

## Liberty Gymnastics Recreational Parent/carers code of conduct

In addition to adhering to and following all procedures contained within Liberty Gymnastics Club code of ethics (Appendix 1) that is applicable to all people bound by this policy, this specific Code of conduct has been developed for Recreational Class Parents & Carers.

Liberty Gymnastics Club are extremely fortunate to have many inspiring and friendly families who support our programme. We recognise that every parent and carer has a collective responsibility and a part to play in setting a good example and providing a safe and positive environment in which children can learn and enjoy gymnastics.

We ask that all parents/carers read, understand and sign this form prior to their children participating in our sessions. For your child to join us you must give your consent to all points contained within it.

I agree as a parent/carers of a child taking part in gymnastics activity within Liberty Gymnastics Club that I will adhere to the Codes of Conduct set below:

### General Principles

- a) Remember that your child/children participate in sport for their enjoyment, not yours.
- b) Focus on your child's/children's efforts and performance rather than winning or losing.
- c) Parents/carers shall instil confidence in their child/children's ability and skill development, always avoiding comparisons with other gymnasts.
- d) Remember that your child/children learn best by example.

### Behaviour

- a) Parents/carers shall abide by the rules, policies, and procedures of Liberty Gymnastics Club, British Gymnastics and applicable organisations.
- b) Encourage your child/children to always participate within the rules and to settle disagreements without resorting to hostility and violence.
- c) You and your child/children will respect and celebrate difference in our club and treat all members fairly, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.
- d) Respect the decisions of judges, coaches and staff and teach my child/children to do likewise.
- e) Understand that the use of offensive, discriminatory or obscene language or gestures will not be tolerated.
- f) Do not lean over the viewing balcony and speak with/coach your child during their class unless a coach has specifically asked them to come and see you.
  - a. If this repeatedly happens you will be asked to leave the viewing area.
- g) Do not smoke or consume alcohol or other drugs whilst on the premises.

### Expectations

- a) Ensure your child arrives to sessions on time and is picked up promptly.
- b) Inform us if you are running late to collect your child or if your child is going home with someone else.
- c) Ensure your child is appropriately dressed for their session in line with our Uniform Guidelines.
  - a. Crop tops/sports bras are not permitted
  - b. Ensure your child is dressed in a leotard or shorts/leggings/joggers and a t shirt.

- c. Jeans, school uniform and tops which can not be done up are not permitted
- d. Only stud earrings are permitted to be worn. All other jewellery must be removed before the start of your child's class. Liberty Gymnastics does not take any responsibility for lost or missing jewellery.
- d) Ensure your child attends with a full refillable water bottle and their skills chart.
- e) Ensure your child is fit and well to participate in gymnastics activity – this includes informing the club of any health or medical conditions that may require the coach/instructor to make appropriate modifications.
- f) Complete all consent, contact forms, and update us straight away if anything changes.
- g) Ensure payments of training fees & annual insurance are paid on time.
  - a. If you pay by standing order and you would like/need to cancel your child's space it is your responsibly to cancel your standing order after your final payment. Over payments due to this not being cancelled will not be refunded.
  - b. In the event of extreme weather or events and we have to close the gym when it will impact your child's session we will credit the class on the following terms invoice. Refunds for the class will not be given.
  - c. We e mail out communications and Invoices, e mail addresses must be updated with us should you change it.
- h) Parents should raise concerns or complaints through the appropriate channels so Liberty Gymnastics Club can work to resolve any issues. We have clear guidelines and procedures about how to lodge a grievance in line with our Complaints Policy, which can be found on our website.
- i) Parents who would like to notify us of their child's interest in moving to the development squad are asked to do so in writing to Libertygymnasticsclub@hotmail.com however this does not guarantee your child will be moved, it does let us know where your child's ambitions are. Children are constantly assessed for their ability and work ethic in their classes by their coaches and their skills are recorded on their skills sheet.

#### **Photography & Online Activity**

- a) Parents/guardians are not permitted to take any photographs or videos during your child's class. Any videos or photos taken will be required to be deleted and we may request you leave the viewing area.
- b) Parents/carers should only take photographs of their own children outside of the main gym. Inclusion of other children should not be taken without the prior agreement of the child's/children's parents/carers.
- c) Ensure any photographs/videos taken are for personal and family use only and must not be placed in the public domain. This includes publication on the internet: for example, on sites such as YouTube and on social networking sites such as Facebook unless in access-restricted areas.
- d) The use of flash photography in the gym is not permitted.
- e) Agree not to send abusive or threatening emails, texts, voicemails, or other written communications (including social media) to anyone within or associated with Liberty Gymnastics Club.
- f) Agree not to use defamatory, offensive, or derogatory comments regarding the club or any of the gymnasts/parents/coach/volunteers or staff within the programme on Facebook or other social media sites

**By signing this document, you are agreeing to the following terms:**

1. I agree to abide by the Liberty Gymnastics Club Recreational Parent/carer code of conduct.
2. I acknowledge that the Liberty Gymnastics Club management may take disciplinary action against me if I breach the Parent/carer code of conduct. I understand that the Liberty Gymnastics Club is required to implement the complaints handling procedure within the and in accordance with the principles of natural justice, in the event of an allegation against me)
3. I acknowledge that disciplinary action against me may include suspension of my Liberty Gymnastics Club membership.

**Child/Children's Name/s:**

\_\_\_\_\_

**Signature of Parent/carer:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_