DLF)

We are forever grateful to our forefathers and foremothers who fought the good fight so there could be political, educational, economic and social equality of rights for all Americans. We salute them for their bravery.



Roll Call / Previous Minutes

Clair Mae Thompson

Lauretta Williams

Secretary

Assistant Secretary





Secretary

Roll Call / Previous Minutes

Clair Mae Thompson

Lauretta Williams

Assistant Secretary

REVISED

Dayton Unit #3181 National Association for the Advancement of Colored People (NAACP) 1528 Dr. Martin Luther King Jr. War Dayton Ohio 45402 Office (937) 222-3172 Set (937) 222-9894 Email: <u>www.nancedor/ton.com</u> Facebook: Dayton Unit NAACP Annual General Meeting 2019 Moderator: Dr. Derrick L. Forward

Start time: 6:15pm Topics: Executive Committee presented 4 to 5 bulletins of the year hi-lights.

Each Unit votes at the December Annual Meeting, branches selection is determined by the Majority vote of those members in Good Standing present and voting.

Topic: Voted on National Board of Directors for Region III (7) selected

- Rev. Wendell Anthony (selected)
- · Gary Bledsoe (selected)
- Roslyn Brock (selected)
- James Crowell
- · Rev. Theresa Dear (selected)
- Bob Lydia (selected)
- · Gloria Sweet-Love (selected)
- Robin Williams (selected)

Region III:

No more than (1) candidate

- Raoul Cunningham
- Theresa Haley

The General body approved President Dr. Derrick Foward the same amount as last year's stipend to attend the NAACP 2020 Annual Meeting to be held in New York.

Adjourned

Scribed by: Madam Secretary Clair Thompson



Roll Call / Previous Minutes

Clair Mae Thompson

Secretary

Dayton Unit #3181 National Association for the Advancement of Colored People (NAACP) 915 Salem Avenue Dayton Ohio 45406 Office [937] 222-2172 Fax (937) 222-8984 Email: www.nacadavton.org Facebook: Dayton Unit MACP METING COMDUCTE 0 VA.COM DUE TO COVID-19

 Executive Committee Meeting Minutes
 Monday November 16, 2020

 The meeting started at 6:05 pm
 The meeting ended at 8:11 pm

Prayer: Offered by: Dr. David Fox

Roll Call of Attendance: read by Madam Secretary Clair Thompson. The reading of the previous minutes was also by Clair Thompson. Madam Secretary Movel for the reading of the Minutes.

Madam Secretary Moved for the reading of the Alimites. Roland Winburn, Seconded... the Minutes and Roll Call of Attendance as read. The Motion Carried.

Treasurer:

Cedric McGhee read the October's Treasurer Report McGhee, Moved for the Adoption of the Report. Deborah Smith, Seconded the Adoption. The Motion Carried.

3rd Vice President's Report:

Wills 'Terrell Jr.: No Action Items...see written report. Thankod the Vetrams for their service to our country. Announced the urgency and necessity of getting the scholarship applications turned back in to him, reported as of to-date that no applications have been received. In order to get a scholarship you must be a resident Montgomery County a resident of local area and a hischool senior.

Dr. President Derrick Foward stated," The urgency of the hour and the sensitivity to get the fund."

2nd Vice President's Report:

Tom Roberts: No Action Items...see written report. Thanked those who attended and participated in the Tailgate held at Central State Location: 840 Germantown Informed: the Jail Committee will be patting together a website so the community could see the good work being put into the county jail. Stated the goal is to renovate the jail.

Asked if the NAACP logo could be put on the website along with other participating agencies. Stated the goal is to put less people in jail.

Tom Roberts Moved for the Adoption of the Report. Nathan Shields ... Seconded. The Motion Carried.

1st Vice President's Report:

Rev. Herman Branham: No Action Items verbal report

- Mailed out 3 scholarship applications.
- Asked," Do they have to live in Montgomery county, Dayton and or local area to be eligible?"
 Do they have to be a member of the NAACP?
- Do use have to be a memory of the WARKET
 Spoke to elective President of the Ministers Union to assist in getting more ministers involved with religious affairs.

Move Foward Thurgood Marshall:

Nathan Shields...see written report Election went well The committee came up with new theme Theme: "Giving Back to Move Forward" Wintr Wonder Drive: in need of clothing, food, personal care items this can be done safely by driving up with donation.

It was asked, "How can NAACP help with donation?"

Chairman Nathan Shields, Moved for the Adoption of the report. Seconded by Chairman Terrence Williams. The Motion Carried.

LittleJohn Jr. and Dayton Youth Council:

Carolyn Perkins....see written report. President Moved for the Adoption of the Reports. Chairlady Arnetta Gary, So Moved the Report. Rodney Crauffact. Seconded. The Motion Carried.

Committee Reports:

Freedom Fund: Lu Dale...no written report President's Award: Plaque presentation to Community Servant Dr. Bobby Cartwright

Moment of Silence: in the loss of Dr. Bishop Rance Allen Gospel Music legend Prayer offered by: Rodney Crandford, Herman Branham, Scott Sliver

Arm Services & Veterans Affairs: Terrence Williams...see written report "Upcoming presentation: "How veterans file a claim" Connecting Veterans with Resources.

Education: Lauretta Williams... no written report.

Labor and Industry: Rodney Cranford...see written report Communications Press and Publicity: Scott Sliver...see written report Community Coordination: Mattie White ... see written report

Assistant Secretary

Lauretta Williams

- Criminal: David Fox ... no written report
- Housing: Deborah Smith....sno written report

Economic and Development: Roland Winburn...see written report

Health: Felicia Hill ... see written report

Legal Redress: Gary Leppla...see written report

Get Out To Vote: Arnetta Gary ... see written report

ACT-SO: Cedric McGhee see written report

Tom Robert, Moved for the Adoption of the Executive Committee Reports, with No Said Action Items. Chairman Terrence Williams, Seconded. The Motion Carried.

Then meeting turned back-over-to Dr. President Derrick Foward.

President's Report:

Dr. Derrick Forward...see written report.

"What to expect when entering the NAACP office building."

- · Complete short questionnaire concerning health due to COVID19
- · Mandatory Mask to enter building
- · Temperature check at door

President Derrick Foward read letter concerning the NAACP long lived stay at location. 1528 Dr. Martin Luther King Jr. Way Dayton Ohio 45402. Address to Mrs. Frances E. McGee-Cromartie.

Treasurer Cedric McGhee did not run for office and will be succeeded by Tawana Branham.

President Foward shared historical financial graph dating from 2000-2019yr

President Foward, Moved for the Adoption of the Report. Chairman Cedric McGhee, So Moved the Adoption of the Report. Scott Sliver, Seconded... The Motion Carried.

Unfinished Business: None by the Executive Committee
New Business: none by the Executive Committee
Thanked the Veterans for the country.
Adjourned: \$10pm Scribol by:Madam Secretary, Clair Thompson



Roll Call / Previous Minutes

Clair Mae Thompson

Secretary



Dayton Unit #3181 National Association for the Advancement of Colored People (NAACP) 915 Salem Avenue Dayton Ohio 45406 Office (37) 222-2172 Fax (37) 222-8384 Email: www.naacdayton.org Facebook: Dayton Unit NAACP Moderator: Terrenee Williams "Connecting Agencies and Veterans with Relevant Information of Services and Resources Available to our Local Veterans" General Membership Meeting Minutes Moday November 23, 2020

The meeting started at 6:05 pm The meeting ended at 6:47 pm

Prayer was offered by: Herman Branham

Roll Call of Attendance: was read by: Madam Secretary, Clair Thompson

Minutes read by: Assistant Secretary, read October Minutes Lauretta Williams

Treasurer's Report:

Treasurer Cedric McGhee read the October 2020 Treasurers Report.

McGhee Moved for the Adoption of the Treasurer Report be accepted as read. Gary Leppla, ...Seconded. The Motion Carried.

3rd VP's:

Willie Terrell Jr., Requested to move the scholarship date back to January 2021 due to Covid-19. Students are not in school and are unable to communicate to school councelors.

2nd VP's:

Tom Roberts: Stated the Dayton NAACP is doing an exceptional job participating in Civic duties. Asked those who would like to participate in making calls December 1,2020 to Georgia residents concerning voting.

1st VP's: Herman Branham...Nothing to Reporting.

President's Report: See written report...available to the public -Dr. President Derrick-Foward-Moved for the Adoption of the Reports. President Foward requested that the Executive Committee Chairs email Annual Report for the 2020 year. To have the reports submitted by December 5th 2020. The Annual meeting will take place December 21, 2020 6pm.

Lauretta Williams

Assistant Secretary

Awards Presentation:

EXECUTIVE COMMITTEE PERFECT ATTENDANCE:

- Harvey Bolden
 Reverend Rodney Cranford
- 3. Reverend David Fox

GENERAL MEMBERSHIP PERFECT ATTENDANCE 2019

Cedric McGhee
 William Spear

STELLAR ATTENANCE AWARD 2019

Tom Roberts
 Derrick Foward

Dr. President Derrick Foward Moved for the Adoption of the Attendance Award Report. Herman Branham, So Moved the Report. Derrick Scales, Seconded. The Motion Carried.

Unfinished Business: None By the Executive Committee

New Business:

"Wished November Birthdays a Happy Birthday!"

Scribed by: Madam Secretary Clair Tho



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Financial Stewardship

Cedric L. McGhee Treasurer

Harvey C. Bolden Assistant Treasurer

- Submitted NAACP Annual Financial Report to NAACP Finance Department on a timely basis
 - Provided transparent financial information to organization's stakeholders Members; Community; Business; and Governmental Agencies, so potential donors understood the organization's business and how well resources were being managed
 - Worked with President Foward and the Finance Committee to develop an annual budget as well as exercised good stewardship within the organization regarding the revenue and expenses incurred against the initial budget
 - Prepared monthly financial statements for organization's members
 - Stayed knowledgeable of the organization's financial policies in accordance with the NAACP's Constitution and By-Laws for Units



Treasurer

Financial Stewardship

Cedric L. McGhee

Harvey C. Bolden Assistant Treasurer

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							DAYTON UN TREASURER 2021	REPORT								
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1 Income	Budget	Monthy Budget Average	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total	Budget Difference
2 Regular Membership	\$6,000.00	\$500.00	\$270.00	\$657.66	\$390.00	\$60.00	\$240.00	\$1,290.75	\$625.32	\$356.49	\$894.15	\$177.66	\$471.81	Dec	\$5,433.84	(566.16)
3 Life Membership	\$15,000.00	\$1,250.00	\$150.00	00.100¢	\$900.00	\$60.00	\$175.00	\$2,040.86	\$3,823.46	\$1,227.95	\$740.08	\$597.52	\$392.56		\$10,947.43	(4,052.57)
4 Freedom Fund (2020)	\$150,000.00	\$1,250.00	\$150.00		\$900.00	\$900.00	\$175.00	\$2,040,86	\$3,823.46	\$1,227.95	\$740.08	\$597.52	\$392,56			(150,000.00)
															\$0.00	
5 Freedom Fund (2019)	\$2,000.00	\$166.67	\$325.00					\$175.00	\$200.00						\$700.00	(1,300.00)
6 Youth Programming / WIN Membership 7 Civic Engagement / Judicial Reform	\$0.00	\$0.00	\$10.00	\$15.00									\$100.00		\$125.00	125.00
	\$10,500.00	\$875.00				\$1,000.00	\$1,000.00	\$7,464.12	\$5,943.79			\$57,725.00	\$35,425.00		\$108,557.91	98,057.91
8 Voter Empowerment	\$250.00	\$20.83													\$0.00	(250.00)
9 Donations	\$5,500.00	\$458.33		\$23.97		\$3,500.00	\$5.00	\$206.49		\$225.38	\$468.52	\$194.26	\$110.41		\$4,734.03	(765.97)
10 Scholarships	\$5,500.00	\$458.33											\$1,000.00		\$1,000.00	(4,500.00)
	\$700.00	\$58.33	\$41.90				\$359.50				\$334.10				\$735.50	35.50
12 Interest Paid / Received	\$0.00	\$0.00													\$0.00	0.00
13 Miscellaneous Credits	\$0.00	\$0.00											\$8,667.70		\$8,667.70	8,667.70
15 Total Monthly Income	\$195,450.00	\$16,287.50	\$796.90	\$696.63	\$1,290.00	\$5,460.00	\$1,779.50	\$11,177.22	\$10,592.57	\$1,809.82	\$2,436.85	\$58,694.44	\$46,167.48	\$0.00	\$140,901.41	(54,548.59)
18 Gross Income			\$127,487.31	\$122,593.34	\$108,838.58	\$111,121.75	\$109,592.08	\$117,351.61	\$124,745.47	\$122,259.50	\$111,077.36	\$161,742.66	\$182,474.05			
17																
18 Expenses																dis internet dis
19 Reg Mem Fees	\$3,600.00	\$300.00	\$687.80	\$90.50	\$325.80	\$235.30	\$108.60	\$325.80	\$579.20	\$271.50	\$633.50	\$181.00	\$72.40		\$3,511.40	(88.60)
20 Life Mem Fees	\$9,000.00	\$750.00	\$1,080,00	\$225.00	4020100	\$540.00	\$540.00	\$240.00	\$1,200.00	\$2,355.00	\$810.00	\$270.00	\$315.00		\$7,575.00	(1,425.00)
21 National Assessment	\$8,408.00	\$700.67	\$1,000.00	\$8,408.00		\$340.00	\$540.00	\$240.00	\$1,200.00	\$2,000.00	4010.00	\$2,70,00	\$010.00		\$8,408.00	0.00
22 State Assessment	\$600.00	\$50.00		\$8,408.00						\$600.00					\$600.00	0.00
23 Professional Services	\$900.00	\$75.00								\$600.00	\$200.00				\$200.00	(700.00)
24 Rent	\$4,800.00		0.000.00	A 400 00	0.400.00	e 100 00	A100.00	A100.00	A 100 00	A 100 00		6750.00				
25 DP&L		\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$750.00			\$4,350.00	(450.00)
26 Vectren	\$2,700.00	\$225.00	\$133.28	\$152.66	\$156.40	\$142.40	\$133.45	\$97.33	\$177.13	\$246.33	\$224.86	\$205.04	\$212.91		\$1,881.79	(818.21)
	\$2,500.00	\$208.33	\$572.85		\$290.98	\$470.24	\$147.52			\$311.18		\$130.77	\$111.45		\$2,034.99	(465.01)
27 Telephone	\$2,900.00	\$241.67	\$229.88	\$220.15	\$230.55	\$188.63	\$288.71	\$228.37	\$231.14	\$228.65	\$229.13	\$266.12	\$273.23		\$2,614.56	(285.44)
28 Cable	\$880.00	\$73.33	\$66.34		\$129.68	\$65.34	\$65.34	\$65.34	\$65.34	\$68.46	\$68.46	\$146.68	\$156.63		\$897.61	17.61
29 Republic Service	\$1,100.00	\$91.67	\$104.21	\$104.27	\$104.04	\$103.19	\$102.28	\$100.86	\$100.40	\$116.71	\$116.65	\$116.71			\$1,069.32	(30.68)
30 A'Abel Exterminating	\$420.00	\$35.00		- and the second se					\$37.50		\$40.31				\$77.81	(342.19)
31 Aqua Falls Bottled Water	\$250.00	\$20.83	\$39.96	\$16.75	\$17.80	\$6.85	\$17.80	\$6.85	\$11.80	\$22.95	\$6.85	\$6.65			\$154.26	(95.74)
32 Copier (Marlin Leasing & Cal-Vent)	\$800.00	\$66.67													\$0.00	(800.00)
33 Office Expense	\$12,100.00	\$1,008.33	\$980.00	\$990.00	\$1,050.00	\$498.00	\$525.00	\$1,176.00	\$825.00	\$770.00	\$760.00	\$840.00	\$920.00		\$9,334.00	(2.766.00)
34 Food & Sundry Items	\$700.00	\$58.33	\$100.00		\$100.00			\$100.00		\$100.00			\$100.00	ALC: NOT THE OWNER OF	\$500.00	(200.00)
35 Water (1st St. & 3rd St.)	\$750.00	\$62.50	\$47.63		\$16.60			\$102.33			\$104.51		\$200.76		\$471.83	(278.17)
36 Protection One Security Services / ADT	\$850.00	\$70.83		\$249.72			\$272.20			\$272.20			\$240.77		\$1,034.89	184.89
37 Property Tax (1st St.)	\$700.00	\$58.33		\$226.92											\$226.92	(473.08)
38 Postage	\$1,700.00	\$141.67	\$91.85	\$159.74	\$176.00		\$42.73	\$58.99	\$11.00	\$421.58	\$158.99	\$108.99	\$11.00		\$1,240.87	(459.13)
39 Office Supplies / Office Depot CC	\$4,400.00	\$366.67	\$50.00	\$715.38	\$151.98		\$306.07	\$190.80	\$337.29	\$703.85	\$382.91	\$90.00	\$1,359.27		\$4,287.55	(112.45)
40 Advertising & Programs	\$6,300.00	\$525.00	\$565.00	\$210.00		\$182.22	\$299.36	\$16.11	\$112.86	\$150.00	\$32.22	\$116.11	\$216.11		\$1,899.99	(4,400.01)
41 Delegates Expenses	\$30,000.00	\$2,500.00		\$2,500.00					and the second second		\$840.00	\$1,500.00	\$300.00		\$5,140.00	(24,860.00)
42 Freedom Fund Banquet	\$74,000.00	\$6,166.67	\$51.80	\$55.00								\$3,139.00	\$211.55		\$3,457.35	(70,542.65)
43 Office Repairs / Lawn Care	\$1,200.00	\$100.00	\$40.00	\$56,77			\$166.63		\$145.13	\$338.63	\$2,831.97	\$16,953.77	\$9,710.23		\$30,243.13	29,043.13
44 Civic Engagement / Judicial Reform	\$10,500.00	\$100.00	\$.10.00	400.77			\$100.00		0140,10	4000.00	\$76.88	\$500.00	40,110,20		\$576.88	(9,923.12)
45 Voter Empowerment	\$250.00	\$20.83										\$47.25			\$47.25	(202.75)
46 Scholarships	\$5,500.00	\$458.33								\$6,100.00					\$6,100.00	600.00
47 ACT-SO	\$1,500.00	\$125.00							ALC: 10.07	50,100.00					\$0.00	(1,500.00)
18 Littlejohn Junior Youth Council	\$1,500.00	\$125.00													\$0.00	(1,500.00)
49 Dayton Youth Council	\$1,500.00	\$125.00			805.00										\$25.00	(1,475.00)
Move Foward Thurgood Marshall HSC	\$1,500.00				\$25.00											(1,475.00)
		\$125.00													\$0.00	
51 Website	\$200.00	\$16.67										400.11			\$0.00	(200.00)
52 Floral Arrangements	\$850.00	\$70.83		\$119.90				\$59.95		\$59.95	\$109.90	\$66.00	\$59.95		\$475.65	(374.35)
3 Insurance	\$530.00	\$44.17				\$475.00									\$475.00	(55.00)
54 Other Debits & Transfers	\$0.00	\$0.00	\$350.00	\$144.00	\$2.00	\$2.00	\$2.00	\$29.98	\$62.00		\$2.00	\$2.00	\$299.27		\$977.25	977.25
55 Total Expenses	\$195,388.00	\$16,282.33	\$5,590.60	\$15,044.76	\$3,176.83	\$3,309.17	\$3,417.69	\$3,198.71	\$4,295.79		\$8,029.14	\$25,436.09	\$14,770.53	\$0.00	\$99,888.30	(95,499.70)
56 Income vs. Expense Difference	\$62.00		(\$4,793.70)	(\$14,348.13)	(\$1,886.83)	\$2,150.83	(\$1,638.19)	\$7,978.51	\$6,296.78	(\$11,809.17)	(\$5,592.29)	\$33,258.35	\$31,396.95	\$0.00	\$41,013.11	
57 Balance in Bank	\$126,690.41		\$121,896.71	\$107,548.58	\$105,661.75	\$107,812.58	\$106,174.39	\$114,152.90	\$120,449.68	\$108,640.51	\$103,048.22	\$136,306.57	\$167,703.52	\$167,703.52		



Dr. Derrick L. Foward President

- Budget Surplus of \$41,013 November 30, 2020 YTD
- Budget Surplus of \$117,055 from January 1, 2007 November 30, 2020 YTD
- Secured 93 memberships which resulted in \$9,590 In Membership Money Raised December 21, 2020 YTD
 - Educated over 500 Citizens during our Monthly Community Meetings, with over 6,300 Online Activists following us on our Social Media Platforms

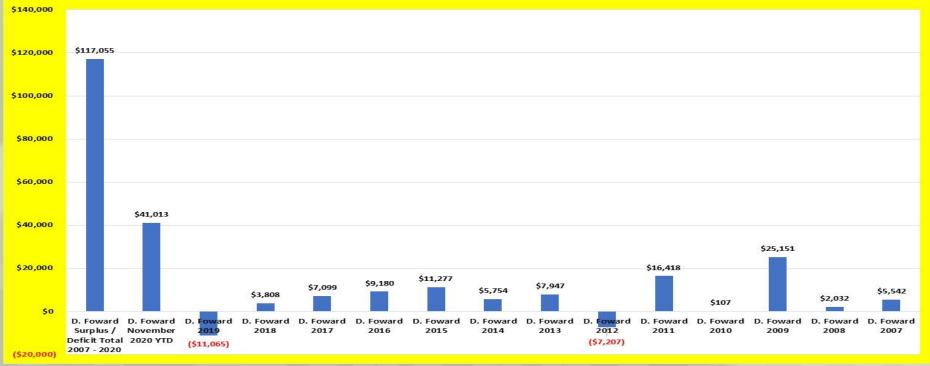
Recommend that transportation, room expenses, food cost and other misc. expenses be paid for President Derrick L. Foward to attend the Annual Meeting and Board Meeting of the NAACP to be held in February 2021 in New York City, New York. The amount allocated will be the same amount as in 2020. (Action)



Executive Leadership

Dr. Derrick L. Foward President

The Foward Administration Financial Stewardship Surplus/Deficit





Dr. Derrick L. Foward President

- Educated the following organizations members about the importance of the 2020 Census and Voter Suppression. Also, trained all attendees on how to validate and register citizens online:
 - Montgomery County National Pan-Hellenic Council
 - Alpha Phi Alpha Fraternity, Inc.
 - Dayton Unit NAACP Executive Committee Members (Online Voter Registration)
- Spearheaded a citywide virtual meeting along with other healthcare professionals, to include Dayton and Montgomery County Combined Health District Health Commissioner Jeff A. Cooper, to educate our Citizens about the Coronavirus COVID-19 Pandemic



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Executive Leadership Report

Dr. Derrick L. Foward President

- Held a press conference to announce a settlement agreement we reached between our client, Darrell Williams and H&L Market
- On behalf of the members of the Dayton Unit of the National Association for the Advancement of Colored People (NAACP), filed an official complaint with the State Board of Education, regarding the "Colored and Washing of the Hands" comments made by State Senator Steve Huffman. Asked for the medical board to revoke his license to practice medicine in the State of Ohio. State Medical Board President Dr. Michael Schottenstein did respond by the date requested and said the disciplinary actions can range from no action, to a warning letter, to probation / remedial education / treatment, to permanent license revocation. Appreciate the wise counsel of Legal Redress Chairman Atty. Gary Leppla.



Dr. Derrick L. Foward President

Led meetings with the Greater Dayton Mayors and Managers Association, Managers Roundtable, Montgomery County Association of Chiefs of Police and the Montgomery County Criminal Justice Council, along with Chairman Rev. Dr. David I. Fox, Chairlady Mattie White, Attorney Branford Brown and Jared Grandy, to discuss each of the 8point strategies for Criminal Justice Reform and Police Accountability. Our 8-point strategy has led to significant reform among several Law Enforcement Agencies throughout the Dayton Region.

Implemented a Dayton Unit NAACP Taskforce on Criminal Justice Reform and Police Accountability, to advocate on behalf of our 21 Partner Organizations and to ensure progress is being made.



Dr. Derrick L. Foward President

Since March 2020, worked tirelessly with the NAACP National Office, American Friends Service Committee, Housing Chairlady Deborah A. Smith and Legal Redress Chairman Gary Leppla, to get the fully executed agreement signed-off by both organizations in order for the NAACP to own the 915 Salem Ave. property, which is now the new NAACP Dayton Headquarters. In addition, completed paperwork to acquire the 911 Salem Ave. property from the Montgomery County Landbank to use for parking.



Dr. Derrick L. Foward President

- Negotiated with WHIO-TV regarding televising the Dayton Unit NAACP
 69th Annual Freedom Fund Banquet
 - Organized and assisted WHIO-TV Channel 7 with the scheduling and production of our historic banquet.

Within a 2-week time frame, sent emails, followed by text, then made personal phone calls, to include several follow-up phone calls, to over 40 sponsors, asking for them to support Dayton Unit NAACP 69th Annual Freedom Fund Banquet which will be historically televised on WHIO-TV Channel 7 on Saturday, October 24, 2020 at 12:30 p.m. These calls resulted in over \$110,000 of committed funding for our organization.



Dr. Derrick L. Foward President

- Organized a press conference with 5 law enforcement agencies throughout the Dayton Region to provide an update to the community on the Dayton Unit NAACP 8-point Strategy on Criminal Justice Reform and Police Accountability.
 - Spearheaded the first Thanksgiving Turkey Giveaway for the Dayton Unit NAACP. We were able to provide 125 Turkeys to families living in the Dayton Region.



Rev. Herman E. Branham

1st Vice President & Religious Affairs Chair

- Numerous telephone calls were made to Ohioans to encourage voter registration and voter participation in the November 3, 2000 election.
 - Calls were made to "last chancers" who were informed of the importance of them exercising their right to vote.
 - Last chancers are individuals who would have been purged from the voting rolls if they didn't vote in the past November election.

The work continues as calls will be made to get Georgians to vote in the January 5th special election.



Tom Roberts

2nd Vice President & Political Committee Chair

- Held very successful virtual "Candidates Night" on September 28, 2020. Candidates for U.S House of Representatives, State Representative, Clerk of Courts, Montgomery County Commission, County Auditor and County Recorder participated in the event. Over 75 people were in attendance.
 - Successful GOTV Tailgate at HBCU Central State University
- One of the key initiators of the Miami Valley Jail Coalition. The goal of the coalition is to advocate for reduced population in the Montgomery County Jail



Willie A. Terrell, Jr.

3rd Vice President & Scholarship Chair

- Memberships Collected
 - 7 Silver Life Subscribing
 - 11 Regular
 - 12 Youth

 The 2019 -2020 Dayton Unit NAACP Scholarships were awarded to the following students:



Willie A. Terrell, Jr.

3rd Vice President & Scholarship Chair

- Eja Nikol Boddie, a student at Stivers School for the Arts, won The Speedway Scholarship for \$600.00.
- Harry J. Fisher, a student at Belmont High School, won The Jessie O. Gooding Scholarship for \$1000.00.
- Katelyn Woodruff, a student at Northmont High School / Miami Valley CTC, won The Lavern B. Gooding Scholarship for \$1000.00.
- Kennedy Faith Love, a student at Stivers School for the Arts, won The Miley O. Williamson Scholarship for \$1000.00.
- Chaz Alexander Amos, a student at Thurgood Marshall STEM High School, won The Jean A. Foward Youth Empowerment Scholarship for \$1000.00.
 - Cierra Marie Thomassan, a student at Trotwood Madison High School, won The Dr. Derrick L. Foward Visionary Leadership Scholarship for \$1500.00.



Willie A. Terrell, Jr. 3rd Vice President & Scholarship Chair

 All students selected to receive a scholarship award showed proof of graduating, proof of acceptance to a College or University. Most students received their awards in July 2020 at the home of our President.



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Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

La'Donna R. Hayes President, LJYC



Te'Nayia A. Bailey President, DYC

- Attended Youth Council Training
- Attended Youth Council Secretary Web Training
- Participated in Juneteenth Celebration
- Participated in Rehabbing the 1st Black YWCA in Dayton
 - **Conducted Phone Banking in Battleground States**
 - **Participated in the Virtual Freedom Fund**

Participated in the Voter Education Tailgate Event at Central State University



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Littlejohn Junior NAACP Youth Council & Dayton Youth Council Reports

La'Donna R. Hayes President, LJYC



Te'Nayia A. Bailey President, DYC

- **Conducted Voter Registration at the Following Locations:**
 - Cornell Park
 - Hilltop Park
 - Dayton Unit NAACP Office
 - Dayton Fellowship Club Inc. Anniversary
 - **Discussion with State Representative Phil Plummer regarding training Police Departments**
- Participated in the Interfaith Youth of Greater Dayton Panel Discussion
- Attended the Tuskegee Airman Event to be educated about their plight



Move Foward Thurgood Marshall NAACP High School Chapter Report

Danyell Hamilton President, MFTMHSC



Nathan Shields Advisor, MFTHHSC

- Held Elections for the 2020-2021 School Year's New Leadership Team
 - President: Danyell Hamilton
 - Vice President: Dymond Henderson
 - Secretary: Nie'Ashia Robinson
 - Treasurer: Esther Martinez
- **Re-Launched the Winter Wellness Drive**
- **Re-Launched the FIRE!! Journal over DPS Extended Break**



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Wright State University NAACP College Chapter Report

Shamiyah Hall President, WSUCC



Tylar O'Neal-White Advisor, WSUCC

- Hosted a virtual WSU NAACP Open House
- Hosted a Virtual goal/vision board event for students
- Collaborated with the Black Student Union for the All Votes Matter event.
- Assisted students in registering to vote.
 - **Participated in the MLK March**



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Standing Committee Chair Report

Cedric L. McGhee ACT-SO Youth Program

- The ACT-SO Program held meetings bi-weekly Tuesday nights from 7:00 PM on Zoom Social Media. The ACT-SO Program consisted of 5 to 10 students on average per meeting. Students participated in a local competition for gold medals. The competition was comprised of the several areas of expertise ranging from sciences to performing arts and writing humanities. The local competition was spiritedly held on May 30, 2020. As a result, six students were awarded local medals.
 - Five students were awarded with local gold medals and competed in a Virtual National Competition from August 12-15.



Cedric L. McGhee ACT-SO Youth Program

Eva Arnold, Stivers School for the Arts

Hayden Arnold, Stivers School for the Arts

Johnathan Arnold, Stivers School for the Arts Gold Medal "Phot Silver Medal "Pain

"Photography" "Painting"



Gold Medals

Silver Medal

"Music Instrumental-Classical

"Painting" "Photography"



Gold Medal Bronze Medal "Sculpture" "Painting"





Cedric L. McGhee ACT-SO Youth Program

Madisen Baker,	Gold Medal	"Music Vocal-Contemporary"				
Pickerington North HS, Pickerington OH						
Saniya Eubank-Campbell	Gold Medal	"Dramatics"				
Stivers School for the Arts	Silver Medal	"Playwriting"				

Jeannell Nutter Licking Heights HS, Col. OH

Silver Medal

"Poetry Performance"







Cedric L. McGhee ACT-SO Youth Program





- **Terrance Williams, SMSgt USAF (Ret)** Armed Services and Veterans Affairs
- Organized, selected and moderated a panel of leaders for a veteran's Town Hall Forum to provide information on resources and services available to our local veterans and service members. Agencies that participated in this forum were from the Dayton VAMC, Montgomery County Veterans Service Commission and Dayton United Way Vetlink Services
 - Researched and provided monthly reports on legislative and VA changes and updates in regards to veterans and service members issues and concerns
 - Researched and provided articles for monthly committee's spotlight on the Unit's FB



Terrance Williams, SMSgt USAF (Ret) Armed Services and Veterans Affairs

 Served on the executive board and planning committees, American Legion Post 776 developing and implementing programs for veterans and service members

Participated in several voter registrations and get out-to-vote campaigns for veterans in the local committee and surrounding areas



Pastor Scott E. Sliver Communications, Press & Publicity

- The number of accounts following us on Twitter has increased from 542 to 650 representing a 20% increase in followers.
- Hosted our January Monthly Community Meeting titled, "Be Counted! The importance of the 2020 Census and how YOU can help!"
- Co-hosted our monthly Zoom meetings helping to ensure that meetings went smoothly and were free of spammers. Also assisted members work through various technical difficulties.



Pastor Scott E. Sliver

Communications, Press & Publicity

- Promoted regular monthly meetings, press conferences, activities, voter registration and election day efforts, our televised Annual Freedom Fund (Awards Event) Banquet, and brought attention to numerous other events, issues and concerns too numerous to mention.
- This year I took more of an active role in creating and sending out Press Releases on behalf of the Dayton Unit NAACP
- **@DaytonUnitNAACP has also been Mentioned, Liked and Retweeted by:**
- NAACP national President and CEO, Derrick Johnson
- We have also had tweets Liked and Retweeted by National NAACP and multiple other Units all across the country.



Mattie P. White Community Coordination

- Participated in the 20/20 Census Training and was certified as a 20/20 Census Ambassador. The nationwide campaign of the importance of everyone being counted was echoed in the Montgomery County and Dayton area.
- Met with Dayton Unit NAACP Strategic Partners in March, 2020 and in May 2020 to strengthen the relations and coordinate work related to the NAACP "Game Changers/Issues."
- Assisted the Dayton Unit NAACP and our Strategic Partners in developing an Eight Point Strategy for Criminal Justice Reform and Police Accountability.



Mattie P. White Community Coordination

- Served as a member of the Criminal Justice Reform and Police Accountability Task Force and participated in the press conference that presented the Eight-Point Strategy to the public.
- Addressed attendees at the Educators for Equality Rally held at Riverscape. My speech emphasized the importance of voting in every election and how our votes affect our everyday lives. Five people registered to vote at the event.
- Coordinated the distribution of RTA bus passes to the community to early vote with local fraternities, sororities and churches (St. Luke M.B. and Canaan M.B.).



Mattie P. White Community Coordination

- Conducted voter registration at area churches "Food Give Away" and the St. Vincent Homeless Shelter.
- Participated in the City of Dayton Task Force on Police Reform Cross
 Training meeting. Reminded attendees of the Dayton Unit NAACP's 8 Point Strategy on Criminal Justice Reform and Police Accountability and
 encouraged collaboration by the Dayton Police Department. The
 Dayton Police Department is one of the few area departments that is
 not participating in the 8-Point Strategy collaboration.
- Served as co-coordinator for the "Roll to the Poll" caravan. The caravan served as a means to emphasize the importance of voting in the November 3, 2020 election.



Rev. Dr. David I. Fox Criminal Justice

- Conducted 40 Formal Investigations
- Served on the Montgomery County Jail Research Strategy Team
- Served on the Montgomery County Jail Committee
- Served on the City of Dayton's Police Reform Committee "Living for Justice, Peace and Love!"



Rev. Dr. David I. Fox Criminal Justice

- Received Top 10 African American Male Award
- Served on the Dayton Unit NAACP Criminal Justice Reform and Police Accountability Strategy Task Force
- Negotiated Civil Rights Settlement Between Local Resident and Convenient Store Owner
- Addressed New Academy Class at Sinclair Community College Police Academy



Roland Winburn Economic Development

- Economic Association and Organizations: <u>Participated in the following</u> <u>meetings during the calendar year 2020;</u>
 - Dayton Development Coalition (DDC) economic impact analysis of area federal installations illustrates how important they are to the economic vitality of the Dayton Region that when combined has an economic impact of \$16.68 billion and 88,000 jobs.)
 - Dayton Chamber of Commerce and Minority Business Partnership (an economic development initiative which seeks to help grow our economy and strengthen area business; Workplace Diversity & Inclusion Forum.)
 - I-70/75 Development Association (an economic development network committed to the economic growth of the Miami Valley Region and the success of its members. Their mission is to promote economic vitality by having access to high impact business relationship opportunities that may lead to the success of the members and our region.)



Roland Winburn Economic Development

- NAACP Partner Discussions and Game Changer Engagement Meetings:
 - Member/Partner Businesses and Economic Initiatives Organizations
 - Fraternal and Political Leaders Organizations (Addressing Economic Sustainability and Representation: A chance to live the American Dream for all, and Political Leaders Representation: Protect and enhance voting rights and fair representation).



Roland Winburn Economic Development

 Planning for July General Membership Presentations: "Economic Policies Impact on Communities of Color" – Phase 1 (July 20, 2002 and Phase 2 (July 2021).

General Membership Presentation July 20,2020: "Economic Policies Impact on Communities of Color" Virtual Conference, ZOOM Conference:



Roland Winburn Economic Development

Panelists:

- Sen. Sherrod Brown, U.S. Senate
- Rep. Emilia Strong Sykes, Ohio House of Representatives. Minority Leader
- Dr. Menna Demessie, CBCF, Inc., Vice Pres. Policy Analysis/Research
- Wendy Patton, Policy Matters Sr. Project Dr., St. Fiscal Project
- Gregory L. Brown, Exec. Dir; Policy Bridge
- Rep. Fred Strahorn, Ohio House of Representatives





Roland Winburn Economic Development

Moderators:

 Roland Winburn, Chair, Economic Development Committee



 Brian O. Martin, Executive Director, Miami Valley Regional Planning Commission (MVRPC)





Lauretta Williams Education

- Collaborated with Education Chairs from other Ohio NAACP Units to work against Inferior Academic Expectations/Goals (63.4) for Black African Descendant Students in the State of Ohio.
 - Collaborated with Education Chairs from other Ohio NAACP Units around a Class Action lawsuit settlement (Doe vs State of Ohio) that will provide intensive support to 11 of Ohio's school districts to secure measurable improvements in student performance and inclusion for children with disabilities.

Participated as a panelist during a Town Hall Meeting sponsored by Frederick County, Maryland NAACP Unit - *Education and You*



Lauretta Williams Education

- Moderated a Dayton Unit NAACP Monthly Community Meeting titled, "Back to Schools During Uncertain Times."
- Participated in NAACP Ohio State Conference Special Task Force
- Engaged in virtual video screening during NAACP Arts, Culture and Entertainment Festival
- Participated in NAACP National Office Get Out the Vote efforts; made phone calls and sent emails



Lu Dale Freedom Fund

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- Met with WHIO-TV Channel 7 Executive Team to Discuss Logistics and Programming of Historic Awards Banquet
- Secured the Honorable Chairman Emeritus Roslyn M. Brock to serve as our Keynote Speaker
 - **Breakdown of Corporate Sponsorship Levels:**
 - Platinum Level Sponsorship 3 (Flat versus Previous Year)
 - Diamond Level Sponsorship 0 (Flat versus Previous Year)
 - Gold Level Sponsorship 5 (Up 67% versus Previous Year)
 - Silver Level Sponsorship 20 (Flat versus Previous Year)
 - Bronze Level Sponsorship 18 (Down 28% versus Previous Year)



Arnetta G. Gary Get Out To Vote (GOTV)

- Served as Church Captain at Rising Star Missionary Baptist Church
- Distributed GOTV Flyers in Dayton, Huber Heights, West Carrollton and Trotwood
- Distributed GOTV Flyers and Participated in Networking Events During MLK Celebration



Arnetta G. Gary Get Out The Vote (GOTV)

- Conducted PSA's at the Following:
 - Rising Star Missionary Baptist Church
 - St. James Miracle Temple
 - Mt. Enon Missionary Baptist Church
 - **Conducted Voter Registration Drives at the Following Locations:**
 - Hill Top Apartments
 - Desoto Bass Courts
 - Hair Capital
 - Fresh 2 Def Cuts



Arnetta G. Gary Get Out The Vote (GOTV)

- Conducted Voter Registration Drives at the Following Locations Con't...:
 - Ray of Hope
 - Urban League
 - Dayton Fellowship Club (2 Drives)
 - **Conducted Protest Voter Registration Drives**
 - Huber Heights (Collaborated With Delta Sorority)
 - Englewood (Collaborated With Leronda Jackson)
 - **Election Day Participation**
 - Secured 6 Volunteer Drivers to Transport 15 Voters to the Polls
 - Provided Lunch to Volunteers donated by Milanos on Brown St.



Felicia A. Hill, RN, BSN Health

- Partnered with Gem City Market to Canvass Dayton View Neighborhood ~ Educated neighbors on the soon to open GCM and encouraged each to buy shares in the COOP
- Collaborated with Montgomery County Public Health ~ Infant Mortality Community Engagement Branch
- Dayton Unit NAACP COVID-19 Pandemic Town Hall Zoom Meeting with Montgomery County Public Health. Educated members and participants on the CDC Recommendations to prevent the spread of COVID-19.



Felicia A. Hill, RN, BSN Health

- Assisted Primary Health Solutions with expanding COVID-19 Testing in the West Dayton Community. Testing was conducted at Omega Baptist Church and Central State University Dayton Campus
- Facilitated Dayton Unit NAACP Town Hall titled, "Racism: A Public Health Crisis Policy vs. Propaganda"
- Sent Ohio Senate a Letter of Support for SRC 14 ~ Racism as a Public Health Issue



Felicia A. Hill, RN, BSN Health

- Inauguration of SEED TIME and HARVEST Initiative; Vision ~ Make Health Care Equitable; Mission ~ Create and advance opportunities in the health care field for people of color in the Dayton, Ohio area.
 - Partnered with Robbie Brandon, CEO/Founder of Sunlight Village ~ the only African American Female owned mental health facility in the Greater Dayton Area; Dr Chris Croom & Dr David McKenna; the premier Maternal-Fetal Medicine Specialists ; Deanna Jackson Dental Hygienist, FTA; Cheryl Scroggins, Community Activist and Public Health Expert

Collectively we are TEAM Equitable.



Felicia A. Hill, RN, BSN Health

 Spearheaded Omega Baptist Church's Voter Registration and Absentee Ballot Drive and Community Canvass; Hand delivered VR and absentee ballot applications to Montgomery County Board Of Elections.



Deborah A. Smith

Housing

- Sponsored ten monthly neighborhood clean ups in the Five Oaks neighborhood
- Reported over 20 blighted homes to the city of Dayton division of housing inspection. Homeowners were notified of the violations and given notices of violations
- Elected vice-president of the Trotwood Chamber of Commerce
- Virtually attended the National Association of Real Estate Brokers, Inc. State of Housing in Black America conversation event on November 19, 2020



Deborah A. Smith Housing

- Homestead Exemption Program: (Deadline to apply is December 31, 2020) Call the Montgomery County Auditor's office (937) 225-4341 <u>www.mcauditor.org</u>
 - Senior citizens and those with a permanent disability who qualify are eligible for a reduction on a portion of their property taxes under the Homestead Exemption Program.
- To qualify a homeowner must:
 - (1) own and occupy the home as their primary place of residence as of January 1 of the year for which they apply; and



Deborah A. Smith Housing

- To qualify a homeowner must Con't...:
 - (2) Be 65 years of age, or turn 65, by December 31 of the year for which they apply; or
 - (3) Be totally and permanently disabled as of January 1 of the year for which they apply, as certified by a licensed physician or psychologist; or be the surviving spouse of a person who was receiving the homestead exemption at the time of death and where the surviving spouse was at least 59 years old on the date of death.
 - (4) Have a total income (for both the applicant and the applicant's spouse) that does not exceed the amount set by the law (\$33,600), which is adjusted annually for inflation.



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Standing Committee Chair Report

Ayo Ogunduyile

International Affairs

- Coordinated and facilitated the Dayton Unit NAACP founder's day with Zion Baptist Church's 150th Anniversary held on Sunday February 9th, 2020. The Dayton Unit was founded in Zion Baptist Church on February 10, 1915.
- Registered ten new members into the Dayton Unit of NAACP in 2020.
- **Continue to foster relationship between Dayton Unit NAACP and local African Ethnic organizations**
- Participated in "BLACK COLLEGE GET OUT AND VOTE DAY" held in October at Central State West Campus.



Rev. Rodney L. Cranford, Sr. Labor and Industry

- There were a total of 67 Inquires November 2020 YTD
- Investigated (i.e. housing, education, employment)
 40 cases November 2020 YTD, down 51% versus
 previous year
- Closed/Settled 23 cases
- There are 17 Active Cases



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Standing Committee Chair Report

Atty. Gary J. Leppla Legal Redress

- Monitored, advocated, and recruited panel for public meeting regarding Advocates for Basic Legal Equality Oakwood Traffic Stop Report (with follow-up advocacy with Oakwood leadership and ABLE)
- Reviewed all documents and communications concerning relocation to Salem Ave property and National NAACP Bldg. Acquisition
- Reviewed Twin Towers Neighborhood/ABLE proposed legislation regarding City of Dayton surveillance programs, Subcommittee service.



Atty. Gary J. Leppla Legal Redress

- Generally reviewed duties including Legal Redress Committee Training Guide
- Communicated with Dayton Unit NAACP Investigators regarding community complaints
- Reviewed and prepared response to Ohio Civil Rights
 Commission inquiry and phone meetings with Ohio State Medical
 Board and Staff re: conduct of Ohio Sen. Huffman
 - Provided counsel to President Foward regarding legal matters "Living for Justice, Peace and Love!"



Ina M. Green

Membership and Life Membership

- November 2020 Year-To-Date , membership is up 14% versus the previous year.
- November 2020 Year-To-Date, we had 191 new yearly regular-paid members.
- November 2020 Year-To-Date, we had 67 new Subscribing Life Members.
- November 2020 Year-To-Date, there were 14 Fully-Paid Life Members.



Eric Walker-Mabry Young Adult

- Participated in a Panel Discussion hosted by the Dayton Young Black Professionals
- Participated in a Conversation with Student leaders from Central State University and Wilberforce University to work on reactivating Units.
- Attended Peace rallies in Dayton, Springfield, and Trotwood
- Participated in the Men in Solidarity march in Downtown Dayton, Cincinnati, and Columbus,
- Met with the Young Adult Chairs of Detroit, Chicago, and Houston to map out a strategic plan framework to build here in Dayton.



Unfinished Business

Core Goals: Inform, Educate, Empower

House located at 1732 W. 1st First St.





Core Goals: Inform, Educate, Empower

Official 2020 Annual NAACP Election Ballot

- Dayton Unit NAACP
- Littlejohn Junior NAACP Youth Council
- Dayton Youth Council
- Move Foward Thurgood Marshall NAACP High School Chapter
- **Award Presentations**
- 2021 Calendar of Events
- **Dayton Unit NAACP 53rd Inauguration Ceremony 1/14/21**
- Next Executive Committee Meeting Date 1/19/21

Next Monthly Community Meeting Date – 1/25/21

All Citizens Are Welcomed To Attend Via Zoom



New Business Con't...

Core Goals: Inform, Educate, Empower

Recognition of Officers-elect and Executive Committee Members-elect
Oath of Office will be Administered on January 14, 2021

Officers

Dr. Derrick L. Foward, President-elect Mattie P. White, First Vice President-elect Tom Roberts, Second Vice President-elect Willie A. Terrell, Jr., Third Vice President-elect Clair M. Thompson, Secretary-elect Tiwona L. Branham, Treasurer-elect Lauretta Williams, Assistant Secretary-elect Harvey C. Bolden, Assistant Treasurer-elect **Executive Committee Members-elect Stacey D. Benson Taylor** Lu Dale **Chris R. Cortner** Eric L. Ellington, Sr. **Rev. Dr. David I. Fox** Ina M. Green Felicia A. Hill **Gary J. Leppla David Montgomery** Avo O. Ogunduvile **Derrick Scales, Sr. Christopher L. Shaw Deborah A. Smith Dinah M. Williams Terrence Williams Roland Winburn**



Monthly Birthday Recognition

Core Goals: Inform, Educate, Empower







Dayton Unit NAACP Officers 2020

Dr. Derrick L. Foward – President Rev. Herman E. Branham – 1st Vice President Tom Roberts – 2nd Vice President Willie A. Terrell, Jr. – 3rd Vice President Clair Mae Thompson – Secretary Lauretta Williams – Assistant Secretary Cedric L. McGhee – Treasurer Harvey C. Bolden – Assistant Treasurer



Executive Committee Members

Dayton Unit NAACP Executive Committee Members 2020

Te'Nayia A. Bailey **Stacey D. Benson-Taylor Rev. Rodney L. Cranford** Lu Dale Eric L. Ellington, Sr. Rev. Dr. David I. Fox **Arnetta G. Gary** Ina M. Green La'Donna R. Hayes **Danyell Hamilton** Felicia A. Hill, BSN, RN Atty. Gary J. Leppla Marvene A. Mitchell-Cook **David L. Montgomery** Dr. Carl E. Moyler

Ayo O. Ogunduyile **Tylar O'Neal-White Carolyn Y. Perkins Derrick Scales, Sr. Christopher L. Shaw Nathan Shields Pastor Scott Sliver** Pamela D. Sloan **Deborah A. Smith** William Thomas Spear **Eric Walker-Mabry** Mattie P. White **Dr. Anthony B. Whitmore Terrence Williams, SMSgt USAF (Ret) Roland Winburn**





Have A Very Merry Christmas and a Blessed, Safe, Prosperous and **Happy New Yea**

