

Windsor Islamic Association (WIA) Board of Directors Elections

Board of Directors: Term 2026-2028

Code of Conduct

Participating in the election process is not only a right, but also an Amana (Trust) that each member has an obligation to fulfil. Encouraging members to participate in the election process is one of the Election Committee's goals. To that end, the Election Committee encourages candidates to communicate with potential voters. In addition to helping a candidate get elected, communicating with community members increases interest in the election, the Board of Directors, and the organization's direction.

All candidates are expected to act in accordance with the following guidelines:

1. In all written or oral communications, candidates present their individual positions and views on issues and avoid negative references to staff and other members.
2. Candidates are encouraged to focus their discussions on "big picture" strategic issues for the WIA organization and their relevance to the specific position for which they are being nominated.
3. Community members are free to endorse or voice support for individual candidates in a manner that demonstrates the utmost respect for all.
4. Written endorsements of any form are not permitted on the premises of the WIA property.
5. No active campaigning of any form is permitted on the premises of the WIA property (inside or outside the Masjid). This means no campaigning in the parking lot.
6. Negotiating endorsements is not permitted. For example, I will get my supporters to vote for you if you get your supporters to vote for me.

Please note that these guidelines serve as a code of conduct to ensure that the Masjid remains an open and welcoming environment for all, and that the spirit of working together for the greater good is not compromised during this process. The true measure of leadership is demonstrated the day after the election, when all who participated can embrace and work together for the service of the community.