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## Child Care Resource & Referral

## Of Marion, Polk and Yamhill Counties

Shannon Vandehey
Program Director
Child Care Resource & Referral of Marion, Polk & Yamhill Counties
A Program of Community Action Agency
2475 Center St NE Salem, Oregon 97301

January 30<sup>th</sup>, 2018

To Whom It May Concern:

I am writing to recommend Richard Halpern, whom I have known for about 4 months, as a Master Trainer. Child Care Resource & Referral has contracted with Richard Halpern to provide training to child care professionals in our region.

Richard Halpern introduced himself through email as a Master Trainer looking for training opportunities in our community. It was perfect timing as we were looking for additional Trainer resources to add our Master Trainer pool. He had a good understanding of early childhood, and worked extensively with K-12, which were great selling points for us. He already had a list of completed and approved SET TWO trainings in his portfolio, ready to go. The fact that he has experience presenting to adults in large and small venues was another plus. We provide evaluations at the end of each training, and in the 2 trainings he has provided for us, the feedback was very positive and he scored mainly in the 5's (Strongly Agree) as it pertains to presentation, content and value. He is very professional and makes sure of all the details before class begins.

I have no doubt Richard would be a valuable asset to your Master Trainer pool and I truly recommend him. If I can provide any further assistance, do not hesitate to contact me at 50-585-2491 or email Shannon.vandehey@mwvcaa.org.

Sincerely,

Shannon Vandehey Program Director