



**National Association for the Advancement of Colored People**  
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*"Where There Is Unity, There Is Strength"*

November 29, 2019

Chief Alan Hill, CLEE  
City of Oakwood Department of Public Safety  
30 Park Ave.  
Oakwood, Ohio 45419

Dear Chief Hill,

I am in receipt of your letter dated October 30, 2019. The Dayton Unit of the National Association for the Advancement of Colored People (NAACP) welcomes the opportunity to work with you to improve practices and reduce bias in Oakwood traffic enforcement.

We would be glad to be part of future meetings on this topic with Ellis Jacobs and Martha Hurley but we would like to see some action from Oakwood before any such meeting takes place. The Oakwood traffic stop report clearly identifies traffic stops where there is no bad driving or equipment problem as a type of stop that has a severe disparate impact on African American drivers. Oakwood should eliminate these stops immediately. You can do so without jeopardizing public safety and the positive effect for African American drivers would be significant. Please let me know your response to this suggestion.

We appreciate your consideration in advance.

Have a Blessed Year of 2019!!!

Your community servant,

Dr. Derrick L. Foward  
President  
Dayton Unit NAACP

cc: Dayton Unit NAACP Executive Committee Members