

Liberty Gymnastics Club

Development Squad Parental/Guardian Code of Conduct

Issue Number	Summary of Changes	Date
1	Created	19 th November 2023

Development Squad Parent/carer code of conduct

In addition to adhering to and following all procedures contained within Liberty Gymnastics Club code of ethics that is applicable to all people bound by this policy, this specific Code of conduct has been developed for development squad parents & carers.

Liberty Gymnastics Club are extremely fortunate to have many inspiring and friendly families who support our programme. We recognise that every parent and carer has a collective responsibility and a part to play in setting a good example and providing a safe and positive environment in which children can learn and enjoy gymnastics.

We ask that all parents/carers read, understand and sign this form prior to their children participating in our squad sessions. For your child to join us you must give your consent to all points contained within it.

I agree as a parent/carer of a child taking part in gymnastics activity within Liberty Gymnastics Club that I will adhere to the Codes of Conduct set below:

General Principles

- a) Remember that your child/children participate in sport for their enjoyment, not yours.
- b) Focus on your child's/children's efforts and performance rather than winning or losing.
- c) Parents/carers shall instil confidence in their child/children's ability and skill development, always avoiding comparisons with other gymnasts.
- d) Remember that your child/children learn best by example.

Behaviour

- a) Parents/carers shall abide by the rules, policies, and procedures of Liberty Gymnastics Club British Gymnastics and applicable organisations.
- b) Encourage your child/children to always participate within the rules and to settle disagreements without resorting to hostility and violence.
- c) You and your child/children will respect and celebrate difference in our club and treat all members fairly, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.
- d) Respect the decisions of judges and coaches/instructors and teach my child/children to do likewise.
- e) Understand that the use of offensive, discriminatory or obscene language or gestures will not be tolerated.
- f) Do not smoke or consume alcohol or other drugs whilst on the premises.

General Expectations

- a) Ensure your child arrives to sessions on time and is picked up promptly.
- b) Inform us if you are running late to collect your child or if your child is going home with someone else.
- c) If your child is going to be absent from a session contact your child's coach or the club letting us know and with a reason.
- d) Ensure your child attends all their sessions – we understand absence for family commitments, illness and school activities however for your child to progress in their group they must attend their given hours.

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- e) To ensure your child works at their potential we will may move them to a different group with different hours. This can be an increase in hours or a decrease if we feel it is necessary . We will never decrease your child's hours without meeting with you first.
- f) Ensure your child comes to their session with a water bottle which can be refilled and a healthy snack. Under no circumstances is your child allowed to bring nuts and the sharing of food among children is prohibited.
- g) Ensure your child is wearing their squad leotards on the following days:
 - a. Ruby – Tuesday
 - b. Sapphire – Tuesday
 - c. Pearl – Friday
 - d. Opal - Monday
 - e. Emerald – Tuesday
 - f. Amethyst – Wednesday
 - g. Amber – Friday
 - h. Diamond – Saturday
 - i. Topaz – Saturday
- h) Ensure your child's hair is up in a neat hairstyle if they are unable to do this themselves.
- i) Ensure your child is dress appropriately for their session:
 - a. Crop tops can only be worn on a Saturday afternoon and Thursday evening
 - b. They must wear a leotard at all time – gym shorts are permitted over a leotard. Just wearing shorts and a T shirt is not permitted.
 - c. Ensure they have warm clothing to wear into and out of their sessions every time between October and May.
 - d. Ensure your child only wears stud earrings to training. All other earring types and Jewellery will be removed. Liberty Gymnastics does not accept responsibility for lost items.
- j) Ensure your child is fit and well to participate in gymnastics activity – this includes informing the club of any health or medical conditions that may require the coach/instructor to make appropriate modifications.
- k) From time to time we will require parental help with events please ensure that you volunteer to at least 2 of these. 1 of these must be the pit clean.
- l) Parents should raise concerns or complaints through the appropriate channels so Liberty Gymnastics Club here can work to resolve any issues. We have clear guidelines and procedures about how to lodge a grievance in line with our Complaints Policy.

Equipment Expectations

- a) Your child's coach will let you know if they need handguards and which type, your child's coach will size them and these can be purchased from the office.
- b) If your child requires additional equipment for their session this must be purchased and replaced when lost broken or used. It is not permitted for your child to use another child's equipment.
 - a. Ruby Group – Stretchie, Chalk, spray bottle for monkey spit
 - b. Sapphire Group – Stretchie, chalk, spray bottle for monkey spit
 - c. Emerald Group – Stretchie, chalk, spray bottle for monkey spit
 - d. Pearl Group – Stetchie & Chalk
 - e. Opal Group – Stretchie
 - f. Amethyst – Chalk

Administrative Expectations & Information

- a) Complete all consent, contact forms, and update us straight away if anything changes.
- b) Ensure payments of training fees, competition fees & annual insurance are paid on time.
- c) Ensure that your gymnast's British Gymnastics membership is renewed/taken out promptly to avoid any disruption to training or competition entries.
- d) If your child would no longer like to continue in our development squad we require 1 month's notice and fees. i.e. if notice is given on the 26th of a month you will still be required to pay the following month's fees regardless of whether your child would like to train or not.
- e) Liberty Gymnastics Club reserve the right to increase fees in line with increased club expenses – we try our hardest to minimise this and at least 1 month's notice for this will be given.
- f) Fees are calculated on a 48 week basis (number of hours per week x 48) then split into 12 equal monthly payments
- g) Fees must be paid by standing order on the 1st of the month.
- h) If the gym needs to close for unforeseen circumstances i.e. weather fees will not be refunded.
- i) If your child's session needs to be cancelled for the attending of competitions, your fees for that session will not be refunded. We try and avoid this where possible but please be mindful that for your child to compete we have to send to every competition as a minimum 2 coaches and 1 judge – this can extend to 2 judges depending on the number of children entering. You are not charged for the working hours of these staff.
- j) If your child's session needs to be cancelled due to unforeseen circumstances i.e. adverse weather, global pandemic or any other extreme circumstances fees for that session will not be refunded.
- k) If your child leaves our development program and you have paid your final month's notice it is your responsibility to cancel your standing order. Over payments due to lack of cancellation will not be refunded.
- l) We ask all parents with a Facebook account to join our development squad group to remain up to date with communications and reminders.

Competition Expectations & Information

- a) Your child must arrive at their competition ready to compete
 - a. Girls Competition hair must be done (we can help with this if you ask in advance)
 - b. The competition Leotard must be on for girls, boys must be in a black Liberty T shirt and Black shorts.
 - c. They must have the appropriate clothing over their Leotard (girls) / Black Liberty T shirt (boys)
 - i. Ruby Group – Grey competition T shirt, tracksuit top & bottoms/black leggings
 - ii. Sapphire Group - Grey competition T shirt, tracksuit top & bottoms/black leggings
 - iii. Emerald Group - Grey competition T shirt, tracksuit top & bottoms/black leggings
 - iv. Pearl Group - Grey competition T shirt, tracksuit top & bottoms/black leggings
 - v. Opal Group - Grey competition T shirt, tracksuit top & bottoms/black leggings
 - vi. Topaz Group – Black Liberty Hoodie & Black Leggings

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- vii. Diamond Group – Black Liberty Hoodie & Black Leggings
 - viii. Amber Group – Black Liberty Hoodie & Black Leggings
 - ix. Amethyst Group - Black Liberty Hoodie & Black Leggings
 - x. Moonstone Group – Black Liberty Hoodie
- b) You must enter your child into all the competitions they are offered. If there is a reason that they can not compete then this must be provided in writing to Libertygymnasticsclub@hotmail.com failure to attend competitions without good reasoning may result in your child's development squad space being revoked.
- c) All Competition Entries are online now, we do not accept late entries.
- d) Timings for the day of the competition can only be provided once we have been informed of the running order for that competition by the organisers. These will then be made available via e mail.

Photography & Online Activity

- a) Parents/guardians are not permitted to take photos and videos while viewing training. You are permitted take photographs and videos at competitions in line with the venues policies.
- b) Parents/carers should only take photographs of their own children. Inclusion of other children should not be taken without the prior agreement of the child's/children's parents/carers.
- c) Ensure any photographs/videos taken are for personal and family use only and must not be placed in the public domain. This includes publication on the internet: for example, on sites such as YouTube and on social networking sites such as Facebook unless in access-restricted areas.
- d) The use of flash photography is not permitted.
- e) Agree not to send abusive or threatening emails, texts, voicemails, or other written communications (including social media) to anyone within or associated with Liberty Gymnastics Club
- f) Agree not to use defamatory, offensive, or derogatory comments regarding Liberty Gymnastics Club or any of the gymnasts/parents/coaches or staff within the programme on Facebook or other social media sites

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By signing this document, you are agreeing to the following terms:

1. I agree to abide by the Liberty Gymnastics Club Parent/carer code of conduct.
2. I acknowledge that the Liberty Gymnastics Club management may take disciplinary action against me if I breach the Parent/carer code of conduct. I understand that the Liberty Gymnastics Club is required to implement the complaints handling procedure within the and in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include suspension of my Liberty Gymnastics Club membership.

Child/Children's Name/s:

Signature of Parent/carer: _____ **Date:** _____

Print Name: _____