

# Volume 21

May

## Gary's Corner

As we begin May, life in the US is looking a little less gloomy. Business continues to improve and employment levels continue to rise. Covid Vaccination rates are rising and happily the infection, hospitalization and death rates are falling dramatically. This trend can surely only lead to more economic improvement further improvement in the personal life's of many as we progress into the summer months.

Social justice issues continue to dominate the news cycle. At UPI we encourage all of our members to be informed, engaged and active citizens. To stay apprised of current issues and to take a stand as they see fit.

As a company, we do not believe it is our place to engage in the public square. We are blessed to be afforded access to certain individual rights as a corporation. And, while we can engage, we find it inappropriate.

Our perspective is that the public square is just that – the public's square. The place where the individual citizens of this nation can exercise their rights to free speech and debate the issues of the day.



**Urban Partners, Inc.**  
Working toward an independent future together

As we enter May, we are proud to announce that our Founder, Gary Urban, is close to completing his first book. The book is tentatively titled "Uncle Gary's – Musings on Business and Life". It is currently with the editors. A target launch in e-book format is set for early summer. A later print version may be released depending on demand.

Building off the book, this month we are introducing our speaker's forum, a series of talks designed to improve the performance of your employee teams. Each topic has been chosen from topics covered in the book. A senior member of our team will deliver each talk.

At this time, we are targeting one hour for each talk and are only providing them virtually.

Current Topics include:

- The Power of Listening
- Ask and Yee Shall Receive
- Trust Yourself
- Move

More information on each topic as well as how to schedule a talk for your organization can be found on our website.



## Uncle Gary's

*Musings on Business and Life*

*One old man's perspective from 40 years in business*

Written by: Gary D. Urban

Corporations, large or small, have no place there. The voices of corporations, given their relative size and wealth vs. the individual, can too easily drown out the public's free exchange of ideas. Resulting in only the ideas of large, multi-national, faceless enterprises being heard.

Other companies have and do take a different position. This is their right. But, we believe them to be wrong. Just because you can, doesn't mean you should. Greater leadership would be shown by holding one's tongue. Let the people do their own speaking regarding the people's business.

Our spring calendar is full of exciting seminars.

On May 5 we're attending the Wall Street Journal Compliance Forum. After that we're most excited about the opportunity to participate in the 2021 Future of Everything Festival also sponsored by the Wall Street Journal on May 11-13. And, somehow, we will need to carve out time on May 12 to participate in this year's Optima conference on personnel development.

All of these events brings together the most revolutionary ideas and minds in each of these areas. We are pleased that one benefit of remote work is the opportunity to attend more of these conferences cost effectively.