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## 1. STUDY FOR JOBS

## Short & Medium-Term Courses Leading to Immediate Employment

| Course   | <b>Duration</b> | <b>Ideal Study Location</b> | Accreditation/Certifying Body                    | Target Group                                 | <b>Qualification Requirements</b>                |
|--|-----------------|-----------------------------|--|--|--|
| Software Development<br>Bootcamp                     | 6–12 months     |                             | FreeCodeCamp, Codecademy, Microsoft, Google      | Career Changers,<br>Developers               | Basic computer skills; interest in coding        |
| Web Development (Frontend & Back-end)                | 4–8 months      | Online & Onsite             | FreeCodeCamp, Coursera,<br>Udemy                 | Developers, Students                         | Basic coding knowledge helpful                   |
| Programming Languages (Python, Java, C#, JavaScript) | 3–6 months      | Online                      | Microsoft, Coursera, Udemy                       | Developers, Students                         | Basic computer literacy, logical thinking        |
| AutoCAD & ArchiCAD                                   | 3–6 months      | Online & Onsite             | Autodesk Certified Professional,<br>Graphisoft   | Architects, Engineers, Designers             | Basic design/drafting knowledge preferred        |
| QuickBooks & Accounting Software                     | 6–10<br>weeks   | Online                      | Intuit QuickBooks Certification                  | Accountants, Small Business Owners           | Basic bookkeeping/accounting knowledge preferred |
| Digital Marketing                                    | 6–12<br>weeks   | Online                      | Google, HubSpot, Meta Blueprint                  | Entrepreneurs,<br>Marketing<br>Professionals | Basic marketing or business knowledge helpful    |
| Cybersecurity Technician                             | 6–12 months     | Online                      | CompTIA Security+, ISC2, Cisco                   | IT Professionals,<br>Security Enthusiasts    | Basic IT knowledge or prior tech experience      |
| Data Analytics Essentials                            | 3–6 months      | Online                      | IBM Data Analyst, Google Data<br>Analytics       | Business Analysts,<br>Graduates              | Basic statistics and Excel skills recommended    |
| Cloud Computing Basics                               | 3–6 months      | Online                      | AWS Cloud Practitioner, Google Cloud Foundations | IT Beginners, Remote Workers                 | Basic IT knowledge preferred                     |
| Graphic Design (Canva &                              | 6–10            | Online                      | Adobe Certified Professional                     | Creatives, Students,                         | Basic computer skills; creativity                |

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| Course                                     | <b>Duration</b> | Ideal Study<br>Location         | Accreditation/Certifying Body                | Target Group                           | <b>Qualification Requirements</b>                        |
|--|-----------------|---------------------------------|--|--|--|
| Photoshop)                                 | weeks           |                                 |  | Freelancers                            | encouraged   |
| Website Design<br>(WordPress)              | 4–8 weeks       | Online                          | WordPress Academy, Coursera                  | Entrepreneurs, Developers              | Basic computer skills; familiarity with websites helpful |
| Social Media<br>Management                 | 4–8 weeks       | Online                          | Meta Blueprint, Hootsuite<br>Academy         | Influencers, Small<br>Business Owners  | Basic social media experience beneficial                 |
| Data Entry & Virtual<br>Assistant Training | 4–6 weeks       | Online                          | Google Career Certificates                   | Freelancers, Stay-at-<br>Home Parents  | Basic typing/computer skills required                    |
| Basic Computer Skills & Office Software    | 2–4 weeks       | Online & Onsite                 | ICDL, Microsoft Digital Literacy             | Beginners, Youth, Job<br>Seekers       | No prior experience required                             |
| Medical Billing & Coding                   | 6–9<br>months   | Online                          | AAPC, AHIMA                                  | Medical Coders,<br>Billing Specialists | High school diploma or equivalent                        |
| Mental Health Support<br>Worker            | 2–3 months      | Online                          | Mental Health First Aid, CPD UK              | Counselors, Support<br>Workers         | No formal qualification required                         |
| Hair Styling                               | 6–12<br>weeks   | Online<br>(theory) +<br>On-site | Local Vocational Boards                      | Aspiring Hair Stylists                 | No prior experience required                             |
| Barbering                                  | 6–12<br>weeks   | Online<br>(theory) +<br>On-site | Local Barbering Cert. Boards                 | Aspiring Barbers                       | No prior experience required                             |
| Cosmetology                                | 8–16<br>weeks   | Online<br>(theory) +<br>On-site | State Cosmetology Boards,<br>Beauty Councils | Aspiring<br>Cosmetologists             | No prior experience required                             |
| Hair Dressing                              | 6–12<br>weeks   | Online<br>(theory) +<br>On-site | Local Beauty School Boards                   | Aspiring Hairdressers                  | No prior experience required                             |
| Swimming                                   | 4–8 weeks       | Online<br>(theory) +            | Red Cross Swimming<br>Certifications, YMCA   | Beginners, Fitness<br>Enthusiasts      | No prior experience required                             |

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**Course** 

**Duration** Ideal Study Location

On-site

**Accreditation/Certifying Body** 

**Target Group** 

**Qualification Requirements** 

#### 2. STUDY FOR PROMOTIONS, CAREER ADVANCEMENT & PROFESSIONAL DEVELOPMENT

| Course                                 | Duration     | Ideal Study<br>Location | Accreditation/Certifying Body                     | Target Group                                 | Qualification<br>Requirements                    |
|--|--------------|-------------------------|---|--|--|
| Leadership                             | 4–8<br>weeks | Online & Onsite         | Dale Carnegie, Coursera<br>Leadership Programs    | Aspiring Leaders,<br>Managers                | No formal qualification required                 |
| Communication Skills & Public Speaking | 3–6<br>weeks | Online                  | Toastmasters, Coursera<br>Communication Courses   | Professionals, Job<br>Seekers                | No prior experience required                     |
| Time Management & Productivity         | 2–4<br>weeks | Online                  | LinkedIn Learning, CPD UK                         | Employees,<br>Entrepreneurs                  | No formal qualification required                 |
| Emotional Intelligence                 | 4–6<br>weeks | Online                  | Yale, Coursera Emotional<br>Intelligence Programs | Managers, HR<br>Professionals                | No formal qualification required                 |
| Online Course Facilitation             | 4–6<br>weeks | Online                  | Google for Education, EdTech Cert.                | Online Educators                             | Experience in education helpful                  |
| Teacher Tech Tools (EdTech)            | 2–4<br>weeks | Online                  | Microsoft Educator, Google Cert.                  | Teachers, Trainers                           | Current teaching or training role helpful        |
| Homework Support & Tutoring Skills     | 4–6<br>weeks | Online                  | CPD UK, National Tutoring Assoc.                  | Tutors, Educators                            | Basic tutoring or teaching experience preferred  |
| Project Management Foundations         | 2–4 months   | Online                  | PMI CAPM, PRINCE2<br>Foundation                   | Managers, Coordinators                       | Basic organizational skills                      |
| Executive Assistant Training           | 6–8<br>weeks | Online                  | CPD UK, IAOT                                      | Executive Assistants                         | Basic office skills, good communication          |
| Secretarial Studies                    | 6–8<br>weeks | Online                  | CPD UK, IAOT                                      | Aspiring Secretaries,<br>Admin Professionals | Basic office skills;<br>typing/computer literacy |

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| Course                                 | Duration     | Ideal Study<br>Location | Accreditation/Certifying Body | Target Group                  | Qualification<br>Requirements          |
|--|--------------|-------------------------|-------------------------------|-------------------------------|--|
| Sales & Telemarketing Skills           | 4–6<br>weeks | Online                  | HubSpot, LinkedIn Learning    | Sales Professionals           | Good communication skills              |
| Business Communication & Email Writing | 2–4<br>weeks | Online                  | LinkedIn Learning, Coursera   | Professionals, Job<br>Seekers | Basic writing and communication skills |

### 3. STUDY TO IMPROVE YOUR BUSINESS

Entrepreneurship, Finance & Business Growth

| Course                               | Duration     | Ideal Study<br>Location | Accreditation/Certifying Body                               | Target Group                              | Qualification<br>Requirements                    |
|--------------------------------------|--------------|-------------------------|---|---|--|
| Entrepreneurship & Business Strategy | 3–6 months   | Online & Onsite         | HarvardX, Coursera, CPD UK                                  | Entrepreneurs,<br>Business Owners         | Basic business knowledge or experience preferred |
| Forex Trading                        | 4–8<br>weeks | Online                  | Certified Forex Trader Programs (e.g., Forex School Online) | Aspiring Traders,<br>Investors            | Basic financial literacy recommended             |
| E-commerce & Dropshipping            | 6–8<br>weeks | Online                  | Oberlo, eCom Labs   | Online Sellers,<br>Entrepreneurs          | Basic digital marketing or sales knowledge       |
| Digital Product Creation & Marketing | 4–6<br>weeks | Online                  | Shopify Learn, Google                                       | Digital Marketers,<br>Entrepreneurs       | Basic marketing skills helpful                   |
| Starting a Small<br>Business         | 4–6<br>weeks | Online                  | CPD UK, SBA Online Academy                                  | Entrepreneurs,<br>Startups                | No formal qualification required                 |
| Personal Finance & Budgeting         | 2–4<br>weeks | Online                  | Financial Educators Council                                 | Individuals, Youth                        | No prior experience needed                       |
| Microfinance & Loan<br>Management    | 2–3 months   | Online & Onsite         | CGAP, Microfinance Assoc. Cert.                             | Microfinance<br>Workers,<br>Entrepreneurs | Basic finance or banking knowledge helpful       |

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| Course                                 | Duration     | Ideal Study<br>Location | Accreditation/Certifying Body                                    | Target Group                            | Qualification<br>Requirements                      |
|--|--------------|-------------------------|--|---|--|
| Profit Maximization & Business Scaling | 4–8<br>weeks | Online                  | Harvard Business Publishing, Coursera<br>Business Growth Courses | Business Owners,<br>Entrepreneurs       | Business ownership or management experience useful |
| Advanced Sales & Negotiation           | 4–6<br>weeks | Online                  | HubSpot Sales Certification, LinkedIn Learning                   | Sales Professionals,<br>Business Owners | Sales or customer service experience beneficial    |
| Marketing Analytics for Growth         | 3–5<br>weeks | Online                  | Google Analytics Academy, Coursera                               | Marketers, Business<br>Analysts         | Basic marketing or analytics skills preferred      |