



2313 Harvey St. Suite 3, McAllen, Tx 78501

(956) 278-8011

<http://www.acareerinteaching.com>

ACiT Cohort Late Hires

| Activity | Projected Completion Timeline |
|---|---|
| Deadline to be Formally Admitted | 45 calendar days before the employing school districts 1 st day of instruction |
| Complete 30 Hours of Observation | 90 calendar days after assignment start date |
| Complete TED 510 Content Methodology | 90 calendar days after assignment start date |
| Get approval to take Content Exam(s) | Should have already been completed |
| Complete 150 Hours of Training | 90 calendar days after assignment start date |
| Apply for Intern or Probationary Certificate | Must be hired to apply for certificate |
| Complete 120 Hours of Training | Must be completed by end of 6 th month of internship |
| Complete PPR Benchmark | Must be completed by end of 7 th month of internship |
| Get Approval to take PPR Benchmark | Must be completed by end of 7 th month of internship |
| Complete Teacher Work Sample | Must be completed by end of 9 th month of internship |
| Complete All Documentation | Complete by the end of internship |
| Apply for Standard | Complete by the end of internship |
| <p>Note: According to TAC rules, individuals that qualify as Late Hires have 90 days from assignment start date to complete all Pre-Internship requirements.</p> | |



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Be advised that not completing tasks will affect your completion timeline.

TAC 228.35 (d) (d) Late hire provisions. A late hire for a school district teaching position may begin employment under an intern or probationary certificate before completing the pre-internship requirements of subsection (b) of this section, but shall complete these requirements within 90 school days of assignment.