



# Leadership Monroe County Class XXXII Program Overview/History

## **PROGRAM OVERVIEW**

Leadership Monroe County (LMC) is a community education program designed to build awareness of local community challenges, and to enhance the leadership skills of individuals so that they can be empowered to lead effectively. Participating in the Leadership Monroe County program is just the first step in joining a group of community leaders including small business owners, elected public officials, and nonprofit heads and established more than 30 years ago. The program includes a combination of in-depth issue seminars designed to enhance self-awareness and leadership approaches. The program provides community immersion experiences which enable participants to explore critical issues in Monroe County's environment.

## **HISTORY**

In 1992 the Key West Chamber of Commerce launched the program. In 2003, the Community Foundation of the Florida Keys became the fiscal sponsor of LMC, and in 2010, LMC was established as an independent 501c3 organization. To date, LMC has graduated more than 675 participants. Today, LMC is the single most unique opportunity for emerging and existing leaders to build, collaborate, and steward a vibrant, interconnected community in the Florida Keys. The program identifies, educates and fosters leadership development through reviewing and examining the various industries, infrastructure, sectors in the communities, and the policies that shape and constitute the entire County, with once-in-a-lifetime opportunities.

## **WHO IS LMC FOR?**

Leadership Monroe County serves individuals who want to develop skills both personal and professional, to enhance their leadership abilities, or to build and/or strengthen their professional network within the community. It is for those who are interested in networking and mentoring opportunities (within the class, with valued access to speakers and presenters, and the hundreds of LMC Alumni) and those who wish to increase their community engagement. If you want a deeper connection to the community and believe leadership is an investment worth making in your career, and for the betterment of the county, Leadership Monroe County is for you!

## **INSTRUCTIONS**

- Complete the Application in full. Incomplete applications will not be accepted.
- Include tuition by check, or by credit card, either of which will be held until your acceptance is made. Applicants who are declined for this class year will have the checks returned, undeposited, nor will credit cards will be processed. Applicants may reapply for a future class.
- Include a resume, CV or comprehensive employment and skill overview along with at least three letters of recommendation with your application to [apply@leadershipmonroecounty.org](mailto:apply@leadershipmonroecounty.org)
- Completed Application must be submitted by end of day Monday, August 12, 2024.

- Tuition: \$2,000.00. A full Scholarship is available for a non-profit applicant.
- Application questions can be directed to: [mshields@leadershipmonroecounty.org](mailto:mshields@leadershipmonroecounty.org)
- Accepted applicants will be notified after August 23, 2024.

## **SELECTION CRITERIA**

- LMC is open to persons living in Monroe County.
- Class sizes are limited.
- Class members are chosen on their own merit based upon the information completed on the application and supporting documents.
  - Nominees must have the full support of the company or organization they represent due to the time commitment required.
  - Availability to attend all mandatory and monthly sessions.
  - Commitment to participate in volunteer activities and a Class Project to demonstrate their commitment.
- In reviewing applications, the selection committee looks for potential participants who demonstrate the following:
  - Commitment and motivation to serve Monroe County and the region in a volunteer capacity.
  - A passion for learning and continued personal and professional growth.
  - Previous volunteer and community experience.
  - Bring a unique and or diverse voice to the group.

## **IMPORTANT DATES**

August 12, 2024 - Application for Class 32 Close.

After August 23, 2024 – Selection Committee announces Class XXXII and participants are notified.

What are the 2024-25 session dates?

- 1) *Tourism/Economy (Key West): September 13-14 (1 Hotel Overnight)*
- 2) *Environment (Upper Keys/Everglades): October 18-20 (2 Hotel Overnights)*
- 3) *Health Care (Key West): November 8*
- 4) *Education/Government (Marathon): December 6*
- 5) *Military (Key West): January 9-10 (1 Hotel Overnight)*
- 6) *Law (Key West): February 7*
- 7) *Human Services (Key West): March 7*
- 8) *Arts/Culture/Media (Key West): April 4*
- 9) *Emergency Management & Closing (Marathon): May 2-3*
- 10) *Graduation (Marathon): May 3*

For more information, go to [www.leadershipmonroecounty.org](http://www.leadershipmonroecounty.org)  
&/or 305-394-3804 - [info@leadershipmonroecounty.org](mailto:info@leadershipmonroecounty.org)