



BYLAWS – June 2026

SILVERLINERS INTERNATIONAL FLIGHT ATTENDANT ORGANIZATION, INC. Silverliners International Flight Attendant Organization, Inc. dba/ Silverliners International

MISSION STATEMENT

The Silverliners International Flight Attendant Organization, Inc. is organized to operate exclusively as a charitable, educational **corporation** within the meaning of Section 501(c) (3) of the Internal Revenue Code. Such purposes include but are not limited to, education, communication, charitable endeavors, social support, and advocacy on issues of importance to former and current Flight Attendants.

HEADQUARTERS AND CORPORATE RECORDS

Located in the city of the International President

International Records, registered International logo, publications, insignias, etc. owned by our prior corporation, The International Organization of Eastern Air Lines Silverliners, Inc. dba/Eastern Air Lines Silverliners will become the property of Silverliners International Flight Attendant Organization, Inc.

ARTICLE I — MEMBERSHIP

SECTION 1: QUALIFICATIONS

- A. **Regular** membership is granted upon the payment of International dues and adherence to the Silverliners International Bylaws and Standing Rules to former and current flight attendants of any airline.
- B. **Associate Membership** is no longer available, but current Associate Members are grandfathered in as long as their membership is continuous.

SECTION 2: CLASSIFICATION OF MEMBERSHIP

Members, upon payment of international dues, shall retain all rights, privileges, and obligations of membership.

- A. **General** – A regular member in good standing and non-flight attendant members who joined prior to June 2010 are grandfathered in as General members, provided they maintain continuous membership.
- B. **Associate** – Candidates who were airline employees but were not flight attendants – cannot hold International office or vote on international issues but can be a part of the General Board. This type of membership is no longer available.
- C. **Lifetime** - Members who paid a one-time fee prior to May 2009 are General members. This type of membership is no longer available.
- D. **Honorary** - Recognition purposes only: No membership rights.

ARTICLE II — CHAPTERS

- A. The International organization is composed of chapters, subordinate under the umbrella of the International Bylaws.
- B. When a new chapter is formed, General members must designate where their affiliation lies for International representation purposes (with old chapter or new chapter, the members can belong to multiple chapters, but can only represent the chapter that they designate as their home chapter at International Conventions/Meetings).



ARTICLE III — DUES

SECTION 1: INTERNATIONAL DUES

International dues are set annually by the General Board for our fiscal year term from July 1st through June 30th. Dues are payable prior to July 1st. Members of active chapters submit their dues to their Chapter Treasurer who will submit them to the International Treasurer. Members of the Coast-to-Coast Chapter will submit their dues directly to the International Treasurer.

Members paid in full before January 1st will receive two international magazines and the international directory.

Members who join after January 1st will have the option of paying in full and receiving the same (if enough copies are available). Members joining after January 1st will have the option of paying 1/2 of the dues payable to an active chapter or if CCC directly to the International Treasurer and receive the Spring/Summer magazine issue.

SECTION 2: CHAPTER DUES

Established by each individual chapter.

SECTION 3. NEW MEMBER APPLICATION

All new members must complete the official international membership form **in full** before membership will be processed. Chapters not using the official form in order to create their own chapter form must have that form approved by the Executive Board before distribution.

ARTICLE IV — OFFICERS

SECTION 1: THE OFFICERS of this organization shall be:

President, Vice-President, Secretary, Treasurer and Publications/Magazine Editor

SECTION 2: TERM OF OFFICE

- A. Two (2) years
- B. Commences upon Installation
- C. Treasurer serves two (2) fiscal years.

SECTION 3: ELIGIBILITY – Candidates must be Members in Good Standing

- A. A candidate for President or Vice President:
 - 1. Must have served one term as Chapter President, Vice President, or Treasurer, or as an International Officer or
 - 2. Served one term as International Committee Chairperson and attended Convention/Conferences or
 - 3. Served as Chapter delegate to an International Convention/Meeting and
 - 4. Retained membership for the preceding two consecutive years and attended conventions or meetings.
 - 5. Must have leadership abilities and technical abilities.
- B. Secretary or Treasurer
 - 1. Must have retained membership for the preceding two consecutive years.
 - 2. Must have leadership abilities and technical abilities.
- C. Magazine Editor is available to the entire Membership.



SECTION 4: VACANCIES

- A.** A vacancy in the office of President shall be filled by the Vice President.
- B.** Other vacancies shall be filled by appointment of the President, upon majority approval of the Executive Board.

ARTICLE V — EXECUTIVE BOARD

DUTIES

In general, each officer shall perform all duties incident to office and such other duties as may be delegated by the President or prescribed by the General Board. (See Standing Rules.)

ARTICLE VI — GENERAL BOARD

SECTION 1: COMPOSITION

International Officers, Chapter Presidents and/or delegates, Coast-to-Coast Chapter Representatives, Hugs Fund Chair/or Representative, Charity Chairs or Representative and Committee Chairs. (See Standing Rules.)

SECTION 2: DUTIES

- A.** Plan and effect goals and objectives.
- B.** Meet annually.

ARTICLE VII — MEETINGS AND CONVENTIONS

Shall be open to delegates, members, and invited guests.

ARTICLE VIII — VOTING QUORUM

SECTION 1: REQUIREMENT:

- A.** Executive Board Meeting - Majority of members
- B.** General Board/ Conference Meeting – 33.3 % of Chartered Chapters present.
- C.** Convention Meeting - 51% of Chartered Chapters present.

SECTION 2: VOTE ENTITLEMENT PER CHAPTER

- A.** Chapter Vote Allocations shall be premised upon its paid membership 60 days preceding a Convention or Board Meeting. If any new chapters are formed within the 60 days preceding a Convention or Board Meeting, they receive the same rights and privileges of established chapters.
- B.** Chapter Votes can only be exercised if the Chapter is physically represented by at least one Delegate at each session: that Delegate may cast the entirety of the Chapter's allotted votes.
- C.** A delegate may cast votes only for the Chapter through which her/his International dues are paid unless he/she has more than one chapter and home base is changed.
- D.** International Officers may vote only if designated as Chapter Delegate.
- E.** Tie-breaker vote cast by International President.
- F.** Coast-to-Coast delegates are appointed by the International Vice president and must be present at the business session to cast their allotted vote(s).



VOTING ALLOCATION:

1-16 Members	2 Convention Votes	1 Board Meeting Vote
17-33 Members	3 Convention Votes	2 Board Meeting Votes
34-50 members	4 Convention Votes	3 Board Meeting Votes
51 and above	5 Convention Votes	4 Board Meeting Votes

SECTION 3: VOTING PROCEDURE

- A.** Voice
- B.** Hand

Electronic Meetings. By majority vote of the Executive Board, any meeting of the Silverliners International Flight Attendant Organization, Inc. may be held electronically through the use of Internet meeting services or conference calls when designated and deemed necessary by the Executive Board.

- C.** Mandatory written ballot

- 1. Election of International Officers
- 2. Selection of International Charity(s)
- 3. Request by 1/4 of delegates.
- 4. Convention Awards

ARTICLE IX — FINANCES

SECTION 1: FISCAL TERM — DEPOSITS

- A.** Fiscal year: July 1 - June 30
- B.** Funds shall be deposited in interest-bearing accounts as directed by the Executive Board.

SECTION 2: BUDGET

In concurrence with the Executive Board, the Treasurer shall prepare and present a proposed budget to the General Board. (See Standing Rules.)

SECTION 3: AUDIT

The Auditor is to review the Treasurer's record. (See Standing Rules.)

ARTICLE X — INTERNATIONAL SILVERLINER CHARITIES

- A.** Currently designated as the Hole in the Wall Gang Camp and the Wings of Rescue.
- B.** Separate entities administered and funded by the International organization (see Standing Rules).

ARTICLE XI — THE HUGS FUND

The Hugs Fund is a separate entity administered and funded by the International organization and it shall operate under the highest status of privacy. (See Standing Rules.)



ARTICLE XII — AMENDMENTS

SECTION 1: PROCESS

- A.** Bylaws revisions shall be submitted to the Bylaws Chairperson(s) for review at least 45 days preceding International Convention/Conference.
- B.** Bylaws committee shall send suggested amendments to:
 - 1. International Executive Board for review.
 - 2. Entire membership thirty (30) days prior to International Meeting/Convention.
- C.** Bylaws may be amended by majority vote at an International Convention/Meeting.
- D.** Standing Rules may be amended by majority vote at an International Convention/Meeting. Prior notice is not required.

ARTICLE XIII — WAIVER OF LIABILITY

Members participate voluntarily; International assumes no liability for members' actions.

ARTICLE XIV - NON-PROFIT NATURE

SECTION 1: No part of the net earnings of Silverliners International Flight Attendant Organization, Inc. shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

SECTION 2: Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on by any organization exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

SECTION 3: No substantial part of the corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE XV-DURATION

The period of duration of the corporation is perpetual.

ARTICLE XVI - DISSOLUTION

SECTION 1: REQUIREMENTS

- A.** Written Notice of dissolution of International organization shall be provided to entire membership sixty (60) days preceding the dissolution vote.
- B.** Ninety percent (90%) affirmative vote of the General Board is required.

Upon dissolution of Silverliners International in any manner or for any reason, the assets, if any, remaining after payment of all liabilities of International shall be distributed to, and only to, one or more 501(c) (3) charity(s) according to IRS regulations for distribution of assets. Chapters are required to adhere to the same Silverliners International Bylaws and regulations herein.



ARTICLE XVII — PARLIAMENTARY AUTHORITY

Unless provided otherwise by these Bylaws, Standing Rules, or by majority vote of the delegates, Parliamentary Procedure shall be governed by the current Robert's Rules of Order.

RESEARCH/REFERENCES

This section is maintained in the on-file copies of the Bylaws housed with the International Officer's files and Legal Counsel's files. The research/reference files will be available to members upon request.

** Resolution to become a 501(c) (3) was proposed and passed at the Conference/ Board Meeting in DFW April 2023. It was passed electronically with a Chapter vote in July 2023, thereby creating a 501(c) (3) corporation under the name Silverliners International Flight Attendant Organization, Inc. DBA Silverliners International.