Thanh Nguyen is the owner-operator of Springwater Orchids (Melbourne, FL). He was an engineer by trade, but also has been collecting and growing orchids for 35 years. His orchid business began in 2001, mainly selling on the internet but gradually moved to orchid shows in recent years. Thanh loves orchid species. And although he grows and sells all orchid genera, his forte has always been the genus Paphiopedilum. He collects fine plants; grows, sells, breeds, and enjoys sharing his experiences with his customers and colleagues. His passion in paphs resulted in numerous awardwinning plants and an on-going paph breeding program using local lab work, and local growing environment. His goals are to bring the excellence of a paphs breeding program back to America, and augment the enthusiasm of paph growing by way of sharing his growing experience and educational programs via shows and society speeches. You will see these goals reflected in his breeding program with well thought process to target various audiences; from easy growing/flowering plants to state-ofthe-art breeding catered to the most difficult collectors' interest, in parallel with conservation of breeding species, improving overall plant and flower quality, broaden their growing conditions to make growing paphs a joy, not an aggravation!