# NAACP: 



# 2023 State/State Area Conference Election Manual 

The National Board of Directors has voted that National Staff will conduct all State Elections, using Election Buddy.

No Exceptions

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# The National Office will conduct all State Elections, using Election Buddy. <br> State Election Procedure Committees should continue with the process as outlined in the State Election Manual with the following exceptions. 

## Election Procedure Committee Meeting

The National Board of Directors suspended the rule requiring State Election Procedure Committees to meet in person and examine petitions. State Election Procedure Committees may meet virtually, as long as all members can view the opening of petitions and validation of potential candidates.

## Receipt of Petitions

A. ELIGIBLE CANDIDATES: Candidates shall sign a certification and consent statement attesting to their membership in a unit that is in good standing, with both the National Office and State Conference, the type of membership (if annual and/or subscribing life they shall include the expiration date) and when it was secured, and that the candidate provides a completed consent form.
(c) Persons wishing to run for elective office must be members in good standing and return the petition bearing their signature by certified mail signed by three (3) or more members in good standing of Units in good standing within the State/State- Area Conference by no later than June 15 of the election year. An individual may seek only one elective office at a time.

ARTICLE IX, SECTION 1(B) [1] (C-D) OF THE BYLAWS FOR UNITS

In order to continue to comply with COVID protocol and remain consistent in practice regarding not meeting in person, candidate petitions may be received via electronic means to an established and publicized email address.

Candidate Petitions *ALL* petitions postmarked or emailed no later than June 15th that were received by the State Conference, whether they have been vetted or not, should be scanned and emailed to the National Office no later than 5:00pm on July 30th. All petitions should be emailed along with all documentation and all signatures and/or seconding nominations (if submitted electronically) to Election@naacpnet.org

## nAACP Candidates Consent Form

The Bylaws for Units states that a member of the Association who is eligible to run for State/State Area Conference elected office as:
Article IX, Section 1[b] \{1c-d):
c) Persons wishing to run for elective office must be members in good standing and return the petition bearing their signature by certified mail signed by three (3) or more members in good standing of Units in good standing within the State/State-Area Conference by no later than June 15 of the election year. The nominating petitions must be mailed to the official mailing address of the State/State-Area Conference to the attention of the Election Procedures Committee which shall follow the procedures set forth in the Manual on State/State-Area Conference Election Procedure. An individual may seek only one elective office at a time.
d) For the purpose of running for office, a member in good standing is one whose name appears on the roll of a Unit in good standing within the State/State Area Conference no later than December 15 of the even numbered year prior to the State/State-Area Conference election. For the purpose of signing a nominating petition, a member in good standing is one whose name appears on the roll of a Unit in good standing within the State/State-Area Conference at least thirty (30) days prior to the date the nominating petition is filed.

I,
office of (Please print) consent to serve as a candidate for Committee member of the $\qquad$ State/State Area Conference. If elected, I agree to serve and abide by the policies, principles and procedures of the NAACP. I agree to complete mandatory training by February 28, 2024.

I certify by my signature that I am a member in good standing of a local unit that is in good standing with the State/State Area Conference.

Signature $\qquad$

[^0]
## NAACP Petition for Nomination

We, the undersigned wish to nominate $\qquad$ for the office of
$\qquad$ , or as an at-large member of the Executive Committee.
(A valid petition must contain at least 3 signatures from members in good standing)

| First Name | Last Name |  | Unit |
| :---: | :---: | :---: | :---: |
| Address |  |  |  |
| City, State | Zip | Signature |  |
| Phone | Email |  |  |
| First Name | Last Name |  | Unit |
| Address |  |  |  |
| City, State | Zip | Signature |  |
| Phone | Email |  |  |
| First Name | Last Name |  | Unit |
| Address |  |  |  |
| City, State | Zip | Signature |  |
| Phone | Email |  |  |


| First Name | Last Name | Unit |  |
| :--- | :--- | :--- | :--- | :--- |
| Address | Email | Zip | Signature |
| City, State |  |  |  |
| Phone |  |  |  |


| First Name | Last Name | Unit |  |
| :--- | :--- | :--- | :--- | :--- |
| Address | Email | Zip | Signature |
| City, State |  |  |  |
| Phone |  |  |  |

## State/State Area Conference Election Procedure Manual

This manual has been prepared for the use of State/State Area Conference officials to assist in the effective conduct of State/State Area Conference elections. Note, per Article IV, Section 3(b), "There shall be a Youth and College Division of the State/State Area Conference. It shall be governed by the Constitution and these bylaws." A State/State Area Youth \& College Conference is to be established and mirror the positions of the Adult Units. This manual is based on the Constitution and By-Laws for Units revised August 2019.

## Notice To State/State Area Conferences

## Thirty (30) Day Written Notice Prior To The Annual State/State Area Conference Meeting Article V, Section 4(a) of the Bylaws for Units <br> "State/State Area Conference. Written notice, by the State/State Area Conference Secretary shall be provided a minimum of 30 days prior to the time and place of the Annual State/State Area Conference Convention to each member Unit in good standing."

## A Unit in "good standing" is defined in Article III, Section 3 (b-i) of the Bylaws for Units

b. Charter Eligibility Criteria for Branches. In any jurisdiction where there is no existing Branch, application shall be made to the National Office for a Branch charter in conjunction with procedures established by the Board of Directors. Prospective Branches must be comprised of no fewer than one hundred (100) adult members. The jurisdictional boundaries of a prospective Branch shall not conflict with the boundaries of any existing Branch.

1. Maintaining a Branch Charter. A Branch shall maintain no fewer than 50 adult members; shall pay all annual assessments; and, shall file all yearend reports as required by the Constitution and Bylaws of the Association in order to maintain its charter.
2. A Branch must also maintain good standing with its State/State-Area Conference by filing annual year-end reports and paying all State/StateArea Conference assessments.
c. Charter Eligibility Criteria for Prison Branches. In any prison/correctional facility where there is no existing Prison Branch, application shall be made to the National Office for Prison Branch charter in conjunction with procedures established by the Board of Directors. Prospective Prison Branches must be comprised of no fewer than 100 members.
3. Maintaining a Prison Branch Charter. A Prison Branch shall maintain no fewer than 25 members; shall pay all annual assessments; and, shall file all annual year-end reports as required by the Association.
4. A Prison Branch must also maintain good standing with its State/StateArea Conference by filing annual year-end reports and paying all State/State-Area
d. Charter Eligibility Criteria for College Chapters. College Chapters shall contain at least 25 members under age 25 and be currently enrolled in a college or university.
5. Maintaining a College Chanter Charter. College Chapters shall maintain no fewer than 25 student memberships for two consecutive years; shall pay all annual assessments; and, shall file all annual year-end reports al required by the Association.
6. A College Chapter must also maintain good standing with its State/StateArea Conference by filing annual year-end reports and paying all State/State-Area Conference assessments.
e Charter Eligibility Criteria for Youth Councils. Youth Councils shall contain at least 25 members who must be under 18 years of age. In the absence of a Young Adult Council in the jurisdiction, the Youth Council membership may include members between the ages of 19-25.
7. Maintaining a Youth Council Charter. Youth Councils shall have 25 members, pay all annul assessments; and, file all annual year-end reports as required by the Association.
8. Youth Council must also maintain good standing with its State/State-Area Conference by filing annual year-end reports and paying all State/StateArea Conference assessments.
f. Chapter Eligibility Criteria for High School Chapters. High School Chapters shall contain at least 25 members who are currently enrolled in a high school or comparable secondary school.
9. Maintaining a High School Chapter Charter. High School Chapters shall have 25 members enrolled in the high school; pay all annual assessments; and file all annual year-end reports as required by the Association.
10. A High School Chapter must also maintain good standing with its State/State-Area Conference \{by filing annual year-end reports and paying all State/State-Area Conference assessments.
g. Chapter Eligibility Criteria for Junior Youth Councils. Junior Youth Councils may be organized separately from Youth Councils where there are at least 25 youth members under 13 years of age.
11. Maintaining a Junior Youth Council. Junior Youth Councils shall contain 25 members, pay all annual assessments; and, file all annual year-end reports as required by the Association.
12. Junior Youth Council must also maintain good standing with its State/State-Area Conference by filing annual year-end reports and paying all State/State-Area Conference assessments.
h. Charter Eligibility Criteria for Authorized Committees. Authorized Committees may be organized in areas where there are an insufficient number of members to maintain a Branch. Authorized Committees must contain at least seven (7) members and shall report to the State/State-Area Conference in their jurisdiction, subject to such rules and regulations as the Board of Directors may enact. It shall receive a Certificate of Authority from the National Office.
13. Maintaining an Authorized Committee Charter. Authorized Committees shall have seven (7) members, pay all annual assessments; and, shall file all annual year-end reports as required by the Association.
14. An Authorized Committee must also maintain good standing with its State/State-Area Conference by filing annual year-end reports and paying all State/State-Area Conference assessments.

## Notification of Units

During the Annual Meeting, in even number years when the Election Procedure Committee is elected, the Time \& Place Committee must provide to the Convention the location where the next Annual Meeting will be held. That information should be forwarded to the Chair of the Election Procedures Committee and the Regional Office by December $15^{\text {th }}$.

## Article IX, Section 1[b]\{1b\} of the Bylaws for Units

## a. Time \& Place Committee Report

"Committee on Time and Place. Shall be charged with the responsibility of investigating possible cities for future Annual Conventions, and recommending same to the Convention." Article IX, Section 4(c)of the Bylaws for Units.
b. Written Notification to Units By February $1^{\text {st }}$
"Written notice of the date, time, location and procedure for the conduct of the biennial State/State-Area Conference election shall be sent by the State/StateArea Conference Secretary by certified mail to all Units in good standing within the State/State-Area Conference by no later than February $1^{\text {st }}$ of the odd numbered year. The notice shall include the positions to be filled by election and the official nominating petition."

The following is a suggested format of the notice to be sent:

## Notice of Biennial State/State Area Conference Election

Dear Unit In Good Standing:

At the Annual $\qquad$ State/State Area Conference of the NAACP, which will be held (Virtually or TBD), on (DATE) at (TIME), the Election Procedures Committee will provide a final report for the purpose of election of officers and at-large members of the executive committee.

It is important that delegates from your Unit have their credentials properly filled out, they must include the signature of both the Unit President and Secretary, after which they must be presented to the State Conference Secretary to be registered as a delegate for this meeting. Per the Bylaws for Units, "At the first session of the Annual Convention, the delegates shall elect five (5) delegates to the Election Supervisory Committee which will conduct the election in accordance with the Constitution." Article IX, Section 1(b)\{1J\} of the Bylaws for Units

On Saturday during the Convention at 8:00 a.m. on Election Day, the Election Supervisory Committee shall convene a special session of the Convention for the sole purpose of hearing from the candidates seeking office. Candidate shall be heard in the following order: Assistant Secretary, Secretary, Assistant Treasurer, Treasurer, $3^{\text {rd }}$ Vice-President, $2^{\text {nd }}$ Vice-President, $1^{\text {st }}$ Vice-President, and President. Election Supervisory Committee will determine time limits for speeches at the meeting.

Immediately following the special session, but no later than 11:00 a.m. the polls shall open, remaining open until 3:00 p.m. Following tabulation, the results of the election shall be announced by the Election Supervisory Committee by posting on the tabulation room door and by announcement on the Saturday evening.

We look forward to your participating in these activities.

[^1]
## Election of the Election Procedures Committee <br> Article IX, Section 1(b)[1]) of the Bylaws for UNITS

(a) In each even numbered year, the delegates at the Annual Convention of each State/State-Area Conference shall elect seven delegates to the Election Procedures Committee which shall be responsible for the election process leading up to the State/State-Area Conference election in the odd numbered years. No more than two (2) State/State-Area Conference officers or Executive Committee members shall be elected to the Election Procedures Committee. The Committee shall conduct an organizing meeting during the Convention at which, time they shall elect a chairperson and secretary. Members of the Election Procedures Committee are not prohibited from filing a nominating petition.

The National Office will provide to State/State Area Conferences notification of the status of Units by June $1^{\text {st }}$.
A. Eligible Candidates: Candidates shall sign a certification and consent statement attesting to their membership in a unit that is in good standing, with both the National Office and State Conference, the type of membership (if annual and/or subscribing life they shall include the expiration date) and when it was secured, and that the candidate provides a completed consent form.

## Article IX, Section 1(b)[1](C-d\} of the Bylaws for Units

(c) Persons wishing to run for elective office must be members in good standing and return the petition bearing their signature by certified mail signed by three (3) or more members in good standing of Units in good standing within the State/State- Area Conference by no later than June 15 of the election year. The nominating petitions must be mailed to the official mailing address of the State/State- Area Conference to the attention of the Election Procedures Committee which shall follow the procedures set forth in the Manual on State/State- Area Conference Election Procedure. An individual may seek only one elective office at a time.

For 2023 State Election Procedures
(d) For the purpose of running for office, a member in good standing is one whose name appears on the roll of a Unit in good standing within the State/State Area Conference no later than December 15 of the even numbered year prior to the State/State-Area Conference election. For the purpose of signing a nominating petition, a member in good standing is one whose name appears on the roll of a Unit in good standing within the State/State-Area Conference at least thirty (30) days prior to the date the nominating petition is filed.

## B. Duties and Responsibilities of the Election Procedures Committee:

The Election Procedures Committee shall forward to the National Office, no later than June
$20^{\text {th }}$ a report listing all candidates names, address, city, state, zip code and phone or email address who have submitted a valid petition to run for a State/State Area Conference. After which the National Office will verify membership. If there is a concern about status the Election Procedure Committee will also contact the local Unit Secretary to which the member belongs.

Article IX, Section 1(b)[1]\{e-g\} of the Bylaws for Units
(e) The Election Procedures Committee shall review all nominating petitions, validate the eligibility of candidates and file its report with the State-State/Area Conference Secretary by no later than June 30 of the election year.

## For the State Election 2023

At the May Board Meeting 2020, the National Board of Directors suspended the rule requiring State Election Procedure Committees to meet in person and examine petitions.

State Election Procedure Committees may meet via Zoom or other comparable method, as long as all members can view the opening of petitions and validation of potential candidates.
(f) Upon receipt of the Committee's report, the State/State-Area Conference Secretary shall mail the listing of all eligible candidates for each office to all Units in good standing within the State/State-Area Conference by no later than July 15 of the election year.
(g) Thirty (30) days prior to the election the Election Procedures Committee shall file a report with the State/State-Area Conference Secretary verifying that all eligible candidates for office shall be members in good standing as of the date of the election.
(h) An eligible candidate may withdraw from contention by forwarding a letter requesting that his/her name be removed from the ballot. The letter must be sent to the Chairperson of the Election Procedures Committee thirty (30) days prior to the election.

## C. Voting by Prison Units

Prison Units in good-standing, only, shall be allowed to participate in State/State Area Conference Elections. Prison Units that meet all prerequisites as defined in Article III, Section 3(c) and Article IV, Section 3(a) will receive a ballot.

For 2023 for State Elections, the National Office will work to ensure that eligible Prison Units have access to the State Election voting process.

The State/State Area Conference on June 30th when sending out report of the Election Procedures Committee to all units, will also forward the prerequisite ballots to Prison Units that are in good-standing. Ballots will be prepared in accordance with guidelines established by the Association. The Prison Unit will elect delegates at it's General Membership meeting, after which the delegates will vote. When returning the ballots to the address of the State/State Area Conference mailing address, a copy of the minutes of the meeting when delegates were elected must be included. Ballots must be received by the State/State Area Conference 10 business days prior to the first day the Annual State/State Area Convention convening. The State Conference Secretary shall provide the Chair of the Election Procedures a report as to when ballots were received. The State/State Area Conference Secretary shall, upon the election of the Election Supervisory Committee immediately turn over the sealed ballots to the Election Supervisory Committee. Ballots are to remain sealed and not be counted until the polls close.

## D. Voting at the Annual Convention: <br> Article IX, Section 1(b)[1]\{I-k\} of the Bylaws for Units

(i) All voting at the Annual Convention must be by delegates who were duly elected by their respective Unit in good standing within the State/State-Area Conference. Proxy voting, absentee voting and write-in voting are prohibited in NAACP elections. State/State-Area Conference Officers and Executive Committee members only have voting privileges if they have been duly elected by their respective j Unit in good standing within the State/State-Area Conference.

Delegates will be confirmed and provided a ballot electronically using Election Buddy, but are not required to be present.

## E. Election Of Delegates To State/State Area Conference:

Article IX, Section 1(a)[1] of the Bylaws for Units

[^2]
## F. Election and Duties of the Election Supervisory Committee:

Article IX, Section 1(b)[1]\{J\} of the Bylaws for Units
(j) At the first session of the Annual Convention, the delegates shall elect five (5) delegates to the Election Supervisory Committee which will conduct the election in accordance with the Constitution, these Bylaws and the Manual on State/State-Area Conference Election Procedure. In addition, if there is more than one presidential candidate, each presidential candidate is entitled to appoint a representative to the Election Supervisory Committee. In the event the total number of presidential candidates exceeds four (4), the delegates must elect additional members to the Election Supervisory Committee so that the total number of elected members is one more than the appointed members of the Committee. No candidate for office shall serve on the Election Supervisory Committee.
(k) On Saturday during the Convention at 8:00 a.m. on election day, the Election Supervisory Committee shall convene a special session of the Convention for the sole purpose of hearing from the candidates seeking office. Candidates shall be heard in the following order:

This process can be conducted virtually.
Assistant Secretary
Secretary Assistant
Treasurer
Treasurer
Vice Presidents
President

Immediately following the Special session, but no later than 11:00 a.m., the polls shall open, remaining open until 3:00 p.m. Following tabulation, the results of the election shall be announced by the Election Supervisory Committee by posting on the tabulation room door and by announcement on Saturday evening.
G. Report of the Election Procedures Committee
a. The Election Procedures Committee shall submit a report in writing on the first day of the Annual Meeting to the delegates. This report shall consist of the names of those persons who have been determined to be eligible to serve as Officers and Executive Committee Members.
b. SAMPLE COMMITTEE REPORT: "The Election Procedures Committee of the State/State Area Conference is pleased to submit the following report. (Candidates should be listed in alphabetical order by last name, see sample on next page)

Members of the Executive Committee

Assistant Treasurer

Treasurer

Assistant Secretary

Secretary

Third Vice President

Second Vice President

First Vice President

President

Lula Becker
Thomas Stevens

Caleb Marshall
Rachael Warrington
Samuel Carter
Paul Douglas
Paul Jones
Mable Jordans
Mary Allison
Barry Martin
No Candidate

Mary Alison
Barry Martin
Walter Adker
Helen Jones
William Fuller
Paul Roberts

## H. Candidate Speeches

1. After the report of the Election Procedures Committee each candidate who is running for a position for which there is a challenger may give a brief speech. A set and equal amount of time, to be determined by the Election Supervisory Committee, is to be afforded each candidate. Should a candidate chose not to speak, the other candidate can only use the time that was allotted to them.

## I. Requesting National Office Assistance

1. Up to 14 days prior to the Annual Election, any candidate may contact the SVP, Field Operations, or their Designee, in writing for an interpretation of any election procedure established by the State/State Area Conference that is not clear and/or in conflict with the Constitution and Bylaws for Units of the NAACP.
2. "Authority of the National Office. The National Office shall have authority to intervene at any time during the period leading up to the State Conference election. Such authority includes suspending the process and instituting corrective action to assure that the rights of all members are protected."
Article IX, Section 1(b)[1]\{h\} of the Bylaws for Units.

## VOTING

## A. PROCEDURE

1. Only properly credentialed delegates from units in good standing with the State/State Area Conference are eligible to vote.
2. Voting Delegates

The names of all properly elected delegates, from all registered units in good standing, should be emailed to the National Office no later than 3 weeks prior to the Opening date of the State Conference Convention.

The Names should be sent via an Excel Spreadsheet and should include the delegate's correct email address and cell phone number and should be emailed to: Election@naacpnet.org Role of the National Office In accordance with the vote of the National Board of Directors, the National Office will conduct all State Conference elections via Election Buddy.

The National Office will therefore assume the role of the Election Supervisory Committee which would normally be elected during the State Convention. No State Elections Supervisory committees will be elected on-site. State Candidates Forum Candidates for State Offices should still be allowed to address the delegates. That portion of the meeting should be chaired by the outgoing Election Procedures Committee. Electronic Ballots Voting will be done via electronic ballots.

The ballots will be sent to the delegate's email addresses as provided with from their registration information. Instructions for completing the ballot will be included with the ballot.

## B. CHALLENGED BALLOTS

1. Challenged ballots will be given to a delegate who wishes to vote but does not have or present proper credentials or the status of the unit being in "good standing" has been challenged.
2. Challenged ballots will be reviewed by assigned National Staff members in conjunction with the State Secretary. If proper credentials can be verified and the delegate was overlooked in receiving a ballot, an electronic ballot shall be provided.

## C. SPOILED BALLOTS / (Errors on Ballots)

1. If a delegate makes an error before casting the final vote, he/she may return it to the item that needs to be corrected and make corrections. The delegate will also be given the opportunity to review all votes before casting the final vote.
2. Once the review is complete and the final vote is cast, no corrections can be made.

## D. CHALLENGES

1. The Election Supervisory Committee should minimize the number of challengers in order to reduce confusion and congestion.
2. Watchers, Observers and Challengers, while having the right to observe all activities of the Election Supervisory Committee, must make their observations in such a way as not to interfere with the election procedures.
3. If the Watcher, Observer or Challenger wishes to object to any action other than eligibility of a delegate, he/she should make his/her objections known to the member of the Election Supervisory Committee in charge of the voting location, or to the chairman of the Committee.
4. If the Watcher, Observer or Challenger wishes to challenge the eligibility of a delegate, he/she makes his/her challenge to the members of the Election Supervisory Committee, or person designated by that Committee to whom the delegate is presenting his/her identification.

## TABULATING THE BALLOTS

## Tallying the Vote

The National Office utilizes the Election Buddy system and all votes are tallied electronically via the system. The election results will be made available all voting Delegates at the same time.

## Election Results

The results of the election will be sent to all registered delegates via email immediately upon the closing of the polls.

## APPEAL FOR NEW ELECTION

## FILING THE COMPLAINT

Pursuant to Article IX, Section 2 of the Bylaws for Units of the NAACP:
(a) "In the event of election controversy, all parties thereto shall submit complaints to the National Office. Said complaints must be postmarked no later than ten (10) days following the date of the election in question. The complaints must be signed by at least twenty-five (25) voting delegates who were in attendance at the Convention. Said delegates must represent at least five (5) units registered at the Convention."
(b) The National Officer will institute an investigation into the matter, and should a determination be made that the complaint is frivolous or completely devoid of merit, or that the election result could not have been otherwise even if the allegations alleged are assumed to be true, then the National Office shall within thirty (30) days, or as soon thereafter as possible, dismiss the complaint and inform all parties forthwith that the installation of officers might be held.
(c) Should the National Office be unable to dismiss the Complaint because the charges appear to have merit and as such, the results of the election might have been otherwise had the alleged violations not occurred, then the matter will be referred to the Chairman of the Committee on Membership and Units of the Board of Directors, who will designate a Hearing Panel.
(d) Pending resolution of the dispute, the officers whose terms were to have expired with the new election, will continue to function.

OFFICIAL BALLOT OF THE STATE/STATE AREA CONFERENCE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE ELECTION HELD AT $\qquad$ DATE $\qquad$
STATE/STATE AREA CONFERENCE OFFICERS
To vote, make (x) beside the name of your candidate.

President: (Vote for One)

- William H. Fuller
- Paul Roberts

First Vice President: (Vote for one)

- Walter Adker
- Helen Jones

Second Vice President (Vote for one)

- Mary Alison
- Barry Martin

Secretary: (Vote for one)

- Mildred Roberts
- Homer Stewart

Assistant Secretary: (Vote for one)

- Paul Jones
- Mable Jordan

Treasurer: (Vote for one)

- Samuel Carter
- Paul Douglas

Members of the Executive
Committee
(Do not vote for more than 24)
Thomas Aquinas
Lula Becker
Robert Black
Wilma Brand
Homer Clough
Cranston Crane
Kally Davis
Penelope Fields
Robert Grass
Theophelus Gray
Thomas Green
Glory Haman
Alexander Hem
Odysseus Henry
Plato Jones
Samuel Jones
Earlene McClain
Ella Morton
John Nixon
Jean Ray
Ashley Rowe
Roosevelt Truman
William White
Roy Williams
April Woodard
Lakeisha Young

Assistant Treasurer: (Vote for one)

- Caleb Marshall
- Rachael Warrington


## INSTALLATION OF OFFICERS

The installation meeting is an important occasion and should be held within a brief time after the annual meeting. However, should the State/State Area Conference choose not or fail to have an installation program, it shall not hinder or prohibit elected officers

## Suggested Installation Oath

"I solemnly swear to discharge to the best of my ability the responsibilities of office in the National Association for the Advancement of Colored People, in accordance with its Constitution and Bylaws and the decisions of its governing bodies. I dedicate myself anew to its principles of equality and justice under law. shall try always to keep the goals of the NAACP above any purely personal or individual interest that might hinder the attainment of those goals. I ask the continued help of Almighty God in keeping this pledge."

## Election Procedures Committee

"In each even numbered year, the delegates at the Annual Convention of each State/State Area Conference shall elect seven delegates to the Election Procedures Committee which shall be responsible for the election process leading up to the State/State Area Conference election in the odd numbered years. No more than two (2) State/State Area Conference officers or Executive Committee members shall be elected to the Election Procedures Committee. The Committee shall conduct an organizing meeting during the Convention at which time they shall elect a chairperson and secretary. Members of the Election Procedures Committee are not prohibited from filing a nominating petition." Article IX, Section 1(b)[1] \{a\}, Bylaws for Units.

| First Name |  | Last Name | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |  |
| City | Email |  |  |
| Phone |  |  |  |


| First Name | Last Name | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |
| City | Email |  |
| Phone |  |  |


| First Name | Last Name | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |
| City | Email |  |
| Phone |  |  |


| First Name | Last Name | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |
| City | Email |  |
| Phone |  |  |


| First Name | Last Name |  | Name Of Unit |
| :---: | :---: | :---: | :---: |
| Address |  |  |  |
| City | State | Zip Code |  |
| Phone | Email |  |  |
| First Name | Last Name |  | Name Of Unit |
| Address |  |  |  |
| City | State | Zip Code |  |
| Phone | Email |  |  |
| First Name | Last Name |  | Name Of Unit |
| Address |  |  |  |
| City | State | Zip Code |  |
| Phone | Email |  |  |


| First Name | Last Name |  | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |  |
| City | Email |  |  |
| Phone |  |  |  |


| First Name | Last Name |  | Name Of Unit |
| :--- | :--- | :--- | :--- | :--- |
| Address | State | Zip Code |  |
| City | Email |  |  |
| Phone |  |  |  |


[^0]:    * Certification of membership shall be done by the Unit Secretary to the State Conference Secretary.

[^1]:    (Secretary)

[^2]:    "All delegates elected to the Annual Convention of a State/State-Area Conference must be Members in good standing of Units in good standing within the State/State-Area Conference. All such delegates must be elected at a regular meeting of their general membership. Elected delegates must present official credential forms as provided by the State/State-Area Conference at the time of registering to the Credentials Committee of the Convention."

