

## **LUTHER MEMORIAL LUTHERAN CHURCH**

*The mission of Luther Memorial Evangelical Lutheran Church is to proclaim and preserve the gospel of justification by grace through faith in Christ.*

*We are a Reconciling in Christ Congregation compelled and empowered by the Holy Spirit to share our fellowship with all people through worship, learning, witness, and service that the Word of God in Jesus Christ may become active in human lives.*

*Minutes for Meeting of Congregation Council, November 21, 2021*

Andy called the meeting to order at 11:30 am in the fellowship hall.

In attendance: Elaine Belay, Teresa Cassell, Jay Crone, John Hess, Andy Hansbrough, Carolyn Howard, Gail King, Tim Larson, Karl Pedersen, Carol Reynolds, Ed Vigen, Pastor Monica Weber

- 1) Elaine Shared thoughts and A Prayer of Thanksgiving by Samuel Pugh – no regret for a day lived and, in our abundance, help us care for those with less.
- 2) Agenda – Andy reviewed the agenda which was approved.
- 3) Consent Agenda was approved with the report on the pipe organ moved to an action item under new business.
- 4) Unfinished business and general orders
  - a) Financial Report – Andy summarized the report
    - i) Expenditures and income are generally in line with 83% of the amount approved in the 2021 ministry funding plan.
    - ii) Receipts from pledges in October were greater than in September and \$1200 more than the required monthly average.
    - iii) It appears that the congregation will be able to carry a positive balance into 2022.
    - iv) Elaine moved payment of last quarter commitments to our local benevolence, \$5,150; John seconded; motion passed.
  - b) Campus Ministry – Carolyn reviewed the following
    - i) Students seek additional leadership from Pastor Libby as they adjust scheduled events for spring semester.
    - ii) Pastor Libby requested providing packaged snacks to the campus center prior to the second week in December.
    - iii) We encourage and support students as they prepare for finals, using the student center for quiet study.
    - iv) The kitchen in the student center may be used for warming foods but no cooked food preparation at this time.
    - v) Masks are required, which is consistent with practice on campus, and persons are expected to sign in and out of the center.
    - vi) With the VT home football schedule completed, parking fees yielded \$13,300.
    - vii) Support for ministry is guaranteed for the 3-year agreement.
  - c) COVID Task Force – Andy and Carol reviewed updated recommendations. Carol moved to accept recommendations of the Task Force; Karl seconded; motion passed.
    - i) Continued voluntary use of masks during worship.
    - ii) Beginning November 28, resume serving coffee and donuts in the fellowship hall following worship. Volunteers will be needed to prepare coffee and pick up donuts.
    - iii) The kitchen will remain closed and group meals will be prohibited at this time.

- iv) Incidence of COVID cases will be monitored throughout the holiday season with a review of the current policy in mid-January.
- d) Boy Scout Charter
  - i) Pastor Monica moved to renew the charter with Troop 704 for 2022 with LMLC as the sponsor; Jay seconded; motion passed.
    - (1) Troop 704 now has members from Troop 152 which has discontinued.
    - (2) Leaders/parents are appreciative of the support from LMLC and will sign the hold harmless policy to establish clearer accountability for use of facilities.
    - (3) Plan Scout Sunday in January
- e) Facility Use Request Agreement, and Policy – Carol moved that we consider this policy in December; Gail seconded; motion passed.
- 5) New Business
  - a) Part Time Visitation Pastor Proposal
    - i) Pastor Monica reviewed the proposal as provided in the Council packet
    - ii) We discussed how this ministry related to the home communion ministry provided by lay persons and the Magdalene Ministry.
    - iii) Pastor Monica moved further consideration of the proposal to the meeting in January
  - b) Capital Campaign 2.0
    - i) Ed reported that updated property assessment will be completed in 2022
    - ii) John reviewed the options and costs for replacing the roof on the church building 5-7 years into the future.
      - (1) Based on today's prices this project will cost more than J\$120,000 depending on whether the new roof is placed on top of the existing roof or if the existing roof is removed prior to installing the new roof.
      - (2) Additional costs, up to \$20,000 depending on the amount of area involved, need to be considered for structural requirements related to the addition of solar panels.
      - (3) Certified testing on core samples from the existing roof reported the absence of asbestos. Marcia has the official copies of the report.
  - c) January meeting of Council – Andy will verify with the newly elected members, Linda Libey and John Anstrom, their availability to meet on January 23, 2022.
  - d) Consideration of report on pipe organ – Tim had to leave, so no action taken.
- 6) Action Items and Assignments – no revisions to the list as provided in the agenda.
- 7) Next meeting: November 21, 2021, following worship, Andy will provide devotions.

Prepared by John Hess, Secretary, December 10, 2021