



## Helpful approaches for a PDA profile of autism

Conventional support strategies, including those often recommended for autism, are often ineffective and counter-productive with a PDA profile. In place of structure, routine, firm boundaries, praise, rewards/consequences, is a person-centred approach based on negotiation, collaboration and flexibility.



The PDA PANDA symbolises the need to tailor the

environment to meet needs and our P A N D A mnemonic is a simple reminder of helpful approaches.

For more information please visit [www.pdasociety.org.uk](http://www.pdasociety.org.uk)

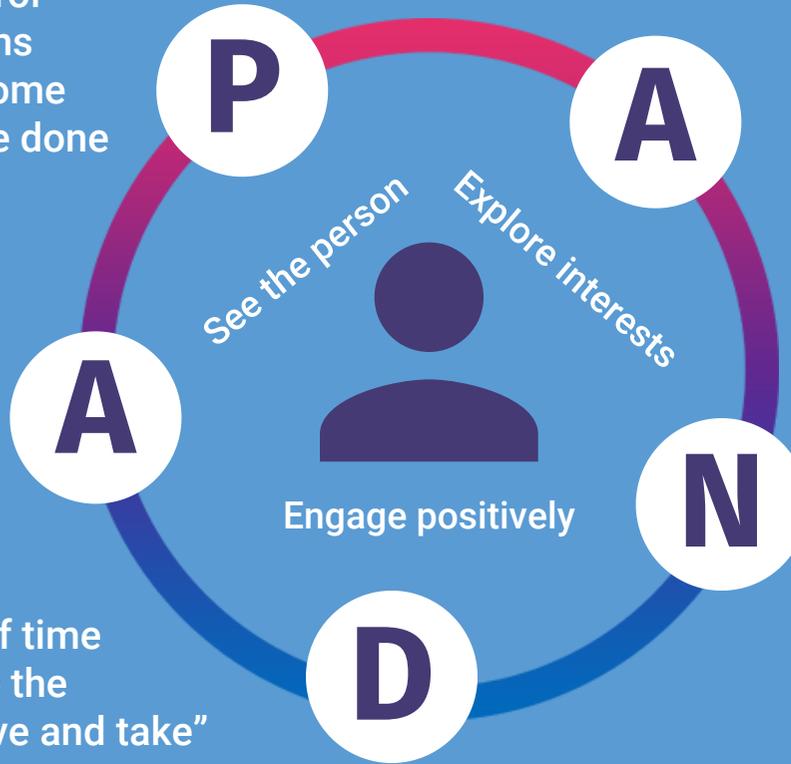
- Pick battles
- Anxiety management
- Negotiation & collaboration
- Disguise & manage demands
- Adaptation

### Pick battles

- Minimise rules
- Enable some choice & control
- Explain reasons
- Accept that some things can't be done

### Adaptation

- Try humour, distraction, novelty & roleplay
- Be flexible
- Have a Plan B
- Allow plenty of time
- Try to balance the amount of "give and take"



### Anxiety management

- Use low arousal approach
- Reduce uncertainty
- Recognise underlying anxiety & social/sensory challenges
- Think ahead
- Treat distressed behaviours as panic attacks: support throughout & move on

### Negotiation & collaboration

- Keep calm
- Proactively collaborate & negotiate to solve challenges
- Fairness & trust are central

### Disguise & manage demands

- Phrase any requests indirectly
- Constantly monitor tolerance for demands & match demands accordingly
- Doing things together helps